

Annual Report

Financial Year

2022-2023

Leading Indian Ladies Ahead

1st April 2022 - 31st March 2023

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OUR VISION

To enable socially deprived and financially disadvantaged girls pursue professional degrees, so that they become confident and economically independent, who not only earn for themselves but also take care of their families.

OUR MISSION

To contribute to the empowerment of Indian women by supporting academically clever but financially challenged girls, through Grant Scholarship to pursue higher education and through building skills to pursue respectable employment.

OBJECTIVES



To promote girls education



To support girls in becoming economically independent



To develop and empower girls



To promote gender diversity & inclusion

OUR GOAL

'**After** enhancing the lives of over 14,000 girls, we aim to reach the transformation of 20,000 girls' lives by 2026.'

Message from Chairperson



Lila Poonawalla

2022 was yet another incredible year for us, as we awarded scholarships to over 1,900 girls in the new batch and welcomed them as a part of our LPF family. Thus we supported over 7,400 girls including the running batche girls in 2022, through scholarship assistance, skill development and training programs, mentorship and placement support. Many of our girls are excelling in their careers, supporting their families and contributing to the economic growth of the nation and globe. I take this opportunity to appreciate our compassionate, resilient and committed all women team, whose sincere efforts made us achieve all our goals and plans irrespective of facing after-pandemic effects delaying the academic year cycle.

The year was also marked by a new fundraising initiative led by our CEO, Ms. Priti Khare through her tremendous efforts in reaching philanthropic minded organizations and individuals from the USA. She also organized reunions of LILA Alumni, started 'LPF Family Cares - Circle of Giving Program' campaign and encouraged them to step forward to 'Give Back' with their generous donations to support one to one girls' scholarships and trainings. She aims to reach out to more such LILA Alumni across the world, especially from India in 2023.

I wholeheartedly thank our partners, donors, well wishers and I look forward to the continued association in the upcoming year and together enabling transformation in the lives of thousands of deserving girls and their families.

Message from Founder Trustee



Firoz Poonawalla

27 years ago, the inception of LPF marked the beginning of an incredible journey. Back then, the vision we held was merely a seed of hope, but little did we foresee that it would burgeon into a magnificent tree sheltering more than 14,000 LILA Daughters from various locales including Pune, Wardha, Amravati, Nagpur, Hyderabad and Bengaluru.

LPF's school project '2morrow 2gether', which we started 12 years ago supporting over 3,000 girls right from 7th grade till graduation through scholarships, training, counselling and need based school infrastructure support has been showing phenomenal outcomes. Our three batches of this project passed out girls secured great careers in corporates, hospitals, institutions. We conducted an external Impact Study of this project a year before to assess effectiveness and we started strengthening this project through rigorous monitoring, more engagement with the girls' and their parents, redefining the skill building strategy and improving on Alumni participation in the program. I hope more Corporate organizations partner with us on this long term impact driven project in future.

I thank all our partner School Principals and their staff for their great partnership and support to us in successfully implementing this project.

Message from CEO



Priti Khare

In the midst of post pandemic challenges like delaying academic course timelines impacting our project timelines, we thoroughly completed our selection process and on-boarded over 1,900 girls in the new batch to our LPF family. This was possible because of our team's outstanding commitment and efforts and the guidance and strong support of our Chairperson, Founder Trustee and Board of Trustees.

I offer my sincere gratitude to our valued partners and donors for their continued faith and contribution by not only supporting our girls through funding our projects, but also through their employee volunteering programs, leaders' mentorship programs, organizing industry exposure visits and providing off campus placements to our girls. This holistic partnership has been creating shared value for all. I also thank our Alumni, who contributed to LPF through volunteering to be scholarship selection committee members, taking workshops for their LILA Sisters, volunteering at Scholarship Award function events and for extending their donations to LPF.

I look forward to the continuation of this immense support from all. I am certain that 'Together we will continue to create an equitable world for young women and then transform the communities'.

BOARD OF TRUSTEES



Mrs. Lila Poonawalla
Chairperson



Firoz Poonawalla
Founder Trustee



Pradeep Bhargava
Trustee



Roda Mehta
Trustee



Anant Talaulicar
Trustee



Rati Forbes
Trustee



Vinita Deshmukh
Trustee



Vandana Belitkar
Trustee



LPF Board of Trustees at the Board Meeting

Note:-

- Only Founder Trustees of LPF - Mrs. Lila Poonawalla & Mr. Firoz Poonawalla are in relation with each other as husband & wife.
- No other LPF Board of Trustees are related to them or with each other.
- No Board of Trustees, including the Founder Trustees are paid compensation from LPF.

OUR PROJECTS

'2Morrow 2Gether' - School Project Merit - cum - Need Based Scholarship and Skill Building



- Secondary (7-10 grade) Scholarships
- Higher Secondary (11-12 grade) Scholarships
- Undergraduate Scholarships
- Skill Building & Employability Readiness
- Corporate Employee Volunteering
- Behavioural Counselling
- School Infrastructure
- Location: Pune

Undergraduate (UG) Scholarship and Skill Building Project (Engineering, Engineering After Diploma, Nursing, Pharmacy & Science)

- Merit - cum - Need Based Scholarships
- Skill Building & Employability Readiness
- Mentoring & Corporate Employee Volunteering
- Placement support
- Location: Pune, Wardha, Amravati, Nagpur, Hyderabad & Bengaluru



Postgraduate (PG) Scholarship and Skill Building Project (IT, Computer Application, Engineering, Nursing, Pharmacy & Science)



- Merit - cum - Need Based Scholarships
- Skill Building & Employability Readiness
- Mentoring & Corporate Employee Volunteering
- Placement support
- Location: Pune

'2Morrow 2Gether' - School Project

Merit - cum - Need Based Scholarship & Skill Building

Awarding phase-wise scholarships, the school scholarship is awarded to 452 girls studying in 7th grade, 11th grade and graduation. Much like the Scholarship process for Undergraduate and Post-Graduation, the girls have to appear for interviews during selection process.

The school project is currently present in 15+ schools across Pune City and the rural areas of Pune. The girls supported in these schools come from impoverished backgrounds.

In addition to providing financial assistance, the girls and their parents also receive valuable counseling to enhance their lives.

As part of the School Project, LPF supports schools in essential infrastructure, including the construction of washrooms and multipurpose halls. The school buildings are thoughtfully colored and designed to create an inviting atmosphere. Furthermore, the project includes the establishment of computer labs and play areas, promoting both digital literacy and overall physical development.

Till FY 2022-2023, we have supported...

2,700+ Girls from 7th grade upto their graduation

13,652+ Scholarships awarded to girls from 7th grade upto their graduation



'2Morrow 2Gether' - School Project

Education Category wise LILA Seniors (11th & 12th Grade)

Education Categories	No. of LILA Senior (11th Grade) supported	No. of LILA Senior (12th Grade) supported
Science	139	177
Commerce	132	67
Arts	21	14
Diploma/Vocational Courses	2	17
Total	294	275



Education Category wise LILA Girls (Undergraduate)

Education Categories	No. of LILA Girls supported
Bachelor of Commerce	29
Bachelor of Science	17
Bachelor of Arts	18
Bachelor of Engineering	23
Bachelor of Business Administration	12
Diploma/Vocational Courses	5
Bachelor of Computer Application	15
Bachelor of Pharmacy	3
Diploma in Pharmacy	1
B.M.L.T	3
Bachelor of Nursing	2
TOTAL	128

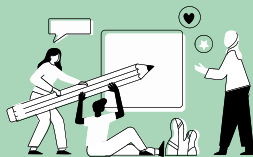
'2Morrow 2Gether'

Skill Building & Training Programs



69

**Skill Building
& Training
Programs**



30

**No. of Trainers
including
LILA
Daughters**



2

**Corporate
Partners
engaged in
volunteering**



30

**Corporate
Volunteering
Programs**

LILA Juniors (Phase 1): 7th – 10th grade

Academic Skills programs like Computer Enhancement, Science and Maths Enhancement and Non-Academic skills programs like Spoken English, Personality Development, Self-Defence, Stress Management, Confidence Building and extra Coaching sessions for academically weak girls were organized.



**Quick Tips for Math
Calculations**



How to browse Internet

LILA Seniors (Phase II): 11th – 12th grade

The LILA Seniors had the opportunity to attend programs like Time Management, Spoken English, Self defense, and Subject Guidance for Science, Commerce and Arts stream, Career Guidance and Computer Fundamental – Internet and Email and MS Office.

LILA Girls (Phase III):- Undergraduation

Course relevant Skill Building and Training Programs like Subject Guidance, Career Guidance, Confidence building, Self Awareness, Planning, Organizing, and SWOT Analysis were organized.



**Planning, Organizing & SWOT
Analysis**

Beyond Scholarship

Special Initiatives

Fun and Learn Program



Children's Day Celebration



Eye Check-up Camp



**Visit of Mr. Per Heggenes
(CEO, IKEA Foundation)**



**Visit of Mr. John Graham
(Head of Biltema Foundation)**



**Visit of Prof. Goran Grosskopf
(Donor & Well Wisher of LPF)**



Best Wishes Programs organized for 10th and 12th std LILA Juniors (Batch 2019) and LILA Seniors (Batch 2017)



'2Morrow 2Gether'- Scholarship Award Functions & Felicitation Events

An Award Function for 7th standard LILA Juniors of Batch 2022 was conducted on 17th July, 2022. The selected 237 LILA Juniors were felicitated by the Chief Guest, Mr. Rajendra Sarangi, Director Finance and Company Secretary at Hoganas India Private Limited and the Guest of Honour, Mr. Sunil Walse Patil, Principal of Kalbhairavnath Sou. Laxmibai Baburao Bangar Vidyalaya



Award Function & Orientation Program for LILA Seniors & Girls

An Award Function for 402 LILA Seniors and LILA Girls was conducted on 8th October, 2022 in Pune. The selected LILA Seniors and LILA Girls were felicitated by the Chief Guest, Mr. Umakant Ghate, Managing Director and CFO of Seco Tools India Pvt. Ltd.

Similarly, an award function was organized on 9th October for LILA Seniors and LILA Girls from Gawadewadi area. The girls were felicitated by the LPF Trustee, Mr. Firoz Poonawalla.



Felicitation of 10th and 12th passed out LILA Juniors and LILA Seniors by LPF

LPF felicitated 27 LILA Juniors and LILA Seniors who scored more than 90% in 10th grade and more than 80% in 12th grade from Pune city and rural area were felicitated in the School Award function 13th August 2022. The toppers were presented with LPF Trophy and a brand-new smartwatch by LPF.



Beyond Scholarship Initiatives

Placements

Sr No.	Graduation Course / Category	Girls employed	Average Salary (LPA in Rs.)
1	B.Com	27	0.96 to 2.40
2	BSc / BBA / BCA / MSc	11	1.20 to 5.00
3	Diploma in Pharmacy	3	1.08 to 1.90
4	Paramedical Courses (Radiology/ DMLT/ Dialysis)	12	1.44 to 2.16
5	Others (Aviation, Makeup Artist, Fashion Designing)	3	0.72 to 1.20

Success Stories



**Manali,
LILA Junior 2012,
Pune,
Bachelor of Science**

**Working at JSB Market
Research, Navi Mumbai
as a Web Designer**

"The trust and support provided by the Lila Poonawalla Foundation carry great importance in my life. LPF has played a important role in my progress and success."

She is Manali, LILA Junior 2012. The foundation's support in both academics and finances played a pivotal role in fostering her independence and skill development. Opting for a B.Sc. in Food Processing and Quality Management after high school was a strategic choice.

However, during the completion of her degree, the unforeseen COVID-19 pandemic compelled everyone to stay home. Turning this period of confinement into an opportunity.

Despite the initial setbacks, she held onto the mantra "Failure is the first step to success." This phrase, which she had often heard, took on a profound meaning as she navigated through the trials. Each day, lifted her spirits by reminding herself that 'Great things take time.' After persevering through around a dozen interviews, she eventually secured coveted role as a Frontend Developer in Mumbai.



**Anjali,
LILA Junior 2011
Pune
Bachelor of Engineering**

**Working at Accenture,
Pune as a Application
Development Analyst**

"The foundation's diverse range of sessions has played a vital role in enhancing both my personal and professional growth, ultimately enabling me to secure the job I had always aspired to."

She is Anjali, LILA Junior 2011. Her father was the only earning member for the family. Her mother was a housewife So, it was always challenging for her mother to manage all the things.

She completed her education till class 10th from Camp Education Society Girls High school. And then the time came to do higher education with the higher fees of college. At that time she came to know the importance of the LPF scholarship. LPF helped to ease the financial burden of her family. LPF not only helped her financially, but also is equally concerned about her health & education. The different sessions and training programs prepared her to gain the knowledge of everything.

Her dream was to become an engineer. And she did it. Today she is working as an Application Development Analyst at Accenture. She has not only become financially independent but also able to take care of her family alone.

Success Stories



**Khushi,
LILA Junior 2014,
Pune,
Aviation Management**

**Working at Vistara
Airlines as Cabin Crew**

"I am indebted to all those who supported me till I stood on my own feet.

Last but not the least. Thank you so much Mom, Dad and all my LILA sisters to believe in me. More love and respect always."

She is Khushi Baniya LILA Junior from St Clare's Girls High School, she has completed Aviation Management in 2020. Her aim was to become an airhostess and the day came, she is selected as a cabin crew in Vistara Airlines this year.

Success was not easy for her. She tried 23 times not only in Pune but in Mumbai and was giving interviews from 2021 and got selected in 2023 so here she is today.

She felt discouraged many times but what did not stop her was her self-motivation and her dedication to what she wanted to do. Learnings from all these experiences she made changes and prepared to color her career.

She attended many sessions organized by the foundation like interviewing, communication skills, moral values and more. The Lila Poonawalla Foundation helped her to come this far.



**Bhagyeshri,
LILA Junior 2013,
Pune,
Radiology Technician**

**Working at H.K.
Parakh Care Charitable
Trust as X-ray Technician**

"I am thankful to Mom and Dad for giving me this scholarship and supporting me. Without their support it was very difficult to complete my education."

Bhagyeshri LILA Junior 2013, completed her schooling from Camp Education Society's Girls High School and was fortunate to receive Lila Poonawalla Foundation Scholarship when she was in 7th grade.

Getting scholarship from LPF was a huge support to her and her parents. Her father could hardly bear the house expenses and it was very difficult for him to continue schooling of her and her sibling. LPF scholarship not only supported her financially but also helped her to learn new skills thorough skill building and training programs and gave her wings to become independent.

In one of the Career Guidance programs, she learnt about the paramedical courses and decided to pursue her career in Radiology. After passing 12th std with first class, she found information on the paramedical institutes and joined Aradhana Skills for Radiology course of 2 years. She completed Radiology Technician course in 2021 & did internship in hospital for one year. Now she is working as an X-ray Technician at H.K. Parakh Care Charitable Trust.

Success Stories



**Renuka,
LILA Junior 2012,
Pune,
Bachelor of Legislative
Law (LLB)**

**Practising Law at
Civil Court, Pune**

"I will tell all her sisters that no matter what happens you want to achieve your dreams and reach the top, your family is there to support you in your ups and downs. I would like to thank all the family and special thanks to my dear mom and dad. And I know your always be with me."

She is Renuka, LILA Junior 2012 Batch. When she was in school, she did not understand the meaning of counseling, but as she grew up, she realized that what mom and dad organize for us is very important. She attended many events, training programs and learned many things, so the change in her is visible.

Her father wanted her to become a lawyer and her parents supported her a lot to fulfill that wish. When she took admission in law, she didn't know how suitable the field was for her.

She faced many difficulties while completing law, some financial and some psychological, but she overcame all and now is practising law at Civil Court, Pune



**Riza,
LILA Junior 2011,
Pune,
Master in Computer
Applications**

**Working at Imarketeer
Digital Services as a
Web Developer**

"The unwavering support of my Mom and Dad has been instrumental in my success. They have stood by me in every decision I've made, and I am truly grateful for their constant presence in my life. Words like 'thank you' seem inadequate to express my gratitude to them."

She is Riza, LILA Junior in 2011. she completed her education at St. Clare's Girls High School and was fortunate to be granted the LPF scholarship in 2011 during he 7th grade.

The LPF scholarship was not only a significant financial support for her and family and but also played a pivotal role in her personal development and honing public speaking skills through the various workshops it offered.

In 2019, she had the honor of being selected as the Peace Ambassador for that year by LPF. This opportunity allowed her to gain valuable experience through training in the United Kingdom. Expanding on her academic achievements, She successfully completed a Bachelor's degree in Business Administration and Computer Applications (BCA) followed by a Postgraduate degree in Computer Applications (MCA).

Undergraduate (UG) & Postgraduate (PG) Scholarship and Skill Building Project

The Lila Poonawalla Foundation's (LPF) awards scholarships to girls 1,483, who are academically bright and come from a financially diffident background.

Undergraduate (UG) Merit - cum - Need Based Scholarship and Skill Building



We began the year of our Undergraduate (UG) Merit-cum-Need Based Scholarship and Skills Building Project by welcoming the new batch of 1409 LILA Girls from Pune, Wardha, Amravati and Nagpur City (WAN), Hyderabad & Bengaluru City.

LPF also conducted course relevant skill building and training programs which assists the girls in improving their essential, technical, functional, employability and corporate readiness skills.

Postgraduate Merit (PG) - cum - Need Based Scholarship and Skill Building



The new batch of 74 LILA Fellows was welcomed into our ever-growing LPF Family under the Postgraduate (PG) Merit-cum-Need Based Scholarship and Skills Building Project.

LPF also conducted course-relevant Skill Building and Training Programs which assist the girls in improving their essential, technical, functional, employability and corporate readiness skills.

Till FY 2022-2023, we have supported...

11,484+ Girls from undergraduate and postgraduate studies

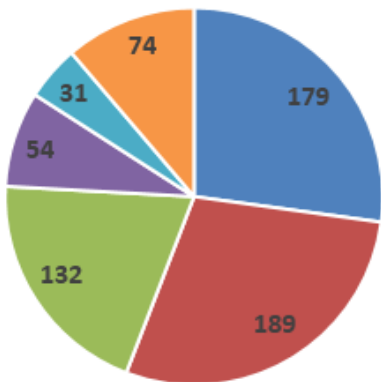
31,260+ Total Scholarships awarded to these girls

Number of Girls supported in FY 2022 - 2023



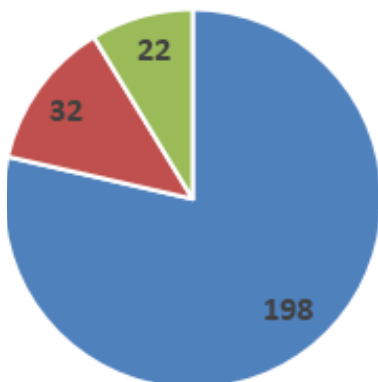
Pune

659 GIRLS



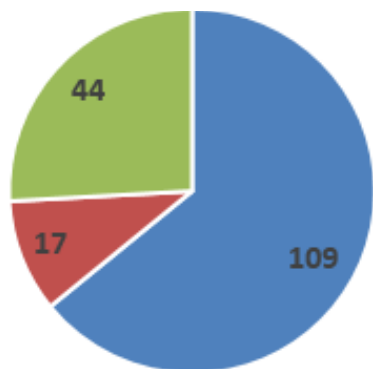
Amravati

252 GIRLS



Wardha

170 GIRLS



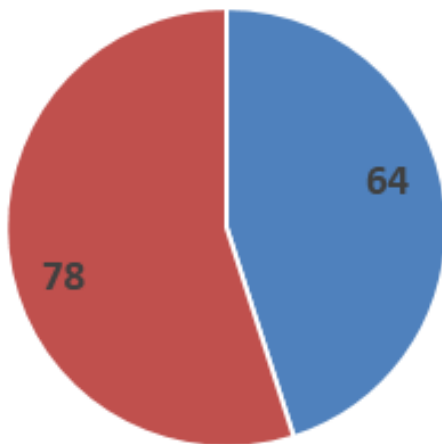
	Bachelor of Engineering
	Bachelor of Engineering after Diploma
	Bachelor of Science in Nursing
	Bachelor of Science
	Bachelor of Pharmacy
	Postgraduation

Number of Girls supported in FY 2022 - 2023



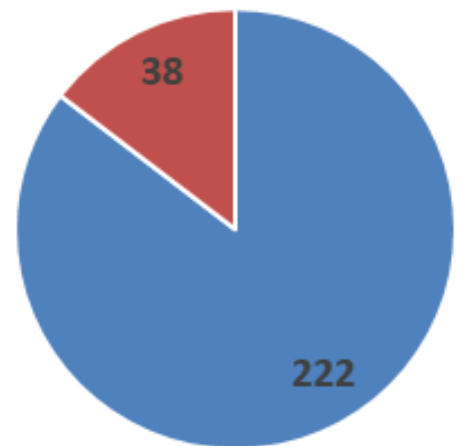
Hyderabad

142 GIRLS



Bengaluru

260 GIRLS



	Bachelor of Engineering
	Bachelor of Engineering after Diploma

UG & PG Scholarship Award Functions

LPF welcomed around 1,500 LILA Girls & LILA Fellows in Pune, Wardha Amravati, Nagpur, Hyderabad and Bengaluru under the Undergraduate and Postgraduate Project



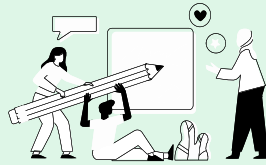
Beyond Scholarship Initiatives

Skill Building & Training Programs



675

**Skill Building
& Training
Programs**



54+

**No. of Trainers
including
LILA
Daughters**



13+

**Corporate
Partners
engaged in
volunteering**

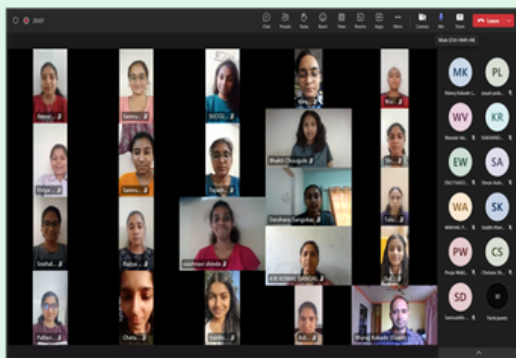


150+

**Corporate
Volunteering
Programs**

LPF's primary focus is on 'Beyond Scholarship' by actively investing in Skill Building and Development. Our aim is to empower young women, making them good character value oriented, employable & industry-ready individuals who can thrive as confident working professionals. Over the past year, we have successfully organized and conducted more than 675 online & in person skill-building and training programs, tailored to their specific education categories. These programs are carefully designed to align with each academic year and course, maximizing their effectiveness.

Glimpses of the Skill Building & Training Programs



Internet of Things

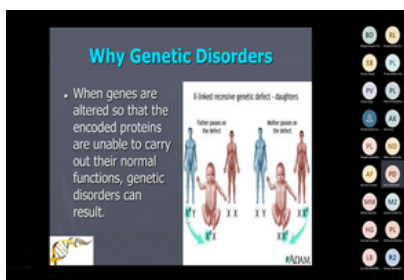


Time Management

"Throughout the training, I gained valuable insights into threat analysis, strength, and weakness assessment. The self-defense techniques taught and their practical application were particularly enjoyable and empowering. Additionally, I had the opportunity to learn numerous exercises and insights into physical fitness."

Ankita, LILA Fellow 2022

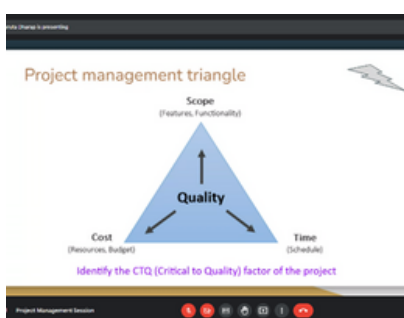
Glimpses of the Skill Building & Training Programs (contd.)



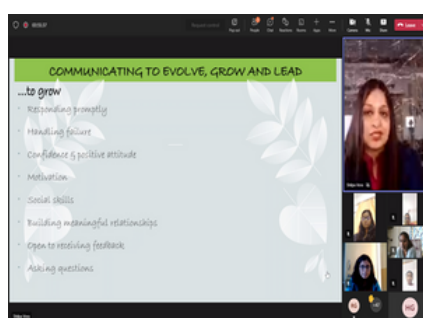
Advance Genomics Era: The Future of Genetics in Medicine



Obstetrics & Gynecological Emergencies



Project Management



Communicate to Lead, Grow & Evolve

"The insights I gained about shaping my personality and the principles behind cultivating charisma were truly invaluable. I found the challenges presented by the instructor to be captivating and distinct, providing me with a deeper understanding of myself, my potential actions, and various other facets."

Sakshi, LILA Girl 2021

Innovation & Technology Management

"Gained valuable insights into the realm of innovation and technology, and how these advancements are tailored to enhance our daily lives. Gained a comprehensive understanding of the ten distinct categories of innovation."

Rachana, LILA Fellow 2021

Leadership Lessons

"Our instructor commenced by exploring the essence of leadership—unveiling the attributes that define a leader. This encompassed delving into the art of team motivation and progression."

Sonal, LILA Girl 2020

Glimpses of the Skill Building & Training Programs (contd.)



Project Management

The session on project management was amazing. I learn so many things about project management like what the project is, and what different phases of the project are. Also, the trainer was also interactive. And the thing which I like most about the session is that she was giving real-life examples.

Akanksha, LILA Girl 2020

Winning with Body Language

"It was the nicest session ever. Monika ma'am told us how to win with our body language. She shared her real-life experiences also. She makes us very comfortable interacting with her. Group activity session gives me the confidence to speak in front of many people."

Priyanka, LILA Girl 2019

Certification Programs

Sr. No	Name of the Unique Program (Certification Courses)	Total No. Girls Attending the program
1	Artificial Intelligence	167
2	Attitude towards Aptitude	1081
3	English Bolo	629
4	CISCO Certification	103
5	Ready Engineer	159
6	Block Chain, Dark Web & Cyber Crime by Quick Heal	182
7	Variable Frequency Drives (VFD)/ Harmonial & Power Quality/Uninterpretable Power Supply (UPS)	197

Testimonials

Cyber Security

"I learned many new things related to cyber security from basic to advance such as cryptography techniques, email security, mobile security, information privacy and many more things in the list."

Bhakti, LILA Girl 2020

Block Chain, Dark Web & Cyber Crime

"The session was very helpful for me personally. And along with that I learnt about dark web which is important and also cybercrime."

Harshitha, LILA Girl 2020

English Bolo

"The English Bolo certification course was very helpful for me to improve my vocabulary as well as speaking."

Pranjali, LILA Girl 2021

Ready Engineer

"I learnt the Fundamentals of the automobile, Advance Automobile design, AutoCAD, and also Solidworks."

Divya, LILA Girl 2020

Mentor Together Program

Mentor Together is an award-winning national non-profit organization that has pioneered the youth mentoring movement in India through innovative programs, technology, mentoring curriculum, & research, to help students access mentorship during their tertiary education. LPF collaborated with the Mentor Together in 2014, since then more than 500+ LILA Girls from Engineering & Pharmacy courses benefitted from this Mentoring program.

Mentor and Mentee screening and matching are done on 13 different parameters where mentors and mentees may match like common hobbies, career interests, personality traits and languages. Mentor Together envision a society where all young people have the equality of opportunity to actualize their potential, build their own future and realize their dreams.

The mentorship focuses on a range of different aspects important to the student's overall well-being and performance: parent and peer relationships, emotional and social skills, self-esteem, future aspirations, and career counselling. From the last 2 years this program is given to Pharmacy LILA Girls as well in addition to Engineering LILA Girls.



My mentor, Dr. Neeta has taught me how to cope with stress and how to balance emotions. I also learned time management from my mentor. I have set long term and short term goals with the help of my mentor. She helped me through difficult situations and guided me to the correct path.



Mohini Varale
Mentor Together **Mentee**
B. PHARM, THIRD YEAR, LPF SCHOLAR



My mentor impressed me with her way of managing sessions, relationships, and work life balance. Her support to develop a vision for my career got me placed in TCS



Puja Kasture
Mentor Together **Mentee**
B.E FINAL YEAR (IT), LPF SCHOLAR



LPF Thought Leadership Series

Lila Poonawalla Foundation (LPF) presents

LPF THOUGHT LEADERSHIP SERIES

Join us on
13th May, Friday, 2022
5:00 pm to 6:30 pm IST

RASHMI DIXIT
Principal Engineer- Zenial,
Ex - Principal Architect
Persistent Systems
LILA Fellow 1998

TOPIC
CHANGE IS THE ONLY
CONSTANT - DEVELOPING
THE RIGHT MINDSET TO
NAVIGATE WORK AND LIFE



Rashmi Dixit LILA FELLOW 1998

Change is the Only Constant –
Developing the Right Mindset to
Navigate Work and Life

Vrushali Gaud LILA Fellow 2000

Building Resiliency in Personal
and Professional Life


Lila Poonawalla Foundation (LPF) presents

LPF THOUGHT LEADERSHIP SERIES

Join us on
8th July, Friday, 2022
4:00 pm to 5:30 pm IST

VRUSHALI GAUD
Managing Director -
Accenture
LILA Fellow 2000

TOPIC
BUILDING
RESILIENCY IN
PERSONAL AND
PROFESSIONAL LIFE



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LPF THOUGHT LEADERSHIP SERIES

Join us on
FRIDAY, 14TH OCTOBER 2022
5:00 P.M TO 6:30 P.M

TOPIC
FIND YOUR MOJO:
NAVIGATING CAREER
AS AN EARLY
PROFESSIONAL

UMEMA BOHARI
SYSTEMS ENGINEER -
APPLE INC
LILA GIRL 2011



Umema Bohari LILA Girl 2011

Find Your Mojo, Navigating
Career as an early
Professional

Skill Building & Training Programs by Corporate Partners (Employee Volunteers)

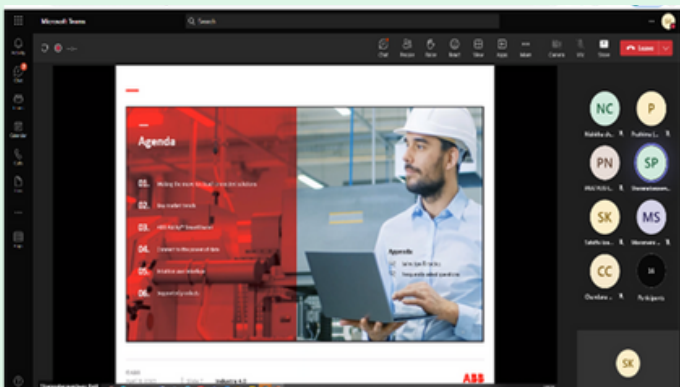
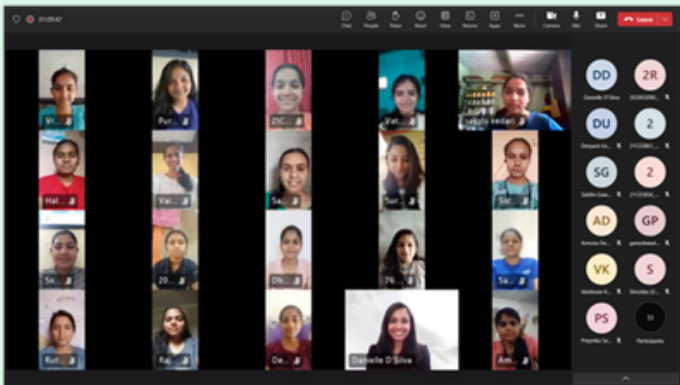
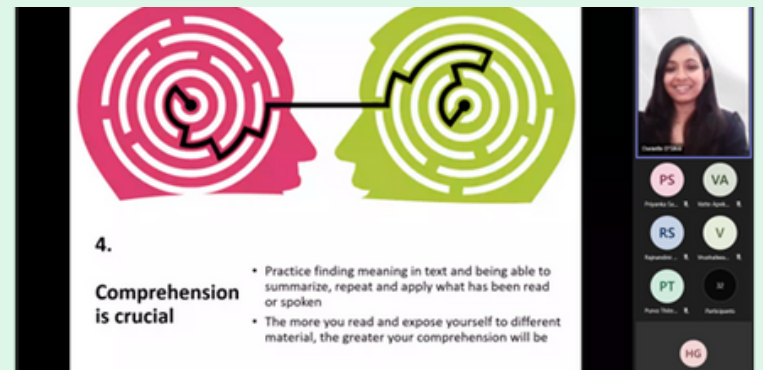
The Employee Volunteers from our Corporate Partners have organized a range of beneficial activities for our LILA girls. These include career guidance, academic subject coaching, corporate employability programs, campus readiness workshops, technical training, leadership, and professional skills development programs. These initiatives have had a significant impact, empowering our girls with added knowledge and confidence, making them well-prepared for the industry.

Sr No.	1	2	3	4
Company name	ABB	Amdocs	Atlas Copco	Barclays
Some of the sessions	Industry 4.0 Data Analytics Financial Literacy Basics of Cyber Security Leadership Talk Model-Based Development Arc Interruptions Design Thinking Lean Six Sigma Industrial Visit to ABB UI Framework	Corporate Employability Program Mentorship Closure Program & Industrial Visit to Amdocs Innovation Carnival: Socio-Make-A-Thon 2022 Women's Day Celebration at Amdocs	Industrial Visit cum Interview Skills	Interviewing Skills/Finance Management Resume Writing, Review and Mock Interview
LILA Daughters share their experiences	"I learnt that we can use lean Six Sigma to solve many problems, math and stats are important for future jobs." Ayesha, LILA Girl 2021	"The session was too important in point of the interview, how to prepare for the interview, always should have the mindset & attitude of learning." Nikita, LILA Girl 2020	"The interview skills program was the best part including what HR is expecting from you. Kabir Sir explained us how we can become the best of ourselves." Rutuja, LILA Girl 2019	"The interviewer was also too supporting. She appreciated me and also guided me about career and how to crack an interview and also about resume and CV." Pooja, LILA Girl 2020

Sr No.	5	6	7	8	9
Company name	BMC	Cipla Care	Concentrix	Extentia	GE Aviation
Some of the sessions	Reverse Mentoring Strengthening Professional Network and Exhibiting Digital Presence BMC Visit Interaction Session & Conclusion on Reverse Mentoring	Visit To Cipla Palliative Care	Styles of Management Design Thinking Inspiring Ingenuity Ownership, Leadership Lesson- The Lead Transaction Analysis Customer Centricity What Lies Ahead (Fear or Failure)	Industry 4.0 Success Keys for Cracking Interviews	Interview Skillset Basic Excel Manufacturing Process
LILA Daughters share their experiences	"The soft skills, life skills, technical skills, and many valuable key learnings from these mentoring programs given by BMC mentors." Ketaki, LILA Girl 2020	"We gained great information there about palliative care and the scope of palliative care nursing it is really helpful." Akshada, LILA Girl 2019	"I learnt effective communication is and how to avoid mistakes that lead to miscommunication, tools and techniques to improve my body language." Pallavi, LILA Girl 2020	"I learned what interview bias is and how to avoid it, how to react in the interview if faced with difficult situations during the interview." Rachana, LILA Fellow 2021	"Manufacturing processes their phases manufacturing materials, manufacturing industries such as primary, secondary, and tertiary." Aishwarya, LILA Girl 2019

Sr No.	10	11	12	13	14
Company name	HSBC Technology India	Johnson Controls India	Sandvik	Seco Tools	Tata Pro-engage
Some of the sessions	Soft Skills Cyber security Series Financial Literacy Agile Methodologies Java Programming Industrial Visit to HSBC	Interaction Meet Cum Industrial Visit At Johnson Control India	Industry 4.0 Technical Sessio	Leadership Skills	Basic & Advance Excel
LILA Daughters share their experiences	"The session of Cyber security was also very informative, they taught lots of things about cyber security. We got all the answers which we had doubts." Amulya, LILA Girl 2021	"We interacted with the L&D department of JCI where all the women had talk about kinds of challenges women face during work and about sacrifices they have to make which led to their downfall in career." Chaitali, LILA Girl 2022	"The 'Industry 4.0' session by Mayur wagh sir was very informative. Sir taught us how industrial revolution happens, what are cyber physical systems, six design principles." Sakshi, LILA Girl 2021	"I learnt that our unconscious is really good and makes quick decision use while making decisions like brainstorming, mind mapping, decision tree, +/- list, action plan, Gantt chart, KPI, etc." Sayali, LILA Girl 2019	"Today's session was really helpful as I understood the basics concepts of Excel and its usage for various excel opearations & added some value to my previous knowledge." Shruti, LILA Girl 2021

Glimpses of Skill Building & Training Programs by Corporate Partners (Employee Volunteers)



Industry Visit by Corporate Partners (Employee Volunteers)



ABB, Hyderabad



Amdocs, Pune



Cipla Palliative Care, Pune



Danfoss, Pune



HSBC Technology India, Pune



**HSBC Technology India,
Hyderabad**



Johnson Controls India, Pune



**Volvo Group India Pvt. Ltd,
Bengaluru**

Corporate Employability Program (CEP) by Amdocs

Since 2016, Amdocs has been hosting the Corporate Employability Program (CEP), benefitting over 1000 LILA Girls. This program is organized by Amdocs employee volunteers. Before COVID-19 pandemic, this program spanned over two days and took place at Amdocs premises. However, in response to the pandemic, online sessions were implemented.

Starting last year, Amdocs resumed conducting in-person CEP. The program encompasses a wide range of technical topics such as Cloud Computing and Design Thinking. In addition to technical subjects, it offers non-technical sessions focused on leadership, confidence building, corporate mindfulness, corporate etiquette, resume writing, interview skills, mock interviews, presentation skills, personality grooming, and even includes floor visits as part of the program. Women Leadership session made a lot of value add to this program.



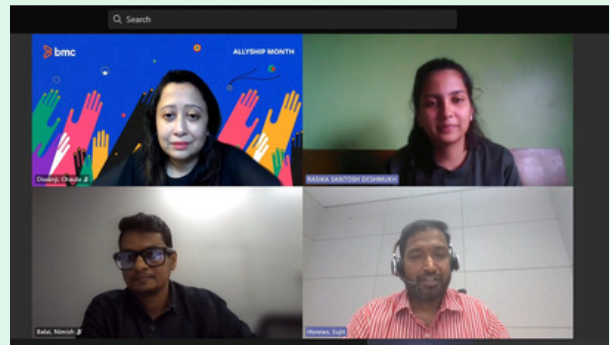
“In this program, I learned things such as Introduction to the Telecom industry, Cloud Computing, Micro-Service, DevOps, Innovation. I also learned about presentation skills, soft skills, leadership, communication skill, etc. We all also performed team-building activities and mock interviews which helped me to boost my confidence. The program not only helped me to gain knowledge but also changed my perspective of what actually the corporate world is.”

Mahak, LILA Girl 2020

Mentoring program by Corporate Partners

Group MentoRings by BMC Software

'Group MentoRings' sessions by BMC Software team was initiated for 1 year for their supported LILA Girls. Online session were delivered every month on various topics like story telling, group discussion & presentation skills. conducted by employee/ leaders as mentors. The last session was a felicitation program organized on International Women's Day at BMC Software office for these mentees.



"I had the opportunity to experience mentoring sessions of BMC software. I learned soft skills, life skills, technical skills, and many valuable key learnings from these mentoring programs given by BMC mentors. Meeting with mentors and their team members and visiting the corporate world had a great experience."

Ketaki, LILA Girl 2020

Mentorship Program by Amdocs

The Mentorship Program by Amdocs team was conducted for 6 months duration, in which more than 45+ LILA Girls/ mentees participated. This one to one mentorship program, consists of various aspects related to academics, projects, personal grooming and professional guidance. This was an online program and a felicitation ceremony was organized at Amdocs.



"I completed the one to one Mentorship program with Amdocs in collaboration with LPF. My mentor Alok Agarwal sir taught me important life lessons and help me with my interview process. Due to his support and encouragement I got placed in Danfoss."

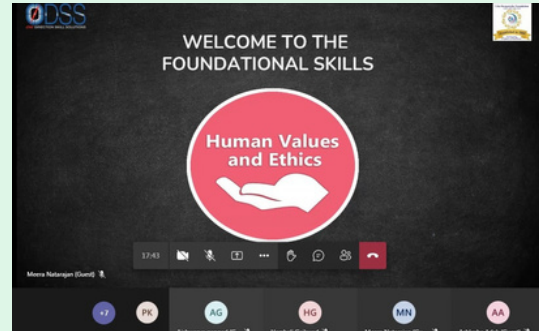
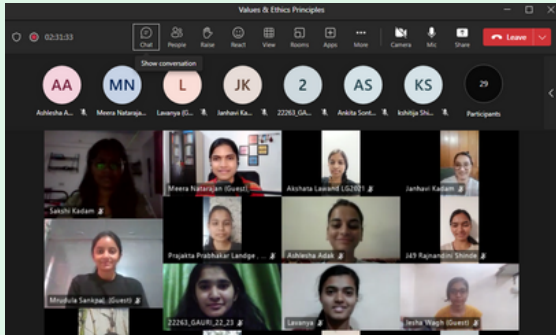
Gayatree, LILA Girl 2019

Unique Initiatives by Corporate Partners

Basic & Advance Values & Ethics Principles Program

Modules Design sponsored by
Concentrix Daksh Services India Private Limited

The program design of Basic & Advance Values & Ethics Principles Program was done by One Directional Skill Solutions (ODSS), sponsored by Concentrix. This session is delivered to all the existing batches of LILA Girls & Fellows.



“It was an enlightening and engaging experience for me. The session provided valuable insights into the importance of values and ethics principles in various contexts, such as personal decision making, difference between values and ethics, etc. I personally enjoyed the discussions that were held that made us think and challenge our inner mind to make proper choices. It has reinforced my commitment to upholding values and ethics principles in my personal and professional life.”

Ashlesha, LILA Girl 2021

Interaction with Leadership Team

by Concentrix Daksh Services India Private Limited

Concentrix Daksh Services India Private Limited sponsored a visit for some of their supported LILA Girls to their office in Gurgaon for an interaction with their Global CEO & India Leadership team. This visit also comprised of session on team building & felicitation of these girls.



“Thanks to LPF & Concentrix for the hospitality we received. The team there was very good, most supportive program for learning. Also we had sessions on different topics such as how to achieve synergy of knowledge and thinking and why unity is important and group coordination. What I like the most is solving the mystery & think differently.”

Sakshi, LILA Girl 2021

Unique Initiatives by Corporate Partners

Fundraising with Ansys Inc. - SKO Giving Campaign



Following the initial successful fundraising campaign in 2021, ANSYS Inc. has once again selected the Lila Poonawalla Foundation (LPF) to collaborate on fundraising campaign this year. In this partnership, LPF was granted the opportunity to serve as a non-profit partner for ANSYS Inc. in the APAC region. The ANSYS Inc. teams in the APAC and India regions joined forces to raise funds for LPF, which would be directed towards LPF's undergraduate scholarship project.

Felicitations of LILA Girls by Skoda Auto Volkswagen

Skoda Auto Volkswagen India organized a felicitation program for LILA Girls supported by them from batch 2019 & 2021. The LILA Girls were felicitated by Ms. Maren Gräf (Board Member – People and Culture, SKODA AUTO) the others present on the occasion were Mr. Sarma Chillara - Director (HR & Admin, SKODA AUTO Volkswagen India) , Mr. Jan Frydrych (Executive Director - HR & Admin, SKODA AUTO Volkswagen India), Ms. Aashna Roy -Head, External Affairs and CSR & Mrs. Lila Poonawalla (Chairperson, LPF) and LPF alumni who are now working in Skoda Auto Volkswagen India and Volkswagen IT Services.



Corporate Readiness Program (CRP) sponsored by Atlas Copco India Pvt. Ltd. (Corporate Partner)

In 2019-20, Atlas Copco India Pvt. Ltd. is the first corporate partner who had taken the initiative and shown interest in supporting LPF to design and deliver Corporate Readiness Program (CRP), focusing on building 21st Century New Age Technologies and Professional Excellence related competencies. The program was fully funded by Atlas Copco India Pvt. Ltd. 41 LILA Girls are successfully trained under this program and 81% of them are placed in the organizations such as Accenture, Capgemini, Persistent Systems Pvt. Ltd. and many more with starting package ranging from INR 3.5 to INR 15 LPA.

After the successful completion of the CRP program of batch - 1, Atlas Copco India Pvt. Ltd. once again sponsored batch – 2 which was based on online model in 2020-2021 and 169 girls have been trained in this program. These girls are studying in the 3rd and last year of their academics.

The 3rd batch of CRP was concluded in the year 2022-23 where more than 150 LILA Girls of 2nd & 3rd year Engineering participated.

CRP- 3 Program Sessions

Neuro-Linguistic Programming | Experiential Learning Program | Modern Quality Aspects
Agile Methodologies & Scrum | Non Violent Communication
Power skills with Collaboration tools



Verbatim:

“The session gave me a different insight into thinking. My some of the learnings are, never stop thinking, believing in a creative way gives rise to innovation. Whenever we are stuck in a particular frame shift the frame by 5W and 1H—exchange frames for more ideas. Reframe things or problems. Go Deeper into your own thoughts. Learn from other industries.”

Gargi, LILA Girl 2021

Global Conference sponsored by Johnson Controls India (JCI) (Corporate Partner)

World Sustainable Development Summit (WSDS) 2023

In this Summit three LILA Girls & one LPF team member participated at New Delhi for 3 days. The 3 days Summit deliberations focused on the umbrella theme: Mainstreaming Sustainable Development and Climate Resilience for Collective Action.

The speakers included renowned expertise from Union Minister's from India, Ministry of Environment Studies, Vice President, Entrepreneurs, CEO's and many more across the globe.

The topics included G20 Leadership for a Green Development Pact, Sustainable Ocean Management for People and Planet, Women Leadership Session: Promoting Diversity and Inclusion for a Greener Future, Nature-based Solutions for Addressing Climate Vulnerability and Ensuring Food Security. Overall the Summit deliberations examined topics such as finance, science, technology and innovation, sustainable consumption, inclusive energy transitions, climate action, and the global commons. Special features at the Summit included Ministerial Sessions, Youth Plenary, Women Leadership Plenary, CEO Forum, Media Colloquium and Thematic Tracks.



“World Sustainable Development Summit 2023 was a life changing moment in the life of a normal college student like me. The summit got me equipped with a lot of knowledge about sustainability, environment, leadership etc. Looking at a lot of powerful personalities at WSDS I now have a dream of becoming like them. Through this summit I came to know that women Empowerment is a crucial part of every.”

Anushka, LILA Girl 2021

Beyond Scholarship Initiatives

Placements

In 2022-2023, LILA Girls & LILA Fellows got placed in reputed companies and medical institutions such as Jupiter Hospital, Accenture, Dassault Systemes, HCL Technologies, HSBC Technology India, Lupin Pharma and SBI Bank with a package of INR 1.5 to 10 Lacs Per Annum (LPA). Some of our corporate partners offered placement opportunities to our girls through their off campus drives.

Pune

Sr. No	Category	Girls Employed	Average Salary (LPA in Rs.)
1	Postgraduation	7	3 to 4
2	Bachelor of Engineering	51	3 to 9
3	Bachelor of Engineering after Diploma	85	2.5 to 6.25
4	Bachelor of Science in Nursing	4	1.5 to 2
5	Bachelor of Science	1	3 to 4

Wardha & Nagpur

Sr. No	Category	Girls Employed	Average Salary (LPA in Rs.)
1	Bachelor of Engineering	29	3 to 5
2	Bachelor of Engineering after Diploma	12	3 to 5
3	Bachelor of Science in Nursing	19	1.5 to 2.5
4	Bachelor of Pharmacy	6	2.5 to 3.75

Beyond Scholarship Initiatives

Placements

Hyderabad

Sr. No	Category	Girls Employed	Average Salary (LPA in Rs.)
1	Bachelor of Engineering	3	3 to 13
2	Bachelor of Engineering after Diploma	19	4 to 10

Amravati

Sr. No	Category	Girls Employed	Average Salary (LPA in Rs.)
1	Bachelor of Engineering	26	3 to 5
2	Bachelor of Engineering after Diploma	65	3 to 5.5
3	Bachelor of Science in Nursing	9	2 to 2.75
4	Bachelor of Science in Agriculture	4	3 to 4.1
5	Diploma in Engineering	7	3 to 7.5

Success Stories



**Bhagyashri,
LILA Girl 2018,
Amravati,
Engineering After
Diploma**

**Working with HCL Technologies,
Nagpur as a Software Developer**

"Thanks to LPF's financial assistance, I have scaled the heights of my accomplishments. The provision of industry-tailored technical and soft skills training, along with certifications, has significantly facilitated my job readiness."

Bhagyashri's father works as a farmer while her mother takes care of their home and her younger sister. Despite facing various challenges, Bhagyashri remains resolute in pursuing her career ambitions. Amidst life's trials, the LPF Scholarship acted as a transformative force, converting hurdles into prospects. With the invaluable assistance of the scholarship, she realized her aspirations.

The training programs provided by LPF played a pivotal role in refining her abilities, fostering personal and professional growth.

Bhagyashri emphasizes, "It is crucial not only to witness one's individual accomplishments but also to direct attention towards the achievements of others."



**Pranali,
LILA Girl 2017,
Wardha,
Bachelor of Pharmacy**

**Working with Lupin Pharma
Company, Mumbai as a
Product Management trainee**

"The invaluable contribution of LPF to my education is incredibly ingenious, significantly enhancing the attainability of my goals. The scholarship's presence has been the pivotal factor in transforming my aspirations into reality."

In the face of challenges and adversity encountered by her family, Pranali held a profound understanding of the importance of striving for a better life. From a young age, she witness to the hardships of her father, a farmer, confronted daily and drew inspiration from her parents' unwavering dedication and perseverance.

As Pranali contemplates her journey, she recognizes that her achievements are not solely the outcome of her personal toil and determination. Her triumph, she believes, stands as a beacon of inspiration for all those ambitious individuals hailing from small towns, who confront a medley of obstacles in the pursuit of their aspirations.

The LPF scholarship provided Pranali with the means to concentrate on her academic pursuits and personal growth objectives. Beyond furnishing financial assistance, LPF played an instrumental role in honing her interpersonal skills and self-development.

Success Stories



Sakshi,
LILA Girl 2019,
Wardha,
Bachelor of Engineering

Working at Dassault Systems,
Pune as a R & D Associate
Software Engineer

"I am grateful to LPF for its continuous support. I learned about numerous areas of personal learning such as confidence development, self-defense, and developing a positive mindset. It has made a difference in my life."

Ever since she was a child, Sakshi was aware of the struggle her parents were going through. Their struggle to give their children a better life is what encouraged Sakshi to study hard. Living with her farmer father and homemaker mother.

Getting into the LPF Family was a stepping stone on the path of learning from the start. Through LPF, she has groomed herself in various ways, whether financially or in terms of adding value to my learning's. Her determination to get out of the perennial financial crises brought her to the LPF Scholarship.

The trainings regarding interview preparation and spoken English helped me a lot in cracking my interview. The tactics that the trainer suggested made the interview very easygoing for me. The technical trainings made her gain an excellent set of technical knowledge.



Sampada,
LILA Girl 2018,
Pune,
Bachelor of Pharmacy

Working at SBI General
Insurance, Pune as an Assistant
Manager

"The scholarship has provided me with the opportunity to dedicate myself to my studies and work towards my future career aspirations. I sincerely appreciate your financial support, which has played a significant role in shaping my educational journey."

Hailing from the small village of Solapur, Sampada and her family made their way to Pune. Born into modest circumstances, her father worked as a security guard while her mother took on the role of a cleaner.

Upon entering college, Sampada's discovery of the Lila Poonawalla Foundation Scholarship opened a new chapter in her life. After successfully navigating the interview process, she secured her place in the program. Throughout her college years, she actively engaged in various training sessions orchestrated by LPF.

She now dedicates herself to advising and enlightening other young women about the opportunities provided by the LPF foundation, particularly those who are seeking assistance in pursuing their education.

Success Stories



Neha,
LILA Girl 2019,
Pune,
Engineering after
Diploma

Working at Schlumberger,
Pune as a R & D Associate
Software Engineer

"The privilege of being selected as a recipient of the Lila Poonawalla Foundation scholarship brings me great honor and gratitude. The foundation's support was incredibly valuable to me, especially during periods of uncertainty."

Neha's roots trace back to Nagaon, Kolhapur, where she spent her formative years. Her father is engaged in business while her mother tends to their home. In 2019, the year of her admission to college, Kolhapur experienced tumultuous flooding, causing upheaval among its residents. Despite the adversities, Neha's thirst for knowledge remained unwavering.

Neha's educational journey commenced with the invaluable support of the Lila Poonawalla Foundation scholarship, backed by the unwavering encouragement of her parents.

Beyond the financial assistance, Neha actively participated in a multitude of sessions led by industry professionals, facilitated by the foundation. These sessions served as a catalyst in enhancing her self-assurance and confidence. With a vision to secure a job after completing her engineering degree, she leveraged the resources of the Lila Poonawalla Foundation's Placement Cell. Her diligent efforts paid off when she secured a position as a Mechanical Engineer at SLB (Schlumberger), complete with a competitive salary and attractive perks.



Ishika,
LILA Girl 2018,
Pune,
Bachelor of Science in
Nursing

Working at Zocdoc, Pune
as a Lead Generation
Researcher

"Being a part of the foundation as a LILA Girl is a true privilege. The foundation's financial support has been instrumental in covering my college expenses, enabling me to pursue my education. LPF's assistance has been indispensable in making my dream of becoming a Nurse the reality."

Ishika's academic journey led her to successfully graduate in Nursing from Symbiosis College of Nursing in Pune. Although born in Punjab, she grew up in Pune.

In 2018, Ishika embraced the LPF family, becoming a lifelong member. This marked a pivotal moment, as she engaged in extensive training and took on the role of hosting scholarship programs organized by LPF. These experiences not only bolstered her confidence but also expanded her network within the LPF community.

Becoming a part of LPF has fulfilled Ishika's aspirations. She frequently visits the LPF office, cherishing moments with her parents and interacting with the LPF team. Ishika firmly believes that organizations like LPF play a crucial role in empowering girls. With their unwavering support, she envisions every girl achieving greatness and bringing pride to their families, society, and nation.

Success Stories



**Ashlesha,
LILA Fellow 2021,
Pune,
Master in
Computer Science**

**Working at Infosys Ltd,
Pune as 'System Associate'**

"I wanted to express my heartfelt gratitude. . . Foundations support has made a significant difference in my life. This foundation not only eases the financial burden but also serves as a tremendous source of motivation and inspiration for me."

Ashlesha's family could not afford to give her higher education because of money problem.

After graduation she want to complete her further education but, because of families financial background she was not able to.

She got to know about the LPF scholarship from her college HOD and she applied for it and & selected for interview. She passed the interview and received Lila Poonawalla Foundation scholarship and became part of this family.

She thanks to foundation for all the support whenever she needed. IBecause of foundation's support she is able to complete her education and become financially independent girl and better person as well.



**Siddhi,
LILA Girl 2020,
Pune,
Bachelor of Science**

**Working at SumaSoft as a
Junior Security Analyst**

"I am deeply honored and grateful for the opportunity to have been chosen as a beneficiary of the Lila Poonawalla Foundation scholarship. I want to convey my sincere appreciation for the generous aid I have received. The assistance provided by the foundation has been of immense value to me, particularly during times of unpredictability."

In the year 2020, all had to endure the unexpected pandemic of the coronavirus disease, which made it an incredibly challenging year for everyone. Siddhi's family, faced similar hardships.

Siddhi completed her 12th grade and had aspirations to enroll in Indira College for a specialized BSc in cyber security. However, the course fees were quite high, and given that her elder brother already had an educational loan, her family couldn't afford to take on another one at that time.

Through newspaper, she and her family came to know about LPF scholarship, she applied for it & received the scholarship. She attended numerous technical and non-technical training sessions and industrial visits. These trainings experiences shaped her into a well-rounded individual. Currently Siddhi is working professional at one of the reputed organization.

Success Stories



**Divya,
LILA Girl 2020,
Hyderabad,
Engineering After
Diploma**

**Working at Technip
FMC, Hyderabad as an
Associate Engineer (GET)**

"The foundation's support has enabled me to persist in my education and nurture aspirations for a more promising tomorrow. Furthermore, the training program has proven highly advantageous in augmenting my skills and realizing my aspiration of securing a coveted job."

Divya Malkajgiri, associated with LPF in the year 2020. In a time overshadowed by the Covid pandemic, which impacted lives across the globe, Divya's family faced financial difficulties due to her father's unemployment – he was the sole provider for their essential needs.

Amid these challenges, Divya's concern shifted towards her educational journey, particularly the fees and expenses associated with her Engineering After Diploma course. In a fortuitous turn of events, Divya learned about the 'Lila Poonawalla Foundation' through her college.

Following her application, Divya embarked on her first-ever interview a few days later, an encounter that the LPF panel members transformed into an engaging and memorable experience. The news of being selected as a recipient of the LPF Scholarship to support her pursuit of higher education soon followed.



**Divya Sri,
LILA Girl 2020,
Hyderabad,
Engineering After
Diploma**

**Working at Fanatics, Pune
as a Software engineer**

"With deep-felt appreciation, I sincere thank LPF for their steadfast backing and motivation. Their support has played a pivotal role in propelling her towards the path of success."

Divya Sri comes from a background where her father manages a small general utility shop, while her mother takes care of their home. Initially, she seized an internship opportunity at 'Fanatics' company, which spanned four months.

Her outstanding performance during this internship paved the way for her to be hired as a full-time software engineer by the same company.

The scholarship Divya Sri received played a pivotal role in alleviating her financial burden, enabling her to pursue her academic ambitions. Actively engaging in the training programs orchestrated by LPF not only boosted her confidence but also honed her skills and knowledge.

LPF in the news

लीला पूनावाला फाउंडेशनकडून शिष्यवृत्ती

पुणे : आर्थिकदृष्ट्या वंचित आणि शैक्षणिकदृष्ट्या होतकरू एक हजार १०० विद्यार्थिनींना लीला पूनावाला फाउंडेशनतर्फे (एलपीएफ) शिष्यवृत्ती प्रदान करण्यात आली. पुण्यासह वर्धा, अमरावती, नागपूर, हैदराबाद आणि बंगळूर या शहरातील मुलींचाही यात समावेश आहे. यापैकी सुमारे एक हजार ५०० मुली या पदवी, डिप्लोमानंतर अभियांत्रिकी, औषधनिर्माणशास्त्र, नर्सिंग, विज्ञान आणि पदव्युत्तर शिक्षण घेण्याचा आहेत. यातील ४५० हून अधिक मुली या इयत्ता सातवीत शिक्षण घेणाऱ्या आहेत. विविध ठिकाणी झालेल्या १३ कार्यक्रमांमध्ये या मुलींना शिष्यवृत्ती प्रदान करण्यात आली. यावेळी 'एलपीएफ'चा अध्यक्ष लीला पूनावाला, संस्थापक व विश्वस्त फिरोज पूनावाला, मुख्य कार्यकारी अधिकारी प्रीती खरे आदी उपस्थित होते. याप्रसंगी लीला पूनावाला म्हणाल्या, "एलपीएफने २७ व्या वर्षात पदार्पण केले असून, आतापर्यंत १४ हजार २०० हून अधिक विद्यार्थिनींना सक्षम बनविण्याचा टप्पा पार केला आहे. गुणवत्तेबरोबरच गरज या आधारवार आम्ही शिष्यवृत्ती प्रदान करतो. मुलींना शिक्षणासाठी पाठिंबा देणे, सोबतच विविध तांत्रिक आणि सॉफ्ट स्किल्सचे प्रशिक्षण आणि मार्गदर्शन देणे ही त्यांना भविष्यासाठी तयार करण्याची मोठी गरज आहे."

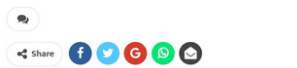
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EDUCATION SOCIAL ACTIVITY

Lila Poonawalla Foundation (LPF) Awards Merit - Cum- Need Based Scholarships To Over 1900 Girls.

By Sagar Kale Mob 9970... Last updated Mar 26, 2023



Pune (Voice News Service): Lila Poonawalla Foundation (LPF) awarded Merit - Cum- Need Based Scholarships to over 1,900 meritorious and financially challenged girls for academic year 2022-2023 across Pune, Wardha, Amravati, Nagpur, Mumbai and other cities. Over these around 1500 girls are

दी लीडर न्यूज

a Digital Revolution

YouTube Channel: @lila_poonawalla_foundation Email: lila@lpf.org

लीला पूनावाला फाउंडेशन कडून आर्थिकदृष्ट्या वंचित पार्श्वभूमीतील ११०० हून अधिक मुलींना शिष्यवृत्ती



पुणे : शिक्षण क्षेत्रात अर्थिकदृष्ट्या वंचित मुलींना शिष्यवृत्ती प्रदान करणे ही लीला पूनावाला फाउंडेशनची (एलपीएफ) धोरण आहे. यात पुणे, वर्धा, अमरावती, नागपूर, हैदराबाद आणि बंगळूर या शहरातील मुलींचाही यात समावेश आहे. यापैकी सुमारे १५०० मुली या अंडरग्रेजुएट इंजीनियरिंग (डिग्री), डिप्लोमानंतर इंजीनियरिंग, फार्मसी, नर्सिंग, सायन्स आणि पदव्युत्तर शिक्षण घेण्याचा आहेत. एलपीएफकडून या मुलींना शिष्यवृत्ती देणे त्यांच्या संपूर्ण अभ्यासक्रमासाठी पाठिंबा दिला जाईल. यापैकी सुमारे ४५० हून अधिक मुली या सातवी इयत्तेत शिक्षण घेणाऱ्या आहेत त्यांनाही त्यांच्या पदवीपर्यंतच्या शिक्षणासाठी पाठिंबा दिला जाईल. या वर्षी विविध ठिकाणी संपन्न झालेल्या एकूण १३ शिष्यवृत्ती कार्यक्रमांमध्ये या मुलींना शिष्यवृत्ती प्रदान करण्यात आली. यावेळी एलपीएफच्या अध्यक्ष लीला पूनावाला, संस्थापक व विश्वस्त फिरोज पूनावाला, एलपीएफचे बोर्ड ऑफ ट्रस्टी, एलपीएफच्या सीईओ प्रीती खरे, एलपीएफचे सিনিअर मॅनेजिंग पार्टनर, डोमस, शिष्यवृत्ती निवड समितीचे सदस्य आणि हितचिंतक यांच्या हस्ते मुलींना शिष्यवृत्ती देऊन गौरवण्यात आले.

In Short

आर्थिकदृष्ट्या वंचित पार्श्वभूमीतील मुलींना शिष्यवृत्ती प्रदान

पुणे : आर्थिकदृष्ट्या वंचित पार्श्वभूमीतील पारंगत शैक्षणिकदृष्ट्या होतकरू आणि गरजू अशा ११०० हून अधिक मुलींना लीला पूनावाला फाउंडेशनने (एलपीएफ) शैक्षणिक वर्ष २०२२-२३ साठी (मेरिट-कम-नीड बेस्ड) शिष्यवृत्ती प्रदान केली आहे. यात पुणे, वर्धा, अमरावती, नागपूर, हैदराबाद आणि बंगळूर या शहरातील मुलींचाही यात समावेश आहे. यापैकी सुमारे १५०० मुली या अंडरग्रेजुएट इंजीनियरिंग (डिग्री), डिप्लोमानंतर इंजीनियरिंग, फार्मसी, नर्सिंग, सायन्स आणि पदव्युत्तर शिक्षण घेण्याचा आहेत. एलपीएफकडून या मुलींना शिष्यवृत्ती देणे त्यांच्या संपूर्ण अभ्यासक्रमासाठी पाठिंबा दिला जाईल. यापैकी सुमारे ४५० हून अधिक मुली या सातवी इयत्तेत शिक्षण घेणाऱ्या आहेत त्यांनाही त्यांच्या पदवीपर्यंतच्या शिक्षणासाठी पाठिंबा दिला जाईल. या वर्षी विविध ठिकाणी संपन्न झालेल्या एकूण १३ शिष्यवृत्ती कार्यक्रमांमध्ये या मुलींना शिष्यवृत्ती प्रदान करण्यात आली. यावेळी एलपीएफच्या अध्यक्ष लीला पूनावाला, संस्थापक व विश्वस्त फिरोज पूनावाला, एलपीएफचे बोर्ड ऑफ ट्रस्टी, एलपीएफच्या सीईओ प्रीती खरे, एलपीएफचे सিনিअर मॅनेजिंग पार्टनर, डोमस, शिष्यवृत्ती निवड समितीचे सदस्य आणि हितचिंतक यांच्या हस्ते मुलींना शिष्यवृत्ती देऊन गौरवण्यात आले.

Smart Pune Edition

गरजू मुलींना शिष्यवृत्ती

आर्थिकदृष्ट्या वंचित घटकांमधील शैक्षणिकदृष्ट्या होतकरू आणि गरजू ११०० पेक्षा अधिक मुलींना लीला पूनावाला फाउंडेशनने (एलपीएफ) शैक्षणिक वर्ष २०२२-२३ साठी शिष्यवृत्ती प्रदान केली. यात पुणे, वर्धा, अमरावती, नागपूर, हैदराबाद आणि बंगळूर या शहरातील मुलींचा समावेश आहे. एलपीएफच्या अध्यक्षा लीला पूनावाला, संस्थापक फिरोज पूनावाला, सीईओ प्रीती खरे आणि मान्यवरांच्या हस्ते मुलींना शिष्यवृत्ती देण्यात आली. यापैकी सुमारे १५०० मुली पदवी व पदव्युत्तर अभ्यासक्रमांना असून, ४५० पेक्षा अधिक मुली सातवीत शिकत आहेत.

लीला पूनावाला फाउंडेशनकडून मुलींना शिष्यवृत्ती



Lila Poonawalla Foundation (LPF) awards Merit-cum - Need Based Scholarships to over 1900 girls

Pune (Voice news service)- Lila Poonawalla Foundation (LPF) awarded Merit-cum - Need Based Scholarships to over 1,900 meritorious and financially challenged girls for academic year 2022-2023 across Pune, Wardha, Amravati, Nagpur, Mumbai and other cities. Over these around 1500 girls are pursuing their Undergraduate Degrees in Engineering, Pharmacy, Nursing, Sciences and Postgraduation degrees and will be supported for the entire duration.

बेघर निवारा येथे वैद्यकीय तपासणी



वर्धा, व्यूरो, लीला पूनावाला फाउंडेशनचे संस्थापक फिरोज पूनावाला यांच्या वाढदिवसासोबतच जिल्ह्यातील गरीब पात्रभूमीतील बेघर निवारा येथे वैद्यकीय तपासणी व फक्तव्युत्तर कार्यक्रमांचे आयोजन करण्यात आले होते. या कार्यक्रमात कस्तुरबा नर्सिंग कॉलेजच्या ज्येष्ठ डॉक्टरांनी उपस्थित असून, जिल्ह्यातील गरीब व गरजू लोकांना वैद्यकीय तपासणी देण्यात आली.

प्रतिष्ठापक लीला पूनावाला यांच्या हस्ते मुलींना शिष्यवृत्ती

पुणे : आर्थिकदृष्ट्या वंचित घटकांमधील शैक्षणिकदृष्ट्या होतकरू आणि गरजू ११०० पेक्षा अधिक मुलींना लीला पूनावाला फाउंडेशनने (एलपीएफ) शैक्षणिक वर्ष २०२२-२३ साठी शिष्यवृत्ती प्रदान केली. यात पुणे, वर्धा, अमरावती, नागपूर, हैदराबाद आणि बंगळूर या शहरातील मुलींचा समावेश आहे. एलपीएफच्या अध्यक्षा लीला पूनावाला, संस्थापक फिरोज पूनावाला, सीईओ प्रीती खरे आणि मान्यवरांच्या हस्ते मुलींना शिष्यवृत्ती देण्यात आली. यापैकी सुमारे १५०० मुली पदवी व पदव्युत्तर अभ्यासक्रमांना असून, ४५० पेक्षा अधिक मुली सातवीत शिकत आहेत.

LPF NewsLetter

Inspira
Vol. 16
From My Heart...

Inspira
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From My Heart...

2Morrow2Gether
Vol. 08
Sharing Happiness...

2Morrow2Gether
Vol. 09
Sharing Happiness...

2Morrow2Gether
Vol. 10
Sharing Happiness...

Awards & Recognitions



'Mahatma Award' the world's highest honor for social impact leaders and change makers awarded to Mrs. Lila Poonawalla (Chairperson & Founder Trustee, LPF).



One of LPF's corporate partner, Hoganas India felicitated LPF for appreciating its contribution to the empowerment of Indian women.
Ms. Priti Khare (CEO, LPF) accepting the award.



TATA AUTOCOMP SYSTEMS, one of LPF's corporate partner awarded LPF & entitled as 'TRUSTED PARTNER'.

Partners Engagement



Mr. Yutaka Tokimasa San - APAC HR Director, Senior Country HR Manager - India & ASEAN and Team, Ansys



Mr. Stephan Kerbs - India Board & Global Head – Finance Operations, along with his wife and Mr. Ashwani Batra – Director & CFO, TietoEvry



Mr. Amitabh Patil - Co-Founder & CTO, Whiz.AI



Ms. Vishakha Muley - CEO, Aditya Birla Capital & Dr. Pragnya Ram – Group Head – CSR, Aditya Birla Group



Ms. Cécile Dubrovin – Global President, Mr. Sandeep Kumar Shivapuram - CEO & Ms. Catherine Buche - Andrieux – VP, HR, Safran Engineering Services



Ms. Chandra Jessee- Founder & Ms. Rebecca Lichtenfeld – Director, InMaat Foundation

Partners Engagement (contd.)



**Mr. Mukund Padmanabhan –
Founder, Guru Krupa Foundation**



**Mr. Abuzar Manager - Director IT
Centers - Global Head, SLB**



**Mr. Sharath S - Director & Ms.
Saipriya Paranjape - CSR &
Marketing Communications Lead,
Alleima India Private Limited**



**Mr. Dilip Parikh & Mrs. Jayu
Parikh, Board Members,
Share & Care Foundation**

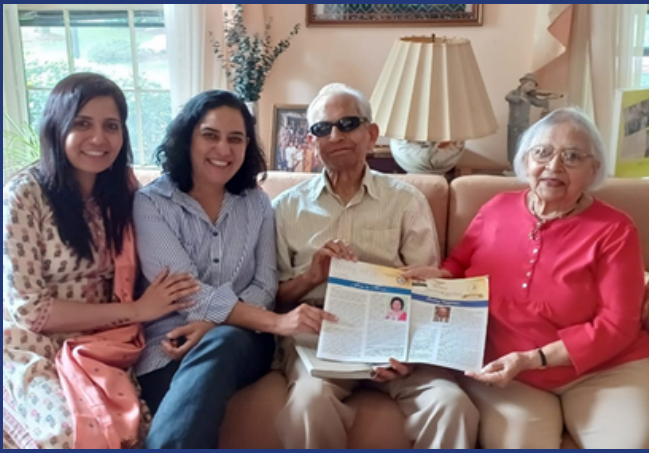


**Ms. Akanksha Sane – Senior Director, HR &
Mr. Aniket Marathe – Director – Legal Counsel and Team, PTC**

Partners Engagement (contd.)



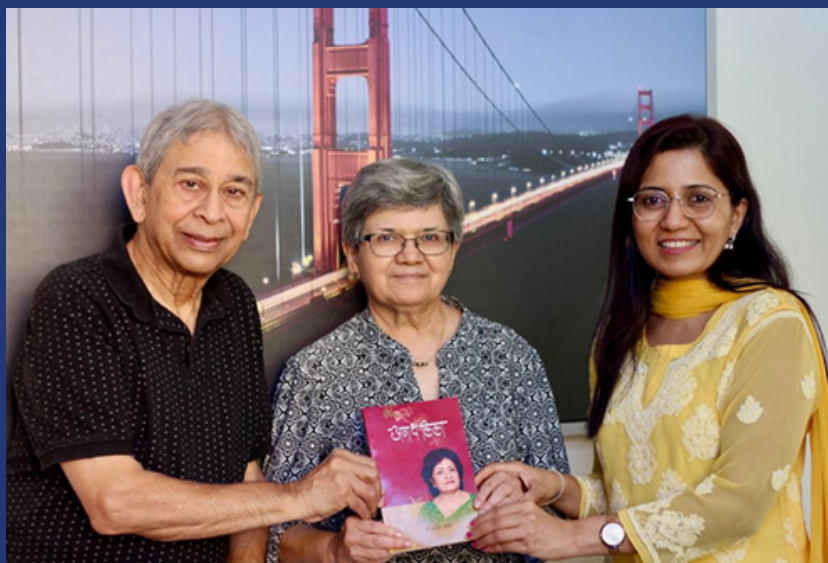
Mr. Ritwik Bhattacharjee - CIO, Ms. Shaina Ganapathy - Head Community Outreach Initiatives & Mr. Jitu Virwani - Chairman & MD and team, Embassy



Dr. Vinod Prakash – Founder, Mrs. Sarla Prakash & Ms. Vandana Matravadia, India Development and Relief Fund (IDRF)



HNI Donor - Mr. Ashok Shendure & Mrs. Rajanee Shendure



HNI Donor - Dr. Prema Gogate & Mr. Anil Gogate

Our Corporate Partners supported new batch

Our Corporate Partners supported with continued batches

Our Charity Partners

Our Individual Donors

Dr. Alpana Gandhi & Dinesh Gandhi
Anjali Gandhi
Aparna Dhormale Kale
Arati Wani & Vishal Wani
Bharati Desai & Kamlesh Desai
Ganesh Ramanarayanan
Dr. Gita Gidwani
Mithali Das
Mohan Asnani
Nitin Karia
Nupur Narang & Mahesh Narang
Pallavi Narvekar & Sanjay Narverkar
Parvathi Vasudev
Preeta Gujare & Abhijit Gujare
Dr. Prema Gogate & Anil Gogate
Priti & Karthik Kumar
Priti Khare & Sanjyot Khare
Dr. Radha Bhat
Rajanees Shendure & Ashok Shendure

Rajani Angam & Kathik Angam
Rajni Bahl
Rupali Mayekar & Unmesh Mayekar
Sathyamurthy N P
Seema Nayak
Shazneen Gandhi & Hanoz Gandhi
Shloka Melwani
Smita Samant & Nitin Samant
Sonali Kale & Jaydeep Marfatia
Sonya Mugal
Sujit D'Mello
Surekha Shah
Swati Agarwal
Teju Manjrekar & Santosh Manjrekar
Usha Gupta & Dr. Satish Gupta
Vaishali Rele & Sameer Rele
Dr. Vinita Gupta & Rakesh Gupta
Vinita Bali

Our LPF Alumni

Akshata Mayekar & Jay Gite
Ashonita Chavan
Chandrika Srinivasan
Gayatri Keskar
Haripriya Rajgopal
Pooja Borude
Shalaka Sankpal & Ashish Sankpal
Shraddha Dondekar

We thank all our Individual Donors and LPF Alumni, who donated to support one to one scholarship & skill building programs for one girl or more.

Our Individual Donors

Amruta Joshi	Kurush Grant	Sanjay Rangawani
Anagha Naik	Michael Kelleher	Seema Nayak
Anant Govande	Mini Grant	Shobana Dandekar
Anant Talaular	Mitalee Gujar	Shweta Lolage
Anjali Gandhi	Onkar Kothari	Shreyas Bakshi
Archana Jain	Parvati Bhagchandani	Smita Oak & Madhav Pande
Bel Air college of nursing	Purshotam Punwani	Suhasini Biwalkar
Bhashyam Family	Pushpa Pant	Suraj Lal Mehta
Devayani Bhave	Ramesh Barli	Suvarnlata Joshi
Grant Medical Foundation	S K Bhat	Trikur Ramanarayanan
Goran Grosskopf	Sachin Tikekar	Vaidehi Govande
Kanak Malshe	Samit Korgaonkar	Vidya Jadhav
Karthik Gade	Sangeetha Ranathan	

Our LPF Alumni

Anjum Pathan	Prachi Divekar	Sejal Kataria
Asmita Patil	Prajakta Khatri	Shraddha Dondekar
Kanchan Lakkapragada	Rashmi Joshi	Siddhi Inamdar
Kibriya Inamdar	Revathi Jambunathan	Sneha Nikum
Neha Rawte	Ritu Jinturkar	Umema Bohari

We thank all our Individual Donors and LPF Alumni.
The above mentioned list comprising of names of those who donated
Rs. 25,000/- & more.

We also thank all our donors who donated below Rs. 25,000/-.

Some of our partners share their thoughts

“LPF is a remarkable organization that supports women empowerment and gender equality. We appreciate and applaud their noble efforts. Considering LPF's alignment with our own DE&I initiatives, Ansys has collaborated with scholarships, skill-building and food-kit distribution programs benefiting LPF-supported girls.”

Rafiq Somani, AVP - India and Asia South Pacific, Ansys Inc.

“We would like to express our gratitude to Lila Poonawalla Foundation for their sincere and consistent efforts to propagate girls’ education. LPF helps us reach the grassroots levels to make a difference. It is our pride to be associated with the esteemed LPF and contribute towards Women Empowerment to build a better tomorrow!”

Vasanth Kamath, Managing Director, Brose, India

“Impactful giving has the power to influence lasting social change. Many lives are touched and impacted, potentially for generations. In line with one of its essential CSR commitments to education, Cipla Foundation is proud to partner with Lila Poonawalla Foundation, working towards empowering socially and financially disadvantaged girls pursuing professional courses and create future women leaders.”

Anurag Mishra, CEO, Cipla Foundation

“We are continuously inspired by Lila Poonawalla Foundation’s relentless effort in promoting girl education and empowering women. It is an honor to be part of this partnership, and we remain fully committed to supporting them in their ongoing mission. Together, we will continue to foster education, empowerment, and change for generations to come.”

Ravinder Singh Rana, SVP - Regional General Manager - India, ASEAN & ANZ, Concentrix

"I'm deeply grateful and immensely proud to be part of this project with the Lila Poonawalla Foundation, dedicated to promoting girls' education and women's empowerment in India. This collaboration is not just about individual transformation but also contributes to a larger goal of gender equality and national progress. I urge more corporates to prioritise girls' education, as it's a vital investment in India's future, driving economic growth and societal advancement. Together, we can be the catalysts for change that our nation needs."

Jitu Virwani, Chairman & Managing Director, Embassy Group

Some of our partners share their thoughts (contd.)

“Essel Mining & Industries Limited, an Aditya Birla group company works with communities and needy people to make a positive impact in their lives. We are extremely happy and proud to be associated with Lila Poonawalla Foundation (LPF), through our CSR initiative to provide scholarship to meritorious girl students who are in need of financial support in the Bengaluru area. LPF has transformed lives of many “Lila girls” thereby impacting their families also positively. We firmly believe in education and development of needy girls and most importantly making them independent in all aspect is a very positive action. The dedication of Mrs Poonawalla and team is commendable and we wish them all success in this noble cause. We are proud to be associated.”

Thomas M. Cherian, Managing Director, Essel Mining & Industries Limited

“JCI is dedicated in building the shared vision of promoting girl’s education and women empowerment through ongoing contributions, both financial assistance as well as through employee’s volunteering initiatives. The interaction between the students of LPF and our Chief Sustainability Officer was an eye opener and inspirational. We also had the opportunity to provide industry overview to the budding women engineers at our Pune Engineering center, the inquisitiveness amongst the students were great and was a mutual learning exercise. With gratification, we extend our heartfelt appreciation to LPF for their unwavering commitment.”

Sivakumar Selva Ganapathy, Vice President, Johnson Control India

“We at Safran Engineering Services India would like to express our deep appreciation for Lila Poonawalla Foundation (LPF) for their invaluable contribution towards advancing girls’ education and women empowerment, which align perfectly with one of Safran’s CSR objectives to enhance professional and social integration. It is indeed our privilege to be able to partner with LPF!”

Sandeep Kumar Shivapuram, CEO, Safran Engineering Services India

“We at Sandvik Coromant, under the umbrella of “Diversity & Inclusion” have a synergistic partnership with Lila Poonawalla Foundation, and we relish the 8 year partnership that we have with LPF, through our “Scholarship Project” which gave us an opportunity to contribute and support more than 140 girls, wanting to pursue engineering and enhance their skill.”

Kiran Acharya, MD & CFO, Sandvik Coromant India Pvt. Ltd.

Some of our partners share their thoughts (contd.)

“At Sandvik, we fundamentally recognise the significance of diversity and inclusion. We express our boundless appreciation to the Lila Poonawalla Foundation for their priceless work towards fostering technical education amongst girls. Our connection with LPF fills us with immense happiness and a sense of pride, as we enthusiastically engage in making meaningful contributions to their admirable mission. We look forward to an enduring collaboration that will further elevate the empowerment of girls and the progression of gender diversity.”

Manojit Halder, Managing Director, Sandvik Mining and Rock Technology India Pvt. Ltd.

“I am delighted that Škoda Auto Volkswagen India has collaborated with Lila Poonawalla Foundation since 2015. We share a common vision to create a significant impact through education. The Lila Poonawalla Foundation in its mission towards improving the participation of young women in tertiary education has enabled school and higher education for over 14000 girls and this is no small feat. We, at Skoda Auto Volkswagen India, congratulate them and look forward to collaborating with them as they journey towards their next milestone of 20,000+ by 2026.”

Piyush Arora, Managing Director & CEO, Skoda Auto Volkswagen India

“Tata Technologies is passionate about providing support and empowerment to women in STEM. We have built a strong partnership with LPF over the years towards the common cause of inspiring, mentoring and supporting deserving girl students to choose a career in STEM. We are delighted with the impact of this collaboration and wish a bright future to all the participating students.”

Savitha Balachandran, CFO, Tata Technologies

“At TietoEvry, we believe that we can create lasting value by engaging with partners that develop societies and share our vision of building a more equitable world. Lila Poonawalla Foundation is one such societal partner and we are extremely proud to collaborate with them to help young girls in pursuing higher education and acquiring the knowledge and skills needed to launch successful careers in technology.”

Rajnish Mohan, Country Manager, TietoEvry India

Some of our individual donors share their thoughts

"We believe that Education is the strongest force that can free the people from the chains of poverty. We visited the foundation and personally experienced their commitment to excellence at all level. I love the fact they maintain the connections with the Alumni and take pride in their accomplishments."

Ashok Shendure and Rajanee Shendure, Individual Donors, USA

"We were impressed with LPF Leadership, goals & process of scholarship candidates selection from the need based applicants and 20+ years of success. LPF prepares each young women to be independent and armed with the skill set to handle the challenges of working world. We both strongly support women education. We have donated in the past and intent to keep supporting LPF. We urge each of you to support to the best of your ability. Gift of education is the gratifying human experience."

Dr. Prema Gogate & Anil Gogate, Individual Donors, USA

"It was in LPF that a strong sense of giving back was born. Today through giving back, I am not just financially supporting the girls, I am also enabling them to build a life for themselves, their families and their communities. I hope that the girls I am supporting today will be able to support other girls, once they are financially strong, thereby beginning a circle of giving."

Shalaka Kathapurkar, LILA Fellow 1999, Individual Donors, USA

"We are so impressed by the young women supported by LPF who have transcended circumstances beyond imagination on their road to independence. Their stories are infused not only with professional success, but also familial devotion, perseverance and the power of supportive mentorship and friendship. We are grateful to be a small part of their journey."

Shazneen Gandhi & Hanoz Gandhi, Individual Donor, USA

Some of our charity partners share their thoughts

"The gender gap in higher education prevents many women from achieving their full potential and financial hardships are a key reason why many are unable to complete their education. Lila behen and Firoz bhai have helped thousands of underprivileged young women complete their education in areas that provide almost immediate financial benefits through better-paying jobs. We are very glad to be continuing our partnership with LPF which began in 2009 in providing higher education to aspiring young women through scholarships in the future as well."

Dr. Vinod Prakash, Founder & President, India Development and Relief Fund, USA

"InMaat is proud to support the Lila Poonawalla Foundation in their promotion and empowerment of girls through access to higher education.

By strengthening young women's economic independence while promoting diversity and inclusion, Lila Poonawalla Foundation is enhancing the lives of thousands of girls."

Chandra Jessee, President, InMaat Foundation

STAFF SALARY DISTRIBUTION

ACCORDING TO SALARY LEVELS AS OF 31st MARCH 2022

Gross Monthly Salary (in INR)	Female Staff	Male Staff	Total Staff
10,000 – 25,000	9	1	
25,001 – 50,000	18		
50,001 – 1,00,000	2		
>1,00,000	1		
Total	30	1	31

Note:

Ms. Priti Khare, CEO of LPF travelled USA for Fundraising Activities. Her travel & logistics cost was supported from LPF Operations cost.

Recognition

Credibility Alliance - Certificate of Accreditation

**For Adhering To The Desirable Norms
Prescribed For Good Governance Of Voluntary Organizations**



Balance Sheet

LILA POONAWALLA FOUNDATION
THE BOMBAY PUBLIC TRUSTS ACT, 1950
SCHEDULE IX (VIDE RULE 17(1))
REGISTRATION NO : E - 2133 (PUNE)
BALANCE SHEET AS ON 31.03.2023

FUNDS AND LIABILITIES	RS.	RS.	PROPERTY AND ASSETS	RS.	RS.
Trusts Funds and Corpus			Immovable Properties (at cost)		
Balance as per Last Balance Sheet	6,48,21,741.57		Investments (SCH II)		53,81,13,042.50
Adjustment during the year		6,48,21,741.57	(Market value of the above investments - N.A.)		
Corpus Donations					
Other Earmarked Funds -			Fixed Assets		
Depreciation Fund			Balance as per last Balance sheet	65,18,350.29	
Sinking Fund			Additions During the Year	26,48,938.00	
Reserved Fund			Less: Deductions	4,50,000.00	
Any Other Fund (SCH II)	15,40,83,051.88	15,40,83,051.88	Less: Dep up to Date (SCH II)	14,90,906.98	
			Closing Balance		72,26,421.31
Loans (Secured and Unsecured)			Current Asset		
From Trustees	-		Loans (Secured and Unsecured)		
From Others	-		Loan Scholarships		
Liabilities			Other Loans		
For Expenses	42,41,431.00		Advances		
For TDS	1,26,123.80		To Trustees		
For Provident Fund	94,737.80		To Scholarship Girls	-	
For ESIC	2,960.40		To Lawyers		
For Professional Tax	6,200.00	44,71,485.00	To Others - TDS	20,42,727.88	
Income and Expenditure Account			To TDS Receivable from Other parties	16,98,651.00	
Balance as per Last Balance Sheet	41,56,47,480.75		To Car Booking Advance	11,000.00	
Less: Appropriation, if any	-		To Deposits	2,22,000.00	39,74,376.88
Add: Surplus \ (Deficit)	55,29,447.63	42,11,76,928.38	Income Outstanding		
(As per Income and Expenditure Account)			Rent		
			Interest	61,95,157.76	61,95,157.76
			Deposits		-
			Cash and Bank Balance		
			In Current \ Savings Account	8,89,09,988.37	
			With the Trustees	74,218.00	8,90,44,206.37
			With the Manager		
			Income and Expenditure Account		
			Balance as per Last Balance Sheet		
			Less: Appropriation, if any		
			Add: Surplus \ Deficit		
			(As per Income and Expenditure Account)		
TOTAL		64,45,63,206.82	TOTAL		64,45,63,206.82

As per our Report of even date
For Rajeeva Kulkarni & Associates
Chartered Accountants
F.R. NO - 108348W

Rajeeva Kulkarni
Partner
M. NO- 034792

Date : 28.08.2023
Place : Pune
UDIN : 23034792BGVPGQ1810



* Income Outstanding
(If accounts are kept on cash basis)
Rent:
Interest:
Other Income:
Total Rs.

The above Balance Sheet to the best of
my / our belief contains a true account of
the Funds and Liabilities and of the
Property & Assets of the trust.

TRUSTEES



Income & Expenditure

LILA POONAWALLA FOUNDATION
THE BOMBAY PUBLIC TRUSTS ACT, 1950
SCHEDULE IX (VIDE RULE 17(1))
REGISTRATION NO : E - 2133 (PUNE)

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31.03.2023

EXPENDITURE	RS.	RS.	INCOME	RS.	RS.
To Expenditure in respect of Properties			By Rent		
Rates and Taxes			(Accrued)		
Repairs and Maintenance			(Realised)		
Salaries			By Interest		
Insurance			(Accrued)		
Depreciation			(Realised)		
Other Expenses			On Securities	2,45,17,253.15	
To Establishment Expenses - (SCH- IV)		2,25,60,222.10	On Others	-	
To Capital Loss			On Loans		
To Remuneration to Head of the math			On Bank Account	38,63,234.00	2,83,80,487.15
including his household expenditure, if any					
To Legal Expenses			By Donations in Cash and Kind		26,64,43,307.28
To Audit Fees		1,77,000.00	By Income from other Sources		
To Contribution and Fees			- Sale of Forms and Books	9,49,388.52	
To Amount written off			- Mis. Income	6,417.90	
Bad Debts			- Interest on Income Tax Refund	54,784.40	10,13,590.82
Loan Scholarships					
Irrecoverable rents					
Other Items / TDS written off					
To Misc. Expenses					
To Depreciation (SCH III)		14,90,906.97			
To Amount transferred to Reserve and Surplus					
To Expenditure on objects of the Trust					
Religious					
Education - (SCH- V)		26,54,59,066.45			
Medical Relief					
Other Charitable Objects		6,20,742.00			
To Surplus carried over to Balance Sheet		55,29,447.74			
TOTAL		29,58,37,385.25	TOTAL		29,58,37,385.25



Date : 28.08.2023
Place : Pune
UDIN : 23034792BGVPGQ1810

TRUSTEE

AS PER OUR REPORT OF EVEN DATE
FOR RAJEEVA KULKARNI AND ASSOCIATES.
CHARTERED ACCOUNTANTS
F.R. NO - 108348W

RAJEEVA KULKARNI
PARTNER
M. NO. 034792



SUMMARY OUR PERFORMANCE

1,900+

New batch Girls
Scholarships
awarded

7,450+

Total
Scholarships
Awarded

30+

New, Existing
Partners and many
individual donors

740+

Skill Building
& Training
Programs

180+

Corporate
Employee
Volunteering
Programs

Contact Us



Lila Poonawalla Foundation - Headquarter - Pune
Fili Villa 101/102, S. No. 23, Balewadi, Baner, Pune- 411045, Maharashtra, India



020-27224264/65/66/67



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