



Annual Report 2019-2020

Lila Poonawalla Foundation

Leading Indian Ladies Ahead

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**A message from
Mrs. Lila Poonawalla, Chairperson, Lila
Poonawalla Foundation (LPF)
(recipient of Padma Shri Award, 1989)**

Dear All,

If I were to describe 2019-2020 in one word, it would be 'Adventurous'.

At the start of the year, we were encouraged to take on new challenges, make organizational and structural changes and more importantly spread our mission of 'Leading Indian Ladies Ahead' across newer horizons.

Priti Khare, a CSR Veteran, who brings with her 20+ years of Corporate experience in CSR and Human Resources joined us as the Chief Executive Officer in 2019. With her experience Priti will value add to LPF and take it to the next level.

In this year, we added 213 new LILA Juniors under its School Scholarship project, 587 new LILA Girls and Fellows under the Undergraduation and Postgraduation Scholarship Project in Pune and 194 LILA Girls under the Undergraduation Project in Wardha, Amravati and Nagpur (WAN).

Throughout this year we also introduced many new skill building and training initiatives like Artificial Intelligence, Digital Marketing, Brain Disorder Systems, Interview Skills and our partners too conducted programs like Corporate Employability Program and Corporate Readiness Program to assist the LILA Daughters to be corporate ready. Many of our own girls too conducted various programs as a part of 'Give back'.

We also introduced a new initiative on my 75th Birthday, aptly titled 'LPF Family Cares - A Giving Circle Program'.

Through this initiative, many of our Girls, Well-Wishers, Friends and Family donated to LPF as a way of giving back.

The year that has gone by was indeed an encouraging one for us, as we partnered with many new organizations from Manufacturing, IT, Automobile, Pharmaceutical and Financial sectors.

At the start of the year 2020, we entered our 25th Year. 25 years, over 9350+ girls supported, 24,150+ scholarships awarded and over 65,000+ lives touched. That's the impact we have had in the last 25 years.

As we were looking forward to ending the 1st quarter of 2020 on a positive note, we had the COVID-19 Global Pandemic staring us right in the eye.

Like everybody else, we too were affected by it. We had two major events planned in the month of March, the first one was the WAN Scholarship Award Function, which we had to cancel, a night prior to the function and the other one was the Peace Ambassadors 2019 Parents' Day.

As the months go by and life slowly comes back to normalcy, we pray for a year filled with positivity, joy, happiness and zeal, which will take us forward and help us build partnerships and relationships that will last a lifetime.

I conclude by thanking our partners, their contribution has enabled us to realize our mission and take us into the new era of sustainability. I would like to thank our Board of Trustees, my Staff, Wellwishers, Friends and Families, without their support we would have been incomplete. Let's all come together and work towards creating a better and positive tomorrow.

Warm Regards,

Mrs. Lila Poonawalla

LPF Board of Trustees



Mrs. Lila Poonawalla (right), Chairperson during the UG-PG Scholarship Award Function



Mr. Firoz Poonawalla (left), Founder Trustee during the School Bag and Raincoat Distribution



Pradeep Bhargava (centre), Trustee in conversation with Mr. Poonawalla and Mr. Shroff



Roda Mehta (right), Trustee during the UG-PG Scholarship Award Function



Anant Talaulikar (left), Trustee during the UG-PG Scholarship Award Function



Rati Forbes (left), Trustee interacting with children at the Forbes Marshall Campus*



Vinita Deshmukh, Trustee during Parents' Day



Vandana Jha Belitkar (right), Trustee and LPF Scholar (LILA Fellow) 2002 during the UG-PG Scholarship Award Function



Introducing our Chief Executive Officer Priti Khare

Introducing our CEO, Priti Khare. A dynamic leader, Priti believes it was her destiny that brought her to LPF.

Strong, hardworking and passionate, she has over 20 years of experience in Human Resources and Corporate Social Responsibility (CSR).

Ever since joining LPF, Priti has been working closely with all the departments at LPF.

Priti believes that investing in Girls Education creates strong Women Leaders for the organizations and for the society at large.

A Management Sciences postgraduate degree holder from the Mumbai University, in the past, she has worked with reputed organizations in leadership roles.

She is a certified CSR Professional and a Leadership Coach.

Priti is recognized as one of the 'Top 50' CSR Professionals in India.

Priti is a regular speaker at the CSR/ NGO conferences and seminars. Priti has been volunteering herself towards the cause of girls education.

Introduction of Lila Poonawalla Foundation (LPF)



About Us

Established 25 years ago by Mrs. Lila Poonawalla (recipient of the Padma Shri award, 1989) and Mr. Firoz Poonawalla, Lila Poonawalla Foundation (LPF) is a Nonprofit Public Charitable Trust in India. LPF works towards the cause of promoting Girls Education and Women Empowerment by offering Merit-cum-Need based Scholarships and Skill Building programs.

LPF is accredited by the Credibility Alliance.

Our Projects



School Project
'2morrow 2gether'



Undergraduation and
Skill Building



Postgraduation and
Skill Building



VISION

To contribute to the empowerment of Indian women by supporting academically clever but financially challenged girls, through Grant Scholarship to pursue higher education and through building skills to pursue respectable employment.

MISSION

To enable socially deprived and financially disadvantaged girls pursue professional degrees, so that they become confident and economically independent, who not only earn for themselves but also take care of their families.

OBJECTIVES



To promote girls education.



To develop and empower girls.



To support girls in becoming economically independent.



To promote gender equality.

OUR GOAL

We are elated to state that we have enhanced the lives of more than **9,350** Girls to date.

By the end of **2020** we aim to take the number of supported girls to more than **10,000**.

Stories of Impact

'Opportunity to turn dreams into reality.'



Kesar
7th grade
LILA Junior 2019

"I want to study hard and bring a change in the community."

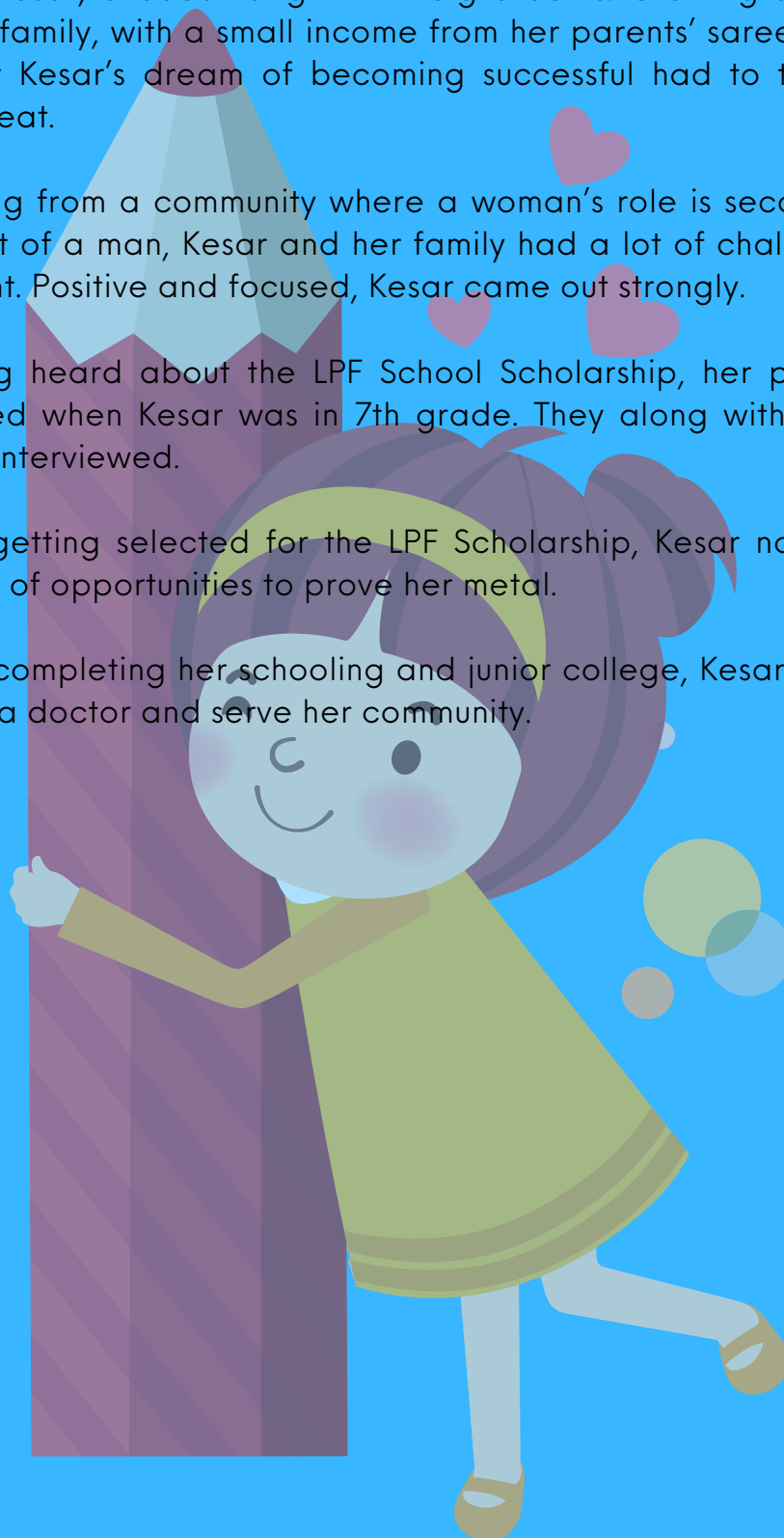
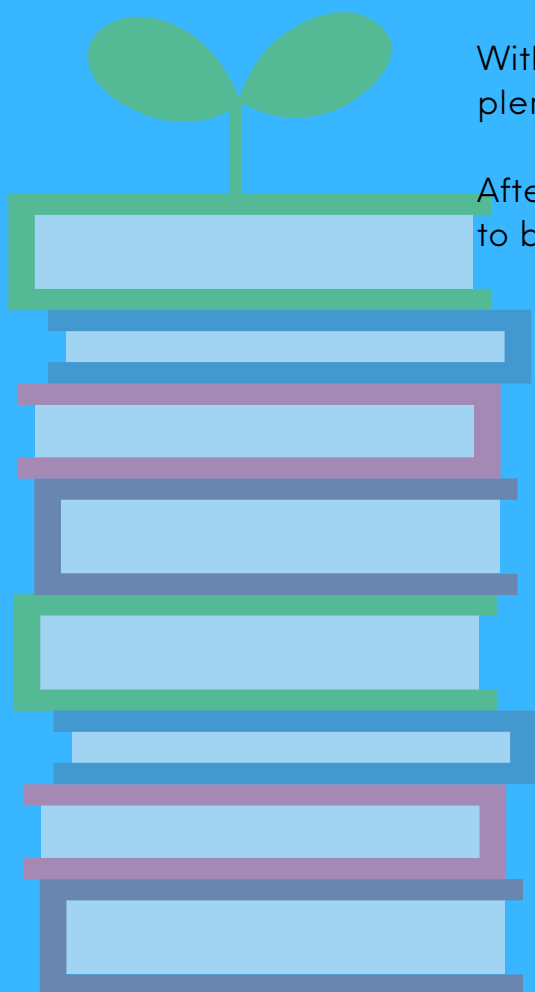
Little Kesar, a beautiful girl with big dreams. Growing up in a large family, with a small income from her parents' saree shop, meant Kesar's dream of becoming successful had to take a backseat.

Coming from a community where a woman's role is secondary to that of a man, Kesar and her family had a lot of challenges to fight. Positive and focused, Kesar came out strongly.

Having heard about the LPF School Scholarship, her parents applied when Kesar was in 7th grade. They along with Kesar were interviewed.

With getting selected for the LPF Scholarship, Kesar now has plenty of opportunities to prove her metal.

After completing her schooling and junior college, Kesar wants to be a doctor and serve her community.



Our Projects

'Opportunity to turn dreams into reality.'

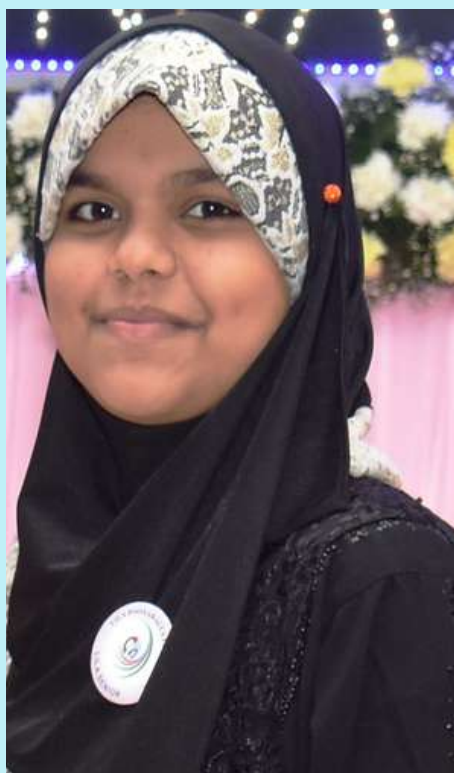


SCHOOL PROJECT – '2MORROW-2GETHER' (Scholarship, Counseling, Skill Building & Infrastructure)

2019 - 2020 was indeed a year of learning and adapting to new technologies and ever changing circumstances. In the year that has gone by, LPF has welcomed 213 new LILA Juniors. These girls, who come from economically disadvantaged families were awarded the scholarship from from the age 12, i.e. from 7th grade right up to her graduation. A total of 12 schools are supported under this initiative in Pune District. The girls were also introduced to new age technology through a vast array of skill building and training programs geared towards equipping them with the relevant skills.



Phase I (LILA Junior)
7th to 10th grade

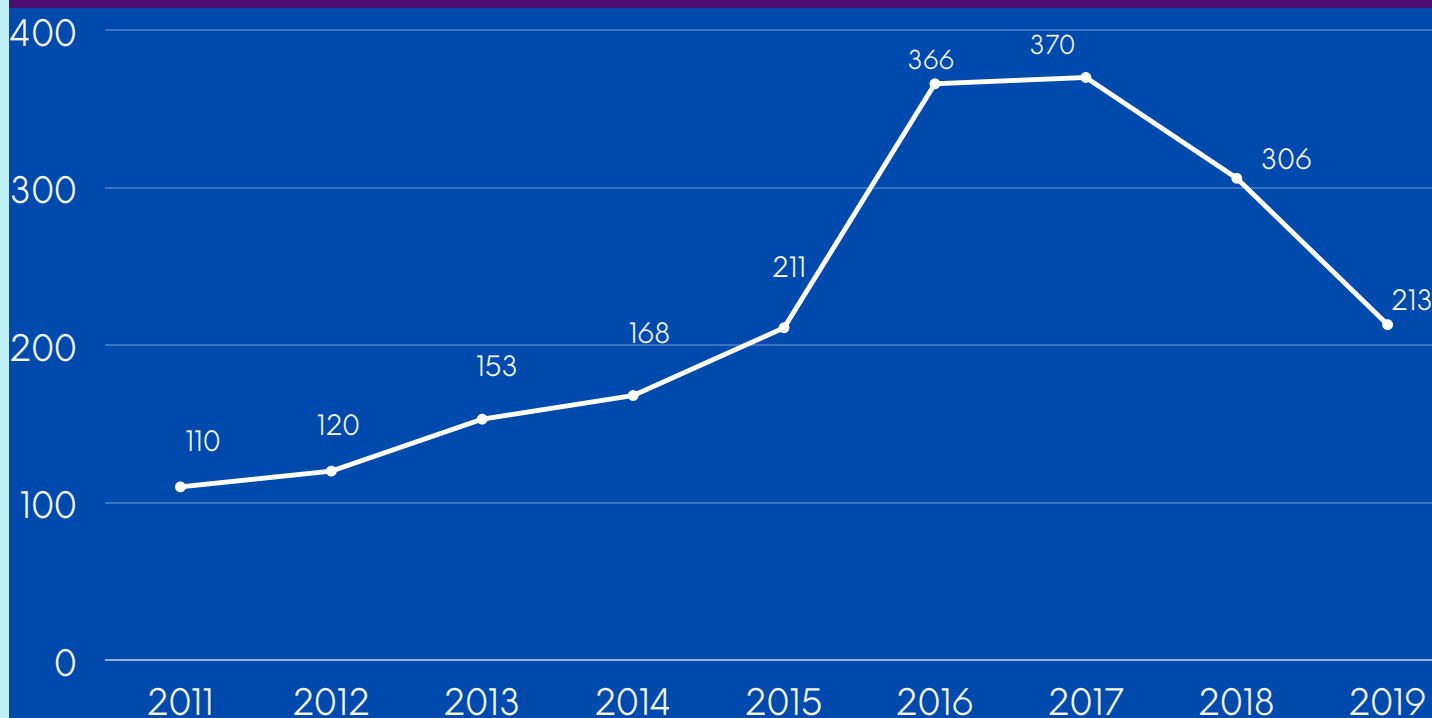
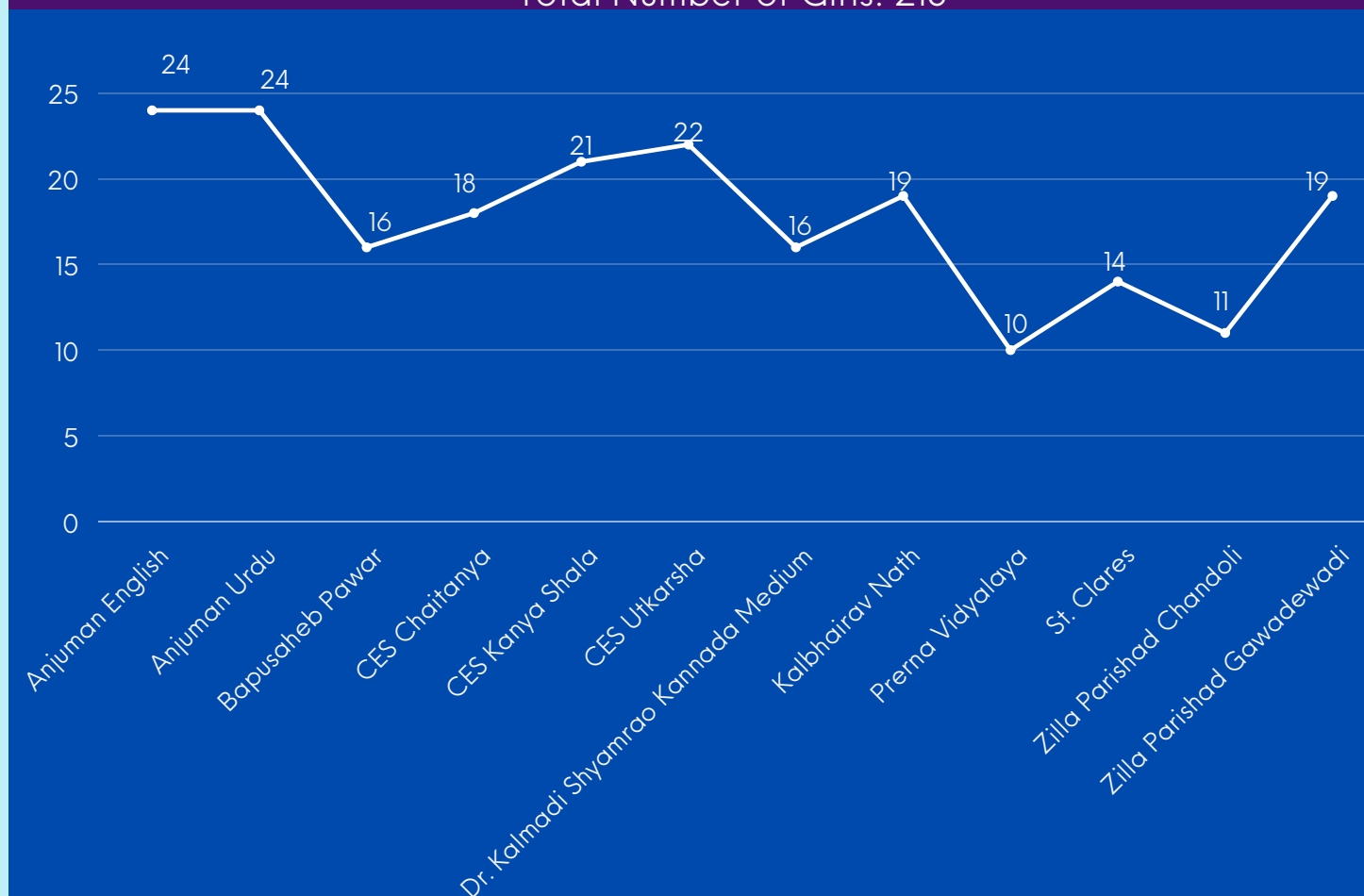


Phase II (LILA Senior)
11th to 12th grade



Phase III (LILA Girl)
Undergraduation

School Project - year wise total number of LILA Juniors selected

School wise Scholarships Awarded in 2019-2020
Total Number of Girls: 213

Undergraduation Scholarship & Skill Building Project (UG)

With a productive 2018-2019 behind us, we began 2019-2020 of our UG Scholarship and Skill Building Project (Engineering, Engineering after Diploma, Nursing, Pharmacy and Sciences) by welcoming 540 new LILA Girls from Pune and 194 new LILA Girls from Wardha Amravati and Nagpur City (WAN).

These new girls were then oriented, through a special orientation program held at all locations. This program helped the girls to understand and experience the different processes they will go through during their time with us.

Not just limited to financial support the girls are getting an opportunity to attend the skill building and training programs, conducted by notable trainers, corporate and employee volunteers and our very own past LILA Daughters (Alums).



Postgraduation Scholarship & Skill Building Project (PG)

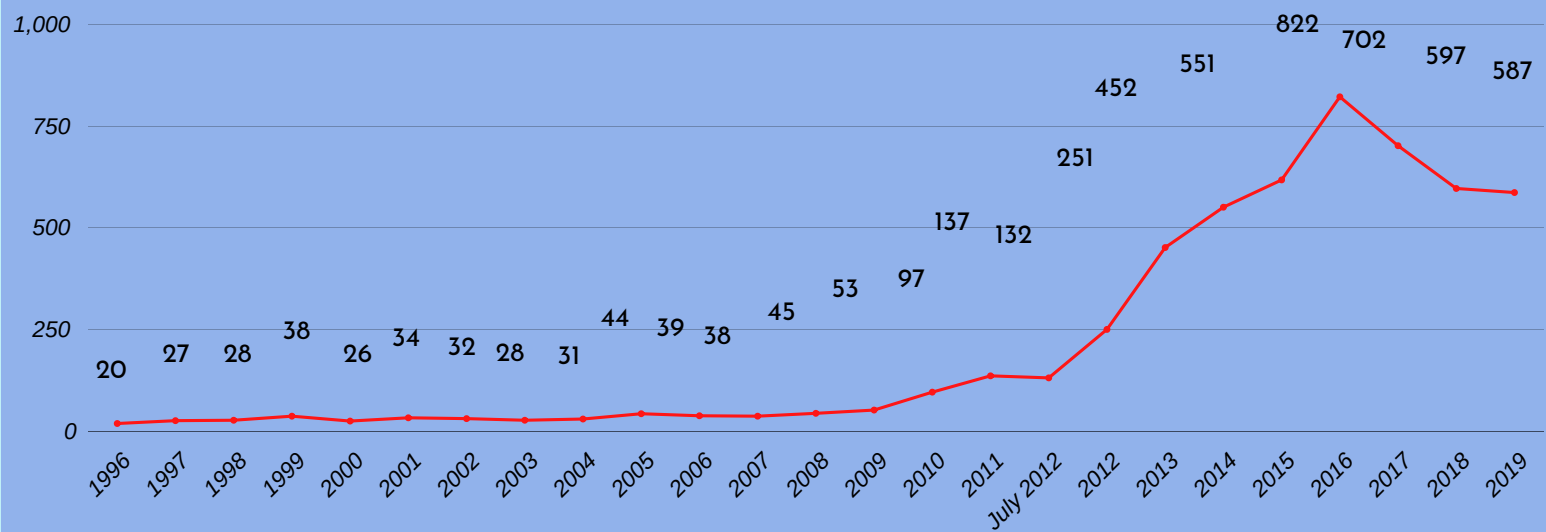
During 2019-2020, we also saw a great increase in girls opting to pursue postgraduation. No longer just restricted to completing their graduation, 48 LILA Fellows were welcomed into our ever growing LPF Family under the Postgraduate Merit-cum-Need Based scholarship and skills building project.

These girls were awarded the scholarship to pursue postgraduation in multiple streams within the Pune District. Like the girls under the UG Scholarship project, these girls too were oriented through the LPF Orientation Program.

Not just limited to financial support, the girls are getting an opportunity to attend the skill building and training programs, conducted by notable trainers, corporate and employee volunteers and our very own past LILA Daughters (Alums).

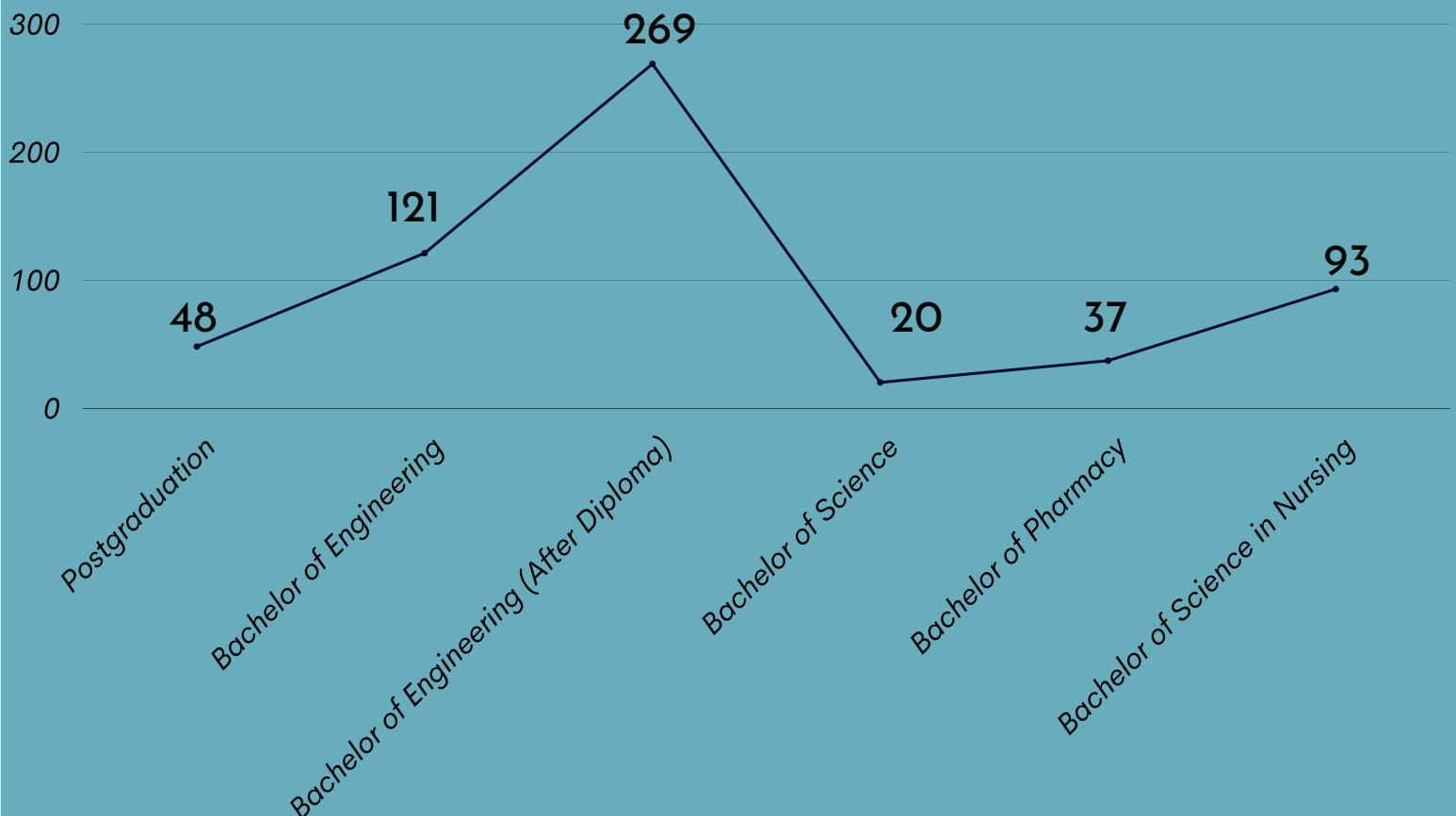


Pune - year wise total number of LILA Girls & Fellows (UG-PG)

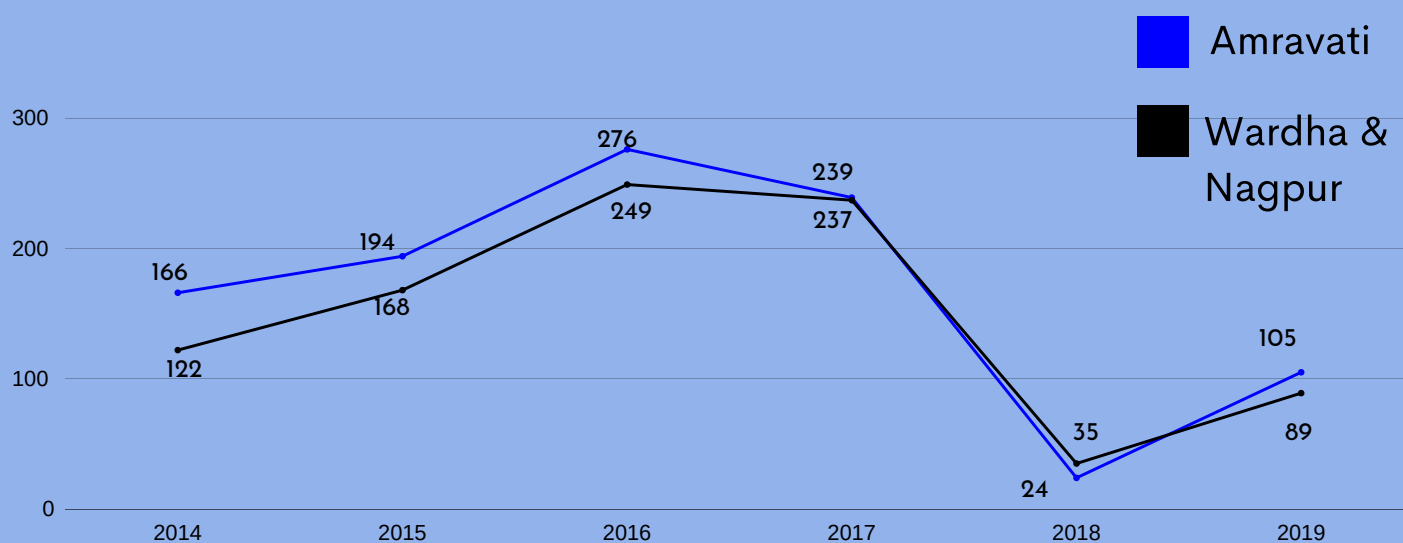


Pune - Course wise total number of LILA Girls & Fellows selected in 2019-2020 (UG-PG)

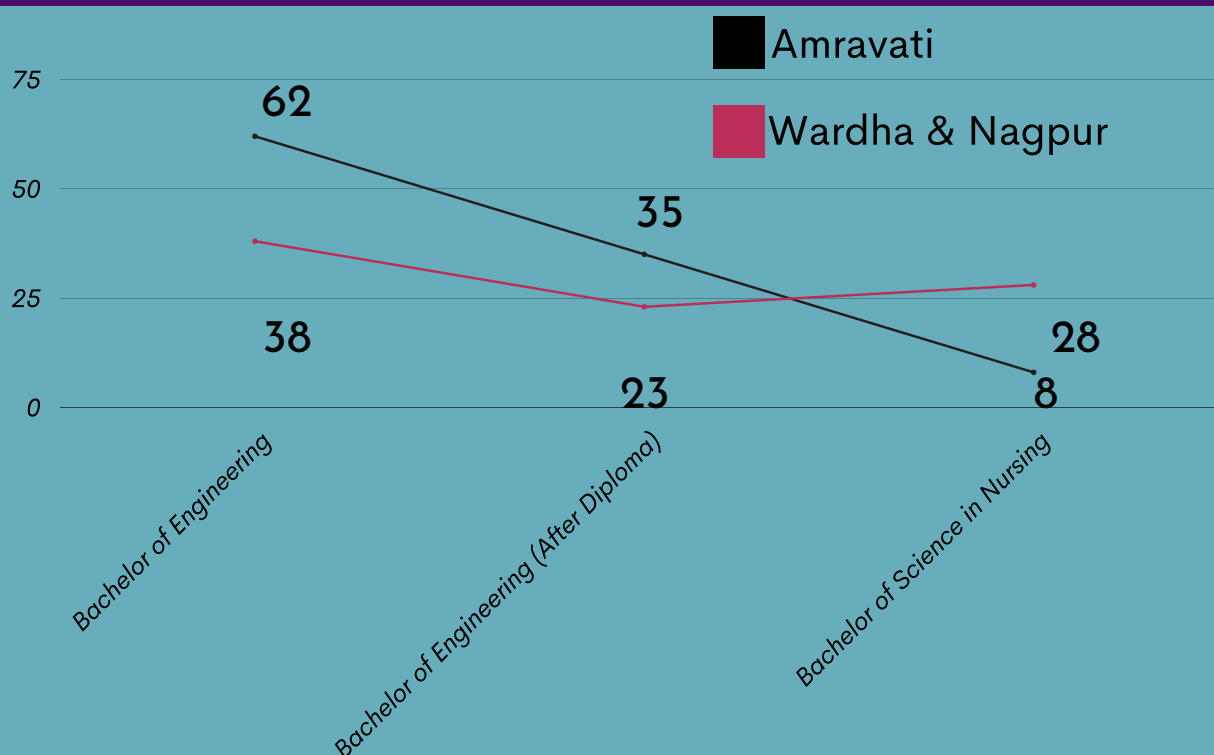
Total Number of Girls : 587



Wardha, Amravati & Nagpur (WAN)- Year wise total number of LILA Girls selected



Wardha, Amravati & Nagpur (WAN) - Course wise total number of Total number of Girls: 194



'Opportunity to turn dreams into reality.'**Pritika****Certification in Radiology
LILA Senior 2016**

"I couldn't let my daughter go through what I have been through." - Gayatri, mother of Pritika

It was in 2012, that Pritika became a part of LPF as a LILA Junior, through the school project - '2Morrow 2Gether' and ever since she was awarded the scholarship, there was no looking back.

LPF gave her the opportunity to not only excel in her academics, it also encouraged her to focus on her strengths and build her skills.

Thanks to the support she has received from her parents and LPF, she has recently completed a certification in Radiology and is currently working as an X-ray Technician at Deccan Multispeciality Hardikar Hospital.

LPF has given her the opportunity she wanted for and for that she is thankful.



Beyond Scholarship

LPF focuses on 'Beyond Scholarship' by investing in the skill building and development. We invest in our girls, so that they can be employability ready young women, who become confident working professionals.

In the last year we conducted over 300+ programs for our girls as per their education categories. The programs are designed academic year wise and course wise.

We also provided Internship & Placement Support to our girls, especially to those who were unable to get placed through campus recruitment. This was done by working with the Corporate CSR Partners and other organizations. Given below is the glimpse of the programs conducted for our projects.

School Project - '2Morrow 2Gether'

During the last year, we conducted varied training and development workshops for our girls, right from 7th grade to graduation, relevant to each phases- Phase I, Phase II and Phase III.

Phase I

LILA Juniors (7th – 10th grade)

In the year 2019 Academic skills programs like Spoken English, Computer Enhancement Program, Science and Maths Enhancement, Personality Development, Etiquette and Mannerism, Awareness of Good Health and Hygiene, Self -Defence, Stress Management, Confidence Building, Career Guidance and extra Coaching sessions for academically weak girls were conducted.



Math Enhancement



Health Awareness



Career Guidance



Science Experiments
program by SPPU

Phase II

LILA Seniors (11th – 12th grade)

The LILA Seniors had the opportunity to attend programs like Time Management, Spoken English, Self-defence, and Subject Guidance for Science, Commerce and Arts stream, Career Guidance and Computer Fundamental – Internet and Email and MS – Office.



Self Defence



Time Management

Phase III

LILA Girls (Undergraduation)

Course relevant skill building and training programs like Subject Guidance, Career Guidance, Confidence building, Make Learning by Fun, 3D Design and Computer Literacy.



Make your own 3D Design



Self Awareness

Undergraduation and Postgraduation Skill Building & Training for Pune, Wardha, Amravati & Nagpur

Essential Skills

Some of the Essential Skills Skill Building and Training Programs like Self Defence, Health Awareness, Time Management, English Communications etc. conducted during 2019-2020.



Grooming & Etiquette



Effective Utilization of Preparation Leave



Mind Mapping



Adapting to change

Technical/ Functional Skills

Throughout the last year, our girls had the opportunity to attend programs which are in sync with current industry trends like Internet of Things, Artificial Intelligence, Brain Disorder Syndrome etc.



Brain Disorder



Internet of Things

Professional Competencies

Some of the professional competency trainings that focused on Attitude Building, Adapting to Change, Presentation Skills, Design Thinking, Innovation, Personality Development, Team Building & Four Temperaments, Leadership, Basic & Advance Excel Basic & Advanced Nursing Skills and were conducted during 2019-2020.



Nursing Skills



Basic & Advance Excel Training



Smart Goals

Campus Readiness & Employability Skills

In 2019, we partnered with industry expert trainers as well as with Corporate Partner's Employee volunteers conducts campus readiness workshops to improve the girls' interview skills, resume writing skills and group discussion readiness of our girls.

Additionally, we also provided online aptitude assessments to our girls which helped them to improve their attitude towards aptitude.



Ready for Campus



Interview Skills



Aptitude Test

Mentoring LILA Daughters

In 2019 Many of the Leaders/ Managers from LPF's Corporate CSR Partners took the initiative of mentoring our girls through online mentoring platforms and few through face to face mentoring sessions.

The Leaders guided them, shared their stories and experiences and help them understand the corporate world. Senior Corporate/ HR Leaders also helped our girls get good grades and get placed in reputed organizations.



Mentoring by Tata Toyo Radiator



Mentoring by Amdocs

Industry Exposure

In the last year Industry Exposure visits were conducted by Corporate CSR Partners and partnered institutes. The objective behind these visits was to help the LILA Girls and Fellows understand and learn the operations, technology, production and management of an organization.

The girls visited shop floor/ plant / corporate offices of these organizations, get to see the production/ assembly line, varied functions of the organization and interact with leaders.

This real-time experience built the confidence of our girls and added immense value to their overall experience.



Visit to Tata Toyo Radiator



Visit to Seco Tools

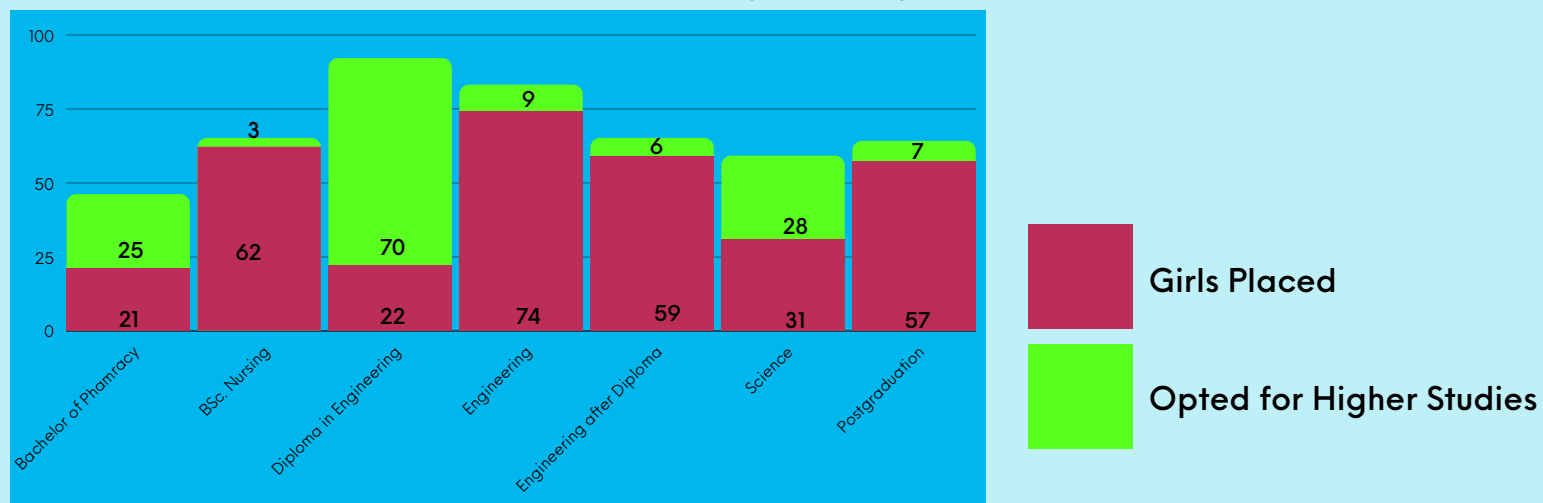


Visit to Skoda Auto Volkswagen

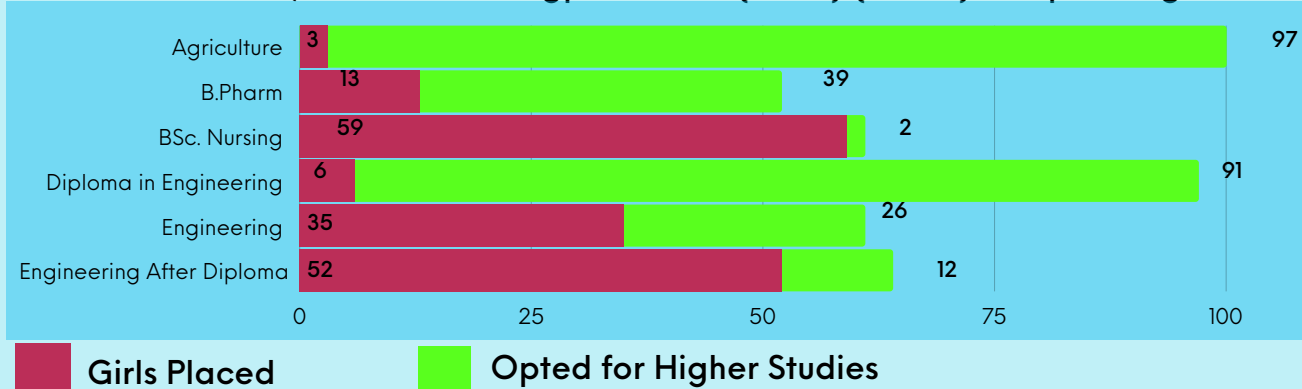
Internship and Placement Support

In 2019-2020, many of our girls (Engineering, Sciences, Pharmacy, Nursing and Postgraduate) got placed in reputed companies and medical institutions such as Google, Tata Group, Volkswagen, Lupin, Target, Ruby Hall and Breach Candy with a package of 2.5 to 10 lac. Some of our partners offered internship and placement opportunities to our girls.

Details of Pune (UG/PG %) course completed girls who got placed



Details of Wardha, Amravati & Nagpur course (WAN) (UG %) completed girls who got placed



Some of the Internship and Placement Success Stories

"My name is Supriya, I am a LILA Girl (Bachelor of Engineering) from the batch of 2016, I am currently interning as a Software Developer at Vilani Software Pvt Ltd.

I feel blessed to work as an intern in this organization. Working here has given me the opportunity to apply the knowledge and skills I have learned in Engineering."



Supriya
Bachelor of Engineering
LILA Girl 2016



Harshada
Bachelor of Computer
Application
LILA Girl 2016

"My name is Harshada, I am a LILA Girl (Bachelor of Computer Application) from the batch of 2016, I am currently working at Vodafone Intelligence Services.

I now work as a Senior Executive. I feel blessed to have got this opportunity, as my work allows me to be constructive and creative."

"My name is Devta, I am a LILA Girl (Bachelor of Science in Nursing) from the batch of 2015, I am currently working at Deenanath Mangeshkar Hospital as a Staff Nurse.

Becoming a Nurse and making my mother (also a nurse) proud was my ultimate goal and I feel proud to have achieved it."



Devata
Bachelor of Science in Nursing
LILA Girl 2015



"My name is Aarti, I am a LILA Girl (Bachelor of Science in Microbiology) from the batch of 2016, I am currently working at IT CUBE Solutions as a MDH Summarizer. I have been fortunate enough to have had the opportunity to work in an organization, which has not only enhanced my skills but also gave me an environment to thrive."

Aarti

**Bachelor of Science in Microbiology
LILA Girl 2016**

"My name is Radhika, I am a LILA Girl (Bachelor of Engineering) from the batch of 2017, Wardha.

I had the opportunity to intern at International Institute of Information Technology (IIIT), Bengaluru. I was one of the six girls in my college to get this opportunity. During my internship, me and my team-mate were given a project, which we had to complete in 2 months.

Out of all the interns, only me and my team-mate were able to complete the project. We even got a certificate of appreciation from Mr. Nandan Nilekani, (Non Executive Chairman and Co-Founder, Infosys). We were fortunate enough to have Mr. Nilekani as our mentor in this project."



Radhika

**Bachelor of Engineering
LILA Girl 2017**



Ruchita

**Bachelor of Engineering
LILA Girl 2016**

"My name is Ruchita, I am a LILA Girl (Bachelor of Engineering) from the batch of 2016, Amravati. I am currently working at SKODA AUTO Volkswagen (SAVIPL) as an Apprentice.

Being an orphan, getting an opportunity to complete my studies and get placed in a company like SAVIPL is a boon. Through this apprenticeship, I have not only gotten a chance to apply the skills I learned through my education but it also gave me an opportunity to learn something new everyday."



Kalyani
Bachelor of Engineering
LILA Girl 2016

"My name is Kalyani, I am a LILA Girl (Bachelor of Engineering) from the batch of 2016.

I am currently working at Musigma Business Solution as a Trainee Decision Scientist with a very good package.

The training and skills I received from my College in Nagpur and the Training and Skills Building Programs that LPF conducted, have led me to this success."

"My name is Sakshi and I am a LILA Girl (Engineering after Diploma in Civil) from the batch of 2015. Apart from my studies, I always wanted to inculcate the hobby of learning the Chinese language. While pursuing my graduation in Wardha, I started learning the Chinese Language. After completing my graduation, I was searching for a job, though I had limited proficiency in the language I still applied. I got placed in Himile Molds India Pvt. Ltd. as a translator. My job requires me to act as a mediator between in the Indian and Chinese employees, convey what the other is saying and also translate English/Chinese documents in Chinese/English. I wish Mom and Dad "提前新年快乐" (Happy New Year in Chinese). Thank you once again for believing in me and giving me the confidence to excel in my career. "



Sakshi
Engineering after Diploma
LILA Girl 2015

'Opportunity to turn dreams into reality.'

Chinchu Catherine
Bachelor of Science in
Nursing
LILA Girl 2015

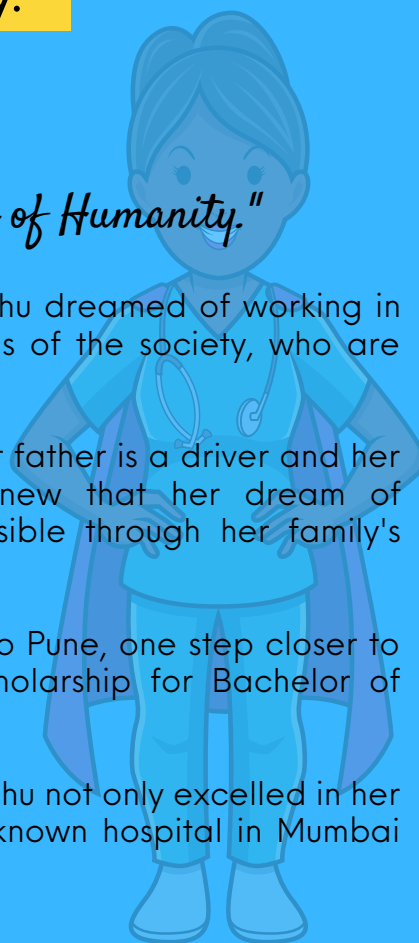
"I want to serve the greater cause of Humanity."

Coming from the state of Kerala, Chinchu dreamed of working in the medical field to help those sections of the society, who are often left to fend for themselves.

Coming from a working class family (her father is a driver and her mother is a home-maker) Chinchu knew that her dream of becoming a Nurse would not be possible through her family's income.

It was in the year 2015, that she came to Pune, one step closer to her goal, she applied for the LPF Scholarship for Bachelor of Science in Nursing. She got selected.

Through hardwork and dedication Chinchu not only excelled in her studies, she also got placed in a well known hospital in Mumbai with a good salary.



"I want to work hard and support my family and community."

Coming from a single parent home, Swapnali knew from the very beginning that life was going to be anything but easy for her. Her mother, a parent raised her alone.

Swapnali had a strong sense of giving back to the community.

Her desire to give back to the community led her to pursuing Bachelors of Pharmacy. She applied for the LPF Scholarship and got selected.

Intelligent and strong willed, she completed her studies and is working as a Trainee in a Medical store. At some point in her life, Swapnali wants to build a patient care facility in her village.



Swapnali
Bachelor of Pharmacy
LILA Girl 2016

Peace Ambassadors (PA) 2019

The Peace Ambassadors Program commenced in 2008 promoted by the Lila Poonawalla Foundation and so far around 166 LILA girls and LILA Fellows have been trained in the ASHA Centre (British Educational Charity, located in the forest of Dean in Gloucestershire, UK.) The purpose of this program is to empower LILA Girls to become guide other girls and the community. It aims to provide LILA Girls the skills and insight to develop their passion, commitment and resilience in life and make a positive difference in their community. The duration of the program is three weeks and it intends to help LILA Girls & LILA Fellows develop holistically and they are groomed on:

Leadership - what it is and what leaders do

- Change - how it happens
- Resilience - staying fit to lead
- Getting things done - people and projects.
- Great communication - how to do it
- Team work - how to lead and how to follow
- Decision making - ethical and sustainable
- Empathy- conscious to others needs and pains

The girls are selected as per the selection procedure, comprising of initial screening criteria and pre-selection questionnaire. Those who are in communication with the Foundation, actively volunteering and participating in the LPF Events and Training Programs are considered. Post the initial screening, applications of the LILA Girls and LILA Fellows are screened by the Chairperson and Founder Trustee and then only 24 candidates are selected to be the Peace Ambassadors.

LPF intended to deliver transformative and holistic education to LILA girls and LILA Fellows by nurturing abilities to appreciate the spiritual & philosophical wisdom of the world's cultures and inculcating a sense of connecting with the communities and the environment.



Biodynamic Garden at the ASHA Centre



Visit to Swindon Business Unit



Building Trust - Exercise



Graduation Ceremony



**Zerbanoo Gifford, Founder
ASHA Centre, UK**

It is my great pleasure to contribute some words about the Peace Ambassadors 2019 and their time at the ASHA Centre in the UK. They were a group of strong individuals, yet worked well as a team and were thoroughly organised. They were most responsive to the training they received at the Centre and found learning in everything, from the training sessions to the trips to famous cities, from the walks in the forest and spending time in Nature, to the social interactions with the ASHA team and volunteers. Their appetite for learning and widening their personal and cultural horizons was extraordinary, and they wasted no opportunity to do so. This group of PAs were particularly keen to develop their strength and independence as women and seemed very awake to the cultural and generational change that is happening in the world and within their communities, and all that this entails. They clearly wanted to be an active part of this! As someone who has worked for the best part of my life to support the empowerment of women, I was very happy to meet this fighting spirit in these young women and wish them every success on their onward journeys.

"ASHA Centre has the rare opportunity to welcome 24 extraordinary young women from Pune, India. The aim of the course was to give them opportunity to take a step back from incredibly pressurized lives, where they are students, providers, workers and allow them to relax to go deep and unfold. The program is based around the three pillars of ASHA Centre's educational approaches. We started looking at many cultures around the world have and what it means to be a woman. The way we did this was to look at how ancient goddess archetypes of these cultures, develop. In last few days, I had an opportunity to ask some of the girls, what's the most important thing that you learnt in this course and the answer they all gave me was, they learnt to be authentic, I said what's the value of that and why? and the answer I got back was because then you could live life to the fullest."



**Mark Gifford, Co-Director
ASHA Centre, UK**



**Adrian Locher, Director
ASHA Centre, UK**

"This project represents the collaboration between three organizations LPF based in Pune India, they select the girls each year and send them to us at the ASHA Centre and in the last three years Samena Capital has supported the project financially and the ASHA Centre, who provides the physical setting for the program and the education. The culmination of this project was the graduation performance. The performance encapsulates much of their learning in an artistic way. Apart from completing the curriculum, they are receiving awards for being a Peace Ambassador. This program helps them showcase a new found self-confidence and to shine. Many of them take the stage for the first time, giving speeches and performing. To see them standing there glowing in the end, each one of them was for me the greatest reward."

Some of the PA's share their experiences

"Being a Peace Ambassador, is a proud feeling and the experience we had and all the learnings were very unique. We've learnt to observe and soak in the environment and practice empathy.

The 'Joy of Giving' to the 'Art of Messaging', experiencing various cultures and living with people belonging to various continents. Self acceptance including public acceptance is a key to a happy surrounding. A phrase that inspires and motivated me personally is. Real business is not about how much wealth we earn, it's about what we give back to our community".



Riza

**Bachelor of Computer
Application
LILA Junior 2011**



**Saanchi
Bachelor of
Technology
LILA Girl 2017**

"Getting selected as a Peace Ambassador was one of the biggest opportunity I could ever get. From the day of the selection process, till coming back to India and taking on responsibilities as a Peace Ambassador gives a lot of memories and pride. It was a journey of experiences and tons of learning, the best thing I learned was by observing things and this continued by visiting places like Oxford University.

Meeting volunteers from all over the world, gave me new experiences and learning and ASHA CENTRE was beyond my imagination and that was real.

The learnings helped me rediscover myself, it taught me to self reflect. Peace Ambassador is not just a name, but a whole different feeling and of course responsibility of which I'm very proud."

Peace Ambassadors 2019 Projects

Peace Ambassador 2019 team of 24 girls after returning from the training programme from U.K got involved in many social projects in various cities like Pune , Amravati , Wardha and Karad. It began with the idea devised by the name **"The Joy of Giving"**

Diwali Celebration at Swarn Vihar Retirement Home (Pune) : Before the onset of Diwali in our homes, the PA's from Pune decided to visit the old age home and spread the joy of festivities with the elders of our society. The retirement home was decorated traditionally with rangolis, flowers, garlands etc. A short program of dance, music and games was arranged for them by the PA's. Followed by distribution of sweets and books for them. The girls found great insights and learnings from them. The love, affection, kindness, respect which we all must inculcate within us was the main learning. Lastly, the programme ended with happy goodbyes.



Diwali Celebrations at the Old Age Home



Knowledge Sharing Day with specially abled children at Amravati

Knowledge Sharing (Amravati): Our PA's from Amravati and Wardha conducted a knowledge sharing and enjoyment visit for specially abled children of ASSIS Asha Deep Education Society, Amravati. The PAs spent time reading stories, sharing experiences etc.

Menstrual Hygiene Workshop (Karad) : Iba, Preeti and Pratiksha (LILA Girls) 2017 & Peace Ambassadors 2019 batch) conducted a Menstrual hygiene workshop for the girls of about 8 schools in Karad.



Menstruation & Hygiene Workshop

Events

Like every year we celebrated our milestones with great pomp and aplomb. This year was no different. We had 3 award functions to welcome our new batch of LILA Daughters, we launched the LPF Family Cares - A Giving Circle Program and the Peace Ambassadors 2019 organized a Diwali Bazaar.



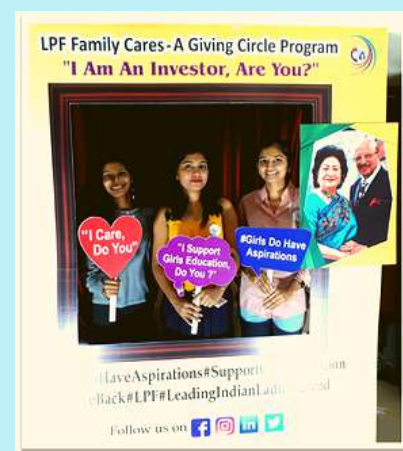
School Scholarship Award Function 2019

In the year 2019, Lila Poonawalla Foundation welcomed new LILA Juniors under the School Project - '2Morrow 2Gether' in its ever growing family

"I am very happy to see that education is given a great importance in India and that parents in India are supporting their daughters to pursue their education. We are proud to be associated with Lila Poonawalla Foundation." - Guest of Honor, Mr. Erwin Steinhauser, Managing Director, Sandvik Asia PVT.LTD

The LPF Family Cares program is a monetary give back program. It gives a great platform to all our LPF Family members who wish to give back to the community, monetarily and through volunteering.

"I feel privileged to have been given the opportunity to give back to LPF through the Family Cares Initiative. It is a great way to give back to your roots." - Gayatri, LILA Fellow 2012, Peace Ambassador 2016



The Peace Ambassadors 2017 organized a Diwali Shopping Festival titled 'Shubharambh 2K19 - Diwali Mela', the main goal of this initiative was to promote small business entrepreneurs and also raise funds for LPF.

"Me and my fellow PAs learned a lot about management while organizing this event." - Ankita, LILA Fellow 2015, Peace Ambassador 2017

In the year 2019, Lila Poonawalla Foundation welcomed New LILA Girls & Fellows) under the Undergraduate and Postgraduate Scholarship and Skill Building Project in its ever growing family.

"I am glad that LPF is uplifting these girls so that they have a chance at leading a productive and respectful life." - Guest of Honor, Piroja Mehta, Director,Pyramis Finance Pvt Ltd, Advisor - IIMPACT



UG-PG Scholarship Award Function 2019

"My association with LPF, goes way beyond the corporate realms. It is a deep rooted connection, I have with the cause of Girl Child Education and Women Empowerment. We at Atlas Copco are proud to partner with LPF." - Guest of Honor, Giovanni Valent, Ex-Managing Director & VP, Atlas Copco India (Pvt) Ltd.



UG-PG Scholarship Award Function 2019



Priti Khare, LPF CEO orienting the girls

An orientation to welcome the new batch of LILA Girls & Fellows. The girls were introduced to various different aspects of LPF. Here are some of the key points touched upon in the orientation- Information about the claims process, Relationship Building with LPF, Information about the various initiatives of LPF, Training Programs, Skills Building and Development Programs, Progress of the girls and Give back to LPF, through volunteering.

LPF Family Cares – A Giving Circle Program

A monetary give back program, LPF Family Cares gives a great platform to all our LPF Family members who wish to give back to the community. Contribution of financial support to LPF, helps many deserving girls, pursue their education and career dreams. The idea behind this program, is to reach out to more number of girls and support them in getting an education.

The impact and satisfaction, one can get after stepping forward and supporting a girl child, under this initiative, is something words cannot describe. The LPF Family Cares is an opportunity to turn into reality, the gesture of Giving and be an investor by contributing to the society.

This program was launched on the 75th birthday of Mrs. Lila Poonawalla (MOM). Over 1000 LILA Daughters enrolled for this program, they took a pledge to donate and support girls' education. The money that the girls' donated was gifted to 'Mom' (Lila Poonawalla) as a donation to LPF on this special occasion.

Over 600+ LILA Daughters, School Teachers, Principals and Well Wishers were present to celebrate Mrs. Poonawalla's birthday and witness the program launch. They were given varied options to support education of equally aspirational and deserving girls to turn their dreams into realities.

One of the LILA Daughter, who is a Donor in the LPF Family Cares Program made an appeal and said, "I have witnessed first-hand how much LPF invests in girls' education and what the returns on this investment are. I want to be an investor here! This way, we make LPF financially capable and self-sustainable."



Mrs. Lila Poonawalla said, "What I planted as a seed of hope 25 years ago in 1995, by holding hands of 20 Daughters is now blossoming into a LPF Family Tree with over 8500 of you as it's precious members!

I always had a dream to keep our LPF Family ever growing! Next year LPF will be entering into its 25th glorious year. I wish that you join me to take care by signing up with LPF Family Cares Program and nurture this tree for coming generations."



LPF Family Cares Launch

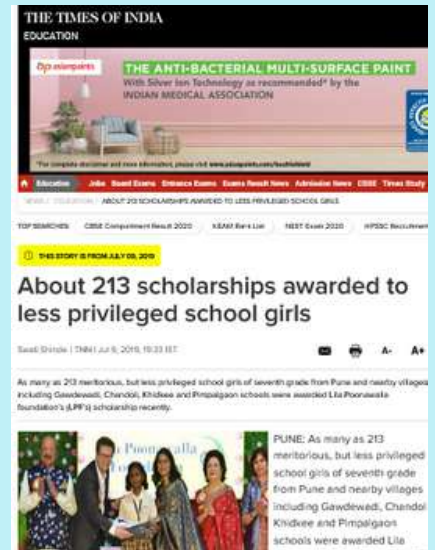
Our Presence in the media



- Business Week



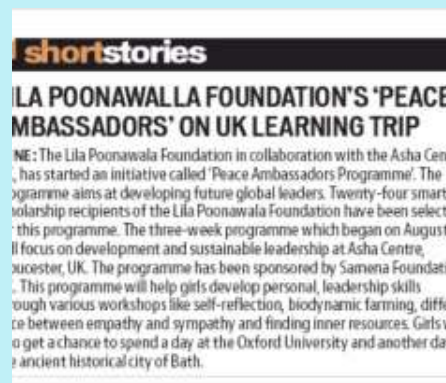
- Indian Express



- Times of India



- National Herald



- DNA



- Sakal Times



- Kesari



- Hindustan Times



- Pune News

Inspira - LPF's Internal Newsletter



Inspira Vol. 54

Inspira Vol. 55

'Opportunity to turn dreams into reality.'

Priyanka
Bachelor of Engineering
in Computers
LILA Girl 2015

"I want work in technology and support my community."

Strong willed and gritty, Priyanka always had a strong desire to work in the field of technology and excel. She wanted to do something for those underprivileged.

It was in the year 2015 that she decided to apply for the LPF Scholarship for Bachelor of Engineering and she got selected. The LPF Scholarship proved to be a boon for her, as with her limited family income, (father is a worker and her mother is a home-maker.) seemed distant. She studied hard and completed her graduation. Today, she works in a reputed IT Company and is not only supporting herself but her family as well.

"I want to work hard and succeed."

Her father is a Driver and her mother is a home-maker, she lives in a large and loving family. Renu had the dreams to reach the stars. Coming from a community, where educating girls is not a priority, she stood against the age old tradition.

It was in the year 2017, that she applied for the LPF Scholarship for Postgraduation, she wished to pursue MBA in Finance.

Dedicated and determined to succeed, she completed her studies in 2019, today breaking the stereotypes, Renu is working as an Analyst in a reputed IT Company in Pune.



Renu
Master of Business
Administration in Finance
LILA Fellow 2017

MBA

Our Partners

We were able to achieve the sustained and systemic outcome and impact due to our strong and continued partnership with our Partners. Within the last year LPF has welcomed many new partners like Aditya Birla Capital, ABB, Alfa Laval, Ansys Brose, FICCI Flo, HDFC Ergo, HSBC Technology India, Mukul Madhav Foundation, Tata Toyo Radiator and YoBoHo.



Volunteering by our Corporate Partners

Throughout 2019-2020, our Corporate Partner's Employee volunteers conducted Career Guidance, Academic subjects coaching, exposure visits, Corporate Employability Program, Campus Readiness Workshops, Technical training, Leadership and Professional skills development programs, Hackathon, to name a few, which helped our Scholars to gain additional inputs and make them more confident and industry ready.



Corporate Readiness Program by Atlas Copco



Career Guidance by Barclays Technology Centre



Corporate Employability Program by Amdocs



Women in Technology Program by Ansys Inc.



Home by Me by Dassault Systemes



Women Empowerment Program by Tata Toyo Radiator



Basic and Advanced Excel Training by Tata Technologies



Industrial Visit by SKODA AUTO Volkswagen



Industrial Visit by Seco Tools India Pvt. Ltd



Industrial Visit by Sandvik Asia Pvt. Ltd

Some of our Partners share their experiences

"LPF has our commendation for sustaining its efforts over the last 25 years, enabling girls to be confident and professionally qualified independent citizens contributing to the strength of this great nation."

Gurpratap Boparai, MD, SKODA AUTO Volkswagen India Ltd.

"Seco Tools India is proud to partner with Lila Poonawalla Foundation. We are happy to see that the work that they do is in alignment with Seco Tools's diversity and inclusion goals."

Suparna Ray, General Manager, HR, Seco Tools India

"It's immensely satisfying to know that through LPF and HTI's 4-year partnership we will have trained and placed into highly skilled employment, several aspiring young women from financially disadvantaged households; that we will have empowered them with financial independence and the skills to thrive in the future."

Balasubramaniam Ganesh, Head, HSBC Technology, India

"Lila Poonawalla Foundation's (LPF) dedication towards promoting girl child education and making them self confident and economically independent is exemplary. We at HDFC ERGO are proud to partner with the Foundation in this noble cause."

Samir Shah, ED & CFO, HDFC Ergo General Insurance

"We appreciate the efforts put in by LPF in identifying the girls, mentoring throughout the Engineering course and training them on multiple professional and personality development programs."

Ajit Habbu, Manager - Corporate Sustainability, Tata Technologies Ltd.

"LPF and Atlas Copco have similar values when it comes to women empowerment and diversity and inclusion. Through our partnership we aim at giving the LILA Daughters, the opportunities through which they can enhance their knowledge and skills and become productive members of the society. Through our partnership we aim to be more diverse and inclusive. We wish to give more placement opportunities to deserving girls and bridge the gap between the two genders."

Frans Van Niekerk, MD, Atlas Copco (India) Ltd.

Individual Donors – LILA Daughters, Family, Friends and Well-wishers

Individual donors comprising of LILA Daughters, Family, Friends and Well-wishers are one of the pillars of LPF. Their contribution enables us to educate and empower more and more deserving girls.

In the year that has gone by, over 1000 LILA Daughters have come forward to pledge support to us, under the LPF Family Cares – A giving circle program, which was launched on the 75th Birthday of Mrs. Poonawalla.

Sr. No	Category	Amount Donated
1	LILA Daughters	Rs. 17,74,425
2	Friends, Family and Well-wishers	Rs. 43,10,061
	Total	Rs. 60,84,486

Certificate of Accreditation – Credibility Alliance



LPF's Legal Status

State of Registration – Registered Charitable Trust

Registration No. – E-2133(Pune)

Registration Certificate No. – CA/11/2018

Income Tax Registration No. – (under section 12A) 6131

Pan Card No. –AAATL0545M

Income Tax Exemption (under section 80G) – Pn/CIT-I/80G/124/2009-10/4945 (Supported by Circular No. 7/2010)

FCRA No. – 083930535

Balance Sheet

LILA POONAWALLA FOUNDATION
THE BOMBAY PUBLIC TRUSTS ACT, 1950
SCHEDULE VII (VIDE RULE 17(1))
REGISTRATION NO. : E - 2133 (PUNE)
BALANCE SHEET AS ON 31.03.2020

FUNDS AND LIABILITIES	RS.	RS.	PROPERTY AND ASSETS	RS.	RS.
Trusts Funds and Corpus Balance as per Last Balance Sheet Adjustment during the year Corpus Donations	0,38,21,741.57	6,38,21,741.57	Immovable Properties (at cost)		
Other Earmarked Funds - Depreciation Fund Sinking Fund Reserved Fund Any Other Fund (SCH I)	30,51,13,920.81	30,51,13,920.81	Investments (SCH II) (Market value of the above investments - N.A.)		57,79,37,844.50
Loans (Secured and Unsecured) From Trustees From Others	-	-	Fixed Assets Balance as per last Balance sheet Additions During the Year Less: Deductions Less: Dep up to Date (SCH III) Closing Balance	47,99,971.08 11,95,277.00 - 11,46,837.84	68,48,410.24
Liabilities For Expenses For TDS For Securities Deposits	8,85,221.00 30,980.05 -	9,16,201.05	Current Asset		
Income and Expenditure Account Balance as per Last Balance Sheet Less: Appropriation, if any Add: Surplus (Deficit) (As per Income and Expenditure Account)	27,59,04,555.41 4,45,31,938.41	22,04,96,493.85	Loans (Secured and Unsecured) Loan Scholarships Other Loans		
			Advances To Trustees To Scholarship Gifts To Lawyers To Others -TDS TDS Receivable from Other parties	18,461.30 42,55,023.11 32,531.00	41,00,015.11
			Income Outstanding Rent Interest Deposits	3,95,93,861.33 1,500.00	3,95,95,761.23
			Cash and Bank Balance In Current / Savings Account With the Trustees With the Manager	6,15,85,301.17 75,125.00	6,16,60,326.17
			Income and Expenditure Account Balance as per Last Balance Sheet Less: Appropriation, if any Add: Surplus / Deficit (As per Income and Expenditure Account)		
TOTAL		69,03,48,357.25	TOTAL		69,03,48,357.25

As per our Report of even date for Rajeeva Kulkarni & Associates Chartered Accountants
F.R. NO - 108348W
Rajeeva Kulkarni
Partner
M. NO-034792
Date : 26.09.2020
Place: Pune
UDIN : 20034792AAAAB19152

* Income Outstanding
(If accounts are kept on cash basis)
Rent
Interest
Other Income
Total Rs.

The above Balance Sheet to the best of my / our belief contains true account of the Funds and Liabilities and of the Property & Assets of the trust.

TRUSTEES

Income and Expenditure Statement

LILA POONAWALLA FOUNDATION
THE BOMBAY PUBLIC TRUSTS ACT, 1950
SCHEDULE IX (VIDE RULE 17(1))
REGISTRATION NO. : E - 2133 (PUNE)

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31.03.2020

EXPENDITURE	RS.	RS.	INCOME	RS.	RS.
To Expenditure in respect of Properties Rates and Taxes Repairs and Maintenance Salaries Insurance Depreciation Other Expenses			By Rent (Accrued) (Realised)		
To Establishment Expenses - (SCH- IV)	1,35,01,104.49		By Interest (Accrued) (Realised)		
To Capital Loss			On Securities	4,40,67,726.00	
To Remuneration to Head of the trust including his household expenditure, if any			On Others		4,75,96,253.00
To Legal Expenses			On Loans	34,88,527.00	
To Audit Fees	1,18,000.00		On Bank Account		
To Contribution and Fees			By Donations in Cash and Kind		17,44,62,683.69
To Amount written off Bad Debts Loan Scholarships Inconvertible rents Other Items / TDS written off			By Income from other Sources - Sale of Forms and Books - Assets Sold - Others Profit on MF	3,76,531.28 4,60,530.88	8,37,061.94
To Misc. Expenses					
To Depreciation (SCH III)	11,46,837.84				
To Amount transferred to Reserve and Surplus					
To Expenditure on objects of the Trust Religious Education - (SCH- V) Medical Relief Other Charitable Objects	16,15,58,117.89				
To Surplus carried over to Balance Sheet	4,45,31,938.41				
TOTAL		22,28,55,996.63	TOTAL		22,28,55,996.63

AS PER OUR REPORT OF EVEN DATE FOR RAJEEVA KULKARNI & ASSOCIATES
CHARTERED ACCOUNTANTS
F.R. NO - 108348W
Rajeeva Kulkarni
PARTNER
M. NO. 034792
Date : 26.09.2020
Place: Pune
UDIN : 20034792AAAAB19152

TRUSTEE



Headquarters Address

Fili Villa 101/102, S. No. 23, Balewadi, Baner,
Pune- 411045, Maharashtra, India

Connect with us on

www.lilapoonawallafoundation.com

