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# Annual Report

Financial Year

2023 - 2024

1st April 2023 – 31st March 2024

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## OUR VISION

To enable socially deprived and financially disadvantaged girls pursue professional degrees, so that they become confident and economically independent, who not only earn for themselves but also take care of their families.

## OUR MISSION

To contribute to the empowerment of Indian women by supporting academically clever but financially challenged girls, through Grant Scholarship to pursue higher education and through building skills to pursue respectable employment.

## OBJECTIVES



To promote girls education



To support girls in becoming economically independent



To develop and empower girls



To promote gender diversity & inclusion

## OUR GOAL

'After enhancing the lives of around 16,000 girls, we aim to reach the transformation of 20,000 girls' lives by 2026.'

# MESSAGE FROM CHAIRPERSON

“

Twenty-eight years ago, the Lila Poonawalla Foundation (LPF) began a journey that has grown into a huge family of around 16,000 LILA Daughters.

An achievement made possible by the tireless dedication of our team and the unwavering support of our Founder Trustee, Board of Trustees, CEO and our Partners & Donors.

During the year 2023-2024, we formed new partnerships with organizations and individual donors, while also strengthening our existing collaborations.



**Lila Poonawalla**

Their generous grants and donations have been instrumental in shaping the future of our LILA Daughters, also building their employability and corporate readiness skills through volunteering, mentoring & industry exposure sessions. The success of these partnerships is evident, with some of our girls even securing employment with our partners - an inspiring testament to what we can achieve together.

Many of our LILA Daughters who aspire to pursue higher education at international universities are successfully earning scholarships on their own merit.

I also appreciate the participation of LPF Alumni as scholarship selection committee members, organized workshops and contributed through their donations & one to one scholarships.

We are optimistic and committed towards our continued work to create an equal opportunity for young women and to advancing communities for the greater good.

”

# MESSAGE FROM FOUNDER TRUSTEE

“

LPF is a foundation deeply cherished for its commitment to transforming disadvantaged Indian girls into independent and responsible citizens. In 2023, we welcomed over 1,600 new LILA Daughters into our LPF family.



**Firoz Poonawalla**

Our '2morrow 2gether' school project which began 13 years ago has provided support to approximately 3,000 girls from 7th grade until graduation. Through scholarships, training, counseling and assistance with school infrastructure, we have witnessed the success of the project with four graduating batches now establishing careers in various sectors.

I express gratitude to the school principals and their dedicated staff who have offered their unwavering support.

Moving forward, we are committed to enduring partnerships to continue making a meaningful difference in the lives of deserving young girls, who are shaping the future world.

”

# MESSAGE FROM CEO & TRUSTEE

“

In 2023, through rigorous selection process we onboarded 1,600 new batch girls. In addition, we extended our assistance to the ongoing batches of 6,300+ girls with scholarships, skill-building initiatives, mentorship and job placements. I am delighted to witness our girls thrive in their professions and make meaningful contributions to their families and communities.



**Priti Khare**

I am thankful to our all-women team who played a vital role in achieving our desired outcomes through their compassion, resilience and dedication. I want to express my sincere gratitude to our partners, donors and supporters for their invaluable contributions. The holistic partnership with the corporate partners through innovative employee volunteering activities, leaders mentorship program, industry visits, internships & placements. All this added immense value to our girls' wholesome development. Together, with our existing partners & welcoming new partners, we are positive to change the lives of many more deserving girls and their families in the upcoming year. Let's come together to build a brighter future for them.

”

# BOARD OF TRUSTEES



**Mrs. Lila Poonawalla**  
Chairperson



**Firoz Poonawalla**  
Founder Trustee



**Pradeep Bhargava**  
Trustee



**Anant Talaular**  
Trustee



**Rati Forbes**  
Trustee



**Roda Mehta**  
Trustee



**Vinita Deshmukh**  
Trustee



**Meenal Kane**  
Trustee



**Priti Khare**  
CEO & Trustee



## Our active Board of Trustees

### Note:-

- Only Founder Trustees of LPF - Mrs. Lila Poonawalla & Mr. Firoz Poonawalla are in relation with each other as husband & wife.
- No other Board of Trustees are related to them or with each other.
- All Board of Trustees, except the CEO work as a honorarium Trustee.

# SUMMARY OUR PERFORMANCE

7,900+



*Total Scholarships  
Awarded*

1,600



*New batch Girls  
Scholarships Awarded*

500+



*Skill Building &  
Training Programs*

150+



*Corporate Employee  
Volunteering Programs*

55+



*New & Existing  
Partners*

100+



*Individual donors &  
LPF Alumni*



# OUR PROJECTS

## '2MORROW 2GETHER' - SCHOOL PROJECT

### Merit - cum - Need Based Scholarship and Skill Building

- Secondary (7-10 grade) Scholarships
- Higher Secondary (11-12 grade) Scholarships
- Undergraduate Scholarships
- Skill Building & Employability Readiness
- Corporate Employee Volunteering
- Behavioural Counselling
- School Infrastructure
- Location: Pune



## UNDERGRADUATE (UG) SCHOLARSHIP AND SKILL BUILDING PROJECT

(Engineering, Engineering After Diploma, Nursing, Pharmacy & Science)



- Merit - cum - Need Based Scholarships
- Skill Building & Employability Readiness
- Mentoring & Corporate Employee Volunteering
- Internship & Placement support
- Location: Pune, Wardha, Amravati, Nagpur, Hyderabad & Bengaluru

## POSTGRADUATE (PG) SCHOLARSHIP AND SKILL BUILDING PROJECT

(IT, Computer Application, Engineering, Nursing, Pharmacy & Science)

- Merit - cum - Need Based Scholarships
- Skill Building & Employability Readiness
- Mentoring & Corporate Employee Volunteering
- Placement support
- Location: Pune



# '2MORROW 2GETHER' - SCHOOL PROJECT

## Merit - cum - Need Based Scholarship & Skill Building

Under our school project, '2Morrow 2Gether' 557 girls were awarded scholarships across 7th grade, 11th grade and undergraduate studies in three different phases. These girls are selected through rigorous assessments & interviews. The scholarship covers their tuition fees and they are also provided with essential school aids.

This project operates in 13 schools in urban and rural areas of Pune, benefiting girls from economically challenged backgrounds.

Beyond financial assistance, our project offers skill building & training programs. Through the School Project, LPF is committed to transforming schools by upgrading infrastructure. This includes building well-designed washrooms, vibrant multipurpose halls, teachers' staff rooms, installing solar panels and smart TVs, all of which creates environment that foster learning and growth. We set up computer labs with an intent of enhancing digital literacy and built play areas to encourage sports & physical development.



Till FY 2023-24, we supported .....

- **2,950+ Girls in three phases from 7th grade to graduation**
- **15,050+ Scholarships awarded to girls in three phases from 7th grade to graduation**



# '2MORROW 2GETHER' - SCHOOL PROJECT

## Education Category wise LILA Seniors (11th Grade)

Education Categories	No. of LILA Seniors (11th Grade) supported
Science	108
Commerce	53
Arts	11
Diploma/ Vocational Courses	11
Total	183





## '2MORROW 2GETHER' - SCHOOL PROJECT

### Education Category wise LILA Girls (Undergraduate)

Education Categories	No. of LILA Girls supported
Bachelor of Arts	13
Bachelor of Science	29
Bachelor of Commerce	69
Bachelor of Business Administration	7
Bachelor of Engineering	13
Diploma/ Vocational Courses	9
Bachelor of Computer Application	7
Bachelor of Pharmacy	3
Total	150

# '2MORROW 2GETHER' - SCHOOL PROJECT

## Skill Building & Training Programs

**30**  
No. of Trainers including  
LILA Daughters



**65**  
Skill Building & Training  
Programs



**12**  
Corporate Volunteering  
Programs



**2**  
Corporate Partners  
engaged in volunteering



### LILA Juniors (Phase I) - 7th to 10th grade

Academic skill programs like Computer Enhancement, Science & Math Enhancement also soft skill programs like Spoken English, Personality Development, Health Awareness, Stress Management, Confidence Building and extra coaching sessions for academically weak girls were organized.

### LILA Seniors (Phase II) - 11th to 12th grade

Programs like Time Management, Spoken English, Self-defense and Subject Guidance for Science, Commerce & Arts streams, Career Guidance, Computer Fundamentals – Internet, Email and MS Office were conducted.

### LILA Girls (Phase III) - Undergraduate

Course relevant skilling programs were imparted on Subject Guidance, Career Guidance, Confidence building, Self-Awareness, Corporate Readiness Program and SWOT Analysis.



# '2MORROW 2GETHER' - SCHOOL PROJECT

## Beyond Scholarship Special Initiatives

### Fun and Learn Program with Orchid School



### Eye checkup camp



### Food Grain Distribution



### Meetings with the School Authorities



### Infrastructure Development



### Best Wishes Programs organized for 10th grade (LILA Juniors) & 12th grade (LILA Seniors)





# '2MORROW 2GETHER' - SCHOOL PROJECT

## Beyond Scholarship Special Initiatives

### Bicycle Distribution Drive by Atlas Copco (India) Pvt. Ltd. in collaboration with Lila Poonawalla Foundation



### Visit to Pimpri Chinchwad Science Park (PCSP)



### Interaction with LILA Juniors and their Parents



# '2MORROW 2GETHER' - SCHOOL PROJECT

## Scholarship Award Functions & Felicitation Events

An Award Function for 7th grade LILA Juniors of Batch 2023 was organized on 16th July 2023. The selected 263 LILA Juniors were felicitated by the Chief Guest - Mr. Kushal Hegde, President of Kannada Sangha Pune and Guest of Honour - Ms. Neelam Ahir, Principal of Camp Education Society's Viloo Poonawalla English Medium Primary School.



**Award Function for LILA Juniors**

### **Award Function & Orientation Program for LILA Seniors & Girls in 2023**

LPF awarded Scholarships to 184 most deserving girls (LILA Seniors) pursuing 11th grade/ Diploma in Engineering. The Award Function was held on 9th September 2023. The girls were felicitated by Chief Guest - Dr. Sangeeta Kale (Professor in Physics, and Director in Defence Institute of Advanced Technology (DIAT) and Guest of Honor - Ms. Asma Khan, Principal of Anjuman-I-Islam English Medium High School, Pune.



**Award Function for LILA Seniors**

LPF awarded Scholarships to 110 most deserving girls (LILA Girls) pursuing Undergraduate program/ Certification courses. The Award Function was held on 10th September 2023. The girls were felicitated by Chief Guest - Mr. Haseeb Faquih, Executive Chairman, Anjuman Islam Peermohamed Pune Campus & Guest of Honor - Mr. Munir Chinoy, Board Member of Anjuman Islam Peermohamed Pune Campus.



**Award Function for LILA Girls**

# '2MORROW 2GETHER' - SCHOOL PROJECT

## Beyond Scholarship Initiatives - Placements

#	Graduation Course / Category	Girls employed	Average Salary (LPA in Rs.)
1	B.Com.	46	0.96 – 3.36
2	BSc / BCS / BBA / BCA / MSc	48	1.20 – 8.20
3	Engineering	8	2.16 – 7.79
4	Diploma in Pharmacy	3	1.10 to 1.92
5	Paramedical Courses (GNM/ Radiology/ DMLT/ Dialysis)	21	1.50 to 2.40
6	Others (Aviation, Makeup Artist, Fashion Designing, Food Processing)	14	0.90 – 4.00



# '2MORROW 2GETHER' - SCHOOL PROJECT

## Success Stories



**Shravani More**  
LILA Junior 2014, Pune  
Bachelor of Engineering

"I feel overwhelmed, but I know that whatever I could achieve is all because of the strong support of Mom, Dad and Lila Poonawalla Foundation since my 7th standard. I wouldn't be able to even complete my post SSC Diploma without their support."

**Placed at Air Products as Graduate Engineer Trainee**

Shravani was selected for LPF scholarship from St. Clare's Girls' High School in 7th grade, her family's annual income was merely Rs. 40,000/-. Her father is an auto rickshaw driver and mother a homemaker.

Shravani scored 89% in 10th grade and she took admission for Diploma in Instrumentation & Control in AISSM Polytechnic, Pune. After successfully completing Diploma with 92% marks, she took admission for Engineering degree in Cummins College of Engineering for Women, Pune.

While pursuing final year of Engineering, Shravani completed her one-year internship in General Mills, Powai, Mumbai with stipend of Rs. 25000/- per month.

Recently, she got selected in Air Products, a leading Industrial Gas Manufacturing Company, through campus placement with annual package of INR 7.79 LPA.



**Priti Jagtap**  
LILA Junior 2011, Pune  
Bachelor of Science

"My journey has been very exciting. I'm grateful to God for giving Lila Mom and Firoz Dad as my second family, supporting my education and fulfilling all my aspirations and dreams."

**Placed in Global Market Insights Pvt. Ltd. as Research Associate**

Priti got selected for LPF scholarship in 7th grade in 2011 from St. Clare's Girls' High School. Her family's annual income was merely Rs. 75,000/-. Her father works in a private company, while her mother is a homemaker.

After completing her schooling, she took admission for B.Sc. in Biotechnology. Currently, she is pursuing her second year of MBA in Pharma Biotech from the Department of Management Sciences (PUMBA) at Savitribai Phule University.

In her first year of the MBA program, Priti completed an internship with Geolife Agritech India Pvt. Ltd. as a Digital Marketing Intern. Recently, she got selected through campus placement at Global Market Insights Pvt. Ltd. in the Healthcare Domain as a Research Associate, with a CTC of INR 5.3 LPA.

## Success Stories



**Sakshi Tantak**  
LILA Junior 2012, Pune  
Bachelor of Engineering

**Working at C2L Biz Solutions as a Software Developer**

"Every decision I made was with the confidence that Mom and Dad were always there to support me. 'Thank you' feels too small, but I am deeply grateful to Mom and Dad, for everything. I'm blessed to be their daughter."

Sakshi was selected for LPF scholarship from St. Clare's Girls' High School in 7th grade, her family's annual income was merely Rs. 25,000/-. Her father works in the food industry and mother is a homemaker.

Sakshi scored 90% in 10th grade and she took admission at Laxmanrao Apte for completing her junior college in Science. Later she took admission for Bachelor in Engineering at AISSM College of Engineering, Pune.

During 3rd year of Engineering she did an internship of 1 year with stipend of Rs. 10,000/- per month. After successfully completing her graduation with 85% she is working at C2L Biz Solutions, Pune as a Software Developer with INR 4.5 LPA.



**Heena Kausar**  
LILA Junior 2012, Pune  
Bachelor of Science

**Working Fibe Finance Pvt. Ltd. as Service Executive**

"There are truly no words to capture the immense support I've received from the Lila Poonawalla Foundation family. The knowledge and guidance I've gained from the LPF family are invaluable."

Heena received the LPF Scholarship in the 7th grade while studying at C.E.S.'s Utkarsha English Medium School. Despite her family's annual income being only Rs. 50,000/- with her father working as a bakery worker and her mother as a homemaker.

Heena excelled academically. She scored 79.4% in her 10th grade exams and took admission to pursue Bachelor of Science at Abeda Inamdar College, Pune.

Her hard work paid off as she secured employment at Fibe Finance Pvt. Ltd. in Pune, with an annual package of INR 3.6 LPA.



## Success Stories



Ayesha Kazi  
LILA Junior 2013, Pune  
Post Graduate Diploma in  
Management

**Working at Tata BlueScope  
Steel Pvt. Ltd. as a  
Management Trainee**

"Thank you for your financial support and for organizing sessions that helped me advance in the competitive field. Your assistance has enabled me to become self-sufficient and support my family."

Ayesha was selected for LPF scholarship from St. Clare's Girls' High School Schooling 7th grade, her family's annual income was merely Rs. 60,000/-. Her father is working in a garage and mother is a homemaker.

Ayesha scored 66.4% in 10th std and she took admission for commerce Abeda Inamdar college Pune. After successfully completing Commerce with 84.46% marks, she took admission for B.Com at BMCC college Pune. She also is completed her Post Graduate Diploma in Management (PGDM) from Institute Of Management Development and Research (IMDR).

She got selected in Tata BlueScope Steel Pvt Ltd. as a Management Trainee with annual package of INR 8.2 LPA.



Mahima Dass  
LILA Junior 2013, Pune  
Bachelor of Science

**Working at Rhea Healthcare  
Motherhood Hospital as a  
Radiology Technician**

"Your care and concern have shaped my life in ways words can't fully express. You entered in my life like angels and made it complete. I look forward to contributing in any way I can."

Mahima was selected for the LPF scholarship while studying in the 7th grade at C.E.S.'s Utkarsha English Medium School. At that time, her family's annual income was just Rs. 60,000/-. Her father was unemployed, and her mother worked as a maid.

Despite these challenges, Mahima scored 77% in her 10th standard exams and went on to pursue Science at C.E.S.'s Chaitanya Junior College.

After successfully completing her Science course with 73% marks, she enrolled in a Radiology Technician program at Aradhana Skills Institute. Upon completing the course, she secured a job as a Radiology Technician at Rhea Healthcare Motherhood Hospital with an annual package of INR 3.00 LPA.

## Success Stories



**Tanzima Sayyed**  
LILA Junior 2013, Pune  
Bachelor of Science

**Working at Asian Eye  
Hospital as a Junior  
Assistant OT**

"The Lila Poonawala Foundation has helped me to achieve my dream of entering the medical field. Lila Mom and Dad provided not just financial aid, but also constant encouragement."

Tanzima was selected for the LPF scholarship while in the 7th grade at Anjuman-I-Islam's Ahmed Peer Mohamed Urdu Medium School. At that time, her family's annual income was just Rs. 80,000/-. Her father worked as a laborer and her mother was a homemaker.

Tanzima achieved 81.8% in her 10th standard exams and then pursued Science at Poona College of Arts, Science and Commerce in Pune.

After successfully completing her Science course with 62.92% marks, she enrolled in a B.Sc. in Paramedical Technician at B. J. Medical College, Pune. After completing her B.Sc. she is working as a Junior Assistant OT at Asian Eye Hospital with an annual package of INR 1.8 LPA.



**Netravati Poojari**  
LILA Junior 2013, Pune  
Bachelor of Commerce

**Working at Eclerx Pvt. Ltd.  
as a Financial Analyst**

"Thank you for the support. You guided our careers before we even understood what that truly meant. I will always be grateful and consider myself one of the luckiest girls to have you in my life as a family!"

Netravati, was selected for the LPF scholarship while studying in the 7th grade at Dr. Kalmadi Shamarao Kannada Medium School in Pune. At that time, her family's annual income was just Rs. 84,000/-. Her father runs a tea stall and mother is a homemaker.

Netravati excelled academically, scoring an impressive 85% in her 10th standard exams. She continued her education in commerce at Kalmadi Shamarao Junior College, where she secured 75.85% marks.

Driven by her passion for finance, she pursued a B.Com degree from Shree Siddhivinayak Mahila Mahavidyalaya.

Currently, she is working as a Financial Analyst at Eclerx Pvt. Ltd. with an annual package of INR 2.19 LPA.

# UNDERGRADUATE (UG) & POSTGRADUATE (PG) SCHOLARSHIP AND SKILL BUILDING PROJECT

## Undergraduate (UG - LILA Girls ) Merit - cum - Need Based Scholarship and Skill Building



We started our Undergraduate (UG) Merit-cum-Need Based Scholarship and Skills Building Project by welcoming **1,350** LILA Girls from Pune, Wardha, Amravati and Nagpur City (WAN), as well as Hyderabad and Bengaluru City. Additionally, LPF organized skill-building and training sessions tailored to the courses to help the girls enhance their personality development, technical, functional, employability, and corporate readiness skills.

## Postgraduate Merit (PG - LILA Fellows) Merit - cum - Need Based Scholarship and Skill Building

The LPF Family extended a warm welcome to the new **62** LILA Fellows through the Postgraduate (PG) Merit-cum-Need Based Scholarship and Skills Building Project. A variety of skill-building and training programs covering essential, technical and soft skills were organized to support their holistic development.



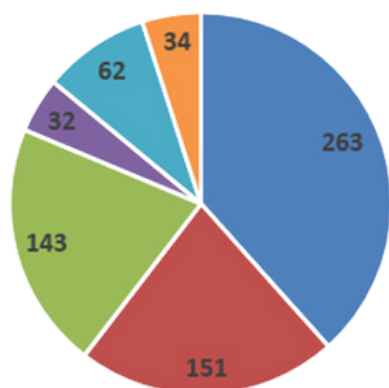
Till FY 2023-2024, we supported...

- **12,850+** Girls from undergraduate and postgraduate studies
- **36,210+** Total Scholarships awarded to these girls

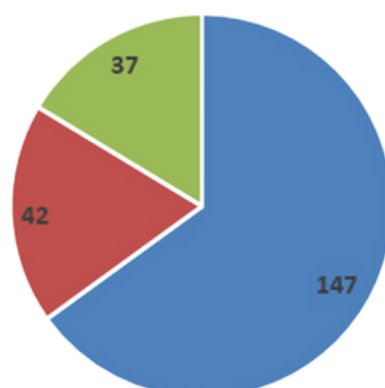


# No. of LILA Girls & Fellows supported in FY 2023- 2024

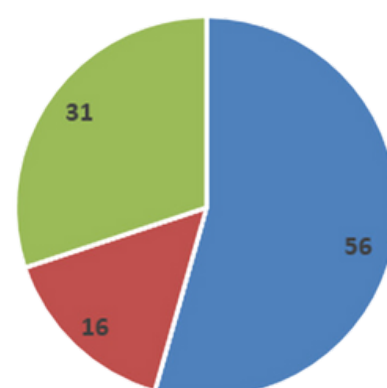
Pune – 685



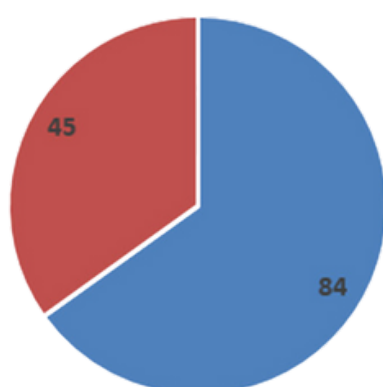
Amravati – 226



Wardha – 103



Hyderabad – 129



Bengaluru – 215



	Bachelor of Engineering
	Bachelor of Engineering after Diploma
	Bachelor of Science in Nursing
	Bachelor of Science
	Bachelor of Pharmacy
	Postgraduation



# UG & PG Scholarship Award Functions

Onboarded over 1,350 LILA Girls & LILA Fellows in Pune, Wardha, Amravati, Nagpur, Hyderabad and Bengaluru



# Beyond Scholarship Initiatives

## Skill Building & Training Programs

500+  
Skill Building & Training Programs



35+  
No. of Trainers including  
LILA Daughters



15+  
Corporate Partners  
engaged in volunteering

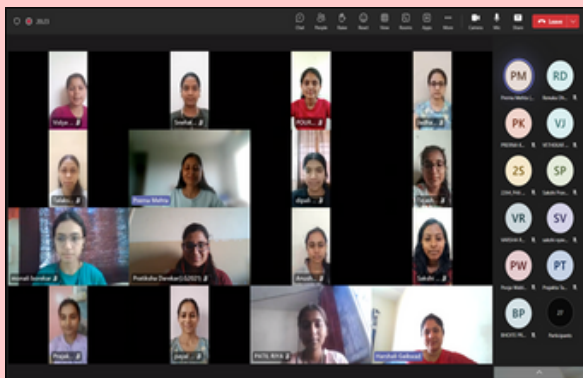


130+  
Corporate Volunteering Programs

LPF focuses on 'Beyond Scholarship' initiatives by offering skill-building and training programs for the development of LILA Girls and Fellows. Our aim is to empower young women, nurturing them to become individuals with strong values and ethics, while also equipping them with the skills needed for industry readiness, enabling them to thrive as confident professionals.

In the last year, we have successfully arranged and conducted more than 500 skill-building and training programs, both online and in-person for LILA Girls & Fellows. These programs are designed to align to their educational fields to match each academic year and course maximizing their effectiveness.

## Glimpses of the Skill Building & Training Programs



*Digital Marketing*



*Self Defense*



# Glimpses of the Skill Building & Training Programs



*Advance of Values & Ethics Principles*



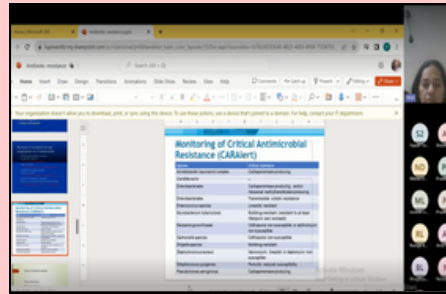
*Introduction to Data Science*



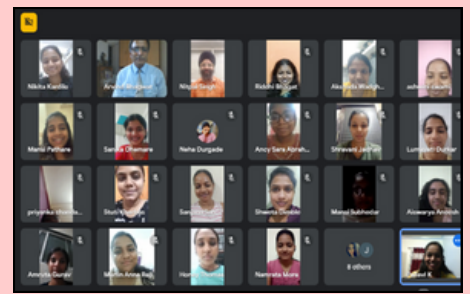
*Scale Up*



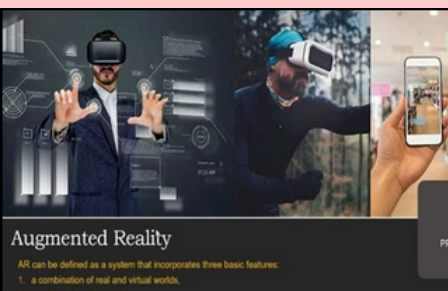
*Advance Nursing Skills Development*



*Antibiotic Resistance*



*Resolving Dispute - Clinical Care*



**Augmented Reality**

AR can be defined as a system that incorporates three basic features:  
1. a combination of real and virtual worlds.

*Augmented Reality/ Virtual Reality*



*Profile Building & Goal Setting*



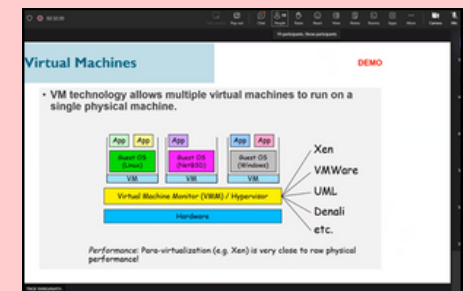
*Financial Investment & Opportunities*



*Procurement Practices*



*Career Options in Nursing*



*IT Infrastructure Landscape*

# **Skill Building & Training Program**

## **LILA Girls & Fellows sharing learning experiences**

### **Digital Marketing**

"I got to know more about digital marketing. How the ads on Google work. Learnt about the Google search engine optimization, content writing, social media marketing and much more. Thank you Perna Ma'am for conducting such a great session."

**Alnaaz, LILA Girl 2021**

### **Advance Nursing Skills Development**

"I have gained a comprehensive understanding of the essential aspects of pre and post-operative care. Ma'am's explanations have been crystal clear on the topics routes of medication administration, international patient safety goals, and drug calculations. I also learnt about the live demonstrations of CPR, supported by audio-visual aids."

**Marin, LILA Girl 2021**

### **Attitude Building**

"This training left us with so much learning and development so we can acquire the right attitude towards life. At this age, it can be quite challenging to handle social situations without proper guidance and learning."

**Kalyani, LILA Girl 2020**

### **Basics of Values & Ethics Principles**

"I learnt what is values and ethics and how important it is in our life & what is our core values (respect, responsibilities, honesty, courage, kindness) & we have to keep these values because this is our identity or brand which makes us unique from others."

**Shubhangi, LILA Fellow 2023**

### **Mind Mapping**

"Ma'am taught us how to draw mind maps, we even did homework and group activity through which the concept of mind map became clear. It's really a good way of noting down the summary and the extract of a big topic. Meera ma'am even taught us how to use an app for creating digital mind maps and I really feel that it will help us in studying and revising for exams."

**Apoorva, LILA Fellow 2022**

### **Scale Up**

"The session as a whole proved to be highly engaging and captivating. Nilima ma'am discussed subjects like self-awareness, self-esteem, empathy and used more easy language, greatly aiding our comprehension. I genuinely relished the entire session and gained numerous insights from it."

**Sayali, LILA Girl 2022**

### **Antibiotic Resistance**

"The session was both informative and helpful. I learned about antibiotic resistance, the factors contributing to it, its causes, and the precautions to take when dealing with it. It provided me with a comprehensive understanding of antibiotic resistance."

**Rutuja, LILA Girl 2020**

### **Profile Building & Goal Setting**

"I got an idea on how to build my profile and set a goal. I'll definitely improve the 8 skills explained by Shilpa Ma'am, I like the line said by ma'am Creativity is the foundation for innovation. Now, I got a clear view on how to be unique among all. This session was very helpful to reach my vision and also provided useful tips which will help me a lot in my career development."

**Sahasvi, LILA Girl 2020**



# Certification Programs

#	Name of the Unique Program (Certification Courses)	Total No. of Girls attended the course
1	Attitude Towards Aptitude	1175
2	English Bolo	806
3	Introduction to AI/ML/IOT/Python	1154
4	Ready Engineer	22
5	Variable Frequency Drives (VFD)/ Harmonial & Power Quality/ Uninterpretable Power Supply (UPS)	451



## LILA Girls sharing learning experiences

### Ready Engineer

"I learnt about the cad software, commands and design concepts. More technical information about designing was clarified.

I got useful technical knowledge as well as learned soft skills through videos. I learnt the solutions for the problems which may arise during my professional life like stress management, multi-tasking, professional etiquette, etc."

**Sayali, LILA Girl 2022**

### English Bolo

"The course has been an incredible learning experience for me and has greatly improved my English language skills. The comprehensive curriculum, interactive sessions and engaging activities have helped me gain confidence in speaking English fluently and effectively.

I am confident that the skills and knowledge I have gained through this certification course will be immensely helpful in my personal and professional growth."

**Rachel, LILA Girl 2022**

# LILA Girls sharing learning experiences

## Attitude Towards Aptitude

"Aptitude tests are helping me develop my logical thinking, calculations, vocabulary and more. The ATA allows us to retake the test 3 times to understand each question better."

**Chetana, LILA Girl 2022**

## Introduction to AI/ML/IOT/Python

"This course covered Introduction to AI/ML, Big Data, IoT and Python. These topics align with my computer engineering studies and have been very useful. Besides enhancing my knowledge, they will benefit me in future studies and placements."

**Aditi, LILA Girl 2021**

## Cyber Security

"Before starting this course, I knew very little about cybersecurity. However, I have since gained a solid understanding of its foundations, including unethical online practices and crimes that negatively impact individuals. I've learned how these issues can affect people unjustly and how to stay vigilant while using the internet and other digital resources."

**Poojitha, LILA Girl 2022**

## Harmonics and Power quality

"I have learned about harmonics and how they function. Power is crucial across all domains, and as a core concept, harmonics can be applied to better understand and measure power. This knowledge will help in calculating and analyzing power more effectively."

**Kshitija, LILA Girl 2021**

## Variable Frequency Drives (VFD)

"This course covered a wide range of topics, from the basics to advanced concepts such as the fundamentals, applications, control mechanisms, and how VFD (Variable Frequency Drive) is used in large systems, along with installation and testing. As an EEE student, this course has been extremely helpful. It is closely aligned with my core studies and plays a vital role in the industry today. It has significantly enhanced my knowledge in my core domain."

**Sanskruti, LILA Girl 2022**

# LPF Thought Leadership Series

Lila Poonawalla Foundation (LPF) 

presents

## LPF THOUGHT LEADERSHIP SERIES

JOIN US ON

 **FRIDAY**  
20TH OCTOBER 2023

 **TIME**  
5:30P.M TO 7:00P.M IST

**TOPIC:**  
IT+IT=IT: THE DIGITAL INDIA JOURNEY



**SPEAKER:**  
**DINANATH KHOLKAR**  
Senior Vice President, TCS

**Dinanath Kholkar**  
Senior Vice President  
Tata Consultancy Services

**IT+IT=IT:  
The  
Digital  
India  
Journey**

**Dr. Harshada Babrekar**  
LILA Fellow 2001 & Peace  
Ambassador - 2009

**Real Life Insight &  
Experiences**

Lila Poonawalla Foundation (LPF) 

presents

## LPF THOUGHT LEADERSHIP SERIES

JOIN US ON

 **SATURDAY**  
23RD SEPTEMBER 2023

 **TIME**  
4:30P.M TO 6:00P.M IST

**TOPIC:**  
REAL LIFE INSIGHTS  
& EXPERIENCES



**SPEAKER:**  
**DR. HARSHADA BABREKAR**  
WORKING AT MAHARASHTRA STATE  
FACULTY DEVELOPMENT ACADEMY  
LILA FELLOW 2001 & PEACE AMBASSADOR-2009

# Skill Building & Training Programs by Corporate Partners (Employee Volunteers)

The Employee Volunteers from our Corporate Partners organized a variety of valuable activities for our LILA Girls & Fellows. These initiatives include career guidance, academic subject coaching, corporate employability programs, campus readiness workshops, technical training as well as leadership & professional skills development programs. These efforts have significantly empowered our girls, enhancing their knowledge & confidence making them well-prepared for the industry.

## Names of the organizations, some of the sessions they conducted and the learning experiences of LILA Girls & Fellows

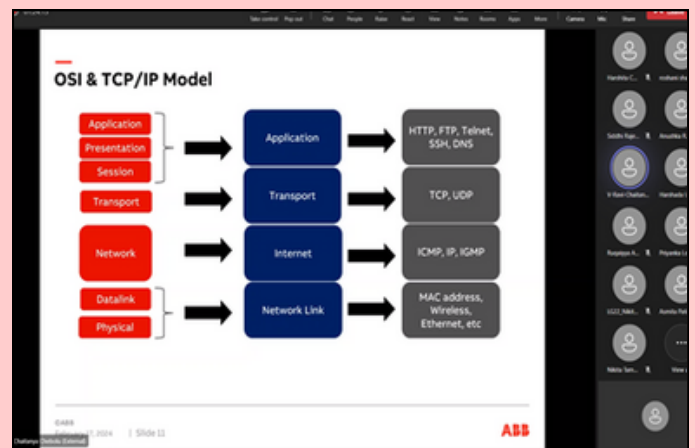
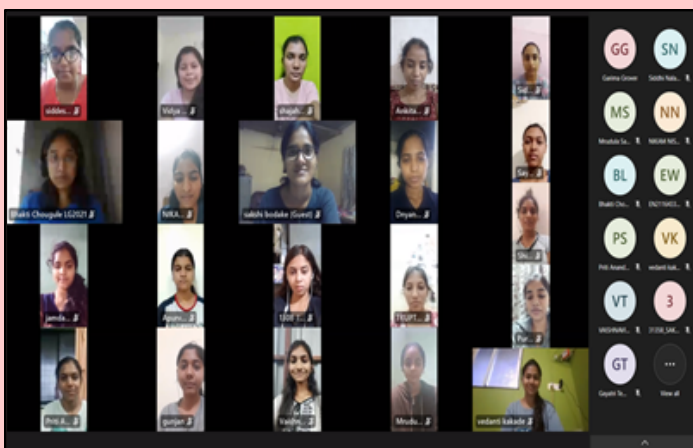
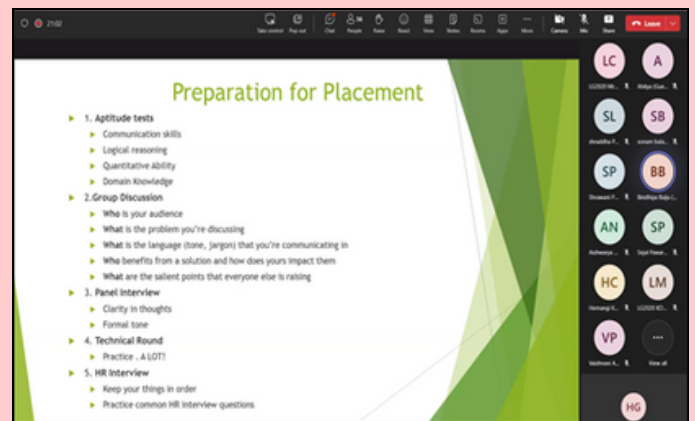
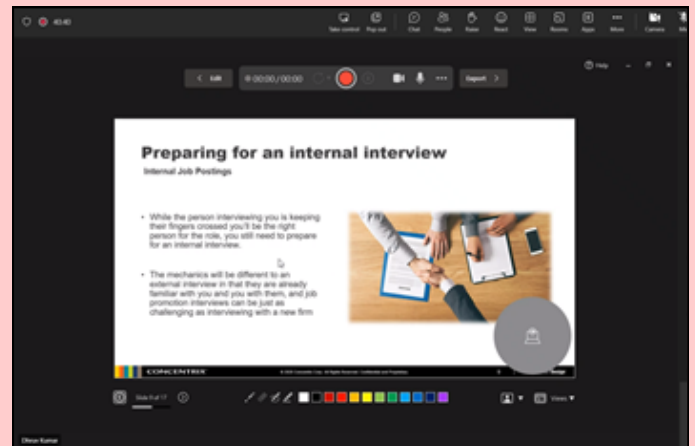
<b>ABB</b> <ul style="list-style-type: none"><li>• Data Analytics (AI &amp; ML)</li><li>• Lean Six Sigma</li><li>• Design Thinking</li><li>• Leadership Talk</li><li>• Industry 4.0</li><li>• Industrail Visit</li></ul> <p>"I gained valuable insights on effectively navigating interviews, including do's and don'ts, crafting a compelling resume and mastering communication with interviewers."</p> <p><b>Sakshi, LILA Girl 2021</b></p>	<b>Amdocs</b> <ul style="list-style-type: none"><li>• Skillset Series: Empowering Technical and Soft Skills</li></ul> <p>"I learned many important concepts such as serialization, exception handling and the differences between errors and exceptions. I gained knowledge on the basics of Java including JDK and key terms like abstraction, encapsulation and polymorphism."</p> <p><b>Swarali, LILA Fellow 2022</b></p>	<b>Atlas Copco (India) Pvt. Ltd.</b> <ul style="list-style-type: none"><li>• Industrial Visit to Atlas Copco (India) Pvt. Ltd.</li></ul> <p>"I saw different machines which I had never seen before. I understood the functioning of those machines and how employees are working with them. I like the guidance we received from the team and also the company culture."</p> <p><b>Akshada, LILA Girl 2021</b></p>	<b>BMC</b> <ul style="list-style-type: none"><li>• Mentoring program</li></ul> <p>"I learned identifying and solving challenges as well as the importance of personal development. The significance of staying updated, adaptable and committed to continuous learning in order to overcome obstacles and recognize opportunities."</p> <p><b>Kiran, LILA Girl 2021</b></p>	<b>Brose</b> <ul style="list-style-type: none"><li>• Industrial Visit to Brose India Automotive Systems Pvt. Ltd.</li></ul> <p>"I got to learn communication dynamics and the culture of appreciation within the workplace all of which have been instrumental in broadening my industry knowledge."</p> <p><b>Pragati, LILA Girl 2022</b></p>
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# Skill Building & Training Programs by Corporate Partners (Employee Volunteers)

Names of the organizations, some of the sessions they conducted and the learning experiences of LILA Girls & Fellows

<p><b>Crane</b></p> <ul style="list-style-type: none"> <li>Industrial Visit to Crane</li> </ul> <p>"I got to see the practical application of the theory knowledge I was learning in college. The shop floor visit was a wonderful experience with all the mechanical industry knowledge and how the Industry 4.0 system works in the factory."</p> <p><b>Ananya, LILA Girl 2021</b></p>	<p><b>Concentrix</b></p> <ul style="list-style-type: none"> <li>Leadership Lesson – Working in a team</li> <li>What Lies Ahead (Fear or Failure)</li> <li>Transaction Analysis</li> <li>Responsible Decision Making</li> </ul> <p>"Sir presented 20 different scenarios, teaching us to prioritize crucial survival elements. This exercise highlighted the importance of situational awareness and adaptability in decision-making, emphasizing context and consequences."</p> <p><b>Bhagyashree, LILA Fellow 2023</b></p>	<p><b>Danfoss</b></p> <ul style="list-style-type: none"> <li>Industrial Visit to Danfoss</li> </ul> <p>"I had read about Danfoss earlier so I had a bit of information about what actually they manufacture so I was curious too to know how the whole process works on actual production or testing lines. Also, got an opportunity to talk with their chief HR, which was more inspiring."</p> <p><b>Pranali, LILA Girl 2021</b></p>	<p><b>HSBC Technology India</b></p> <ul style="list-style-type: none"> <li>Resume Writing &amp; CV Preparation</li> <li>Communication Skills</li> </ul> <p>"In the resume writing and CV preparation session by the HSBC team, I learned about resume layout, formatting, writing objectives, necessary skills, and do's and don'ts for effective resume writing."</p> <p><b>Pooja, LILA Girl 2020</b></p>	<p><b>PTC</b></p> <ul style="list-style-type: none"> <li>Software in the Manufacturing World</li> <li>Power of Networking by PTC</li> </ul> <p>"The session underscored the pivotal role of cultivating a robust network for success in any field. Kavitha ma'am emphasized that individuals within your network can play a crucial role in job acquisition, business development, filling key positions, seeking valuable opinions and providing essential support during challenging times."</p> <p><b>Gunjan, LILA Girl 2021</b></p>
<p><b>Sandvik</b></p> <ul style="list-style-type: none"> <li>Industry Visit &amp; Interaction session at Sandvik</li> </ul> <p>"The industrial visit was enlightening with detailed explanations. It was a first-time experience seeing various machines, large equipment and the screw-making process. Videos viewed aimed to boost confidence and encourage stepping out of comfort zones."</p> <p><b>Pallavi, LILA Girl 2020</b></p>	<p><b>Seco Tools</b></p> <ul style="list-style-type: none"> <li>Cyber Security</li> </ul> <p>"I learnt how to create our strong password, awareness of cyber security. Sir told us information about how cyber security is very beneficial to us in today's online world."</p> <p><b>Gauri, LILA Girl 2022</b></p>	<p><b>TATA Auto Comp</b></p> <ul style="list-style-type: none"> <li>Industrial Visit At TATA Auto Comp Plant</li> </ul> <p>"I gained knowledge about working in the electric vehicle industry. They explained about the components used to manufacture batteries, process of battery production and demonstrated the battery pack used by Tata Motors and also their production process. Overall, I gained valuable insights into the world of electric vehicles."</p> <p><b>Pragati, LILA Girl 2022</b></p>	<p><b>TATA Pro-Engage</b></p> <ul style="list-style-type: none"> <li>Basic &amp; Advance Excel</li> </ul> <p>"The session was incredibly informative, providing vital tips, tricks, and practical examples that have brought about a positive change in my understanding of Excel. Sir's expertise and passion made the session both engaging and impactful."</p> <p><b>Prerana, LILA Girl 2023</b></p>	

# Glimpses of Skill Building & Training Programs by Corporate Partners (Employee Volunteers)





# Industry Visit by Corporate Organizations (Employee Volunteers)



*ABB, Bengaluru*



*Brose India, Pune*



*Cipla Palliative Care, Pune*



*Crane, Pune*



*Danfoss, Pune*



*Johnson Controls India, Pune*



*Sandvik Coromant, Pune*



*SLB, Pune*



*TATA AutoComp, Pune*

## LILA Girls & Fellows sharing learning experiences of the Visits

"This visit was full of excitement and enthusiasm. I had the chance to explore the latest technology trends, mentoring on personality development and gain insights into the future job prospects. Additionally, I acquired valuable knowledge and a deeper understanding of how vehicles operate."

**Amrutha, LILA Girl 2021**

"I had the opportunity to witness the practical application of the theoretical knowledge I gained in college. The shop floor visit was an amazing experience, providing valuable insights into the mechanical industry and how it operates in real."

**Sakshi, LILA Fellow 2022**

"The leaders shared valuable facts on achieving success in life, which left a strong impression on me. I was amazed by the process of screw manufacturing and the videos on building confidence and stepping out of our comfort zones were truly inspiring."

**Sakshi, LILA Girl 2021**

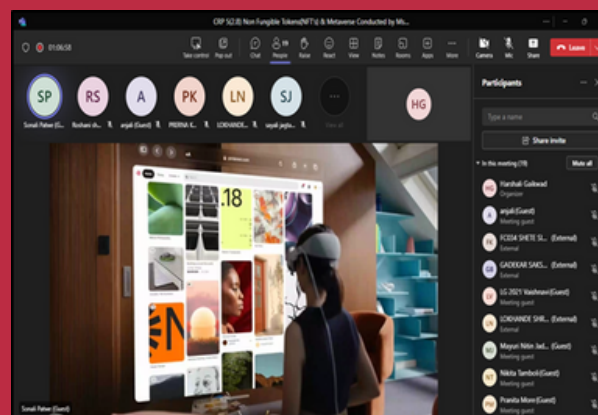
# Corporate Readiness Program (CRP) sponsored by Atlas Copco (India) Pvt. Ltd. (Corporate Partner)

In 2019-20, Atlas Copco (India) Pvt. Ltd. was the first company to support LPF in creating and implementing a Corporate Readiness Program (CRP). This program aimed to teach new technology skills and professional excellence. Atlas Copco (India) Pvt. Ltd. funded the entire program. As a result, 41 LILA girls were trained and 81% of them got jobs at companies like Accenture, Capgemini, and Persistent Systems Pvt. Ltd., with starting salaries between INR 3.5 to INR 15 lakh per year.

## Program outline for running batches

**Cyber Security Awareness | Software Testing and Certifications for becoming a Software tester | Interpersonal Skills | Power skills with Collaboration tools Special Techniques with Word, Excel, PowerPoint, and Email | Critical Thinking | Lucca Leadership | Design Thinking | Establishing yourself as a brand | Research Methodology | Non-fungible Tokens (NFTs), Metaverse**

## Glimpses of the program





# LILA Girls sharing learning experiences of CRP program

## Power skills with Collaboration tools Special Techniques

"The session was highly informative, introducing new ways to use Google, Microsoft Excel and PowerPoint applications. Dr. Jabbal sir's clear explanations and interactive approach made it easy to understand and enhanced our expertise with these tools."

**Pranali, LILA Girl 2022**

## Software Testing and Certifications for becoming a Software tester

"The session was informative and engaging, with clear explanations of software concepts, development methods, and the importance of testing. I learned about the software testing life cycle and its significance in the industry."

**Akshada, LILA Girl 2022**

## Establishing yourself as a brand

"Pushkar Sir was engaging and interactive, answering my questions with clear examples. I learned valuable skills like Communication, Active Listening and the 7 C's of Communication, which will greatly help me in the future and in the corporate world."

**Farin, LILA Girl 2022**

## Cyber Security Awareness

"In this session, I learned a lot about Cyber Security and how risky the internet can be. It taught me the importance of protecting our privacy and staying safe online. The session was very helpful in explaining different online threats and how to avoid them."

**Kashish, LILA Girl 2022**

## Non Fungible Tokens (NFT's) & Metaverse

"I had a very informative NFT's session. We learned about fungible and non-fungible tokens, constant pricing, and valuable. This session was not only about gaining knowledge, but also about practical applications for real-life projects. It explained about creating an account on Open Sea for buying and selling."

**Ruqaiyya, LILA Girl 2022**

## Lucca Leadership

"I learned that managing team members requires vigilance and careful planning. Minor mistakes can lead to trouble, so it's important to plan properly. Also, I learned that leadership involves thoughtful action and maintaining calmness."

**Shweta, LILA Girl 2021**

# Global Conference sponsored by Johnson Controls India (JCI) (Corporate Partner)

## World Sustainable Development Summit (WSDS) 2024

JCI once again sponsored the 2nd batch this year for WSDS for two LILA Girls & one LPF team member at New Delhi for 3 days. The 3 days Summit deliberations focused on the umbrella theme: Leadership for Sustainable Development and Climate Justice. Special features in the Summit included Ministerial Addresses, Youth Plenary, Women Leadership Addresses, CEO Forum, Expo, Special Events and Thematic Tracks.

And the topics included integrating sustainable development, nature-based solutions, adaptation and resilience, sustainable consumption and lifestyles, addressing the energy trilemma & climate action.

Overall, the summit covered the importance of leadership, collaboration and innovation in advancing sustainable development goals & addressing the urgent challenges stood by climate change. No matter how small step it is, each of us holds the ability to create change through our actions.

### Glimpses of the Summit



### LILA Girl sharing her learning experiences

"I'm thankful to LPF and Johnson Controls India for the opportunity and had a great experience interacting with TERI fellows, delegates and researchers. The summit highlighted that building a sustainable world is challenging and requires everyone's participation. Leading change and educating about policies are crucial for a better future."

**Sanika, LILA Girl 2022**

## UG & PG Beyond Scholarship Initiatives - Placements

In the year 2023-2024, LILA Girls & LILA Fellows secured employment in well-known organizations & institutions like Accenture, Amdocs, Dassault Systemes, HCL Technologies, HSBC Technology India, Jupiter Hospital, SBI Bank & VISA Inc. with annual packages ranging from INR 1.3 to 32 Lakhs. Additionally, some of our corporate partners provided placement opportunities to our girls through off-campus recruitment drives.

### Pune

Sr. No	Category	Girls Employed	Salary Range (LPA in Rs.)
1	Postgraduation	22	1.38 to 7.5
2	Bachelor of Engineering	66	1.44 to 18
3	Bachelor of Engineering after Diploma	127	1.44 to 21.6
4	Bachelor of Science in Nursing	49	1.8 to 3.5
5	Bachelor of Science	7	1.5 to 4.6
6	Bachelor of Pharmacy	10	1.2 to 3.2

### Wardha & Nagpur

Sr. No	Category	Girls Employed	Salary Range (LPA in Rs.)
1	Bachelor of Engineering	28	5 to 7.5
2	Bachelor of Engineering after Diploma	6	5 to 10.77
3	Bachelor of Science in Nursing	22	3 to 4.8
4	Bachelor of Pharmacy	2	4.5 to 9



# UG & PG Beyond Scholarship Initiatives - Placements

## Amravati

Sr. No	Category	Girls Employed	Salary Range (LPA in Rs.)
1	Bachelor of Engineering	39	0.96 to 20
2	Bachelor of Engineering after Diploma	41	0.75 to 20
3	Bachelor of Science in Nursing	13	1.80 to 8.40
4	Bachelor of Science in Agriculture	4	3.85 to 9
5	Diploma in Engineering	2	3.60 to 4

## Hyderabad

Sr. No	Category	Girls Employed	Salary Range (LPA in Rs.)
1	Bachelor of Engineering after Diploma	12	3 to 6
2	Bachelor of Engineering	2	7 to 19

## Bengaluru

Sr. No	Category	Girls Employed	Salary Range (LPA in Rs.)
1	Bachelor of Engineering after Diploma	1	4.6

**Note:-** The LILA Girls in Bengaluru & Hyderabad regions from Bachelor of Engineering after Diploma completed their course and from Bachelor of Engineering are yet to complete. Hence the number of placements in these regions are less compared to other regions.

# UG & PG - Success Stories



Aarti Golande  
LILA Girl 2020, Pune  
Bachelor of Technology

**Working at Deloitte India Pvt. Ltd. as a Finance and Performance Analyst**

"I am forever grateful to LPF for their financial support and training programs. The assistance from LPF has been instrumental in shaping my personality in a positive way, allowing me to grow both personally and professionally. The training programs especially helped me during my interview preparation."

Aarti pursued her B.Tech in Civil Engineering from COEP and now works as a Finance and Performance Analyst at Deloitte India Pvt. Ltd., her father is a farmer and mother is a homemaker.

The training programs offered by LPF were key in refining her skills. Aarti credits her success to the support and guidance from LPF and remains committed to following the inspiring example set by Lila Poonawalla - 'MOM' aiming to make a positive impact beyond her professional achievements.

She advises young LILA Girls that, "If you have the determination to learn, opportunities will naturally open up, just as LPF paved the way for me. Dream big and pursue your aspirations with confidence."



Bushra Modi  
LILA Girl 2021, Pune  
Bachelor of Science

**Working at Amdocs as a Technical Business Operations Analyst**

"I extend my heartfelt thanks to LPF. Your support has not only fulfilled my dreams but has also empowered me to strive for even greater heights. I am truly blessed and forever grateful for your presence in my life."

Her journey to success has been shaped by perseverance, support, and the transformative impact of the Lila Poonawalla Foundation. Coming from a financially struggling background, completing her graduation seemed like a distant dream.

However, LPF's unwavering support changed everything. The Foundation's generous scholarship lifted the burden of financial stress, allowing her to fully concentrate on her studies and personal growth. Their invaluable training sessions equipped her with essential skills crucial for the competitive job market. From effective communication to time management, these skills proved instrumental in securing a fulfilling job shortly after graduation.

Today, she is proud to have a rewarding career and a promising future, thanks to the kindness of LPF and the strong support of her mother. Their belief in her potential has been the cornerstone of her achievements.

# UG & PG - Success Stories



**Komal Bhoite**  
LILA Girl 2016 &  
LILA Fellow 2021, Pune  
MSc. Nursing

"Expressing gratitude to Lila Mom, Firoz Dad and the LPF Family seems inadequate. They not only provided financial support but also nurtured my personal growth, helping me to become the best confident version of myself."

**Working as a Staff Nurse at  
Sir J.J. Group of Hospitals**

Komal's mother, a single parent working as a tailor, tirelessly managed the household and raised her three children with unyielding dedication. Despite these challenges, Komal was determined to pursue her dream of independence.

In 2016, Komal's journey took a transformative turn when she joined the LPF Family. Their financial support became a beacon of hope, helping her to turn obstacles into stepping stones. As the eldest daughter, she took on significant responsibilities within her family, yet she successfully completed her B.Sc and M.Sc in Nursing while balancing part-time jobs.

The training programs offered by LPF played a crucial role in her journey. These programs were pivotal in her personal and professional growth, equipping her with the skills and confidence that have shaped her into the person she is today.



**Deepika Kurry**  
LILA Girl 2020, Hyderabad  
Bachelor of Engineering

"Thank you to LPF for their financial support and mentorship, which helped me achieve my goals. The sessions enhanced my personality and technical skills making me stand out."

**Placed at VISA Inc. as a  
Software Engineer**

Deepika is currently pursuing her Engineering degree in Computer Science with a focus on Artificial Intelligence & Machine Learning from BVRIT Hyderabad College of Engineering for Women.

When Deepika got associated with the Lila Poonawalla Foundation in 2020, her family's annual income was just Rs. 20,000. Her father, a retired Constable and her mother a homemaker, were struggling to make ends meet. Her younger sister was in the 8th grade at the time. She is now placed at VISA Inc. as a Software Engineer with an a package of 32.76 LPA. This is an extraordinary achievement for someone her age.

She has ambitious plans for the future, aiming to start her own multinational corporation in the next five years. Additionally, she wishes to give back by volunteering to conduct training sessions for LILA Sisters.



# UG & PG - Success Stories



**Drashti Goswami**  
LILA Girl 2019, Nagpur  
Bachelor of Engineering

**Working at Fendahl  
International as a Trainee  
Software Developer**

"Receiving the scholarship and attending the training program has been life-changing for me. The financial support eased my burden, allowing me to focus on my studies. The training sessions and mentorship have boosted my confidence and communication skills."

Drashti, coming from a modest family with her father managing a small shop & mother a homemaker, always aspired to achieve something remarkable. Despite her humble beginnings, her determination and hard work paid off.

LPF provided the financial support necessary for her education, allowing her to pursue her dreams without the burden of financial constraints. Moreover, LPF's training program significantly boosted her confidence and enhanced her skills. For Drashti, this job represents more than just a milestone.

Her journey highlights the transformative power of education, mentorship and community support.



**Indu Pullappagari**  
LILA Girl 2021, Bengaluru  
Engineering After Diploma

**Working at Herman Miller  
Furniture (India) Pvt. Ltd.  
as a Back-End Developer**

"The foundation's support has enabled me to persist in my education and nurture aspirations for a more promising tomorrow. Furthermore, the training program has proven highly advantageous in augmenting my skills and realizing my aspiration of securing a coveted job."

Indu's father passed away when she was just 4 years old, leaving her mother to face significant financial difficulties. Without any support from family or relatives, her mother struggled to care for Indu and her younger sister. As a result, she made the difficult decision to entrust them to an NGO in Bengaluru, where they lived for 15 years.

LPF supported her when she needed financial support the most. With their valuable assistance she realized her aspirations. Currently, she is working at Herman Miller Furniture (India) Pvt. Ltd. as a backend developer.

The training programs provided by LPF played a vital role in developing her intellectual skills and other knowledge around the world.

# UG & PG - Success Stories



Pragati Lanjewar  
LILA Girl 2019, Amravati  
Bachelor of Engineering

**Working at Amdocs as a  
Software Test Engineer**

"Thanks to the Lila Poonawalla Foundation's financial support and technical training sessions which helped me to get placed at Amdocs. Their assistance was crucial in improving my skills and securing this opportunity. Grateful for their invaluable support in shaping my career."

Pragati's father is a truck driver and her mother is a home maker. She has completed engineering degree with the financial support by the Lila Poonawalla Foundation.

Now she stands as a Successful engineer. Her education and professional development has not only empowered her but also opened doors to endless possibilities in her career journey.

Also she got placed through Lila Poonawalla Foundation at Amdocs as a Software Test Engineer.



Palak Shravagi  
LILA Girl 2017 & 2020  
Amravati  
Bachelor of Engineering after  
Diploma

**Working at Siemens as a  
Software Engineer**

"This scholarship opened doors to numerous opportunities for me. The training programs and workshops provided me with invaluable knowledge and skills, giving me a competitive edge in the professional world."

Palak's father is farmer and her mother is home maker. Palak's family faced many challenges, living in a rural area with limited opportunities. Palak was determined to overcome the barriers and create a better future for herself.

In 2017, Palak became a part of the LPF family. This became a turning point in Palak's life. She completed her diploma in engineering with outstanding results.

Encouraged by her success, Palak decided to continue her academic journey and enrolled in a reputable college to pursue a degree in engineering. Throughout her college years, she faced various challenges, but her determination never wavered.

Palak's relentless pursuit of excellence led her to secure a job at Siemens DISW in Pune, a renowned company in the field of engineering and technology.



# LPF in the news

**लिला पूनावाला फाउंडेशन तर्फे १६०० मुलींना शिष्यवृत्ती प्रदान**  
पुणे : लिला पूनावाला फाउंडेशनने पुणे, वार्धा, अमरावती, नागपूर, हैदराबाद आणि बेंगळूर या शैक्षणिक वर्ष २०२३-२०२४ साठी १,६०० गुणवंत आणि आर्थिकदृष्ट्या गरजू मुलींना गुणवंत आणि गरज आधारित शिष्यवृत्ती दिली. यापैकी १,३०० हून अधिक मुली अतिशय गरिबी, विशेषतः अतिशय गरिबी, कर्माती, नर्सिंग, विज्ञान या शाखांमध्ये पदवी आणि काही मुली पदव्युत्तर शिक्षण घेव आहेत आणि २६० हून अधिक मुली शाळांमध्ये ५ वी इयत्तेत शिक्षण आहेत आणि पदवीपर्यंत त्यांचे शिक्षण सुरू ठेवतील. त्यांचा एलपीएफ आर्थिक पाठिंब्या देणार आहे. व उद्देश्य केले त्या सर्व प्रेक्षकांमध्ये या वर्षी दहा शिष्यवृत्ती पुरस्कार प्रदान करण्यात आले. एलपीएफच्या अपेक्षा आणि संव्यवस्थेचा पटवरी पुरस्कार समन्वित श्रमाले लिला पूनावाला, संव्यवस्थे आणि विश्वसनीय - श्री. किशोर पूनावाला, एलपीएफचे मुख्य कार्यकारी अधिकारी आणि विश्वसनीय-श्रीमती शिवाजी शिवाजी आणि एलपीएफची लीडिंग टीम, कॉर्पोरेट भागीदार, देवगौडार, शिष्यवृत्ती निवड समिती सदस्य, हितचिंतकांच्या हस्ते मुलींना शिष्यवृत्ती पुरस्कार देऊन नोंदविण्यात आले.

**Lila Poonawalla Foundation (LPF) invites scholarship applications from young women in Pune**  
Pune : Great news for young women pursuing Undergraduation degrees in Engineering, Engineering After Diploma, Pharmacy or Nursing. Lila Poonawalla Foundation (LPF) invites scholarship applications from academically bright young women who come from a financially disadvantaged background.  
From last 27 years, LPF has awarded scholarships and variety of employability skill building programs to over 14,000 girls and young women across Pune, Wardha, Amravati District and Nagpur City in Maharashtra, Hyderabad in Telangana and Bengaluru in Karnataka state. Over thousands of them are pursuing their flourishing careers with renowned organizations and supporting their families and communities.  
The girls who have taken admissions in colleges/universities in Pune districts for the first academic year of 2023-2024 in Bachelor of Engineering (4 Years), Bachelor of Engineering after Diploma (3 Years), Bachelor of Pharmacy (4 years) or Bachelor of Science in Nursing (4 years) are eligible to apply.  
Last date for applications is Engineering - 9th September, Pharmacy - 16th September, Engineering After Diploma- 27th September and Nursing - 7th October.



**BACKING EDUCATION:** The Lila Poonawalla Foundation (LPF) awarded scholarships to 263 meritorious, but poor girls under LPF's school project. The awardees, currently in Std VII in city and rural schools, will continue their education until graduation. The girls were felicitated by Kushal Hegde, president of Kannada Sangh, and guest of honour Neelam Ahir, principal of CES Viloo Poonawalla School

**लिला पूनावाला फाउंडेशन 1600 पेक्षा जास्त गुणवंत मुलींना गुणवंत आणि गरज आधारित शिष्यवृत्ती प्रदान**  
पुणे : (सामंती संवादी) : लिला पूनावाला फाउंडेशन (LPF) ने पुणे, वार्धा, अमरावती, नागपूर, हैदराबाद आणि बेंगळूर या शैक्षणिक वर्ष 2023-2024 साठी 1,600 गुणवंत आणि आर्थिकदृष्ट्या गरजू मुलींना गुणवंत आणि गरज आधारित शिष्यवृत्ती दिली. यापैकी 1,300 हून अधिक मुली अतिशय गरिबी, विशेषतः अतिशय गरिबी, कर्माती, नर्सिंग, विज्ञान या शाखांमध्ये पदवी आणि काही मुली पदव्युत्तर शिक्षण घेव आहेत आणि 260 हून अधिक मुली शाळांमध्ये 7 वी इयत्तेत शिक्षण सुरू ठेवतील. त्यांचा एलपीएफ आर्थिक पाठिंब्या देणार आहे.  
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**लिला पूनावाला फाउंडेशन (LPF) 1600 पेक्षा जास्त गुणवंत मुलींना गुणवंत आणि गरज आधारित शिष्यवृत्ती प्रदान**  
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**LPF invites applications**  
The Lila Poonawalla Foundation (LPF) has invited scholarship applications from academically bright young women who come from financially disadvantaged backgrounds. The girls who have taken admissions to colleges/universities in Pune district for the academic year of 2023-2024 in Bachelor of Engineering (4 Years), Bachelor of Engineering after Diploma (3 Years), Bachelor of Pharmacy (4 years) or Bachelor of Science in Nursing (4 years) are eligible to apply.

**Pune: Lila Poonawalla Foundation Announces Scholarships To Young Women For Higher Education**  
Pune: Lila Poonawalla Foundation (LPF) has announced scholarships for young women for higher education. The foundation has invited applications from academically bright young women who come from financially disadvantaged backgrounds. The girls who have taken admissions to colleges/universities in Pune district for the academic year of 2023-2024 in Bachelor of Engineering (4 Years), Bachelor of Engineering after Diploma (3 Years), Bachelor of Pharmacy (4 years) or Bachelor of Science in Nursing (4 years) are eligible to apply.

**Pune: Lila Poonawalla Foundation Empowers 1600 Girls with Merit-Cum-Need Scholarships**  
Pune: Lila Poonawalla Foundation (LPF) has awarded 1600 merit-cum-need scholarships to young women for higher education. The foundation has invited applications from academically bright young women who come from financially disadvantaged backgrounds. The girls who have taken admissions to colleges/universities in Pune district for the academic year of 2023-2024 in Bachelor of Engineering (4 Years), Bachelor of Engineering after Diploma (3 Years), Bachelor of Pharmacy (4 years) or Bachelor of Science in Nursing (4 years) are eligible to apply.

**1,600 meritorious girls awarded scholarships for further studies**  
LPF Chairperson Padma Shri Lila Poonawalla said, "Our merit-cum-need based scholarship and skill-building programme is aimed at supporting these deserving girls to pursue their education."

**Lila Poonawalla Foundation invites scholarship applications from young women in Pune**  
Pune: Lila Poonawalla Foundation (LPF) has invited scholarship applications from young women in Pune. The foundation has invited applications from academically bright young women who come from financially disadvantaged backgrounds. The girls who have taken admissions to colleges/universities in Pune district for the academic year of 2023-2024 in Bachelor of Engineering (4 Years), Bachelor of Engineering after Diploma (3 Years), Bachelor of Pharmacy (4 years) or Bachelor of Science in Nursing (4 years) are eligible to apply.

## LPF Newsletter



Inspira Vol. 62



Inspira Vol. 63



2Morrow 2Gether Vol. 11



2Morrow 2Gether Vol. 12



# Awards & Recognition



On the occasion of Women's Day Mrs. Lila Poonawalla, Chairman & Founder Trustee of Lila Poonawalla Foundation, was honored with the prestigious **ABEDA INAMDAR LIFETIME ACHIEVEMENT AWARD 2024.**



## Most Steadfast Mentee Partner' – Community Awards '2023

LPF is recognized as the 'Most Steadfast Mentee Partner' – Community Awards '2023 from Mentor Together.

In 2014, LPF collaborated with Mentor Together – a nonprofit organization championing the cause of youth mentoring from disadvantaged communities. Since then more than 650+ LILA Girls from Engineering & Pharmacy courses across Pune, Wardha, Amravati, Nagpur, Bengaluru and Hyderabad region benefitted from their in-person mentoring program and online mentoring program through Mentor To Go App.

# LPF's Presence in Industry

## LPF's Participation at the 'Sustainability LIVEWEEK 2023 - 13th Edition CSR Good Book



Team LPF & LILA Girl at the NGO Exhibition



With one of the first valued LPF Ambassadors, Dr. Kiran Bedi



Corporate CSR Leaders and Non profit leaders visited LPF stall



Opening panel discussion where Ms. Priti Khare, CEO & Trustee, LPF shared her thoughts and experiences on the topic 'Social Impact through Partnerships'



Tata Technologies Ltd. invited Ms. Priti Khare as one of the panelist along with co-panelists Ms. Anjali Balagopal (EVP & General Counsel) and Mr. Ajayshankar K S (SVP-ER&D, APAC) from Tata Technologies Ltd. for the conversation on key challenges women on a career break phase and how Tata Technologies 'Reignite' program can help the women engineers upskill and help restart their career journey.



LPF's participation at the 7th Regional Volunteer Meet in Pune by the Tata Sustainability Group. The meet included 37 volunteer leads and champions from 11 Tata Group companies. Ms. Harshali Gaikwad (Assistant Manager-Training & Corporate Partners' Volunteering) represented LPF as one of the panelists in the discussion on Sustainable & Engaging Employee Volunteering interventions.



# Partners & Donors Meet



ABB India – Mr. Ramankumar Singh - CHRO & Ms. Dhenuka Srinivasan - CSR Manager



Mr. Gopal Kumar - CSR Head, Aditya Birla Capital Foundation



Project Review Meeting with Mr. Abhijit Patil - CSR Manager, Atlas Copco (India) Pvt. Ltd. & Team LPF



BMC Software India - Mr. Vikas Chhabra - CFO and Ms. Chaula Diwanji - CSR Head India.



Mr. Jhankar Dutta - Regional MD, and Mr. Ravi Kumar Changia - Regional Finance & Operations Manager from B&R Automation



Mr. Vasant Kamath – MD, Ms. Shweta Mahambre - Lean Consultant & Ms. Tanaya Deole - CSR Leader from Brose India



Commvault India - Ms. Nithya Cadambi - Senior Director - Finance, Operations & Facilities, Ms. Kavitha Shivakumar - Senior Director- HR and Mr. Vasudev Neehar Chinnam - Program Leader & Ms. Ramya Nijagunamurthy - Business Leader



# Partners & Donors Meet



Concentrix - Mr. Vivek Verma – Associate Director - HR, Ms. Sonia Duggal – Senior Manager - CSR & Ms. Shilpa Lalbeg – Team Leader Operations



Desai Brothers Ltd. - Mr. Nitin Desai - Chairman, Ms. Sheetal Navani - Executive Director & Mr. C.N Rawal - CSR Leader.



Embassy Group - Ms. Shaina Ganapathy - Head Community Outreach & team



Mr. Rajeev Jain - Executive Director, India Development and Relief Fund (IDRF) (USA), interacted with LILA Girls



JCI – Ms. Divya Jha - Senior Director HR India and Mr. Anil Bhat - Senior General Manager



MoU signing between Knorr-Bremse Technology Center India (KBTCI) & LPF



Mercedes - Benz India – Mr. Shekhar Bhide - VP Customer Services & Corporate Affairs & Mr. Nikhil Desai - Leader Corporate Affairs & CSR



Dr. Prema Gogate and Mr. Anil Gogate (USA Donors), interacted with LILA Girls



# Partners & Donors Meet



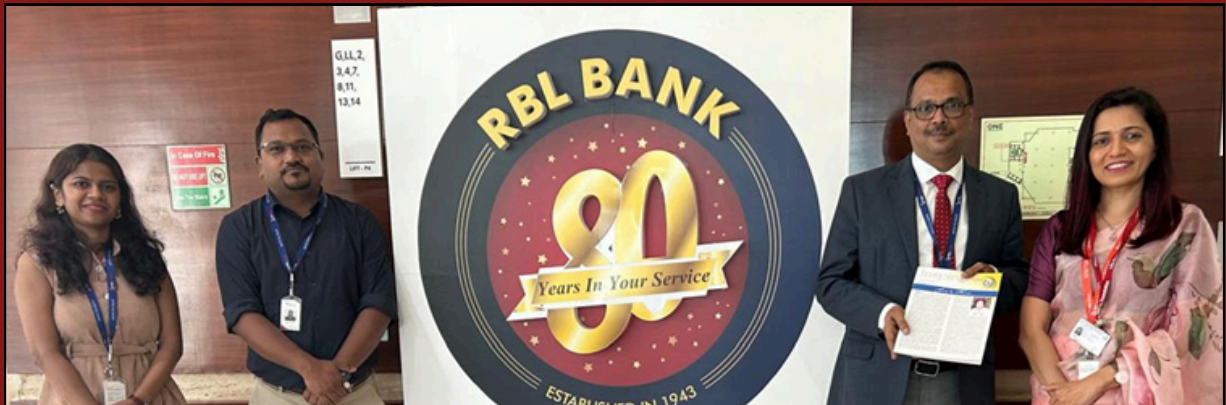
PTC - Ms. Akanksha Sane - Senior Director of HR & Ms. Riya Khanduri - Diversity, Inclusion & CSR Manager



Safran Engineering Services - Mr. Sandeep Kumar Shivapuram - CEO



The MoU signing event between RBL Bank & LPF. Mr. Rajeev Ahuja - Executive Director & Head of Strategy & Mr. Balakrishnan Natarajan, Executive Vice President & Head- HR Governance, Employee Relations



RBL Bank - Mr. Balakrishnan Natarajan, Executive Vice President & Head- HR, Governance, Employee Relations & CSR, Mr. Deepak Shandilya - Vice President (CSR) & Ms. Rekha Borle - Assistant Manager - Human Resources Operations



Sandvik Coromant India - Mr. Kiran Acharya - MD & CFO, Mr. Vignesh Iyer - Head - Financial Reporting, CSR and Corporate Insurance and Ms. Roshni Acharya - CSR Specialist.



Sandvik Mining and Rock Technology (SMRT) India- Mr. Manojit Haldar - Managing Director and Mr. Ravi Arora - Head of Marketing & CSR



# Partners & Donors Meet



Skoda Auto Volkswagen India - Mr. Piyush Arora - MD & CEO, Ms. Deepti Singh - Head of External Affairs and Ms. Bhuvaneswari Jayaraman - Chief Manager CSR.



SLB - Mr. Abuzar Manager - Global IT Centers Director and Mr. Ashish Chandra - Global Diversity and Inclusion Program Manager



Project Implementation Meeting with Ms. Pallavi Ramane - CSR Manager, Societe Generale India & Team LPF



Mr. Rambabu Srinivas, Senior Vice President & Global Head - Talent Acquisition & RMG at Tata Technologies Ltd.



Mr. G V Rao - CSR Leader, Volvo Group India



LPF leadership team met Ms. Arundhuti Gupta - Founder, Mentor Together (LPF's learning partner) & her team in Bengaluru

## Our Corporate Partners supported new batches

## Our Corporate Partners supported continued batches

## Our Charity Partners



## Our Individual Donors - For Scholarship

Dr. Alpana Gandhi & Dinesh Gandhi
Arati Wani & Vishal Wani
Dinanath Kholkar
Bharati Desai & Kamlesh Desai
Dr. Gita Gidwani
Mr. & Mrs. Jetwani
Mohan Asnani
Nitin Karia
Nupur Narang & Mahesh Narang
Dr. Prema Gogate & Anil Gogate
Priti Khare & Sanjyot Khare
Rajini Angam & Kathik Angam
Roopali Mayekar & Unmesh Mayekar

Sachin Tikekar
Sandra E Nichols
Satish Siddhesh Shaha
Shazneen Gandhi & Hanoz Gandhi
Sholka Melwani
Dr. Sudhir Mehta
Vidya Gore & Avinash Gore
Teju Manjrekar & Santosh Manjrekar
Usha Gupta & Dr. Satish Gupta
Vaishali Rele & Sameer Rele
Dr. Vinita Gupta & Rakesh Gupta
Vinita Bali

## Our LPF Alumni - For Scholarship

Akshata Mayekar & Jay Gite
Amruta Nagtilak
Ashonita Chavan
Ashwini Dixit
Chandrika Srinivasan & Mangeshwaran Srinivasan
Gayatri Keskar
Haripriya Rajgopal
Jyothi Rajesh
Kanchan Lakkapragada

Kumkum & Nitinkumar Srivastav
Pratiksha Ghule
Priyadarshini Malusare
Puja Borude
Radhika Lahankar
Sayali Parikh
Shalaka Sankpal & Ashish Sankpal
Shraddha Dondekar
Umema Bohari

**We thank all our Individual Donors and LPF Alumni, who donated to support one to one scholarship & skill building programs for one girl or more.**

## Our Individual Donors - For General Funds

Amruta Joshi
Anant Govande
Ashok Gangadhar Joshi
Bharati Viyapeeth College
Firoz Poonawalla
Jamie Griffin
John Graham
Komal Thadani

Kurush Grant
Lila Poonawalla
Lolita Kewalramani
Mahesh Yadav
Mitalee Gujar
Michael Kelleher
Mini Grant
Parvati Bhagchandani

Peter & Michaela
Poonam Karkhanis
Pramila Kewalramani
Ramesh Barli
Rupa Bhoj
Rupali Joshi
Shobana Dandekar

## Our LPF Alumni - For General Funds

Afsha Aslam Khan
Anjali Amrut Kerketta
Anjum Pathan
Ashwini Erande
Asmita Katdare
Asmita Patil
Biona Myrboh
Dhanashree Havele
Dhaneshwari Girish Tiwari
Feba Paul
Greshma. E. S.

Ibakordor Wahlang
Jasintha Umesh Kalko
Jigna Rathod
Jyoti Otageri
Madhavi Madhukar Raul
Manuja Bandal
Neha Tambekar
Nisha Mandawkar
Pooja Devarmani
Pradnya Anil Garud
Prajakta Khatri

Pratiksha Bande
Pratiksha Shingate
Preeti Sanjay Gaikwad
Priyanka Anand Barse
Priyanka Bhagwan Pisal
Rashmi Joshi
Ritu Jinturkar
Sneha Sandip Dhere
Tejal Goyal
Tintumol K Joseph

**We thank all our Individual Donors and LPF Alumni.**  
**The above mentioned list comprises of names of those who donated**  
**Rs. 25,000/- & more.**

**We also thank all our donors who donated below Rs. 25,000/-.**

# Some of our partners share their thoughts

"At Atlas Copco Group, we strive to nurture future industry leaders by creating opportunities for growth and development. Our collaboration with the Lila Poonawalla Foundation, helps us support and empower girls from underprivileged backgrounds. Their commitment to providing essential skills training and offering sponsorships for completing engineering studies plays a crucial role in transforming lives and advancing gender diversity in the field."

**Mr. Frans van Niekerk, Vice President Holding, India & Bangladesh & Managing Director, Atlas Copco (India) Private Limited**

"Supporting continuity of education is key for impactful social change and to ensure that each girl enrolled in programme has opportunity to succeed. In line with our philosophy and Foundation's commitments to education, Cipla Foundation is proud to continue its partnership with Lila Poonawala Foundation to support the dreams and aspirations of disadvantaged girls pursuing professional courses"

**Mr. Anurag Mishra, CEO, Cipla Foundation**

"Education is the first step towards nation building and specially, educating a girl child is the best thing we can do to empower our current and future generations. BMC Software is proud to partner with LPF in this endeavor."

**Sakaar Anand, VP and India Country Head, BMC Software**

"DESAI GROUP supporting the education and skill building program of deserving LILA girls for last many years. I am happy to know that LILA girls, after completing their studies, are well placed locally and globally. I would like to place on record my sincere appreciation and recognition for the transparent system implemented by LPF for selecting needy and deserving girls to achieve their goals, leading to women empowerment. Besides scholarship, capacity building through various skill programs is more effective and worth mentioning. I am also highly impressed by the confidence in the girls by the time they become ready for their future endeavour. I and Desai family feel honoured to be instrumental in such TRANSFORMING MISSION OF LPF. I wish all the success to future endeavour of LPF."

**Nitin Desai, Chairperson & MD, Desai Brothers Ltd.**

"Promoting girl education at grass root levels is an inspiring effort and adds a sense of fulfilment to our team, as we partner with LPF in this initiative. Women empowerment through education is the best effort in gender equality and will strengthen the society remarkably. I was fortunate to hear some testimonials from these sponsored students and felt proud of the money well invested in bright future for the mankind. Thank you LPF!!"

**Munish Sharma, Country Manager, Hoganäs**

## Some of our partners share their thoughts

“At Johnson Controls we embody diversity and inclusion in everything we do, building on this history our company remains steadfast in its support for girls' education, driven by our belief that women's empowerment thrives on a strong foundation in learning. This year, we've deepened our commitment by partnering with LPF to support their initiative in Bangalore as well. Through this collaboration, we aim to create more opportunities for young girls to receive the education they deserve, fostering a future where empowered women lead the way.

As part of our ongoing efforts, we plan to engage with LPF's budding talent through office visits and specially curated sessions that introduce them to the latest industry skills. We are confident that LPF's holistic approach will effectively achieve its goals, and we are honored to contribute to their inspiring vision and mission.”

**Sivakumar Selva Ganapathy, Vice President – OpenBlue India Software Engineering & APAC Solutions, Johnson Controls India Pvt. Ltd.**

“At Mercedes-Benz, our commitment extends beyond automotive innovation; we believe in driving positive change and contributing to societal betterment. Mercedes-Benz India's Bertha Benz Scholarship is an initiative aimed at empowering women through education, creating equal opportunities, fostering skill development, and nurturing leadership to drive societal progress. We are proud to partner with Lila Poonawalla Foundation, an organization that shares our vision for a more inclusive and equitable future. Together, we look forward to continuing this journey to provide transformative educational opportunities to young women, empowering them to break barriers and reach their full potential.”

**Vyankatesh Kulkarni, Executive Director & Head of Operations, Mercedes-Benz India Pvt. Ltd.**

"At Sandvik, we have always been at the forefront of supporting girls' education, as diversity and inclusion are central to our values. I extend my sincere gratitude and deep appreciation to the Lila Poonawalla Foundation for their dedication to fostering technical education among girls and making a significant impact in their lives. Our partnership with LPF brings us immense happiness and pride, as we are committed to contributing meaningfully to their commendable mission. Our association with LPF began a few years ago with their Bangalore project, and last year, we expanded our support to include Pune. We are eager to continue supporting their mission, which will further enhance the empowerment of girls and advance gender diversity."

**Manojit Haldar, Managing Director, Sandvik Mining and Rock Technology India Pvt. Ltd.**

“This year, Škoda Auto Volkswagen India's association with the Lila Poonawalla Foundation marks the 10-year milestone. In the last decade, the number of scholarships supported by SAVWIPL has grown from 10 students to over 150. It is heartening to see academically bright young women pursue higher education, earn their degrees, and join some of the best-known companies in India and around the world. We are proud to have played a small part in giving wings to the dreams of these young girls.”

**Piyush Arora, MD & CEO, Škoda Auto Volkswagen India (SAVWIPL)**





## Some of our partners share their thoughts

“At Tata Technologies, we are committed to empowering women in STEM, recognizing the immense possibilities that arise from their contributions. Our longstanding partnership with LPF has been dedicated to encouraging and supporting talented young girls from underprivileged backgrounds to pursue careers in STEM. This meaningful collaboration has made a significant impact, and we extend our best wishes to all the LILA Girls for their future endeavors.”

**Savitha Balachandran, CFO, Tata Technologies Ltd.**

# Some of our individual donors share their thoughts

“We strongly believe in the importance of girls' education and helping them stand on their own feet as independent leaders. We have a sincere appreciation for the organization's vision to “Lead Indian Ladies Ahead.” Giving back feels like a full-circle moment, and we are proud to be a part of LPF's mission by empowering young women shape brighter futures for themselves and the society. Contributing to education is a beautiful way to create lasting change, and we hope that this spirit of giving continues, inspiring more young women to support each other on their journeys.”

**Akshata Mayekar, LILA Girl 2014 & Jay Gite**

“I have been associated with LPF for a long time, first as a LILA fellow, then as an alumna and a donor through ‘Giving back’. I am beyond proud to be a part of this organization that provides scholarships for entire education for many deserving but under privileged girls. LPF is not only supporting education but It is also empowering women and reducing gender inequality. I urge everyone to donate and support the cause. Let's help LPF, make the world a better place!”

**Ashonita Chavan, LILA Fellow 2002**

“I have been connected with the Lila Poonawalla Foundation since 1996, initially as a scholarship recipient and later as a lifelong advocate of its mission. The foundation's philosophy of providing scholarships as a gift rather than a loan has enabled many girls, including myself, to pursue college degrees without the burden of worrying about tuition fees. This approach inspired me to give back to the foundation, helping it support more girls like me. Over the years, I have continued to contribute, and last year I committed to sponsoring three Lila girls through their engineering degrees. The satisfaction of knowing these girls personally and following their four-year journey has been immense. I eagerly anticipate their progress reports from the foundation, which fills me with excitement as I witness their achievements.”

**Chandrika Srinivasan, LILA Fellow 1996**

Giving back to LPF and financially supporting girls, I consider my duty as a LILA fellow. It is said that if you educate a woman, you educate an entire family and, eventually, a nation. I feel humbled to do my small part to enable girls to build a future for themselves. I am confident LPF prepares them with the required skill set to develop their professional career beyond graduation. I urge my fellow LILA members to extend support to the best of their ability and continue circle of giving.”

**Kanchan Lakkapragada, LILA Fellow 1997**

The idea of giving back was inculcated in me by LPF. LPF prepares girls for the future in 360 degree dimension, instead of just financially helping them. I hope girls I am supporting will create better future for their family and community. It gives me great satisfaction in doing my small bit. Let's build LPF family big, strong, empowered and it's not possible unless more members join hands together. Together we can do it !!!”

**Kumkum Srivastav, LILA Fellow 2001**

# Some of our individual donors share their thoughts

“We are grateful to LPF for providing opportunity to support young women with their education, skill building, mentorship and making them independent and future leaders of the society. The greatest joy comes from helping others who do not have resources to pursue their development thru education. Best wishes to LPF leadership in this ongoing endeavor.”

**Kamalesh and Bharati Desai**

“Lila Poonawalla Foundation is doing noble work in uplifting girls, who are often the mostly from poor families. Their dedication to empowering girls through education and skill development is truly inspiring. The foundation’s efforts have made a significant impact on the lives of many young women, providing them with opportunities to achieve their dreams and build a better future. They not only receive financial support from the foundation but also assistance for higher studies, job placements, health, and self-defence training as well. I have been associated with the Lila Poonawalla Foundation for the last 11 years. I understand that the girls, after receiving help from the Lila Poonawalla Foundation, secure very respectable jobs in commercial and industrial organizations. These girls, in turn, support the Lila Poonawalla Foundation. The Lila Poonawalla Foundation is like a big, huge family, and the girls affectionately address Mr. Poonawalla as Dad and Mrs. Poonawalla as Mom which is very much true in Virtual Terms. I wish all the best to foundation.”

**Nitin Karia**

“The LPF family has always been close to my heart, and I am stoked to give back and contribute towards fostering girls’ education. LPF’s several initiatives provide an opportunity for holistic development of girls, along with supporting them financially - preparing them for lifelong professional journeys. I’m humbled to be associated with the Foundation, and hope to continue supporting in the small ways as possible.”

**Ummema Bohari, LILA Girl 2011**





## Some of our charity partners share their thoughts

“Congratulations LPF for your amazing work supporting women in higher education! Your commitment to providing merit- and need-based scholarships to academically gifted but financially disadvantaged young women is incredibly motivating and is having a significant impact. For more than 15 years, IDRF has been a proud partner of LPF, and it will keep supporting its goal going forward. Continue your excellent efforts!”

**Dr. Vinod Prakash, Founder and CEO, India Development and Relief Fund (IDRF), USA**

“We at the InMaat Foundation are proud to support the Lila Poonawalla Foundation in their mission to empower girls through education. We believe that investing in girls' education not only transforms individual lives but also creates a ripple effect that benefits families, communities, and society at large. Together, we are committed to fostering a brighter, more equitable future for all.”

**Chandra Jessee, Founder & President, Inmaat Foundation**

"Having supported LPF for the past 4 years, I can confidently say that this is one of the most efficient organizations I've known. The systematic way in which they identify the scholarship recipients, their thoroughness in following up on their progress, including promoting their overall development, is a model of efficiency that leads to very good outcomes for the underprivileged girls they support. The organization is also very diligent in responding to donor queries and provides regular updates on the progress of the students. It has been a pleasure to work with LPF for the past 4 years, and I wish them all the best for the future."

**Mukund Padmanabhan, President, Guru Krupa Foundation**

# Staff Salary Distribution

According to Salary Levels  
As of 31st March 2024

Gross Monthly Salary (in INR)	Female Staff	Male Staff	Total Staff
10,000 – 25,000	10	1	11
25,001 – 50,000	17		17
50,001 – 1,00,000	2		2
>1,00,000	1		1
Total	30	1	31

# Credibility Alliance - Certificate of Accreditation

For Adhering To The Desirable Norms  
Prescribed For Good Governance Of Voluntary Organizations





# Balance Sheet

LILA POONAWALLA FOUNDATION THE BOMBAY PUBLIC TRUSTS ACT, 1950 SCHEDULE VIII (VIDE RULE 17(1)) REGISTRATION NO : E - 2133 (PUNE) BALANCE SHEET AS ON 31.03.2024					
FUNDS AND LIABILITIES	RS.	RS.	PROPERTY AND ASSETS	RS.	RS.
Trusts Funds and Corpus Balance as per Last Balance Sheet Adjustment during the year Corpus Donations	6,48,21,741.57	6,48,21,741.57	Immovable Properties (at cost)		
Other Earmarked Funds - Depreciation Fund Sinking Fund Reserved Fund Any Other Fund (SCH 9)	11,14,02,224.46	11,14,02,224.46	Investments (SCH II) (Market value of the above investments - N.A.)		52,85,72,551.07
Loans (Secured and Unsecured) From Trustees From Others			Fixed Assets Balance as per last Balance sheet Additions During the Year Less: Deductions Less: Dep up to Date (SCH II) Closing Balance	72,26,421.33 41,59,991.00 14,80,000.00 20,22,697.57	78,83,714.70
Liabilities For Expenses For TDS For Provident Fund For ESIC For Professional Tax	20,09,262.85 76,457.80 1,04,885.00 4,635.00 4,200.00	21,09,440.65	Current Asset Loans (Secured and Unsecured) Loan Scholarships Other Loans		
Income and Expenditure Account Balance as per Last Balance Sheet Less: Appropriation, if any Add: Surplus / (Deficit) (As per Income and Expenditure Account)	42,11,76,928.38 2,13,22,714.63	44,24,99,643.02	Advances To Trustees To Scholarship Gifts To Lawyers To TDS Receivable From Authorities To TDS Receivable from Other parties To TCS Receivable From Authorities To Deposits	20,03,764.96 27,31,525.10 11,830.00 2,22,000.00	50,59,120.06
TOTAL		62,09,23,049.69	Income Outstanding Rent Interest Deposits	3,99,37,790.16	3,99,37,790.16
			Cash and Bank Balance In Current / Savings Account With the Trustees With the Manager	3,94,14,455.64 55,418.00	3,94,69,873.64
			Income and Expenditure Account Balance as per Last Balance Sheet Less: Appropriation, if any Add: Surplus / (Deficit) (As per Income and Expenditure Account)		
TOTAL		62,09,23,049.69	TOTAL		62,09,23,049.69

As per our Report of even date  
For Rajeeva Kulkarni & Associates  
Chartered Accountants  
F.R. NO - 108348W  
PUNE

Rajeeva Kulkarni  
Partner  
M. NO - 034792

Date : 17.08.2024  
Place : Pune  
UDIN : 24034792BKCU3171

\* Income Outstanding  
(If Accounts are kept on cash basis)  
Rent  
Interest  
Other Income  
Total Rs.

The above Balance Sheet to the best of  
my / our belief contains a true account of  
the Funds and Liabilities and of the  
Property & Assets of the trust.

TRUSTEES

# Income & Expenditure

LILA POONAWALLA FOUNDATION THE BOMBAY PUBLIC TRUSTS ACT, 1950 SCHEDULE IX (VIDE RULE 17(1)) REGISTRATION NO : E - 2133 (PUNE) INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31.03.2024					
EXPENDITURE	RS.	RS.	INCOME	RS.	RS.
To Expenditure in respect of Properties Rates and Taxes Repairs and Maintenance Salaries Insurance Depreciation Other Expenses			By Rent (Accrued) (Realised)		
To Establishment Expenses -(SCH- IV)		2,09,03,282.16	By Interest (Accrued) (Realised)		
To Capital Loss			On Securities On Others On Loans On Bank Account	4,35,22,849.00 20,39,815.00	4,55,62,664.00
To Remuneration to Head of the math including his household expenditure, if any			By Donations in Cash and Kind		27,74,68,626.45
To Legal Expenses		1,77,000.00	By Income from other Sources - Sale of Forms and Books - Mis. Income - Interest on Income Tax Refund	9,66,169.02 99,755.52 72,118.28	11,38,042.82
To Audit Fees					
To Contribution and Fees					
To Amount written off Bad Debts Loan Scholarships Irrecoverable rents Other Items / TDS written off					
To Misc. Expenses		20,22,697.58			
To Depreciation (SCH III)					
To Amount transferred to Reserve and Surplus					
To Expenditure on objects of the Trust Religious Education - (SCH- V) Medical Relief Other Charitable Objects	27,75,24,246.89 22,19,192.00	27,97,43,438.89			
To Surplus carried over to Balance Sheet		2,13,22,714.63			
TOTAL		32,41,69,133.27	TOTAL		32,41,69,133.27

AS PER OUR REPORT OF EVEN DATE  
FOR RAJEEVA KULKARNI AND ASSOCIATES  
CHARTERED ACCOUNTANTS  
F.R. NO - 108348W  
PUNE

RAJEEVA KULKARNI  
PARTNER  
M. NO. 034792

Date : 17.08.2024  
Place : Pune  
UDIN : 24034792BKCU3171

TRUSTEE

# Contact Us



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