

Annual Report

Financial Year

2021-2022

(1st April 2021-
31st March 2022)

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OUR VISION

To enable socially deprived and financially disadvantaged girls pursue professional degrees, so that they become confident and economically independent, who not only earn for themselves but also take care of their families.

OUR MISSION

To contribute to the empowerment of Indian women by supporting academically clever but financially challenged girls, through Grant Scholarship to pursue higher education and through building skills to pursue respectable employment.

OBJECTIVES



To promote girls education



To support girls in becoming economically independent



To develop and empower girls



To promote gender diversity & inclusion

OUR GOAL

'**After** enhancing the lives of over 12,000 girls, we aim to reach the transformation of 20,000 girls' lives by 2026.'

Message from the Chairperson



Lila Poonawalla
Chairperson

"Since its inception in the year 1995, Lila Poonawalla Foundation (LPF) has transformed the lives of over 12,000 girls through our one-of-a-kind Merit-cum-Need Based Scholarship program, exclusively for girls. With our vision of reaching out to a maximum number of deserving girls, this year we also started our additional new operations in Bengaluru, Karnataka State. I would like to thank our Board of Trustees, my Staff, Partners, Friends Families and Well-Wishers, as their support has led to the transformations of not just the girls but also their families.

During the last financial year, LPF has awarded scholarships to over 1,400 girls in Pune, Wardha, Amravati, Nagpur, Hyderabad and Bengaluru pursuing a Bachelors Degree in Engineering, Nursing, Pharmacy, Science and Postgraduation. The LPF Scholarship is not only about providing financial support to the girls but also focuses on their overall development through our skill-building and training programs. Throughout the last financial year, our scholarship awardees have been assisted with internships and placements for the girls who have not been placed, along with Mentoring and Employee Volunteering through our Corporate Partners.

The COVID-19 Lockdown 2.0 also allowed us to conduct more online skill-building and training programs for our girls. By conducting mentoring and training programs through their employee volunteering initiatives.

We pray that the new year will be filled with positivity, joy, happiness and zeal, which will take us forward and help us build partnerships and relationships that will last a lifetime. Let us all come together and work towards creating a better and positive tomorrow."

Message from the Founder Trustee



Firoz Poonawalla
Founder Trustee

"It was 26 years ago that we started LPF. Little did we know

that the seed of hope we planted 26 years ago, would turn into a giant tree of over 12,000 LILA Daughters from the School and UG-PG Project from Pune, Wardha, Amravati, Nagpur, Hyderabad and our newly added Bengaluru City.

As the year went by, we saw ourselves in the midst of a serious pandemic again, almost as if the year 2020 had come back in a very fierce manner. LPF with the help of our Corporate Partners fought through and supported over 6,600 families of LILA Juniors from '2Morrow2Gether' - School Project with a month's worth of food grains and essentials.

This year has been challenging, however, we confidently pulled through it, with the support of our Partners, Board of Trustees, Well-Wishers, Families, Friends and the staff. We thank everyone who has been a part of this amazing 26 year journey."

Message from the CEO



Priti Khare
CEO

"Despite the pandemic uncertainties, delays and changing academic processes, we completed LPF's Scholarship Process and onboarded over 1400 girls to the LPF family. This was possible because of our team's outstanding commitment and efforts and the guidance of our Chairperson, Founder Trustee and Board of Trustees. In 2021-22, we have partnered with new Corporate Partners, and individual donors and continued with our existing partners, who have been engaged with us holistically. I want to thank your partners for their flexibility and support extended to us, while we were adapting to the changing CSR norms and rules in India.

With these partnerships, our LILA Daughters built their employability and corporate readiness skills through corporate employee volunteering, leader's mentoring and industry exposure sessions. Some of our girls are also employed by our partners. We thank them for their continued faith in us and for their amazing contribution in joining our hands in building the industry-ready women workforce and the change-makers for the society."

LPF

BOARD OF TRUSTEES



Lila Poonawalla
Chairperson



Firoz
Poonawalla
Founder Trustee



Pradeep Bhargava
Trustee



Roda Mehta
Trustee



Anant Talaulicar
Trustee



Rati Forbes
Trustee



Vinita Deshmukh
Trustee



Vandana Belitkar
Trustee



LPF Board of Trustees at the 66th Board Meeting

Transforming lives since 1995...



OUR PROJECTS

FY 2021 - 2022

The Lila Poonawalla Foundation's (LPF) awards Scholarships to girls, who are academically bright and come from a financially diffident background.

Undergraduate (UG) Merit - cum - Need Based Scholarship and Skill Building



We began the year of our Undergraduate (UG) Merit-cum-Need Based Scholarship and Skills Building Project by welcoming the new batch of LILA Girls from Pune, Wardha, Amravati and Nagpur City (WAN) and Hyderabad and the newly added Bengaluru City in the state of Karnataka.

LPF also conducts course relevant skill building and training programs which assists the girls in improving their essential, technical, functional, employability and corporate readiness skills.

Postgraduate Merit (PG) - cum - Need Based Scholarship and Skill Building



The new batch of LILA Fellows was welcomed into our ever-growing LPF Family under the Postgraduate (PG) Merit-cum-Need Based Scholarship and Skills Building Project.

LPF also conducts course-relevant Skill Building and Training Programs which assist the girls in improving their essential, technical, functional, employability and corporate readiness skills.

Till FY 2021-2022, we have supported...

10,000+ Girls pursuing undergraduate and postgraduate studies

21,000+ Scholarships awarded to girls pursuing postgraduate and undergraduate studies



No. of Girls Supported FY 2021 - 2022

Pune

841 GIRLS



- Bachelor of Engineering (4 Years)
312
- Bachelor of Engineering after Diploma (3 Years)
197
- Bachelor of Science
68
- Bachelor of Science in Nursing
126
- Bachelor of Pharmacy
71
- Postgraduation
67

Amravati

141 GIRLS



- Bachelor of Engineering (4 Years)
86
- Bachelor of Engineering after Diploma (3 Years)
19
- Bachelor of Science in Nursing
36

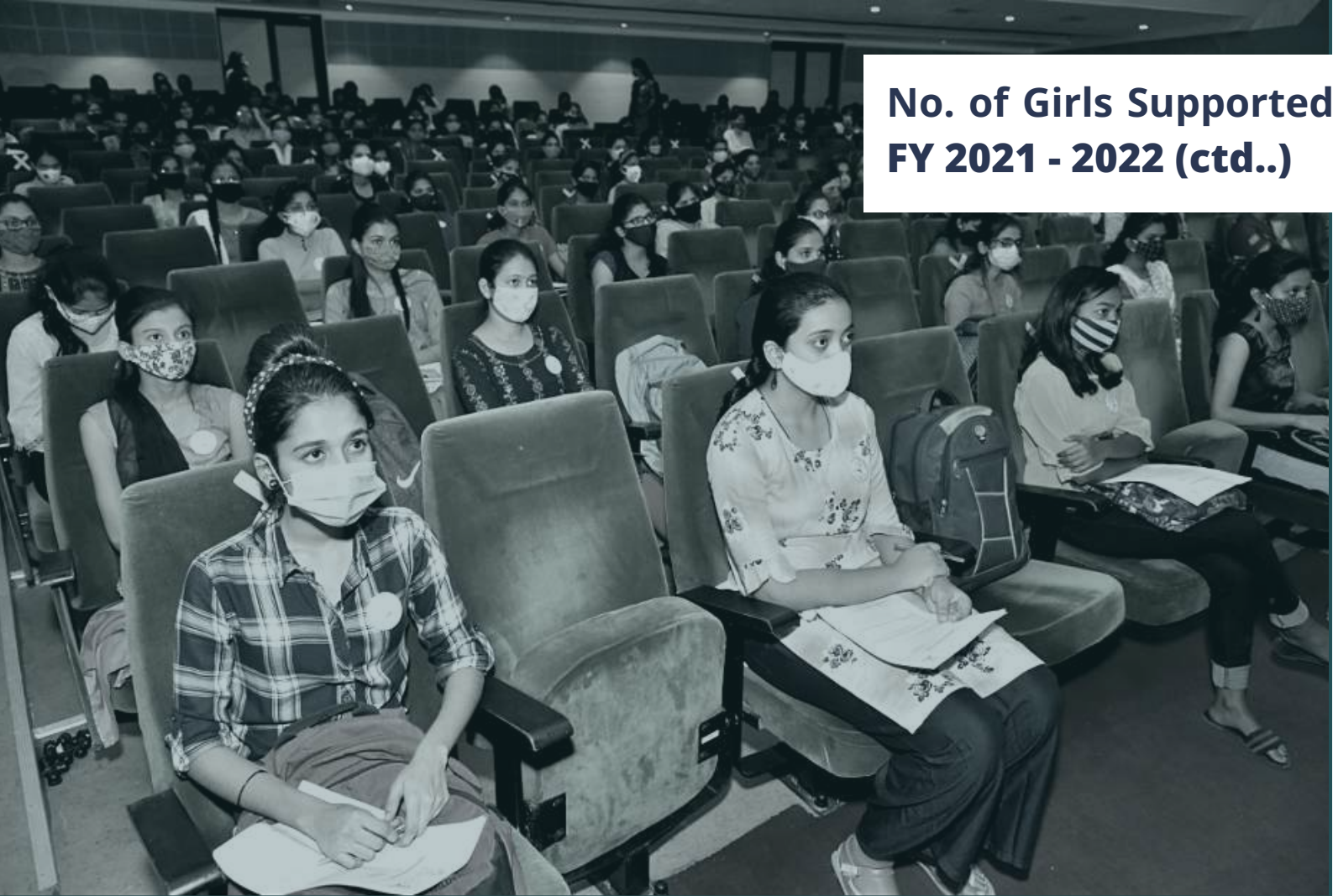
Wardha & Nagpur

144 GIRLS



- Bachelor of Engineering (4 Years)
105
- Bachelor of Engineering after Diploma (3 Years)
59

No. of Girls Supported FY 2021 - 2022 (ctd..)



Hyderabad

132 GIRLS



Bachelor of Technology (3 Years)

74

Bachelor of Technology after Diploma
(3 Years)

58

Bengaluru

159 GIRLS



Bachelor of Engineering (4 Years)

154

Bachelor of Engineering after Diploma
(3 Years)

7

Success Stories

Bringing a wave of change



Harshita
LILA Girl 2018, Pune,
Engineering after Diploma

"The scholarship not only helped me with financial upliftment but also with confidence- building programs. I want to thank everyone who supports organizations like these that work towards the betterment of society."

- Harshita

LILA Girl 2018, Harshita hails from Pune, Maharashtra. A daughter of a Car Driver and Homemaker, Harshita

and her family had to seek financial help from outside for Harshita was to pursue further education.

Despite having good scores on her 10th and 12th grade exams, she wasn't able to pursue her educational aspirations. Her father's monthly income was not enough to support my pursuits. Despite all of this, her father and mother always motivated her to work hard and pursue her dreams. With good scores in the LPF Undergraduate Scholarship Process Interview, Harshita was one of the LILA Girls selected for the Scholarship to pursue a Bachelor of Engineering after Diploma. After being awarded the scholarship, Harshita used her time to attend the Skill Building and Training Programs that LPF conducted. These Skill Building and Training Programs not only helped her in strengthening the knowledge she already had but also helped her in being confident.

"The training that I was given helped me in shedding the stigma that is attached to having a lack of confidence. It helped me build upon the knowledge and gain a new perspective." Says Harshita. Through LPF's placement initiatives with the Corporate Partners, Harshita is now placed with HSBC Technology India as a Trainee Software Engineer with attractive remuneration.



Monika
LILA Girl 2018,
Pune, Bachelor of
Science

"The LPF Scholarship has enabled me to not only complete my education but it has also helped in getting placed. The Scholarship has not just helped me financially, it has also substantially improved the quality of not just my own but my parents' life as well."

- Monika

Coming from Pune, Monika is a gifted student, she is someone who works hard and achieves her dreams. Studying and working towards achieving her dreams gives Monika a reason to live her life with positivity. Monika comes from an agriculture focused household. Her father is a farmer and her mother is a homemaker. Despite the circumstances not working in their favor, her father has given her everything he could to make sure she had a good life.

Through LPF, Monika tapped into the often unexplored opportunities that were presented to her. She made most of these opportunities. After completing her graduation in Science, Monika is now working with Cognizant as a Programmer Trainee.

Success Stories

Bringing a wave of change



Pooja
LILA Girl
2018, Amravati,
Bachelor of Engineering

"I am eternally grateful to LPF for supporting me. Their timely assistance has led me to achieve my dreams and goals. This Scholarship has taught me focus on the positive side of things. I now aspire to support girls like through my work and income."

- Pooja

LILA Girl 2018, Pooja comes from Amravati, Maharashtra. Pooja sights her father (farmer), her mother (homemaker) and her younger sisters, as a reason to succeed and build a good and respectable life. Circumstances were always bleak, as her family income was seasonal depending on the produce. But this made Pooja even more determined to study and work hard. Growing up and even now, her parents continue to be her biggest support. The unwavering and relentless support has conditioned her to face the toughest of circumstances with grit and determination. Life has never been easy for Pooja but her parents' faith has led her to face obstacles positively. Though staying in Amravati has limitations in terms of the lack of facilities, this has never been a hindrance for Pooja. Once upon a time, Pooja was struggling to secure funds for her education and now the same girl is working as an Analyst in Capgemini.

The LPF Scholarship taught her that every struggle in life always leads you to the right path. Through the Skill Building and Training programs, she was given an opportunity to learn new concepts and gain practical knowledge. The Scholarship truly helped Pooja tapping in tapping unexplored potential.



Harshada
LILA Girl 2017, Pune,
Bachelor of Science in
Nursing

"Serving human kind and improving the quality of life are what became my ultimate goals. Today I feel blessed to have achieved them. This all thanks to LPF, who has helped me tremendously in not just realizing but also achieving my dreams. Thank You! LPF."

- Harshada

Coming from Pune, Harshada has a Bachelor's Degree of Science in Nursing. Harshada's life has been full of

hardships. The struggle was not just limited to finances but also to living a full and healthy life with minimal constraints and difficulties. Her biggest source of encouragement are her parents. Her parents' relentless pursuits to build a better life gave Harshada strength and hope. It is for her parents, their struggles and sacrifices, that Harshada strives to give them a good life. Looking out for other resources, Harshada came to know about LPF. Harshada's selection for the Scholarship gave her the chance to re-look at her priorities and focus on her studies.

This also gave her the opportunity to learn new skills and get hands on practical knowledge through the Skill Building and Training Programs. The training she received especially helped her in tackling the novel COVID-19 Pandemic. Having successfully completed her graduation, she is now working with Bharati Hospital as a Trainer.

Success Stories

Bringing a wave of change



Purva
LILA Girl 2017,
Wardha, Bachelor of
Pharmacy

"I am so thankful to LPF for giving me and many girls like me, this golden opportunity. As and when the opportunity presents itself, I will be supporting many girls like me, financially and through mentoring."

- Purva

LILA Girl 2017, Purva is from Wardha, Maharashtra. Ever since she was a child, Purva was aware of the struggle her parents were going through. Their struggle to give their children a better life is what encouraged Purva to study hard. Living with her farmer father and homemaker mother, Purva's unconventional choice for an Undergraduate Degree took many, even by her own parents' submission, by surprise. Her parents' lack of education became Purva's fodder to come out of the dwindling circumstances. The hardships and an annual family income of INR 45,000/- per annum was something that bothered Purva.

Her determination to get out of the perennial financial crises brought her to the LPF Scholarship. An intelligent student, Purva worked hard on getting good marks. In her free time, Purva attended the LPF Skill Building and Training Programs. The programs gave Purva a much-needed booster to work on her strengths and weaknesses. Utilizing the opportunities LPF gave her, Purva made the most of them and she is now working with Labcorp Drug Development, Bengaluru as a Proposal Assistant.



Sayee
LILA Fellow 2018,
Pune,
Master of Science in
Statistics

"When I look back, I feel so fortunate to have had LPF by my side. LPF gave the strength to my wings, it gave me the courage to focus on my goals and pursue my passion. Thank You! LPF."

- Sayee

LILA Fellow 2018, Sayee lives in Pune, Maharashtra. Sayee's mother is a single parent and a source of strength and courage for Sayee. Fascinated with numbers and maths, Sayee always dreamt of pursuing a career focusing on numbers.

A gifted student, Sayee was further determined and focused to work hard on her aspirations, after she saw her mother work hard for her upliftment. Sayee began looking for resources, that is when she heard about the LPF Scholarship for postgraduation. Sayee's selection gave a much needed relief to Sayee's mother, as their financial burden was reduced.

The Scholarship also gave Sayee an opportunity to focus on her studies and self-development goals. After being awarded the Scholarship, Sayee worked hard and completed her Masters with flying colours. The future is bright for Sayee, as she is now working with Glaxo Smith Kline, Bengaluru as a Junior Biostatistician.



Success Stories Bringing a wave of change

Vipra LILA Girl 2018, Pune, Engineering after Diploma

"I would like to thank LPF for giving girls like me this golden opportunity. This opportunity has helped me explore myself, work on my strengths and weaknesses and be a confident young girl."

- Vipra

LILA Girl 2018, Vipra comes from Pune, Maharashtra. The daughter of a farmer and a homemaker, Vipra is a highly gifted student.

An intelligent and sincere girl, she is passionate about Engineering and Technology. Academically strong, Vipra had good scores in her 10th and diploma exams, however the family's income wasn't sufficient for Vipra to pay for education.

Hindrances were a part of everyday life for her, however she did not give up, along with her parents' unwavering support, Vipra aimed for the stars. After hearing about the LPF Scholarship in her college and applied.

With good scores in the LPF Undergraduate Scholarship Process Interview, Vipra was one of the LILA Girls selected for the Scholarship to pursue Engineering after Diploma.

Vipra credits LPF for not just supporting her financially but also opening multiple doors of opportunities through the Skill Building & Training Programs.

Vipra, after completing her course successfully is now employed at Siemens as a Graduate Trainee Engineer.

Success Stories

Bringing a wave of change



Harsha Vardhini
LILA Girl 2020,
Hyderabad,
Bachelor of Technology after Diploma

LILA Girl 2020 Harsha Vardhini belongs to Hyderabad, Telangana.

A highly gifted student (Bachelor of Technology in Computer Science and Engineering Bachelor of Technology in Computer Science and Engineering) from a reputed Engineering College in Hyderabad, Harsha Vardhini is an exceptional academic performer. With an SGPA of 9.56, she is destined to be successful. A daughter of a single parent, who is a homemaker, her determination is what led her to becoming one of the first Hyderabad LILA Girls to get an internship. Working as a Design Intern at Rivach LLP, Harsha Vardhini will have an opportunity to work with the design, development & testing teams, get hands on experience by working on corporate projects and build her own corporate profile by working on her corporate readiness/higher studies.

Having been passionate about Design and its workings, this internship serves as the perfect chance to work on improving her skills and proving her mettle. This will also give Harsha Vardhini a hands on experience of a corporate life and its workings.

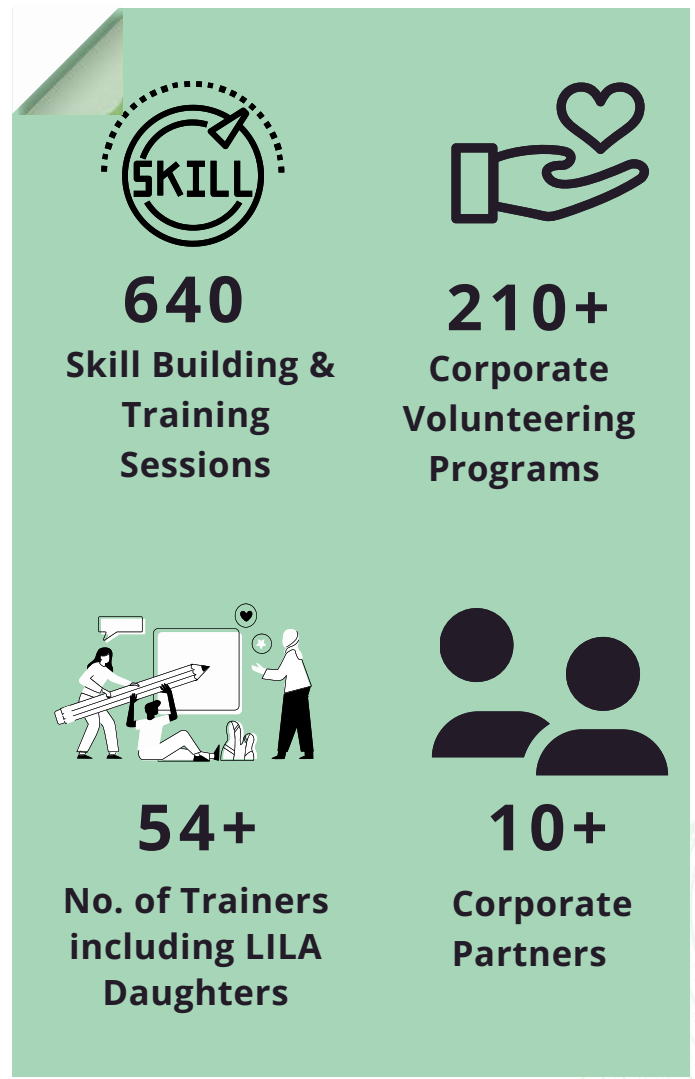
"Coming from a single parent, single- income household always had challenges, however my devotion and dedication towards my goals are what kept me going. I would like to thank LPF for helping me in achieving my dreams."

- Harsha Vardhini

Beyond Scholarship Initiatives FY 2021 - 2022

Skill Building & Training Initiatives

LPF focuses on 'Beyond Scholarship' by investing in Skill Building and Development. We invest in our girls so that they can be employability and industry-ready women workforce, who become confident working professionals. In the last year we conducted over 640 online skill-building and training programs for our girls as per their education categories, these programs are designed academic year-wise and course-wise.



Glimpses of the Skill Building & Training Programs



Cloud Computing



Self Defense

"The skill building and training programs that LPF organizes for us, has helped me a lot. The programs have not only enhanced my knowledge but they have also boosted my confidence."

- Pooja, LILA Girl 2019



Health Awareness



Time Management



Basics of Programing

"The health awareness program by LPF has impacted me in a positive manner. With the learnings from this program, I have made some positive dietary and lifestyle changes for my well-being." - Sanskruti, LILA Girl 2020

IT Infrastructure Landscape

"I learnt a lot of things from the session. I liked the session and it was an interactive session. Thank you."
- Harshini, LILA Girl 2020

Technical Writing Skills

"The session was very good. After attending session, I now know how to present myself. The presentation and activities in the program were helpful."
- Tejaswini, LILA Girl 2020

Digital Marketing

"Thank you for arranging such a great session on digital marketing. This session helped to understand basic concepts of Digital marketing."
- Shilpa, LILA Girl 2020

Skill Building and Training programs

FY 2021 - 2022



Spoken English

"The class was all fun, it surprised me a lot, since English grammar is a boring subject but with Sangita Ma'am, it was fun.
- Eram, LILA Girl 2020

Scale - Up

"This session was helpful. We learnt about SWOT, social interaction, our responsibilities, telephone etiquette and self-esteem. Thank you so much for this beautiful session. And we will follow that you taught during session."
- Pranjal, LILA Girl 2020

Time Management

"I learned different things like Pillars of Time Management, Goal Setting and Managing Competency, Plan and Priorities, and Management of Disruption. I also learned about Smart Goals, Short and long terms goals. Overall the session was interactive and interesting."
- Kanchan, LILA Fellow 2020

LPF Thought Leadership Series FY 21-22

Lila Poonawalla Foundation (LPF) presents

LPF THOUGHT LEADERSHIP SERIES

Join us on 30th April, Friday, 2021
2:30 pm to 4:00 pm

SPEAKER
RODA MEHTA
Trustee, LPF, Advertising Legend, Chief Architect & Krifa Yoga Practitioner



TOPIC
My Journey to LPF

RODA MEHTA
LPF TRUSTEE

'My Journey With LPF'

Lila Poonawalla Foundation (LPF) presents

LPF THOUGHT LEADERSHIP SERIES

Join us on 30th July, Friday, 2021
4:00 pm to 5:30 pm IST

SNEHAL PATIL
LILA Fellow 2010
Associate Scientist - Clinical
Developmental Product Development
Master of Pharmacy (M.Pharm)
Solid Medicinal Formulations
2 International Publications in Journal of Chromatographic Science 2012 and
Journal of Drug Delivery 2013



TOPIC
IMPACT OF LPF ON MY LIFE

SNEHAL PATIL
LILA FELLOW 2010

'Impact Of LPF On My Life'

CHANDRIKA SHRINIVASAN
LILA FELLOW 1996

'Redefining Failures'

Lila Poonawalla Foundation (LPF) presents

LPF THOUGHT LEADERSHIP SERIES

Join us on 18th June, Friday, 2021
4:30 pm to 6:00 pm IST

CHANDRIKA SHRINIVASAN
LILA Fellow 1996
Business Unit Head
TRIA Consultancy Services (P) Ltd
United States of America (USA)



TOPIC
Redefining Failures

VINOD BIDWAIK
ALFA LAVAL


'Career Development'

Lila Poonawalla Foundation (LPF) presents

LPF THOUGHT LEADERSHIP SERIES

Join us on 10th August, Friday, 2021
4:00 pm to 5:30 pm IST

VINOD BIDWAIK
Vice President & CHRO - India, Middle East & Africa, Alfa Laval



TOPIC
CAREER DEVELOPMENT: FINDING X-FACTORS - HOW TO BE IN A LEADERSHIP ROLES AND BE THERE FOR A LONG!

Lila Poonawalla Foundation (LPF) presents

LPF THOUGHT LEADERSHIP SERIES

Join us on 25th June, Friday, 2021
4:00 pm to 5:30 pm IST

HAMSA CHANDRAKUMAR
LILA Fellow 1997
Co-Founder & COO
WheyWorld Pte Ltd Singapore



TOPIC
My Entrepreneurial Journey

HAMSA CHANDRAKUMAR
LILA FELLOW 1997

'My Entrepreneurial Journey'

Lila Poonawalla Foundation (LPF) presents

LPF THOUGHT LEADERSHIP SERIES

Join us on 20th August, Friday, 2021
4:00 pm to 5:30 pm IST

NILANKUR MAZUMDAR
Senior General Manager - Human Resource, Johnson Controls India Pvt. Ltd



TOPIC
BREAKING THE GLASS CEILING

NILKANKUR MAZAUMDAR
JCI

'Breaking The Glass Ceiling'

PRADNYA KASHIKAR
LILA FELLOW 2001

'Fostering a Personal Leadership Brand Through Innovation'

Lila Poonawalla Foundation (LPF) presents

LPF THOUGHT LEADERSHIP SERIES

Join us on 9th July, Friday, 2021
4:00 pm to 5:30 pm IST

PRADNYA KASHIKAR
LILA Fellow 2001
Freelance Content Writer & Guest Faculty - BTE Program
Senior Consultant - Learning & Development and Technology and Content/HRM | Undergraduate Scholarships | Engineering, LPF



TOPIC
Fostering a Personal Leadership Brand through Innovation

HEMANT GADGIL
DASSAULT SYSTEMS


'Create Your Own Future'

Lila Poonawalla Foundation (LPF) presents

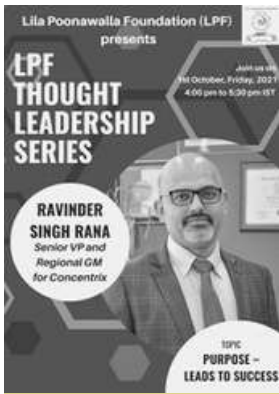
LPF THOUGHT LEADERSHIP SERIES

Join us on 27th August, Friday, 2021
4:00 pm to 5:30 pm IST

HEMANT GADGIL
Executive Director, La Fondation, Dassault Systemes, India



TOPIC
CREATE YOUR OWN FUTURE



RAVINDER SINGH RANA CONCENTRIX

'Purpose- Leads to Success'

SHILPA CHABRIA THYSSENKRUPP

'Corporate Journey as a leader and opportunities of women leaders in manufacturing and heavy industrial sector'



MANISHA DESHPANDE LILA FELLOW 1999

'Metamorphosis- College to Work Life'

MUBASHSHARAH KHAN LILA FELLOW 2003

'My Journey as a Corporate Leader'



KETAKI DESAI LILA FELLOW 2002

'My Key Lessons in developing a Successful Career'

Skill Building & Training Programs by Corporate Partners (Employee Volunteers)

Our Corporate Partners (Employee Volunteers) conducted career guidance, academic subjects coaching, corporate employability program, campus readiness workshops, technical training, leadership and professional skills development programs, to name a few, which helped our LILA girls to gain additional inputs and make them more confident and industry ready.

Sr No.	1	2	3	4
Company name	ABB	BMC	Concentrix	HSBC Technology India
Some of the sessions	Industry 4.0 Lean Six Sigma Ethical Hacking Cloud Computing Agile Understanding	MentoRings World Youth Skill Day Public Speaking Strengthening digital presence Bollywood Fun	Resume Writing session Telecom Industry Building Your Personal Brand Communication and Group Discussion	Interviewing Skills Cyber Security Virtual Tree Plantation Drive
LILA Daughters share their experiences	"The session conducted was very informative. Ma'am explained all the contents related to the cloud-like the types, privileges and disadvantages of not utilizing it properly." - Sakshi, LILA Girl 2019	"The session was good and informative. Ma'am told us about the importance of LinkedIn profile and how can we manage it well." - Vaishnavi, LILA Girl 2019	"The Session on Telecom Industry was wonderful. Rakesh Sir explained the future holdings and growth of the telecom sector". - Shirsha, LILA Girl 2019	"I really enjoyed the virtual tree plantation session. I learnt a lot of things about how to do plantations in a good manner, how to take care of plants and what is the proper method for caring for plants. Thank you for conducting this session." - Akshada, LILA Girl 2019

5

SECO Tools

Mind Mapping

"Norbert Sir is a really good teacher. He taught about Mind Mapping and the tips and tricks to use while creating a Mind Map. He also taught us a few things about being a good leader."
- Puja, LILA Girl 2019

6

Amdocs

Cyber Security
Bee the Lead
Cloud Computing Theory
Artificial Intelligence
Innovation & Digital Thinking

"The session on 'AI' by Anil Sir was good and filled with interesting facts. I enjoyed the whole session as it consisted of the ongoing trends about artificial intelligence I learned a lot from Anil Sir. Thank you so much for this opportunity."
- Snehal, LILA Girl 2020

7

JCI

Agile Scrum Basics

"The session on Agile Scrum Basics was really good. We were given an opportunity to understand what Agile Scrum means. Thank you so much for this opportunity."
- Aarti, LILA Girl 2020

8

GE Aviation

Resume Writing
Telecom Industry
Building Your Personal Brand
Communication and Group Discussion

"The Session on Telecom Industry was wonderful. Rakesh Sir explained the future holdings and growth of the telecom sector".
- Shirsha, LILA Girl 2019

9

Schlumberger

Cloud Computing

"I got to learn so much from the session. I learnt the types of cloud computing their advantages and disadvantages, models of cloud computing. Ma'am even told us about the certification courses are very helpful. The session helped me a lot."
- Harshada, LILA Girl 2019

10

TATA ProEngage

Basic Advanced Excel

"I was very new to Excel and thankfully the trainers were very patient. We got to learn basic formulas, pivot tables with real examples. I learnt a lot and plan to take more excel sessions regularly. Thank you LPF family for giving me the opportunity to attend the session."
- Sneha, LILA Girl 2020

Unique Skill Building and Training Programs

FY 2021 - 2022

Sr. No	Name of the Unique Program	Total No. Girls Attending the program in FY 21-22
1	Artificial Intelligence	427
2	Attitude towards Aptitude	1607
3	Skillmuni - All Batches	585
4	Mentor Together	392
5	English Bolo	877
6	CISCO Certification	119
7	Ready Engineer	277

'2Morrow2Gether' - School Project

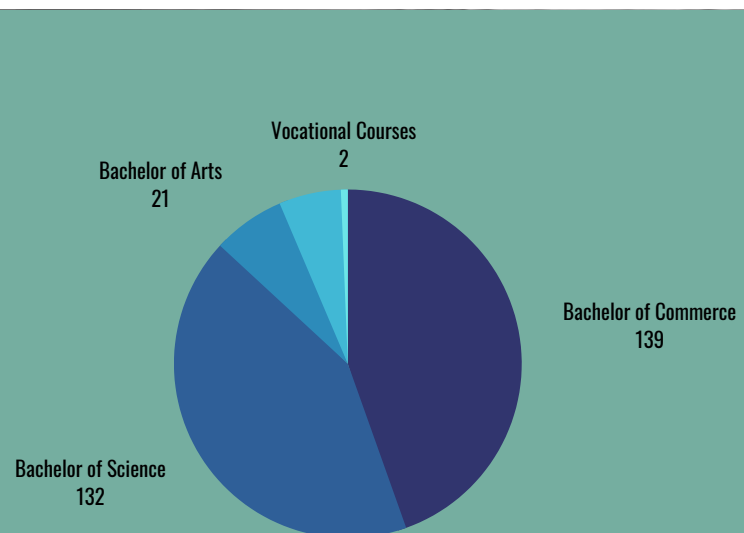
Merit - cum - Need Based Scholarship and Skill Building

Awarding phase-wise scholarships, the school scholarship is awarded to the girls studying in 7th grade, 11th grade and graduation. Much like the Scholarship process for Undergraduate and Post-Graduation, the girls have to appear for an interview for them to be selected.

The school project is currently present in 15+ schools across Pune City and the rural areas of Pune. The girls supported in these schools come from impoverished backgrounds.

Not just limited to financial assistance the girls and their parents also get timely counseling for the betterment of their lives.

Through the school project, the LPF Supported Schools are also given infrastructure support such as building washrooms, multipurpose halls, the coloring of the school, the building of computer labs and play - areas along with the installation of solar panels.



Till FY 2021-2022, we have supported...

2,270+ Girls pursuing 7th grade, 11th grade and graduation

13,200+ Scholarships awarded to girls pursuing 7th grade, 11th grade and graduation

Education Categories	No. of Lila Girls supported
Bachelor of Commerce	66
Bachelor of Science	28
Bachelor of Arts	12
Bachelor of Engineering	9
Bachelor of Business Administration	9
Diploma/Vocational Courses	7
Bachelor of Computer Application	5
Bachelor of Pharmacy	4
Diploma in Pharmacy	2
B.M.L.T	1
TOTAL	144

Cycle Distribution, School Item Distribution and Tab Distribution at Gawadewadi Area Schools

As the schools began to operate offline from February '22 onwards, distribution of School Uniforms, School Bags and training journals was done in four schools in the Manchar area. Total 107 LILA Juniors from 8th and 9th standard received these items. Also, tabs were distributed to 15 LILA Juniors.

In addition, 89 bicycles (Make-Hero Miss India Gold) were distributed to LILA juniors who stay more than 2 km away from schools.



Success Stories

Bringing a wave of change



Priti
LILA Junior 2011, LILA Senior 2015
and LILA Girl 2017

LILA Junior LILA Junior 2011, LILA Senior 2014 and LILA Girl 2017 Priti comes from Pune. Priti received her LPF Scholarship in 2011, when she was in 7th std at St. Clare's Girls' High School. Both her parents lost their jobs and her family's financial situation was not strong enough to support Priti and her younger brother's education. This scholarship was like a gift to her which helped her to realize her dreams and become truly independent. LPF helped her financially by paying her school fees and providing her with everything she needed to complete her schooling. LPF also arranged for her additional trainings which helped her improve her grades in the board exams.

While in college, LPF supported her financially by paying her college fees, tuition fees, transportation, books and exam fees. In addition, LPF gave her the necessary guidance for her career which helped her to choose the right career path. Various training programs organized by LPF helped Priti in developing her leadership skills, presentation skills, interview techniques etc. to name a few. This helped Priti to become more vigilant personally and professionally. The support she received from LPF family was not only limited to her education but also helped her through difficult times in her life. Regular counselling has helped her to grow as an individual and make more informed decisions. She successfully completed her B.Sc. in Microbiology and is pursuing her second year MBA in Pharma Biotech. She got campus placement and is now working with Global Market Insights with an attractive remuneration package.

"I would like to say that LPF has really contributed to my success. And with the constant support of parents and the entire LPF family, the guidance I have received from time to time, I am here today."

- Priti



Anushka
LILA Junior 2019

Coming from the rural village of Gawadewadi, Anushka stays in a large family. There are six members in Anushka's family which includes her mother, father, elder brother and grandparents. Both of her parents are farmers. Anushka's elder brother is studying in 12th standard. Her parents are very hardworking and are very supportive of Anushka's dreams.

Anushka received LPF Scholarship in 2019 when she was in 7th class at Hirkani School, Gawadewadi. She is very hardworking and active in her school. An intelligent girl, she is extremely focused on her studies and is clear about her goals. The training programs conducted by LPF are benefiting her not only in education but also in her day to day life. Anushka recently participated in the Future Agriculture Leaders of India program. She received a certificate of participation. Anushka is studying in 10th standard and she wants to become a CA.

"I feel very proud and happy to be a part of the LPF Family. LPF has given me, everything that I ever wanted and dreamed of, a solid support, good education and the opportunity to learn new skills and improve my knowledge. I am very thankful to LPF for giving me this opportunity."

- Anushka

Success Stories

Bringing a wave of change



Fatima
LILA Junior 2017 and LILA Senior 2021

Fatima got 82.80% marks in 10th and passed 11th standard exam with first class. She is now studying in 12th Science at Mount Carmel College, Pune.

Fatima received her LPF Scholarship in 2017 when she was in 7th standard. At the time she was awarded the scholarship, her parents had started their new small catering business at home. Initially for a few years, her family faced many financial challenges in their small business. While attending the many Skill-Building and Training Programs that LPF organized for the school girls, Fatima attended the Video Making Program.

Through the learnings of the Video Making Program, Fatima created a small video clipping of her parents' catering business and circulated it through her own YouTube Channel. This helped Fatima's parents a lot.

"I am immensely fascinated by Science and its functioning. Being passionate about Science, I want to pursue MBBS and become a Doctor. With LPF's support I am sure that I will achieve my dream of becoming a Doctor. I am proud to be a LILA Senior and I wear the title as a Badge of Honor."

- Fatima

Beyond Scholarship Initiatives

FY 2021 - 2022

'2Morrow2Gether' - School Project Skill Building & Training Programs

LILA Juniors (Phase 1) - 7th - 10th-grade

Academic Skills programs like Spoken English, Computer Enhancement, Science and Maths Enhancement and Non-Academic skills programs like Personality Development, Etiquette and Mannerism, Awareness of Good Health and Hygiene, Self-Defence, Stress Management, Confidence Building and extra Coaching sessions for academically weak girls were organized.



Spoken English



**COVID-19
Awareness**



**Career
Guidance**



Engineering Prep

LILA Seniors (Phase II) - 11th - 12th grade

The LILA Seniors had the opportunity to attend programs like Time Management, Spoken English, Self defense, and Subject Guidance for Science, Commerce and Arts stream, Career Guidance and Computer Fundamental - Internet and Email and MS Office.

LILA Girls (Phase III) - Undergraduation

Course relevant Skill Building and Training Programs like Subject Guidance, Career Guidance, Confidence building, Make Learning by Fun, 3DDesign and Computer Literacy were organized.



**Computer
Literacy**



Smart Learners

Beyond Scholarship Initiatives FY 2021 - 2022

'2Morrow2Gether' - School Project Skill Building & Training - Special Initiatives

IQ Boosting sessions to improve logical thinking and reasoning were conducted for 2020 batch (8th standard) in three batches.

Total participants – around 70-75 LJs per batch.

(Total 15 sessions per batch conducted)



Skills Building/ Training Programs conducted for School Teachers

Two-day Teachers' Training Program was organized for the first time by Science Park of Pune University and it was open for all the teachers from Pune city for participation.

This workshop was conducted specially for science teachers. Teachers from CES Utkarsha English Medium School and CES Marathi School got the opportunity to participate in this first batch.

Beyond Scholarship Initiatives

FY 2021 - 2022

Placements

In 2021-2022, despite the COVID-19 Pandemic many of our girls (Engineering, Sciences, Pharmacy, Nursing and Postgraduate) got placed in reputed companies and medical institutions such as Jupiter Hospital, Accenture, Infosys, Lupin, HSBC and RBL Bank with a package of INR 2.5 to 22 Lacs P.A. Some of our partners offered placement opportunities to our girls.

Pune

Sr. No	Category	Girls Employed
1	Postgraduation	08
2	Bachelor of Engineering (4 Years) - Pune	338
3	Bachelor of Engineering after Diploma	186
4	Bachelor of Science in Nursing	41
5	Bachelor of Science	08
6	Bachelor of Pharmacy	10

Amravati

Sr. No	Category	Girls Employed
1	Bachelor of Engineering (4 Years)	34
2	Bachelor of Engineering after Diploma	15
3	Bachelor of Science in Agriculture	02

Wardha

Sr. No	Category	Girls Employed
1	Bachelor of Engineering (4 Years)	43
2	Bachelor of Engineering after Diploma	08
3	Bachelor of Science in Nursing	13
4	Bachelor of Pharmacy	1

LPF Events

FY 2021 - 2022

Throughout 2021-22 LPF had a series of award functions to welcome the new batch of LILA Daughters. This year the award functions were organized in a manner that would ensure limited number of partners, girls and parents, maintaining social distancing protocols for Covid-19.

'2Morrow2Gether'- School Project

Award Function for LILA Seniors & Girls

An Award Function Program for LILA Seniors/ LILA Girls of Batch 2017 and Batch 2015 was organized from 3rd December to 7th December, 2021 at Alpa Bachat Bhavan, Kalmadi School Hall, Kamshet & Gawadewadi.



Felicitation of 10th and 12th grade passed out LILA Juniors and LILA Seniors by LPF in collaboration with Camp Education Society

LPF in collaboration with Camp Education Society organized a function on the 21st of August 2021 to felicitate 40 LILA Juniors and LILA Seniors. Mrs. Lila Poonawalla and Mr. WalchandSancheti were the chief guests of the function. The first two toppers of 10th standard from all 13 schools and the toppers of 12th standard from Pune city and rural area were felicitated in this function. The toppers were presented with LPF Trophy and a brand-new smartphone by LPF. In addition, grain and pen set distribution by LPF were also carried out for these girls.



Felicitation of 10th passed out LILA Juniors by Anjuman Islam Schools

Anjuman Islam Urdu Medium and English Medium Schools organized a function on 31st August 2021 to felicitate the 10th toppers from their schools. Mrs. Lila Poonawalla was the chief guest of the function. In addition, grain and pen set distribution by LPF was also carried out for the school girls.



UG -PG Scholarship Award Function

LPF welcomed over 1400 LILA Girls & LILA Fellows in Pune, WAN, Hyderabad and the newly added Bengaluru under the Undergraduate and Postgraduate Project in its ever growing family. Keeping in mind COVID-19 restrictions, 14 Award Functions were held.



LPF in the news FY 2021 - 2022



6 హైదరాబాద్

విశాలంధ్ర హైదరాబాద్

ప్రతిభావంతులకు స్కాలర్‌షిప్స్ అందజేత

హైదరాబాద్ - ప్రపంచవ్యాప్తంగా ఉన్న మహిళా విద్యార్థులకు ప్రోత్సాహం కల్పించే లక్ష్యంతో విశాలంధ్ర హైదరాబాద్ లోని లీలా పునావాలా ఫౌండేషన్ ద్వారా 'సోనియాంసమోర్' అనే ప్రాజెక్టును ప్రారంభించింది. దీని ద్వారా ప్రతిభావంతులకు స్కాలర్‌షిప్స్ అందజేత చేయబడుతుంది. ఈ ప్రాజెక్టు ద్వారా ప్రతి సంవత్సరం 1,400 మంది మహిళా విద్యార్థులకు ప్రోత్సాహం కల్పించబడుతుంది. ఈ ప్రాజెక్టు ద్వారా ప్రతి సంవత్సరం 1,400 మంది మహిళా విద్యార్థులకు ప్రోత్సాహం కల్పించబడుతుంది.

नवभारत

लीला पुनावाला फाउंडेशन की पहल

मेधावी छात्राओं को छात्रवृत्ति

1400 छात्राओं को 12,200 लाख रुपये में छात्रवृत्ति

हैदराबाद में लीला पुनावाला फाउंडेशन की पहल में मेधावी छात्राओं को छात्रवृत्ति प्रदान की जाएगी. इस प्रकल्प के तहत 1400 छात्राओं को कुल 12,200 लाख रुपये में छात्रवृत्ति प्रदान की जाएगी.

पुनावाला 'तर्फे मुलीना शिष्यवृत्ती

११ सन्मान

पुनावाला फाउंडेशनकडून ११ महिला विद्यार्थिनींना छात्रवृत्ती देण्यात येईल. या प्रकल्पांतर्गत ११ महिला विद्यार्थिनींना एकूण ११ लाख रुपये खर्चात छात्रवृत्ती प्रदान केली जाईल.

Punyanagari E-paper

Un Short

कॉरिसच्या 'स्वा' फलकाची शहरभरात घर्षा

१ एप्रिल - पुणे शहरातल्या विद्यार्थिनींच्या 'स्वा' फलकाची शहरभरात घर्षा. या प्रकल्पांतर्गत ११ महिला विद्यार्थिनींना एकूण ११ लाख रुपये खर्चात छात्रवृत्ती प्रदान केली जाईल.

विद्यार्थिनीं वरून विचरले

हैदराबाद - प्रपंचव्याप्य प्रकल्प 'सोनीयांसमोर्' अंतर्गत लीला पुनावाला फाउंडेशनकडून 'स्वा' फलकाची शहरभरात घर्षा. या प्रकल्पांतर्गत ११ महिला विद्यार्थिनींना एकूण ११ लाख रुपये खर्चात छात्रवृत्ती प्रदान केली जाईल.



लीला पुनावाला फाउंडेशनकडून १,४०० हून अधिक महिलांना छात्रवृत्ती देण्यात येईल

पुनावाला फाउंडेशनकडून १,४०० हून अधिक महिलांना छात्रवृत्ती देण्यात येईल. या प्रकल्पांतर्गत १,४०० महिला विद्यार्थिनींना एकूण १२,२०० लाख रुपये खर्चात छात्रवृत्ती प्रदान केली जाईल.

गर्भवत मुलीना प्रदान

पुनावाला फाउंडेशनकडून १,४०० हून अधिक महिलांना छात्रवृत्ती देण्यात येईल. या प्रकल्पांतर्गत १,४०० महिला विद्यार्थिनींना एकूण १२,२०० लाख रुपये खर्चात छात्रवृत्ती प्रदान केली जाईल.

LPF Newsletter FY 2021 - 2022



LPF Inspira Vol.58

LPF Inspira Vol.59

Our Corporate Partners

Our Charity Partners

Some of our partners share their thoughts

"We are grateful to the Lila Poonawalla Foundation for the great work you have been doing for many years. We are proud to be partnering with LPF for Women Empowerment and Education."

- Parag Pandit, Head -Salesforce & CX Business, Site Head, Pune, TietoEvry

"We are delighted that through the Lila Poonawalla Foundation, we are able to support deserving young women to pursue the path to independence and also consider a career in Tech. We at TTL are highly appreciative of the work done by your foundation and look forward to an impactful partnership to further the mission of education of girls and women empowerment."

- Savitha Balachandran, Chief Financial Officer, TATA Technologies

"The LPF team are doing an amazing work and we are proud of our partnership and small contribution. It is our intent to stay closely associated with this great institution and keep contributing."

-Ravinder Singh Rana, SVP - Regional General Manager - India, ASEAN & ANZ, Concentrix

"Thank you for all that you do!! We are a proud partner."

- Wendy Rentschler, Global Corporate Social Responsibility, Diversity & Inclusive, BMC Software Inc.

Some of our individual donors share their thoughts

"I am happy that I could be part of such a noble cause. I also look forward to our future relationship."

- Swati Agrawal, Managing Director, Clarion Technologies Pvt. Ltd.

"We read the report and noted the impressive LPF work and achievements. Congratulations the entire LPF team. Our best wishes for your continued growth and success in this noble work."

- Dinesh and Dr. Alpana Gandhi, Individual Donors, USA

"Educated, self-confident young women are a valuable asset to each society. Their knowledge base arms them to become enablers/ activists for raising/ sustaining ethical, righteous mind-set citizens. LPF creates mentoring, nurturing environment for educating ,needy but bright , young women and life time of caring support network."

- Anil and Dr. Prema Gogate, Individual Donors, USA

Some of our charity partners share their thoughts

"We are confident that our investment in The Lila Poonawalla Foundation's scholarship and skills training program will, not only, address India's nationwide shortage of healthcare professionals, specifically nurses, but it will also promote female literacy and increase their chances of on-the-job success."

- Mukund Padmanabhan, President, Guru Krupa Foundation

"We at CAF America are privileged to work with your organization on the 'Promoting Girls Education and Women Empowerment' program!"

-Will Sherman, Assistant Director - Grant Services, CAF America

COVID-19 RELIEF OPERATIONS

UNDER THE LEADERSHIP OF MR. FIROZ POONAWALLA, FOUNDER TRUSTEE LPF
AND IN PARTNERSHIP WITH HSBC TECHNOLOGY INDIA

LPF organized a Covid Relief Donation initiative of grain distribution to all economically disadvantaged school girls, boys and staff in collaboration with HSBC Technology India. The grain distribution was carried out in 15 schools from Pune city and rural area. Total 3,000+ grain kits were distributed amongst these schools.



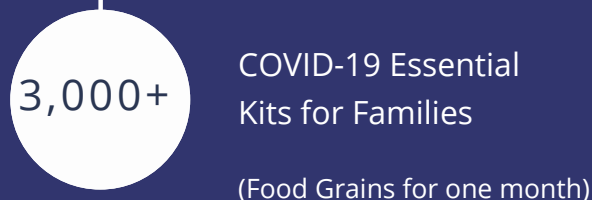
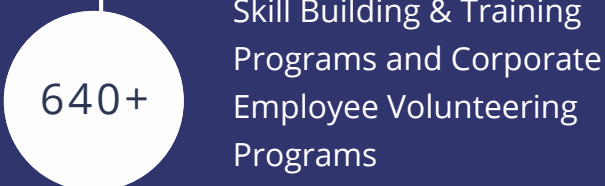
LPF IN BENGALURU

LPF has started operations in Bengaluru, Karnataka with the support of our corporate partners. Here is a glimpse of the LPF Operations in Bengaluru, where 159 girls were awarded scholarships.

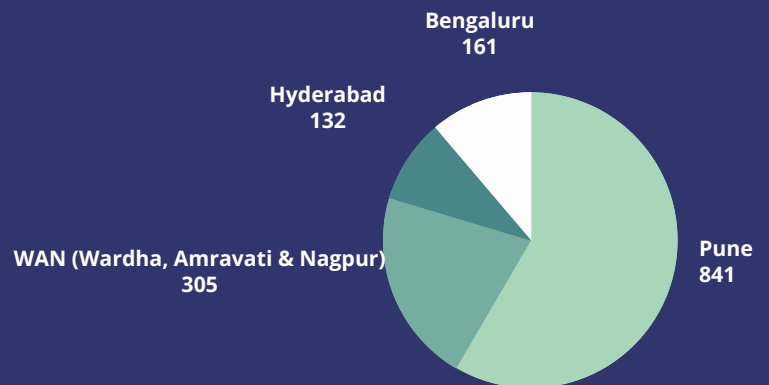


CONCLUSION - OUR PERFORMANCE

FY 2021 - 2022



Region wise No. of Girls awarded Scholarships in 2021-2022



Recognition Credibility Alliance - Certificate of Accreditation



Transparency Legal Status

State of Registration - Registered Charitable Trust

Registration No. - E-2133(Pune)

Registration Certificate No. - CA/11/2018

Income Tax Registration No. - (under section 12A) 6131

Pan Card No. -AAATL0545M

Income Tax Exemption (under section 80G) - Pn/CIT-I/80G/124/2009-10/4945

(Supported by Circular No. 7/2010)

CSR Form No 1 -

FCRA No. - 083930535

Balance Sheet

LILA POONAWALLA FOUNDATION
THE BOMBAY PUBLIC TRUSTS ACT, 1950
SCHEDULE VIII (WIDE RULE 17(1))
REGISTRATION NO - E - 2133 (PUNE)
BALANCE SHEET AS ON 31.03.2022

FUNDS AND LIABILITIES		RS.	RS.	PROPERTY AND ASSETS	
Trusts Funds and Corpus Balance as per Last Balance Sheet Adjustment during the year Corpus Donations		6,48,21,741.57	6,48,21,741.57	Immovable Properties (at cost)	
Other Earned Funds - Depreciation Fund Saving Fund Reserved Fund Any Other Fund (SCH III)		15,83,21,470.73	15,83,21,470.73	Investments (SCH III) (Market value of the above investments - N.A.)	56,78,28,001.50
Loans (Secured and Unsecured) From Trustees From Others				Fixed Assets Balance as per last Balance sheet Additions During the Year Less: Depreciations Less: Dep up to Date (SCH III) Closing Balance	
Liabilities For Expenses For TDS For Securities Deposits		14,40,805.92 1,93,526.95	16,40,391.97	Current Asset	
Income and Expenditure Account Balance as per Last Balance Sheet Less: Appropriation, if any Add: Surplus / (Deficit) (As per Income and Expenditure Account)		43,12,10,835.97 86,790.30 (1,58,83,567.92)	41,56,47,460.75	Loans (Secured and Unsecured) Loan Scholarships Other Loans	
				Advances To Trustees To Scholarship Girls To Loans To Others - TDS To TDS Receivable from Other parties To Deposits	10,08,980.84 5,18,801.00 2,27,000.00
				Income Outstanding Rent Interest Deposits	1,85,69,040.13
				Cash and Bank Balance In Current / Savings Account With the Trustees With the Manager	4,54,07,352.44 60,490.00
				Income and Expenditure Account Balance as per Last Balance Sheet Less: Appropriation, if any Add: Surplus / (Deficit) (As per Income and Expenditure Account)	
TOTAL			64,04,31,985.00	TOTAL	64,04,31,985.00

As per our Report of even date for RAJEEVA KULKARNI & ASSOCIATES Chartered Accountants F.R. NO - 108948W

Rajeeva Kulkarni Partner M. NO - 034782

Date: 19.08.2022
Place: Pune
UDIN : 220034792AFJMK5327

* Income Outstanding (If accounts are kept on cash basis)
Rent
Interest
Other Income
Total Rs.

The above Balance Sheet to the best of my / our better contains about 100% of the Funds and Liabilities and of the Property and Assets of the Trust.

Trustees

Income & Expenditure

LILA POONAWALLA FOUNDATION
THE BOMBAY PUBLIC TRUSTS ACT, 1950
SCHEDULE IX (WIDE RULE 17(1))
REGISTRATION NO - E - 2133 (PUNE)

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31.03.2022

EXPENDITURE	RS.	RS.	INCOME	RS.	RS.
To Expenditure in respect of Properties Rates and Taxes Repairs and Maintenance Salaries Insurance Depreciation Other Expenses			By Rent (Accrued) (Realised)		
To Establishment Expenses - (SCH- IV)		2,09,61,546.98	By Interest (Accrued) (Realised)		
To Capital Loss To Remuneration to Head of the math including his household expenditure, if any To Legal Expenses To Audit Fees To Contribution and Fees To Amount written off Bad Debts Loan Scholarships Inconvertible rents Other Items / TDS written off To Misc. Expenses To Depreciation (SCH III) To Amount transferred to Reserve and Surplus To Expenditure on objects of the Trust Religious Education - (SCH- V) Medical Relief Other Charitable Objects		1,77,000.00 12,15,906.65 23,32,42,808.85 57,07,751.00	On Securities On Others On Loans On Bank Account	3,25,87,555.95	3,53,41,036.49
To Surplus carried over to Balance Sheet			By Covid-19 Donations By Donations in Cash and Kind By Income from other Sources - Sale of Forms and Books By Misc. Income By Interest on Income Tax Refund		66,38,530.82 20,28,30,984.31 9,08,316.92 600.00 81,474.70
			By Deficit carried over to Balance Sheet		1,58,03,567.92
TOTAL		26,13,04,717.16	TOTAL		26,13,04,717.16

AS PER OUR REPORT OF EVEN DATE FOR RAJEEVA KULKARNI AND ASSOCIATES CHARTERED ACCOUNTANTS F.R. NO - 108948W

RAJEEVA KULKARNI PARTNER M. NO. 034782

Date: 19.08.2022
Place: Pune
UDIN : 220034792AFJMK5327

Trustee

Lila Poonawalla Foundation (LPF)

Contact Us

Headquarters -Pune



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411045, Maharashtra, India



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[Lila Poonawalla Foundation India](#)