

Celebrating
30 Years
of Excellence



LILA POONAWALLA FOUNDATION (LPF)

LEADING INDIAN LADIES AHEAD

Annual Report

Financial Year

2024 - 2025

1st April 2024 - 31st March 2025



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OUR MISSION

To empower meritorious and economically disadvantaged Indian girls with Scholarships for Professional Education, Life Skills, Employability Training and affirmative action for Employment Readiness.

OUR VISION

The Foundation that is most valued for transforming disadvantaged Indian girls into independent and responsible citizens.

OUR OBJECTIVES



Promote girls education



Empower girls



Support girls in becoming economically independent



Promote gender diversity & inclusion

OUR GOAL

Our goal is to positively transform the lives of 25,000 disadvantaged girls by the year 2030.

MESSAGE FROM CHAIRPERSON

As we celebrate Lila Poonawalla Foundation's 30th anniversary, I look back at the past with a feeling of pride. What started as a modest effort has grown into a strong family of over 17,000 LILA Daughters. This success is a result of the unwavering support of Firoz, warmly called Dad by our daughters, the tireless work of our team and the steadfast support of our partners, well-wishers, trainers, and trustees.

Many of our Lila Daughters, our reason for existence, have achieved many new heights. Many of them are leading organizations and various portfolios across the globe. Their active participation in scholarship selection, facilitating workshops, providing support in our operations and contributions through donations and one-to-one scholarships, has been truly inspiring. Their continued connection reinforces the strength of the LPF sisterhood.

Our partners have been an integral part of the foundation. Their support has been instrumental in shaping the academic and professional journeys of our LILA Daughters. From mentoring and volunteering to industry exposure and corporate readiness programs—their involvement has opened doors to brighter futures. It is heartwarming to see some of our girls now working with our partner organizations—a true testament to the power of collaboration and shared vision. We are deeply thankful to all our partners for their generous grants and continued belief in our mission. 'Our Beyond Scholarship' initiative along with the academia connect (colleges and institutes) ensures quality education for our girls. The trainers play a crucial role in enhancing the skills of our girls and in making them ready for the world of work. They not only provide valuable inputs to the girls, but also become role models for them impacting their lives in many different ways. The various certification programs we offer to our girls add to their qualifications that increase their job prospects.

The trustees and their active involvement in the foundation's work and timely advice and support ensures the foundation keeps moving forward. My gratitude toward them is unsurmountable. Their long lasting support has led us this far and will continue to do so in the coming decades.

I cannot forget to acknowledge my LPF team, who works with dedication to ensure all operations run efficiently and effectively. Our senior team members play a role in guiding the newer ones to work keeping our organizations culture and values intact. The newer ones bring a breath of freshness and new ideas that further create a joyful work environment.

As we look ahead, we remain committed to our mission—creating opportunities for young women and enabling them to become catalysts of change within their communities. With the continued support of all, I am confident that the coming years will empower more young women and the foundation will reach out to the most deserving girls creating an opportunity for them to learn, grow and become independent and responsible citizens.



Mrs. Lila Poonawalla

MESSAGE FROM FOUNDER TRUSTEE



Mr. Firoz Poonawalla

As the Founder Trustee of the Lila Poonawalla Foundation (LPF), it fills me with immense pride to reflect on our continued journey of empowering young girls across India. LPF has always been deeply rooted in the mission of transforming disadvantaged girls into confident, independent, and responsible citizens. In 2024 alone, we warmly welcomed over 1,300 new LILA Daughters into our growing family — a testament to our unwavering commitment and the trust placed in us.

Our '2morrow 2gether' school project, which began 14 years ago, stands as one of our most impactful initiatives. It has extended support to more than 3,000 girls, starting from the 7th grade and walking with them until graduation. With fifth successful batches already forging their paths in diverse sectors, this project has proven the power of consistent support — through scholarships, training, counseling and enhancements in school infrastructure.

I express my heartfelt gratitude to the school principals and their dedicated staff, whose continued support has been instrumental in this success. Your belief in our mission fuels our passion and purpose.

As we look ahead, we reaffirm our commitment to nurturing enduring partnerships. Together, we will keep shaping brighter futures for deserving young girls — the changemakers of tomorrow.

BOARD OF TRUSTEES



Mrs. Lila Poonawalla
Chairperson



Mr. Firoz Poonawalla
Founder Trustee



Mr. Pradeep Bhargava
Trustee



Ms. Rati Forbes
Trustee



Ms. Roda Mehta
Trustee



Mr. Anant Talaulicar
Trustee



Ms. Vinita Deshmukh
Trustee



Ms. Meenal Kane
Trustee & LPF Alumni

Notes:

- Only Founder Trustees of LPF – Mrs. Lila Poonawalla & Mr. Firoz Poonawalla are in relation with each other as husband & wife.
- No other Trustees on the Board are related to them or with each other.
- All Trustees on the Board, work as a honorarium Trustees.

PERFORMANCE SUMMARY

7,600+



**Total Scholarship
Awarded**

1,510+



**New Batch Girls
Scholarship Awarded**

500+



**Skill-Building
& Training Programs**

130+



**Corporate Volunteering
Programs**

60+



**New & Existing
Partners**

65+



**Individual
Donors & LPF Alumni**

OUR PROJECTS

'2MORROW 2GETHER' - SCHOOL PROJECT

Merit – cum – Need Based Scholarship and Skill Building

- Secondary (7-10 grade) Scholarships
- Higher Secondary (11-12 grade) Scholarships
- Undergraduate Scholarships
- Skill Building & Employability Readiness
- Corporate Employee Volunteering
- Behavioural Counselling
- School Infrastructure
- Location: Pune



UNDERGRADUATE (UG) SCHOLARSHIP AND SKILL BUILDING PROJECT

(Engineering, Engineering After Diploma, Nursing, Pharmacy & Science)



- Merit – cum – Need Based Scholarships
- Skill Building & Employability Readiness
- Mentoring & Corporate Employee
- Volunteering Internship & Placement Support
- Location: Pune, Wardha, Amravati, Nagpur, Hyderabad & Bengaluru

POSTGRADUATE (PG) SCHOLARSHIP AND SKILL BUILDING PROJECT

(IT, Computer Application, Engineering, Nursing, Pharmacy & Science)

- Merit – cum – Need Based Scholarships
- Skill Building & Employability Readiness
- Mentoring & Corporate Employee Volunteering
- Placement Support
- Location: Pune



'2MORROW 2GETHER' – SCHOOL PROJECT

Merit – cum – Need Based Scholarship & Skill Building



As part of its phase-wise scholarship awarding process, the LPF has awarded scholarships to **290** deserving girls currently studying in 7th grade, 11th grade, and graduation.

The School Project is operational in over 13 schools across Pune city and its rural surroundings. The girls supported through this initiative come from economically disadvantaged backgrounds.

LPF also extends counseling sessions for both the girls and their parents, aiming to enhance their emotional well-being & personal growth. The foundation contributes to the holistic development of schools by supporting essential infrastructure improvements such as building clean and safe washrooms, constructing multipurpose halls, and establishing computer labs and dedicated play areas.

LPF places strong emphasis on creating school environments that are thoughtfully painted and designed to be vibrant, inclusive & welcoming, fostering both digital literacy and the physical well-being of young students.

Till FY 2024–2025, we have proudly supported:

3,230+ Girls from 7th grade up to their Graduation

17,130+ Scholarships awarded to girls from 7th grade up to their Graduation

'2MORROW 2GETHER' – SCHOOL PROJECT

Education Category wise LILA Seniors (11th & 12th Grade)

Education Categories	Science	Commerce	Arts	Diploma	Total
No. of LILA Seniors	232	128	25	22	407

Education Category wise LILA Girls (Undergraduate)

Education Categories	No. of LILA Girls supported
Bachelor of Science	53
Bachelor of Arts	8
Bachelor of Commerce	37
Bachelor of Computer Application	12
General Nursing & Midwifery (GNM)	9
BA B.Ed./ B.Sc. B.Ed.	3
Bachelor of Engineering / Bachelor Technology	19
Air Hostess Course	1
Bachelor of Physiotherapy	1
B.Sc. Nursing	3
D.Ed.	1
Hotel Management	1
Diploma in Pharmacy/ Bachelor of Pharmacy	8
Police Academy	2
BBACA	3
Vocational Courses	4
Total	166

'2MORROW 2GETHER' – SCHOOL PROJECT

Skill Building & Training Programs

76

Skills Building &
Training Programs



20

Trainers Including
LILA Daughters



17

Corporate
Volunteering
Programs



1

Corporate Partners
Engaged in
Volunteering



LILA Juniors (Phase I): 7th to 10th grade

Academic Skills Programs like Chemistry workshop, Reading Skills, Science Workshop, Quick Math's Calculation, Board Exam Preparation and Non-Academic skills Program link IQ Boosting, Health and Hygiene, Basic Ethics Workshop and extra coaching Session for academically weak girls were organized.



Health and Hygiene

LILA Seniors (Phase II): 11th –12th grade



Smart Learner

Skill-based programs/training sessions like English Bolo session, Self-Defence, Study Skills, Smart Learner, Advance Values and Ethics Board Exam Preparation, Career guidance program all stream, Internet, MS Office & Excel Workshop were conducted.

LILA Girls (Phase III): Undergraduation

Training Programs like Subject Guidance, Communication Skills, Career Guidance, Advanced Values and Ethics, Self Defence, Cloud Computing, Time management, Guidance about Job Searching, & Motivation in Daily Life were organised for LILA Girls.



Self Defense

'2MORROW 2GETHER' – SCHOOL PROJECT

Beyond Scholarship Initiatives



Food Grain Distribution



Science Park Visit



**Visit of Shendure Family
(Individual donor of LPF)**



**Visit of Prof. Goran Grosskopf
(Donor & Well Wisher of LPF)**



Best Wishes



Cycle Distribution



Visit of Swedish Girls



**Women's Day Celebration at
Rural School**



**Women's Day Celebration at
City School**

'2MORROW 2GETHER' – SCHOOL PROJECT

Scholarship Award Functions & Felicitation Events

Award Function and Orientation Program for LILA Juniors

The Award Function for the rural area was conducted on 13th July 2024. The event was graced by Ms. Deepti Singh, Head of External Affairs & CSR at Škoda Auto Volkswagen India Pvt. Ltd., who felicitated the scholarship awardees. The City Award Function took place on 14th July 2024 where the girls were felicitated by esteemed Guests of Honor: Mr. Manish Atri (Cluster Head – Pune, RBL Bank), Mr. Vinay Shende (Director – HR, Communications & Administration, Höganäs India Pvt. Ltd.), and Mr. Deependra Bhadoria (Regional Product Head – Trade & Forex, RBL Bank).



Award Function and Orientation Program for LILA Seniors

An Award Function took place on 13th October 2024. The girls were felicitated by the Chief Guest Mr. Rohit Saboo (CFO & Managing Director, Seco Tools) and Guest of Honor Ms. Pooja Shinde (LILA Fellow – 2003), Program Manager at Persistent Systems Limited. at a special Award Function held on 14th October 2024. The girls were felicitated by Chief Guest Mr. Ramesh Shinde (Chairman, Shree Dataguru Shikshan Prasarak Mandal, Navi Mumbai)



Award Function and Orientation Program for LILA Girls

LPF awarded scholarships to 107 deserving LILA Girls pursuing Graduation on the afternoon of 13th October 2024. The girls were felicitated by Chief Guest Mr. Mahesh Nipnikar (Director, Technical Development, Hoganas India) and Guest of Honour Ms. Rashmi Dixit (LILA Fellow – 1998), Program Manager, Persistent Systems Ltd.



'2MORROW 2GETHER' – SCHOOL PROJECT

Beyond Scholarship Initiatives – Placements

Sr. No	Graduation Course/ Category	Girls Employed	Average Salary (LPA in Rs.)
1	Police Academy	2	2.88 to 3.0
2	Bachelor of Pharmacy	3	0.62 to 1.92
3	Others (Aviation/Makeup artist/Fashion designing)	4	0.9 to 4.0
4	Bachelor of Engineering	8	2.80 to 9.8
5	Bachelor of Arts	13	0.9 to 1.5
6	Paramedical course (Radiology/DMLT/ Dialyses)	27	1.44 to 3.6
7	Bachelor of Pharmacy	49	0.96 to 8.2
8	BSc/BBA/BCA/MSc	51	1.2 to 5.0

'2MORROW 2GETHER' – SCHOOL PROJECT

Success Stories



Kirti Yewale
LILA Junior 2012

Software Engineer at
Digichorous
Technologies

“ I feel overwhelmed, but I know that everything I've achieved is because of the strong support of my Mom, Dad, and the LPF since my 7th standard. Thanks to them, I became financially independent and can take care of my family, including supporting my brother's education. I'm forever grateful to them. ”

Kirti Dilip Yewale, a remarkable testament to resilience and growth, was part of the 2012 LILA Juniors batch. Coming from a humble background, her family's annual income was merely Rs.48,000/-. Her father is a farmer, while her mother is a homemaker. Kirti's educational path shifted dramatically when she received the LPF scholarship in the 7th grade while attending Camp Education Society's Girls Marathi High School.

She later pursued a degree in Computer Engineering at Smt. Kashibai Navale College of Engineering in Pune. In her final year, she got an internship at Digichorous Technologies and was successfully placed through campus recruitment at Cognizant. Although the pandemic delayed her joining, Kirti remained optimistic. She took the initiative to reach out to various companies and began her career as a Software Engineer at Digichorous Technologies with a starting salary of Rs. 5.37 LPA. Within a year, her skill and determination led to a salary increase to Rs. 7.17 LPA.



Ashwini Poojari
LILA Junior 2011

Works at Cognizant
Technology
Solutions as a Senior
System Engineer

“ I would like to express my sincere gratitude to LPF for their unwavering support in my educational journey. A heartfelt thank you to my Mom & Dad for always believing in me, supporting me unconditionally and being my constant source of strength and inspiration. ”

Ashwini Poojari exemplifies the virtues of determination, perseverance, and seizing opportunities. A committed student from Kalmadi School, she achieved an impressive score of 78% in her 10th grade and subsequently pursued a B.Sc. and M.Sc., earning 77% in her postgraduate studies.

Her educational journey was significantly enhanced by the LPF, which provided not only a scholarship but also essential skill development opportunities that guided her career trajectory. With this invaluable support, Ashwini secured a position as a Senior System Engineer at Cognizant Technology Solutions, with a salary package of Rs.4.5 LPA.

Today, Ashwini serves as an inspiring role model, her path illustrating how dedication, support, and education can pave the way to success. Motivated by her own experiences, she is committed to continuing her hard work and giving back to society, aspiring to be a catalyst for positive change.

'2MORROW 2GETHER' – SCHOOL PROJECT

Success Stories



Priyanka Mahale
LILA Junior 2012

**Works at I-Link Digitals, as
a Software Engineer**

“I am who I am today because of the LPF. Thank you so much, Mom and Dad, for believing in me. Your unwavering support throughout this journey means the world to me. You didn't just provide educational support, but also built my confidence through various programs, self-defense training, and so much more.”

Priyanka's journey is a remarkable story of perseverance, determination, and the unwavering support of her family and mentors. Her path to success began at CES Girls High School, where she received an LPF scholarship in 7th grade, laying a strong foundation for her academic growth.

Following her 10th grade, Priyanka pursued a Diploma from Trinity Polytechnic, Pune, and went on to complete her Engineering at Trinity College of Engineering & Research.

Her dedication and commitment paid off when she secured a position as a Software Engineer at I-Link Digitals, Baner, Pune, with a starting salary of Rs. 5.5 LPA.

This milestone marked the beginning of a promising career, leading her to financial independence and enabling her to support her family. Priyanka's journey reflects the power of education, hard work, and timely support in transforming lives.



Aaliya Khan
LILA Junior 2013

**Works at EXL as a
Senior Associate**

“I'm grateful to be part of the LPF family, which provided me with training programs and personality development sessions. Coming from a middle-class family, it was tough to become independent, but Lila Mom and Firoz Dad believed in me. I'm thankful for their guidance and support, which made my journey possible.”

Aaliya Yusuf Khan's journey is a shining testament to how determination, resilience, and the right support system can turn aspirations into achievements. Hailing from a modest middle-class background, Aaliya faced several hurdles on her path, but with the constant encouragement and love from Lila Mom and Firoz Dad at the Lila Poonawalla Foundation, she rose above every challenge.

She began her academic journey at Anjuman-I-Islam's Ahmed Peer Mohamed English Medium School and went on to complete her BBA. Despite financial limitations, Aaliya remained focused on her goal to become independent and successful.

LPF played a pivotal role in shaping her path, equipping her with life skills and confidence through various training programs and personality development sessions. With this strong foundation, Aaliya secured a role as a Senior Associate at EXL, a reputed multinational company.

'2MORROW 2GETHER' – SCHOOL PROJECT

Success Stories



Komal Gawade
LILA Junior 2011

Works in Maharashtra Police Force as a Police Constable

“ I credit much of my success to the unwavering support and guidance of Lila Mom and Dad from LPF, who believed in my potential at the right time. I am deeply grateful for their contribution to my success and am determined to pass on that support to others in the future.”

Komal Vikas Gawde's inspiring journey from a small village in Pune district to serving in the Maharashtra Police Force is a shining example of resilience, determination, and the transformative power of timely support.

Hailing from Gawdewadi in Ambegaon Taluka, Komal began her early education at Zilla Parishad Primary School in Adarsh Gaon. Her life changed in 7th grade when the Lila Poonawalla Foundation adopted all the girls from her class, committing to support their educational journey. This became a turning point in Komal's life.

With LPF's continuous support, she pursued her studies at Hirvani Vidyalaya in Gawdewadi and later earned her degree from Annasaheb Awate College, Manchar. Driven by a dream to serve in the police force, Komal enrolled in a police recruitment training academy, once again, with LPF stepping in to cover her training expenses.

Komal achieved her dream and now proudly serves in the Maharashtra Police Force, stationed at Mangaon Police Station in the Raigad district.



Priyanka Mahto
LILA Junior 2013

Works at Techienest Pvt. Ltd as an Associate Consultant

“ I attribute much of my success to the unwavering belief, guidance, and mentorship I received from the LPF. The support I received extended beyond financial aid, providing me with the confidence, purpose, and inspiration to follow my dreams.”

Priyanka's inspiring journey began in 2013 when she received a scholarship from the Lila Poonawalla Foundation in her 7th grade. This support was more than just financial, it was the gateway to turning her dreams into reality. With LPF's encouragement, Priyanka completed her schooling at C.E.S.'s Utkarsha English Medium School, laying a strong academic foundation.

She went on to pursue a Bachelor of Computer Applications (BCA) from Abeda Inamdar College, where her dedication and hard work continued to shine. Today, Priyanka is employed as an Associate Consultant at TechEasnest Pvt. Ltd., with an annual package of Rs 3,50,000.

Her success is not just a personal achievement, it's a commitment to give back.

'2MORROW 2GETHER' – SCHOOL PROJECT

Success Stories



Muskan Bidri
LILA Junior 2012

**Working as a Staff Nurse
at Inamdar
Multispecialty Hospital
in Pune**

“I want to express my heartfelt thanks to my loving Lila Mom and Firoz Dad. Their unwavering love, support, and encouragement, including their thoughtful birthday letters and well wishes, have been my guiding light. I am truly grateful for everything they have done for me. Their belief in me have allowed me to become independent and reach where I am today.”

Muskan Shakil Bidri's journey is a powerful example of how resilience, dedication, and education can transform lives. Her father is a bus conductor and her mother is a homemaker.

She began her academic journey at Anjuman I. Islam Peer Mohammed Urdu Medium School and completed her 12th in the Science stream from Poona College. Passionate about healthcare, Muskan went on to earn a B.Sc. in Nursing from Bharati Vidyapeeth, overcoming challenges with unwavering focus.

Her perseverance bore fruit when she secured a role as a Nurse at Inamdar Multispecialty Hospital, with an annual package of Rs 2.4 LPA.

Today, Muskan stands tall not only as a committed healthcare professional but also as a beacon of hope for countless others from similar backgrounds, proving that with courage and commitment, dreams are always within reach.



Gousiya Shaikh
LILA Junior 2013

**Working as a Staff Nurse
at Inamdar
Multispecialty Hospital
in Pune**

“I owe much of my growth to the constant encouragement, grooming, and empowerment I received from Lila Mom and Dad at LPF. They believed in me and shaped my journey at every step, inspiring me to aim higher and give back to society.”

Born and raised in Pune in a humble family background, Gousiya's story reflects perseverance, ambition, and the transformative power of education.

She completed her schooling at Anjuman I Islam English Medium School* and later pursued her higher education at Abeda Inamdar Senior College, where she developed a strong passion for mathematics. With LPF's unwavering support through different phases – as a LILA Junior, Senior, Girl, and Fellow – she was encouraged to dream big, pursue higher studies, and build a career of impact.

Today, Gousiya proudly serves as an Assistant Professor in Mathematics at Abeda Inamdar Senior College. Looking ahead, she aspires to pursue a Ph.D. in Mathematics and extend her efforts in humanitarian work and the education sector, carrying forward the LPF legacy of empowering others.

UNDERGRADUATE (UG) & POSTGRADUATE (PG) SCHOLARSHIP AND SKILL BUILDING PROJECT

Undergraduate (UG - LILA Girls) Merit - cum - Need-Based Scholarship & Skill Building

The Undergraduate (UG) Merit-cum-Need Based Scholarship and Skills Building Project 2024 began by welcoming **1,228** LILA Girls from Pune, Wardha, Amravati, and Nagpur (WAN), as well as Hyderabad and Bengaluru. As part of the initiative, LPF conducted tailored skill-building and training sessions aligned with the girls' academic courses. These sessions focused on personality development, technical and functional skills, employability and corporate readiness, empowering them to succeed both academically and professionally.



Postgraduate (PG - LILA Girls) Merit - cum - Need-Based Scholarship and Skill Building



88 LILA Fellows joined the expanding LPF Family through the Postgraduate (PG) Merit-cum-Need Based Scholarship and Skills Building Project. To foster their comprehensive development, we organized a diverse array of skill-building and training programs that encompass essential, technical, and soft skills.



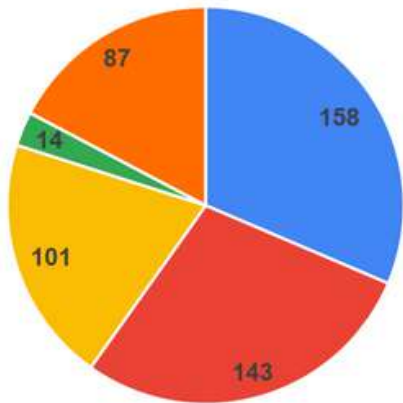
Till FY 2024-2025, we have supported...

14,050+ Girls from Undergraduate & Postgraduate Studies

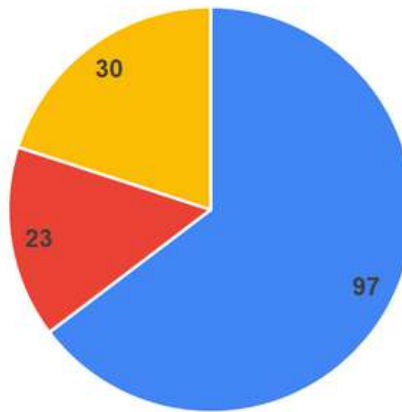
41,070+ Total Scholarships awarded to these Girls

No. of LILA Girls & Fellows supported in FY 2024- 2025

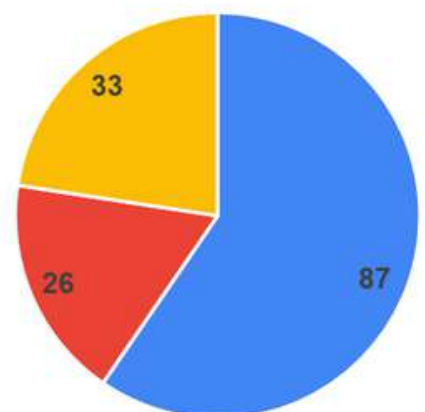
Pune – 503



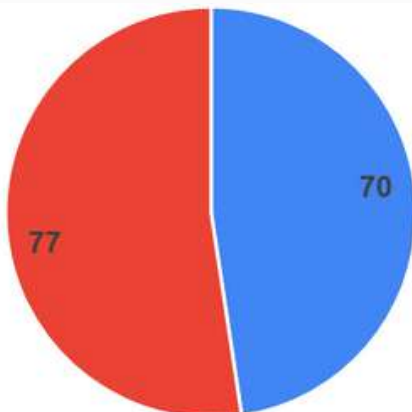
Amravati – 150



Wardha - 146



Hyderabad - 147



Bengaluru - 267



	Bachelor of Engineering
	Bachelor of Engineering After Diploma
	Bachelor of Science in Nursing
	Bachelor of Science
	Postgraduation

UG & PG Scholarship Award Functions

Onboarded over 1,220 LILA Girls & LILA Fellows in Pune, Wardha, Amravati, Nagpur, Hyderabad and Bengaluru

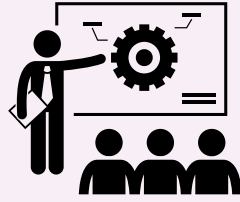


Beyond Scholarship Initiatives

Skill Building & Training Programs

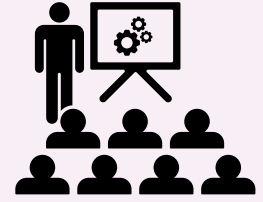
383

Skills Building & Training Programs



35

Trainers including LILA Daughters



118

Corporate Volunteering Programs



12

Corporate Partners engaged in volunteering



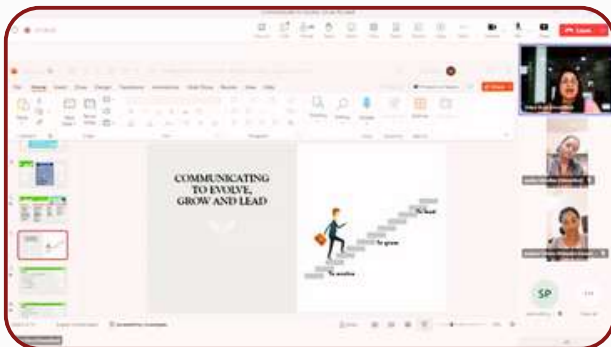
Glimpses of the Skill Building & Training Programs



Self-Reliant Personality Development



IPR: Intellectual Property Rights



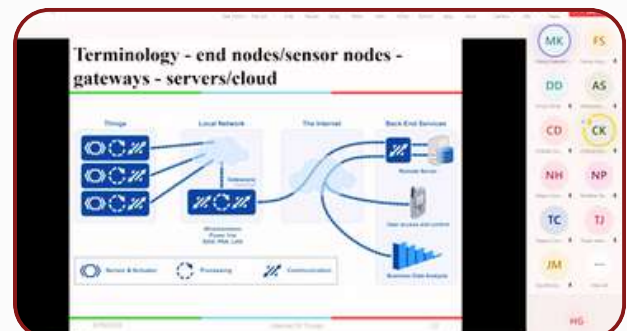
Communicate to Evolve, Grow & Lead



Obstetrics & Gynecological Emergencies



Awareness on Mental Well-Being



Internet of Things

Glimpses of the Skill Building & Training Programs



Winning with Body Language



Project Management



Attitude Building



Basic Nursing Skills Development



Administration of Drugs & Opportunities in Drug Industry



Child Health Care in Nursing & Know your Patient



Self Defence



Mind Mapping



Block chain



Global Nursing Opportunities Navigating Recruitment in Abroad



Robotic Process Automation



Mastering LinkedIn for Career Success



Campus to Corporate



Cracking Behavioral Interviews

Skill Building & Training Program

LILA Girls & Fellows sharing learning experiences

Personality Development

I have learned so many things from the session like how I should build my personality and the rules for developing a charismatic personality. I love the challenges given by sir. They are very interesting and unique which helps me to understand more about myself.

Gauri, LILA Fellow 2023

Intellectual Property Rights

I got knowledge of patents, trademarks, and trade secrets, as well as understanding the business requirements and steps involved in obtaining a patent. Virendra sir were knowledgeable and responsive, providing clear explanations and addressing all queries effectively.

Jagruti, LILA Girl 2022

Mental Well-Being

I learned the importance of addressing mental well-being from multiple angles. The session highlighted the critical need to reduce the stigma around mental health issues. I gained valuable insights into practical self-care practices, such as exercise, healthy eating, and mindfulness.

Pranjali, LILA Girl 2021

Obstetrics & Gynecological Emergencies

The session proved to be highly beneficial, especially considering our involvement in this field. It was remarkably interactive as the trainer educated us about various pregnancy-related emergencies, fetal development and critical care nursing in the hospital setting.

Jessica, LILA Girl 2021

Communicate to Evolve, Grow & Lead

Attending that session was truly enriching. I gained insights into body language, confidence, posture, and effective self-expression. Ma'am explored into communication skills and cultivating these essential soft skills.

Priti, LILA Girl 2023

Cracking Behavioral Interviews

The session was very helpful and informative. Manuja ma'am explained the three parts of an interview: before, during, and after. I found the STAR method, how to research the company and job profile, and what questions to ask the interviewer particularly helpful.

Apurva, LILA Girl 2021

Winning with Body Language

The session on mastering body language was both interactive and impactful, offering invaluable tools for navigating various situations. Monika ma'am's friendly approach made us feel at ease, fostering a comfortable environment.

Bella, LILA Girl 2021

IT Infrastructure Landscape

One of the most enjoyable and informative seminars I have ever attended. Thank you for organizing and very special thanks to the great speaker Ranganathan k. Sir. Extremely informative seminar that will undoubtedly influence my doubt with IT from now on.

Vidhi, LILA Girl 2023

Certification Programs

#	Name of the Unique Program (Certification Courses)	Total No. of Girls attended the course
1	Attitude Towards Aptitude	667
2	English Bolo	541
3	Introduction to AI/ML/IOT/Python	451
4	Basics & Conversational of Artificial Intelligence	227
5	Variable Frequency Drives (VFD)/ Harmonial & Power Quality/ Uninterpretable Power Supply (UPS)	26



LILA Girls sharing learning experiences

Introduction to AI/ML/IOT/Python

"I completed the GICT online certification course. The quizzes and practical assignments, helped reinforce my understanding. As an AI/ML student, the Introduction to Machine Learning module was particularly valuable, with the algorithm cheat sheet being a great resource. Overall, the course was a rewarding experience that has positively contributed to my learning journey".

Vaishnavi, LILA Girl 2022

English Bolo

"The 'Learn Yourself' lessons were especially useful— I learned many new words and phrases, along with their meanings and pronunciation. The content from these lessons is also applicable in real-life situations. My favorite part was the 'Learn with Teacher' classes. The teachers were very friendly and supportive; they helped me correct even small mistakes. Now, I can speak English with more confidence, and my communication skills have improved significantly."

Megha, LILA Girl 2023

Skill Building & Training Programs by Employee Volunteers (Corporate Partners)

Our Corporate Partners' Employee Volunteers have organised a range of impactful activities for our LILA Girls & Fellows, including career guidance, academic coaching, corporate employability programs, technical training and leadership development workshops.

These initiatives have empowered our girls, boosting their knowledge and confidence and preparing them for success in the industry.

Organizations, Sessions, and Learning Experiences of LILA Girls & Fellows

Sr No.	Company Name	Some of the sessions	LILA Daughters share their experiences
1	ABB India	- Cracking interviews - Design Thinking - Leadership Talk - Industry 4.0 - Art of Communication - Financial Literacy	"The speaker shared key strategies for succeeding in interviews, along with personal experiences that provided us with a clearer understanding of how interviews are conducted. In addition to resume-building tips, I gained insights into current trends and emerging technologies." Sanika, LILA Girl 2021
2	Allema	Industrial Visit to R&D Department of Allema India Private Limited	"We had different ideas about our fields of study, but seeing things in person showed us how important our subjects are in every industry. R&D team shared their knowledge, helping us understand our future options better." Sanika, LILA Girl 2022
3	Amdocs	Corporate Employability Program (CEP)	"I learned about cutting-edge technologies such as GitHub Copilot, DevOps and telecommunications. Additionally, the sessions on BEE Leadership and Self-Branding were particularly impactful, teaching me about the essential qualities of effective leadership and personal branding." Vaishnavi, LILA Girl 2022
4	B&R Industrial Automation Pvt. Ltd.	Industrial Visit to B&R Automation Pvt. Ltd.	"I learned extensively about the company's services, including innovations like delta robots, vision cameras, and magnetic levitation. We also gained insights into current trends such as textiles, food and beverages. It offered a deep dive into the automation industry." Shrushti, LILA Girl 2023
5	BNY Mellon	- English Communication & Group Discussion - Interviewing Skills & Resume Writing - E-mail Etiquette - CV Preparations & Mock Interview	"The session was insightful and engaging, providing valuable tips and strategies for improving email communication in a professional setting. The BNY Mellon team shared expert advice, making it a great resource for enhancing professional reputation." Gauri, LILA Girl 2024

Skill Building & Training Programs by Corporate Partners (Employee Volunteers)

Sr No.	Company Name	Some of the sessions	LILA Daughters share their experiences
6	Concentrix	• Leadership Lesson • Cultivating Resilience & Grit • Survival Island • Responsible Decision Making	"It taught me how to communicate more effectively. The content helped us understand how to avoid direct translations into English, which often hinder clear communication. Through examples and quizzes, the instructor guided us on using the right English words in conversations." Agnes, LILA Girl 2022
7	Sandvik Coromant	• Building Your Personal Brand Through Effective Communication • Women's Day Celebration	This visit was both educational and a celebration of women's resilience and achievements in manufacturing and technology. A highlight was Ashwini Ma'am's inspiring talk about her 30-year journey in the industry. " Shraddha, LILA Girl 2023
8	SLB	• STSI STEM Awareness	"I gained a deep understanding of their advanced technologies and their application in the oil and gas industry. This includes insights into reservoir characterization, drilling optimization, production enhancement, and digital solutions for efficient operations." Siddhi, LILA Girl 2022
9	Tata AutoComp	• Industrial Visit to TM Automotive Seating Systems • C4i4 Lab Visit	It was an eye-opening experience. Learning about the seat manufacturing process, AI-powered quality control and the DOJO training space was truly insightful. The session on business development helped me understand how strategies contribute to a company's success." Aishwarya, LILA Girl 2023
10	Tata Technologies	• Emerging Trends in the Automotive Space & Career Scope	"As final-year engineering students, we found it incredibly valuable in understanding the latest trends and career prospects in the automotive field. Kedar sir presentation was clear and effective, helping us grasp the evolution of automotive technologies with ease." Aditi, LILA Girl 2021
11	Tata Proengage	• Basic & Advance Excel • IT Enables	"The Basic & Advanced Excel session was extremely helpful and engaging. The trainers were supportive and cooperative, making the learning experience even better. The session added valuable insights to my existing knowledge." Safura, LILA Girl 2023

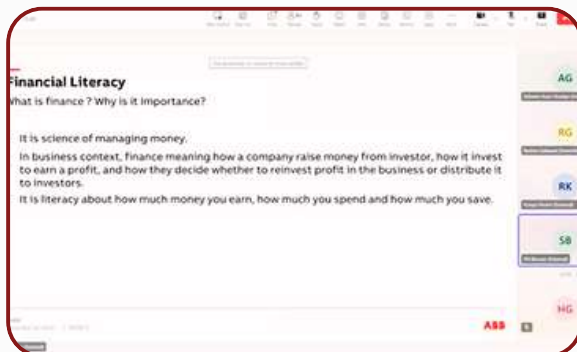
Glimpses of the Skill Building & Training Programs by Corporate Partners (Employee Volunteers)



Design Thinking by ABB India



Interviewing Skills & Resume Writing by BNY Mellon



Financial Literacy by ABB



Confidence Building by Concentrix



Personal Branding through effective communication by Sandvik Coromant



Basic & Advance Excel by Tata ProEngage



IT Enable by TATA ProEngage



Inspiring Ingenuity by Concentrix

Industry Visits to Corporate Organizations (Employee Volunteers)



B&R Automation Pvt. Ltd., Pune



Alleima India, Pune



Tata Autocomp, Pune



C4i4 Lab (Tata Autocomp), Pune

LILA Girls & Fellows sharing learning experiences of the Visits

“Exploring the R&D teams and the Bridge the Gap session opened our eyes to new possibilities in our fields, and Dr. Maheshwari's talk on women in STEM was truly motivating. The lab tour showcased real-world applications of our studies, and the Diversity & Inclusion session was thought-provoking. **Shraddha, LILA Girl 2023**

”

Corporate Readiness Program (CRP) sponsored by Atlas Copco (India) Pvt. Ltd. (Corporate Partner)

In 2019-20, Atlas Copco India Pvt. Ltd. was the first company to support LPF in creating and running a Corporate Readiness Program (CRP). Atlas Copco (India) Pvt. Ltd. has been a strong pillar of support for this initiative. The program, which began with 41 girls in its first batch, has already achieved remarkable success, with 81% of graduates securing placements in reputed organizations with salary packages ranging from INR 3.5 to 15 LPA. This journey continues, with over 700 LILA Girls benefiting from Atlas Copco's generous support across five batches, 5th is ongoing.

The Valedictory Program of Corporate Readiness Program (CRP-4) held at Atlas Copco (India) Pvt. Ltd. Dapodi, marking another milestone in empowering young women with industry-ready skills. This batch witnessed the participation of over 160 LILA Girls, who focused on 21st-century technologies and professional excellence.

Program outline for running batches

Interpersonal Skills | Critical Thinking | Neuro Linguistic Program | Cloud Computing
| Valedictory Program & Industrial Visit



“I attended the Neuro-Linguistic Program conducted by Vijay Kelkar Sir, and it was very informative and interactive. He explained how the subconscious mind works and how to manage our thoughts and thinking. He also taught us meditation techniques to stay calm.
Saishri, LILA Girl 2022”

Mentoring Program by BMC

BMC has successfully organized the MentoRings program for two consecutive years. This initiative has helped participants develop vital skills such as storytelling, listening, presentations, group discussions, and confidence-building, all aimed at fostering their career growth.

During the Closure Ceremony, the girls shared their experiences and the positive impact the mentoring program had on them, receiving certificates from BMC Software in recognition of their accomplishments. This partnership has played a crucial role in shaping their professional paths. We extend our heartfelt gratitude to BMC's Women in Technology & Business (WiT&B) India Team for their unwavering support of the MentoRings program.



“Thank you for organizing this wonderful program for us. The BMC Mentoring Program has been a great experience, and I really enjoyed all the sessions, especially the Value Story Contest. The mentors were very supportive, encouraging, and gave helpful feedback to help us improve. Their appreciation also boosted our confidence. This program has been engaging and valuable for learning and growth, and I will keep working on improving myself.
Hemangi, LILA Girl 2022”

Global Conference sponsored by Johnson Controls India (JCI) (Corporate Partner)



The World Sustainable Development Summit (WSDS) 2025 was a dynamic platform for discussions on climate action, sustainability, and innovation. With the theme “Partnerships for Accelerating Sustainable Development & Climate Solutions,” the summit brought together global leaders, ministers, CEOs & experts, offering valuable insights on creating a sustainable future.

For the third consecutive year, JCI sponsored **2** LILA Girls and **1** LPF team member, providing them the chance to engage in key discussions on green finance, ecosystem restoration, climate justice and tech-driven sustainability. The summit emphasised that sustainability is a collective responsibility, requiring collaboration across individuals and nations.

LILA Girl sharing her learning experiences

“The summit wasn’t just an eye-opener; it was truly a transformative experience. Being there really deepened my understanding of sustainability, not just on an intellectual level, but emotionally too. I’ve always tried to incorporate sustainable practices into my daily life and projects, but this summit made me realize that those efforts are just the beginning—there’s so much more we can all do. One of the most powerful aspects was the opportunity to meet and interact with change-makers from around the world.”

Vaishnavi Pandhale, LG-2023

UG & PG Beyond Scholarship Initiatives Placements

In the 2024-2025 year, LILA Girls & LILA Fellows achieved employment at prestigious organizations and institutions such as Accenture, Alfa Laval, Amdocs, Amazon, Fortea, Flextronics, ABB, Deloitte, JPMorgan, Emerson, Persistent, and many others. They are making significant contributions in a variety of impactful roles, including: Cloud Analyst, Data Analyst, Software Developer, UX Designer, HR Recruiter, Technical Writer and many more. With annual salary packages ranging from INR 36K to 32.76 Lakhs. Furthermore, several of our corporate partners offered placement opportunities to our girls through off-campus recruitment drives.

Pune

Sr. No.	Category	Girls Employed	Salary Range (LPA in Rs.)
1	Postgraduation	21	3 to 10
2	Bachelor of Engineering	112	2 to 25
3	Bachelor of Engineering after Diploma	111	2 to 24
4	Bachelor of Science in Nursing	15	2 to 4
5	Bachelor of Science	10	3 to 4
6	Bachelor of Pharmacy	14	2 to 14

Wardha & Nagpur

Sr. No.	Category	Girls Employed	Salary Range (LPA in Rs.)
1	Bachelor of Engineering	26	1.8 to 7.0 LPA
2	Bachelor of Engineering after Diploma	16	1.8 to 5.0 LPA
3	Bachelor of Science in Nursing	6	1.8 to 9.6 LPA

Amravati

Sr. No.	Category	Girls Employed	Salary Range (LPA in Rs.)
1	Bachelor of Engineering	51	1.2 to 17 LPA
2	Bachelor of Engineering after Diploma	34	36000 to 11.5 LPA
3	Bachelor of Science in Nursing	12	1.2 to 7 LPA
4	Agriculture	2	96000 to 1.85 LPA
5	Diploma in Engineering	1	6 LPA

Hyderabad

Sr. No.	Category	Girls Employed	Salary Range (LPA in Rs.)
1	Bachelor of Engineering	103	2 to 32.76
2	Bachelor of Engineering after Diploma	70	2 to 18

Bengaluru

Sr. No.	Category	Girls Employed	Salary Range (LPA in Rs.)
1	Bachelor of Engineering	7	8.8
2	Bachelor of Engineering after Diploma	1	4.16

UG & PG - Success Stories



Sai Vutukoori
LILA Girl 2020
Hyderabad

Works at ABB Ltd as an
Associate Project
Engineer in Bengaluru

“This scholarship not only helped ease my financial stress but also gave me the chance to attend valuable skill-building sessions that taught me important skills for finding a job. Additionally, the internship opportunity at ABB India Limited, provided by the foundation, was a key step in helping me secure a full-time job with a great package right after graduation.”

Sai Pranathi, pursued Electronics & Communication Engineering at Anurag College, Hyderabad, with annual support of Rs 60,000 sponsored by ABB India.

Despite coming from a humble background, she overcame many challenges to excel. Today, she is placed at ABB Ltd, Bengaluru, as an Associate Project Engineer with an package of Rs 8.5 LPA. Her journey is a powerful example of how corporate partnerships can nurture young talent.



Bhagyeshri Pawade
LILA Girl 2015,
Amravati

Works at i-exceed as a
Software Developer in
Bangalore

“The Lila Poonawalla Foundation provided me with more than just financial support, it instilled in me strong values, essential knowledge and the confidence to succeed.”

Hailing from a small village in Maharashtra, she grew up in a humble household—her father a farmer and her mother a homemaker.

Despite financial hardships and limited opportunities, she was determined to pursue higher education.

However, the rising costs of college and living expenses made it seem nearly impossible. Her turning point came in 2015, when she became a part of the LPF.

More than just a scholarship, LPF offered her a lifeline covering academic costs and nurturing her growth through skill-building and mentorship. Through various development sessions, she gained communication, leadership, and technical skills that prepared her for real-world challenges and boosted her confidence.

UG & PG - Success Stories



Sakshi Satish Patil
LILA Girl 2021, Pune

Works at Eaton Corporation
as an Associate Engineer,
Pune

“

LPF's industry-led skill development programs, featuring experts from SLB, Johnson Controls, Amdocs & more, played a vital role in shaping my career. These sessions helped me secure a six-month internship with SLB.”

Sakshi, a determined LILA Girl, completed her Mechanical Engineering after a Diploma from Pune Vidyarthi Griha's College of Engineering and Technology, Pune.

Supported by a scholarship of Rs 60,000 per year, totalling Rs 1,80,000 over three years, sponsored by HSBC Technology, she overcame financial challenges, with her family's annual income being just Rs 45,000.

Her father, a retired worker from Sakal Press, and her homemaker mother stood by her as she pursued her dreams.

Today, Sakshi is proudly working at Eaton as an Associate Engineer with a package of Rs 7.9 LPA. She also completed 13 soft skills training sessions offered by LPF, which helped shape her journey.



Gayatri Jiwtode
LILA Girl 2019, Wardha

Working at Deenanath
Mangeshkar Hospital &
Research Centre as a Staff
Nurse in Pune

“

I am sincerely thankful to the LPF for supporting me throughout my four years of graduation. The scholarship lightened my financial load, and the foundation's training sessions equipped me with essential skills that helped me land a rewarding job immediately after completing my studies.”

Gayatri pursued her Nursing degree from Kasturba Nursing School, Wardha, where her annual college and hostel fees amounted to Rs 78,900/-.

When she joined the Lila Poonawalla Foundation in 2019, her family's annual income was just Rs 30,000. Her father is a farmer and her mother a homemaker.

With the support of LPF and a scholarship of Rs 50,000 per year for four years, generously sponsored by IKEA, Gayatri overcame financial challenges and focused on her education.

She actively participated in 17 soft skills training sessions organized by LPF, which played a key role in her overall development.

Today, she is successfully employed as a Staff Nurse at Deenanath Mangeshkar Hospital & Research Centre, Pune, with a package of Rs 3 LPA, living proof of how the right support can transform lives.

UG & PG - Success Stories



Shrushti Khiratakar
LILA Girl 2021, Nagpur

Works at Atlas Copco as a
Jr. Graduate Trainee in
Nagpur

“

I am truly grateful to be a part of the Lila Poonawalla Foundation. The support I received helped me complete my education without obstacles, and the training programs greatly boosted my confidence. They empowered me to present myself better and grow into a more confident individual.

”

Shrushti completed her Computer Engineering from Cummins College of Engineering for Women, Nagpur, where her annual college and hostel fees were Rs 1,20,000/-. When she joined the Lila Poonawalla Foundation in 2021, her family's annual income was Rs 75,000/-.

Her father is a farmer and her mother a homemaker. With a scholarship of Rs 45,000 per year for four years, generously sponsored by IKEA and the support of LPF, Shrushti overcame financial challenges to pursue her dreams. She also attended 29 soft skills training sessions conducted by LPF, which played a vital role in building her confidence and professional readiness.

Today, Shrushti is placed at Atlas Copco as a Junior Graduate Trainee with package of Rs 7.5 LPA.



Chitra Bharathi
LILA Girl 2022,
Bengaluru

Internship at Oracle as
a Technical Analyst in
Bengaluru

“

LPF has been a turning point in my life. The scholarship didn't just ease the financial pressure of my education; it gave me something far more valuable, confidence. I still remember walking into my LPF interview filled with nervousness. But I walked out with a new belief in myself. That moment changed how I saw my future.

”

Chitra is completing her degree in Electronics and Telecommunication Engineering at BMS College of Engineering in Bengaluru.

Her father runs a street food cart, while her mother is a homemaker. This moment represents more than just a personal milestone; it symbolizes her journey, challenges, growth, and most importantly, the unwavering support from the Lila Poonawalla Foundation (LPF).

Beyond financial assistance, LPF has provided a platform for growth and transformation. The invaluable lessons have helped her navigate every interview, project, and challenge.

As she embarks on this new chapter at Oracle, she carries with her not only gratitude but also a sense of purpose to continue growing, giving back, and making the LPF family proud.

Today, Chitra is excited to have an internship stipend of Rs. 60,000/- and a full-time offer of Rs.11 LPA.

Partners & Donors Meet



HOGANAS INDIA

Mr. Sunil Muralidharan – President, Metal consumables & Elements, Mr. Munish Sharma – Market President, India, Mr. Vinay Shende – Director, HR, Administration & Communications



CADENCE DESIGN SYSTEMS

Women leaders of Cadence Design Systems, Pune, engaged in an inspiring interaction session with Mrs. Lila Poonawalla



QUORUM SOFTWARE

During the International Women's Day celebration week, Mrs. Lila Poonawalla was invited as a speaker at the organization



TATA TECHNOLOGIES LTD

During the International Women's Day celebration week, Mrs. Lila Poonawalla was invited as a speaker at the organisation (LPF's Corporate Partner)



TIETOEVRY

Mr. Trond Vinje – Group HR Head, Mr. Vinu Sekhar – India HR Head, Mr. Ashwani Batra – Director & CFO (India and USA), and Ms. Neha Barman –India HR Branding



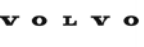
PROF. GORAN GROSSKOPF & MS. BIRGITA

Interacted with our LILA Girls, and LPF's functional leaders

Our Corporate Partners supported new batches

Our Corporate Partners who supported continued batches

Our Charity Partners

Our Individual Donors (For Scholarship)

Anil B. & Prema Gogate
Dinanath Kholkar
Dr. Sudhir Mehta
Dr. Satish Gupta and Usha Gupta
Dr. Gita Gidwani
Kamlesh Desai
Mahesh M Narang
Nitin Karia
Priti Sanjyot Khare

Sachin Tikekar
Santosh Manjrekar
Shantha & V V Ramanathan
Shloka Melwani
Siddhesh Shaha
Suhasini Biwalkar
Vinita and Rakesh Gupta
Vinita Bali

Our LPF Alumni (For Scholarship)

Akshada Todkar
Amruta Nagtilak
Ashonita Chavan
Asmita Patil
Gayatri Keskar
Haripriya Rajagopal
Jyothi Rajesh Narayanan
Kanchan Lakkapragada

Ketaki Pandit
Kumkum & Nitinkumar Srivastav
Lavina Correia
Prajakta Khatri
Pratiksha Ghule
Puja Borude
Rahul and Shilpa Tikekar
Rashmi Sure

Sayali Shah- Parikh
Shalaka Kathapurkar
Shradha Macchindra Dondekar
Supriya Jeture-More
Umema Bohari
Vimal Watvani
Vrushali Gaud

We thank all our Individual Donors & LPF Alumni, who donated to support one to one scholarship & skill building programs for one girl or more

Our Individual Donors (For General Funds)

Frenny Tarapore
Kurush Grant Fund
Lila Poonawalla
Lolita Kewalramani
Mini Grant
Mithali Das

Parvati Bhagchandani
Pushpa Pant
Ramesh Barli
Robert Trout
Vasanth Ramaswamy

Our LPF Alumni (For General Funds)

Aishwarya Bidwai
Anjum Pathan
Asmita Katdare
Kinjal Rathod
Lubinah Merchant
Madhavi Raul
Manisha Deshpande

Minal Kane
Rashmi Joshi
Reena Dhaybar
Ritu Jinturkar
Sonali Aditya
Tejaswini Nimbalkar

**We thank all our Individual Donors and LPF Alumni.
The above-mentioned list comprises of names of those
who donated Rs. 25,000/- & more.**

**We also thank all our donors who donated below
Rs. 25,000/-.**

Some of our Corporate Partners share their thoughts

“At ABB India, we believe that inclusive progress is the foundation of a sustainable future. Our partnership with the Lila Poonawalla Foundation exemplifies this belief—empowering meritorious and underprivileged women in India to pursue STEM education and unlock their full potential. This collaboration is more than an initiative; it is a shared mission to cultivate diverse talent, foster innovation, and build a generation of future-ready leaders. By enabling access to education, mentorship, and career pathways, we are helping shape a society where opportunity is equitable and excellence knows no boundaries. The determination and brilliance of these young women inspire us every day. We are proud to stand beside them as they rise to become changemakers in science, technology, and engineering—fields that are critical to building a smarter, more resilient, sustainable world. Together, we are investing in a future where leadership is inclusive, and every individual has the chance to thrive with enduring impact.”

Sanjeev Sharma, Country Head and Managing Director, ABB India

“At Alleima, we see education as the foundation for both individual growth and societal progress. Our partnership with LPF in advancing girls’ education and women’s empowerment resonates deeply with our purpose of engineering a sustainable future. We value the opportunity to contribute to creating equal opportunities, and it is encouraging to witness the positive impact this collaboration is making in the lives of many.”

Sharath Satish, MD, Alleima India

“We are honoured to continue our collaboration with the Lila Poonawalla Foundation in advancing the cause of girls’ education. We are proud to support, 47 Bachelor of Engineering students - 30 from Hyderabad and 17 from Bangalore, who have been awarded scholarships based on their academic performance and merit.

Our engagement with LPF is rooted in a shared commitment to create impact.”

Balakrishnan Natarajan, Executive Vice President & Head -HR Governance, Employee Relations & CSR, Comer Industries

“Education is the most powerful driver of long-term change. At Concentrix, we created the Winnie Sun Scholarship to expand opportunities for young women from underserved communities to pursue STEM and professional degree programs. Our partnership with the Lila Poonawalla Foundation advances this vision by combining financial support with mentorship from our people, who share their time, guidance, and belief in what these scholars can achieve. Together, we are enabling individual success and building a more inclusive future for society.”

Ravinder Rana, EVP, India, SEA & ANZ Client Success, Concentrix

“Our partnership with the Lila Poonawalla Foundation (LPF) is a cornerstone of La Fondation Dassault Systèmes’ “ASPIRA” program, which is dedicated to empowering women through education. LPF provides invaluable foundational support to deserving engineering students through financial aid and professional grooming. We support few students through LPF. We build upon this by delivering specialized technical training and dedicated mentorship through our employee volunteers. The synergy between LPF’s holistic development and our technical expertise creates a powerful, comprehensive support system for the students. We hold our collaboration with the Lila Poonawalla Foundation in the highest regard and are proud of the tangible impact we are achieving together.”

Sudarshan Mogasale, CEO, Dassault Systèmes Solutions Lab, India

Some of our Corporate Partners share their thoughts

“At Höganäs, we strongly believe that education is the cornerstone of empowerment and societal transformation. Hence a larger part of our CSR initiative is focused on ensuring education to economically challenged girls, through able partnership with LPF. It has been an enriching and rewarding journey. While it feels good to make the difference in someone’s life, it also assures one of a better future for the country. This initiative is not just about education—it’s about creating opportunities, building confidence, and nurturing future leaders. We deeply value your partnership in this journey and look forward to amplifying our impact together.”

Munish Sharma, Market President - India, Hognas AB

“At Safran Engineering Services India, we strongly believe that education is one of the most powerful drivers of change. The Lila Poonawalla Foundation’s unwavering commitment to enabling young women to pursue their dreams is truly commendable. We are proud to partner with LPF in this transformative journey, knowing that every girl supported today becomes a beacon of inspiration for the next generation. Together, we are not just enabling education; we are investing in a future where empowered women lead, break barriers, and redefine what’s possible.”

Sandeepkumar Shivapuram, CEO, Safran Engineering Services India Pvt. Ltd.

“At Sandvik, promoting girls’ education has always been close to our heart, with diversity and inclusion forming an integral part of who we are.

I extend my heartfelt gratitude to the Lila Poonawalla Foundation for their unwavering commitment to empowering young women through technical education and for the transformative impact they continue to create in their lives.

Our partnership, which began with LPF’s Bangalore project and later expanded to Pune, remains a source of immense pride for us. Each year, we witness the tangible difference this collaboration makes — not only in creating equal academic opportunities for girls, but also in shaping them into capable future leaders.

We look forward to strengthening our association with LPF and continuing to contribute meaningfully to their mission of advancing gender diversity and fostering empowerment through education.”

Manojit Halder, MD & President, Sandvik Mining and Rock Technology India Pvt Ltd

“At SLB, we hold a simple yet powerful belief of Equality and Inclusivity.

When you educate a woman; you educate an entire family. When you empower her, you uplift a community. And when communities rise, the foundation of a stronger, brighter India is built. Our partnership with the Lila Poonawalla Foundation is not just an initiative, but a shared dream — to open doors of opportunity for young women and enable them to pursue their aspirations in engineering and beyond. Every LILA scholar we support carries with her not only the hope of her own future, but also the promise of transforming the lives around her. Over the years, we have been privileged witnesses to their journeys — from young dreamers to confident achievers, from learners to leaders who will shape industries, families, and communities. Their determination inspires us, their success humbles us, and their stories reaffirm our belief that true empowerment begins with education. Together, SLB and LILA are nurturing a generation of changemakers who will not just build careers, but also build an empowered India — one educated, uplifted, and unstoppable young woman at a time.”

Abuzar Manager, Director IT Centres – Global Head, SLB

Some of our Corporate Partners share their thoughts

“At Tata Technologies, we are deeply committed to empowering women in STEM and recognizing the transformative potential of their contributions. Our longstanding partnership with the Lila Poonawalla Foundation (LPF) reflects this commitment, as we continue to support talented young girls from underprivileged backgrounds in pursuing their aspirations in science, technology, engineering, and mathematics.

This meaningful collaboration has already made a lasting impact, and we extend our heartfelt best wishes to all the LILA Girls as they embark on their journeys toward a brighter and more empowered future.”

Sujit Dixit, Senior Vice President – Internal Audit, CSR and Corporate Sustainability, Tata Technologies Ltd.

“At Western Union India’s Pune Global Capability Center (GCC), we view education not just as a tool, but as a transformative force that fuels inclusive growth and sustainable development. Our enduring collaboration with the Leela Poonawalla Foundation is a testament to our shared commitment to advancing gender equity and unlocking the potential of young women through education.

This year, we are proud to support 21 exceptional scholars, each representing a story of resilience, ambition, and promise. Beyond financial assistance, our partnership is designed to create a continuum of support: from education to employability. We are actively working to integrate these scholars into our talent ecosystem, offering mentorship, internships, and career pathways within Western Union.

By investing in education today, we are shaping the changemakers of tomorrow. Together with the Foundation, we are not only enabling access but also amplifying aspirations, reaffirming our belief that empowered women empower communities.

This cause is deeply personal to me. I believe that when we invest in the education of women, we invest in the future of our society. Our partnership with the Leela Poonawalla Foundation is more than corporate responsibility, it’s a commitment to building a more equitable world, one scholar at a time.”

Rajeev Mago, Vice President, Technology and Head, India GCCs, Western Union

Some of our Individual Partners (LPF Alumni) share their thoughts

“As the Lila Poonawalla Foundation blossoms into a family of over 17,000 girls, touching nearly a million lives, we are reminded of the extraordinary impact one heartfelt desire can have.

What began as a dream—to uplift young, talented girls held back by financial hardship—has grown into a movement of transformation. One that now relies on its next generation to carry the torch forward and keep the momentum strong.

My own journey was shaped and fueled by this very foundation, and today, it brings me immense joy to support another dream that mirrors my own.

I invite you to be part of this incredible family. Not just because it's our responsibility—but because it's an opportunity to build a future. Together, let's create a world where every girl has the chance to rise.”

Ashonita Chavan, LILA Fellow 2002

“My journey with the Lila Poonawalla Foundation since 2012 has been a cornerstone of my growth—as a scholar, committee member, and Guest of Honor. Under Mrs. Lila Poonawalla's inspiring leadership, the foundation goes far beyond scholarships, empowering young women through mentorship, industry exposure, and life skills. Programs like industrial visits, technical training, self-defense workshops, and mock interviews have built confidence and resilience in countless girls, including me. From last year, I have also been contributing to the One-to-One Scholarship program to support deserving students. I encourage all LILA alumni to join the Give Back campaign, so together we can extend LPF's legacy and empower many more young women to achieve their dreams.”

Asmita Patil, LILA Girl 2012

“As a awardee of the scholarship, I have experienced first hand on the difference LPF had on my life. I feel privileged to be able be part of another girls journey towards achieving success. Thank you LPF for being part of my life and enabling me to empower the next generation of Lila sisters. Each girl educated is enabling a better life for their family and many others around them.”

Chandrika Srinivasan, LILA Fellow 1996

“I am a Lila Fellow 1999. LPF not only transformed my life as a beneficiary, but also ignited a passion within me to empower my Lila sisters through education. Witnessing the dreams LPF helps come true, and contributing to a brighter future for girls is immensely fulfilling. Education is the key to unlocking potential and reshaping society, and I am deeply humbled to be part of LPF's mission to make this a reality.”

Shalaka Kathapurkar, LILA Fellow 1999

“Supporting LPF is deeply personal for me .. it's about giving young women the chance to dream bigger, learn fearlessly, and step into their power. Education changes everything, and I'm grateful to play even a small part in shaping futures that will inspire generations.”

Vrushali Gaud, LILA Fellow 2000

Some of our Individual Partners (India) share their thoughts

“Year after year, I continue to witness the remarkable work being carried out by the Lila Poonawalla Foundation. Their mission of transforming the lives of underprivileged girls through education, mentoring, and skill development is creating not just successful professionals but also responsible citizens. What makes the Foundation unique is the deep sense of belonging it nurtures—where every girl feels she is a part of one large family. It is heartening to see how many alumnae, once supported by the Foundation, now contribute back with gratitude and pride. This cycle of giving is what makes the Foundation’s impact so powerful and sustainable. I feel privileged to be associated with this noble cause and to play a small role in empowering young women to build brighter futures for themselves and for society.”

Nitin Karia from India

"The consistency and focus of the LPF over the last 30 years and the amazing alumni of over 17,000 Lila beneficiaries is the best testament of the power of educational opportunities to change the lives of individuals, families and communities. The conviction of Lila and Firoze in the power of education for girls and the dedicated staff, volunteers and contributors to the Foundation have created an ecosystem that is inspiring and inclusive and that is why it is so effective. I am fortunate to have crossed paths with Lila and Firoz, proud of the "daughters" they have encouraged and supported, and happy that I can make a small contribution to this great Foundation.”

Vinita Bali from India

Some of our Individual Partners (Overseas) share their thoughts

“We are totally in awe of Lila Poonawalla foundation’s dedication to improving women’s education over the last Three decades. Congratulations on completing another successful year!”

Rajanee Shendure from Overseas

“We know Lila Poonawalla Foundation and their founders, Lila and Firoz Poonawalla, since more than 10 years. Their work is incredible and has given education to already more than 17,000 girls from poor family backgrounds in the past 30 years! The effect of this noble work is enormous, as it has a huge impact not only on the future of the girls themselves, but also of their families of origin and their future families!

We had the chance to visit the foundation's office in Pune and to meet the team, and also met some of the Lila girls in Berlin, Oslo, and in the College of nursing in Panchgani - it was touching and heartening to see their seriousness and strong will to create a better future for themselves and the society!

The world is already a better place because of 30 years successful work of LPF, and we hope that an ever growing number of individuals and companies extends support to the foundation to give more and more girls the chance to achieve their dreams!

We wish each Lila girl, the foundation with all members, and Lila and Firoz Poonawalla a bright future and big success with all projects!”

Peter and Michaela Raussendorf from Overseas

Some of our Individual Partners (Overseas) share their thoughts

“I am deeply grateful for the opportunity to contribute to the noble cause championed by the Lila Poonawalla Foundation—empowering aspiring young women to pursue higher education despite limited family resources. I greatly admire Padma Shri Mrs. Lila Poonawalla for establishing this remarkable foundation and building an outstanding team dedicated to educating women and equipping them with skills through various programs, enabling them to grow into well-rounded individuals. My best wishes to LPF for continued success in their noble mission.”

Kamlesh Desai from Overseas

Some of our Charity Partners share their thoughts

“Our collaboration with the Lila Poonawalla Foundation (LPF) is rooted in a shared commitment to empowering girl children through education, enabling them to complete their graduation and achieve economic independence. This partnership exemplifies the transformative power of collaboration and sustained mentorship.

Through this initiative, we have witnessed academic achievements as well as personal growth among the beneficiaries. The program not only nurtures resilience but also cultivates future-ready leaders equipped to navigate tomorrow’s challenges.

We value LPF’s unwavering dedication and are proud to be part of this transformative journey that continues to shape lives of many in need.”

Anurag Mishra, Head - Cipla Foundation

“At the Guru Krupa Foundation, we are deeply committed to fostering positive change, and our support for Lila Poonawalla Foundation's nursing scholarships aligns with our mandate to make education accessible to all. By funding the scholarships program, we not only provide access to higher education, but we also invest in their futures, equipping them with essential skills, and empowering them to become independent and contributing members of society. We are pleased to continue this partnership empowering young women and contributing to a healthier India.”

Mukund Padmanabhan, Founder & President, Gurukrupa Foundation

“We commend the Lila Poonawalla Foundation for its outstanding efforts to promote higher education for women, especially in the fields of STEM. By offering essential merit-and need-based scholarships to underprivileged young women, LPF is bringing about real and constructive social change. Since 2009, India Development and Relief Fund LPF has proudly partnered with LPF to provide grants for the creation of the scholarships. We look forward to supporting its important work even more. Keep up the incredible work!”

Dr. Vinod Prakash, Founder and CEO, India Development and Relief Fund (IDRF), USA

“Over the years InMaat has been proud to support the Lila Poonawalla Foundation which builds not only academic success but also self-confidence, leadership, and sustainable livelihoods for young women. This impact spreads well beyond the girls themselves to their families and communities.”

Rebecca Lichtenfeld, Executive Director, InMaat Foundation

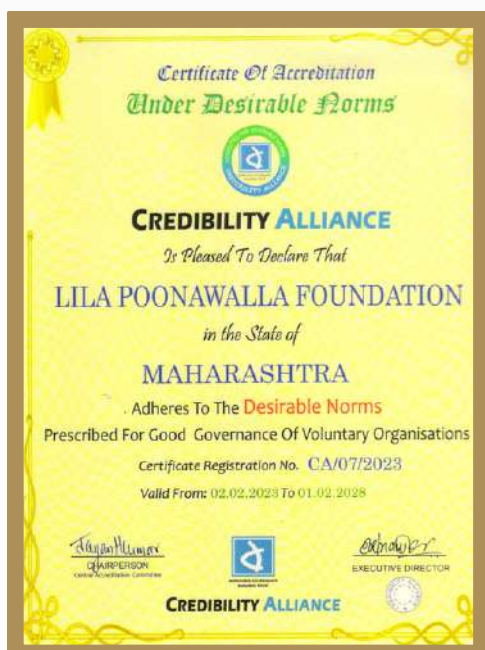
STAFF SALARY DISTRIBUTION

According to Salary Levels As of 31st March 2025

Gross Monthly Salary (In INR)	Female Staff	Male Staff	Total Staff
10,000 - 25,000	15	3	18
25,001 - 50,000	24	1	25
50001 - 1,00,000	3	0	3
> 1,00,000	1	0	1
Total	43	4	47

Recognition

Credibility Alliance - Certificate of Accreditation



**For Adhering To The
Desirable Norms
Prescribed For Good
Governance Of
Voluntary
Organizations**

OUR MILESTONES



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