

# Lila Poonawalla Foundation

*Leading Indian Ladies Ahead*

Annual Report 2018-19

(April'18 – March'19)



**TURNING DREAMS INTO REALITY**

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## Message from the Chairperson, Padma Shri Mrs. Lila Poonawalla



*"Growing up in a Refugee Camp to graduating from College of Engineering, Pune to becoming the Chairperson of Alfa Laval India, my journey was one of dedication, hard-work and focus. Today when I look back at my academic journey, I feel proud. My experiences are what helped me, not just to grow, but also lead me to start the Lila Poonawalla Foundation. The idea behind starting Lila Poonawalla Foundation (LPF) was to support academically meritorious girls who belong to a financially challenged background.*

*LPF started with supporting 20 girls, and today that number has grown significantly. Starting with supporting girls pursuing their Post-Graduation Studies, today the Foundation not only supports girls pursuing their Under-Graduation Studies but also those girls who are studying in 7<sup>th</sup> Grade and hope to complete their Graduation. Not limiting ourselves, we have expanded our horizons and moved on to Wardha, Amravati and Nagpur. In the 24 years of its existence, LPF has supported 8300+ girls to achieve their dream of completing their studies. In the next year, the 25<sup>th</sup> Year of LPF, we wish to support a greater number of girls and cross the 10,000 mark.*

*'Leading Indian Ladies Ahead' is what motivates us to grow and support our ever growing LPF Family with Girls' Education and Women Empowerment being at the very core of our existence. In the past years, we have conducted a vast array of Skills Enhancement Programs. LPF along with its partners/corporate volunteers also conducts Employability Skills/ College to Corporate Training Sessions to assist our girls in getting placement and grow in the Corporate World. If we look at the statistics, a vast majority of our girls have been placed in companies of great repute, with good positions and packages. The transformation that the LPF Girls have gone through is nothing short of remarkable. They have become more confident, fearless and focused.*

*With these developments, LPF wishes to bridge the gap between the two genders and create sustainable employment. On a parting note, I wish to see a greater number of people supporting the cause of girl child education and women empowerment."*

## Board of Trustees



**Mr. Firoz Poonawalla**  
Co-Founder & Founder-  
Trustee,  
Ex- Chairperson, Quality  
Circle



**Ms. Roda Mehta**  
Trustee  
Advertising Legend



**Dr. Sangeeta Kale**  
Trustee  
Scientist and Faculty



**Ms. Vaishali Bhagwat**  
Trustee  
Lawyer & Legal  
Consultant



**Mr. Pradeep Bhargava**  
Trustee  
Corporate Veteran



**Ms. Archana Karnik**  
Trustee  
LPF Scholar (Alumni),  
Ph.D.

## Vision & Mission

### Vision

Lila Poonawalla Foundation (LPF) is an Educational Trust in India, with a vision to contribute to the Empowerment of Indian Women by supporting academically outstanding and financially challenged girls, through grant scholarship to pursue higher education.



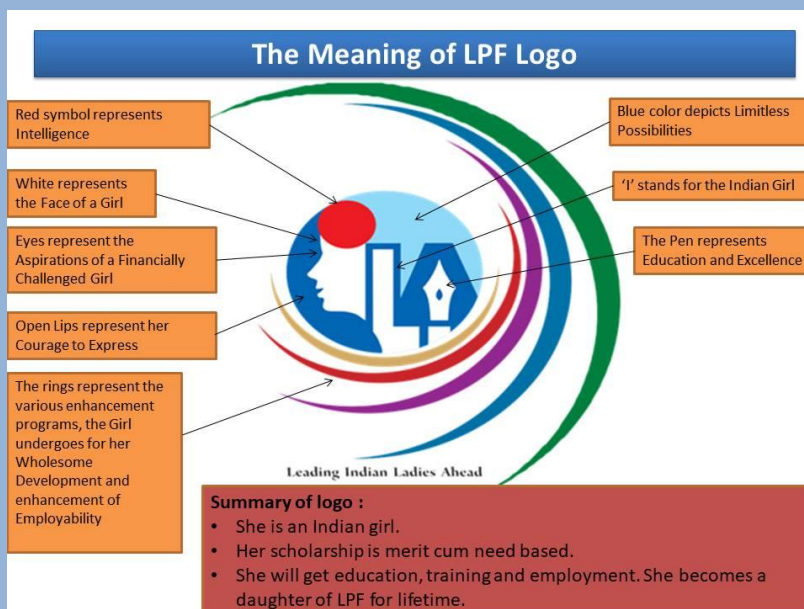
*"The whole purpose of education is to turn mirrors into windows and windows into doors of opportunities"*  
**Anonymous**

### Mission

Based in Pune, LPF's main goal is to support academically clever but economically challenged girls to pursue their education. In Maharashtra where lack of literacy amongst the masses, especially the female population is an ongoing crisis, LPF's mission is to enable socially deprived and financially disadvantaged girls pursue Professional Degrees and become economically independent and confident girls, who can not only earn for themselves but also take care of their families.

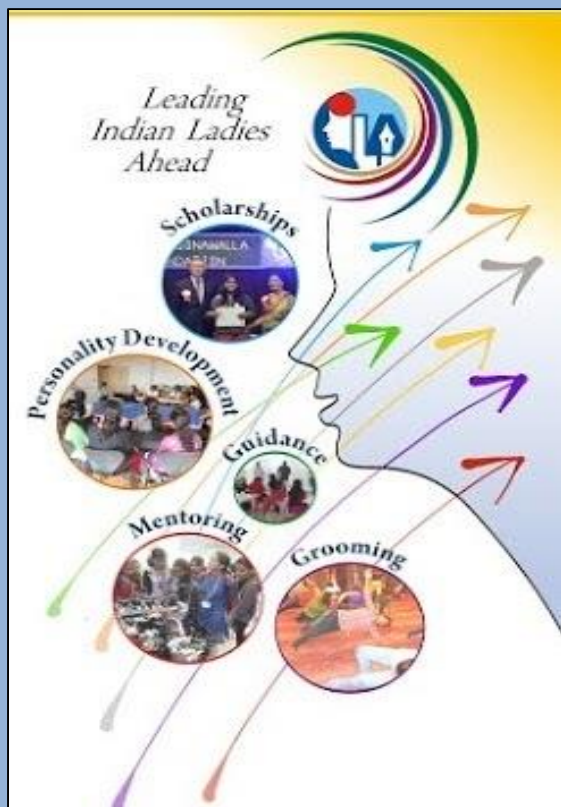
Understanding that degree isn't just a means to sustain livelihood, LPF aims to work towards mentoring the scholarship awardees, which in turn will enable them to enhance their skills and get better employment opportunities.

Empowerment being the crux of the Foundation, LPF aims to empower the girls so that they become financially independent and dynamic individuals who will work alongside men whereby reshaping the traditional gender norms and bringing equality in interpersonal and social relationships, thus promoting gender equality.





## Objectives of LPF



### 1. Promoting Education of Girls

As education is the base of a strong and successful career, it is the objective of the Foundation to promote the noble cause of Girl Child Education.

Foundation gives an outright grant to girls, who have an outstanding academic record but belong to a financially challenged background, to pursue graduation or post-graduation. This support encourages them to pursue education further and also complete it successfully.

### 2. Personality Development & Empowerment of Girls

Besides financial support for education, the Foundation ensures that the girls become empowered and confident, yet gentle young ladies. LPF regularly conducts many training programs for the girls.

### 3. Economically Independent

Education helps the girls to be employable and economically independent to support their family.

### 4. Promote Gender Equality

Girls become financially independent and work alongside men in different areas thus reshaping the traditional gender norms and bringing equality in interpersonal and social relationships.

- **Expected Outcomes**

- Higher education for academically bright girls, belonging to a financially challenged background.
- Life Skills and mentoring support to enhance employability.
- Holistic development of the girls.

- **Key Performance Indicators**

- Successful progression, performance and completion of the course.
- Increased self-confidence, communication, problem solving and technology skills.
- Job placement with good packages.

- **Monitoring & Evaluation**

- Usage of Goodera platform for conducting baseline, end line and program lifecycle management.
- Deployed mobile app-based reporting system for girls about their academic performance, extra-curricular achievements and engaging with the Foundation.
- Developed a cloud-based Monitoring and Evaluation system with customized dashboards for analytics.
- Creation of a system to capture and analyze pre and post training feedback from the girls.

## History of Lila Poonawalla Foundation

Started in the Year 1996, the Lila Poonawalla Foundation (LPF) continues to grow with each passing year. Prominent educationists and professionals from Pune form a highly motivated team of Trustees LPF, a registered Charitable Trust (October 9, 1995), incorporated under the provision of Bombay Public Charitable Trust Act 1950 bearing Reg. No. E 2133 (Pune). Since its inception, LPF has worked hard towards its cause of 'Women Empowerment through merit-cum-need based Scholarships and Employability readiness'.

The Foundation provides scholarships to academically outstanding and financially deserving girls to complete their education. LPF also equips them with employability training, counseling, mentoring, internships and placements which enable them to get respectable employment, thus making them and their families financially independent. This also helps them to grow into empowered, confident and socially aware individuals.

LPF started its journey in 1996 with scholarships for Post Graduate studies. In its 15th year, LPF started the Undergraduation scholarships and in the following year, i.e. 16th year, LPF took a big step forward with school scholarships under the '2morrow2gether' Project. In the 19th year, the Foundation took another bold step by expanding beyond the district of Pune and ventured into the drought prone cities of Amravati, Nagpur and Wardha. The idea behind this expansion was to give the academically brilliant girls, who face adverse conditions, a chance to achieve their dreams.

So far, over 23000+ scholarships have been granted to 8300+ deserving girls, including 1800+ girls who are supported from 7th grade, right up to their graduation. In FY18-19, 65% of girls got placed, 15% pursued higher education and the rest wait for the appropriate opportunities.

Many renowned Corporate and Philanthropic Foundations have been partnering with LPF. This partnership has resulted in achieving their CSR Goals of Women Empowerment, Diversity and Inclusion, Education and Employability. We assume great accountability for achieving project outcome and impact and ensure complete transparency with our partners through impact reporting and fund utilization reports. We stay connected with them through leadership meets, employee volunteering activities and internships/ placements for LPF scholars.

LPF Alumni play a very important role in giving back through conducting training programs, being a part of the scholarship selection committee, mentoring LPF scholars and providing monetary assistance through donations to LPF.

Success stories of 8300+ girls speak about the universal, sustainable and multiplying impact that Lila Poonawalla Foundation has been enabling since the past 24 years.

## School Project- '2morrow 2gether'

Lila Poonawalla Foundation (LPF) took a brave step to support girls' education at an early stage i.e. school level through its project aptly christened, '2morrow 2gether'. This project aims at increasing access to quality school education for the girls from financially challenged families through merit-cum-need based scholarships and employability readiness in Pune – rural & urban areas. The project started in 2011 with 4 schools from urban areas and 1 from rural area. In this project, LPF provides scholarships from 7<sup>th</sup> grade through High School (10+2) and Undergraduation courses (3 or 4 years). The LPF scholarship is 'Comprehensive and Holistic'. In addition to the financial support, LPF provides counseling to girls and their parents and mentoring sessions which include grooming and career guidance. A total of 19 (non-aided or partially aided) schools are supported by LPF, 9 of those schools are in the rural parts of Pune district. LPF has supported a total of 1300+ urban and 500+ rural school girls till date.

### Selection Criteria of Schools:

**Identification of Schools:** Identify the schools as per the set criteria from rural and urban areas of Pune district, where girls from economically deprived families are studying.

**Detailed Study:** Conduct systematic survey of schools, consisting of meeting with school administration, explaining them the benefit of the project, importance of their role, partnership scope and invite them to participate in the same.

**Scope for Survey:** Teaching staff, number of girls and boys, medium of teaching, infrastructure – library, laboratory, playground, recreation hall, drinking water facilities, computer lab, toilet facilities, etc.

### Scholarship Support:

Provide financial aid through scholarships, subject to required academic performance criteria. Scholarship is given towards the partial tuition fees, examination fees and computer class fees, as applicable. A fixed amount is allocated to each girl for her uniform, shoes, books, sweaters, raincoats, school bags etc.

Scholarships for 10<sup>th</sup> and 12<sup>th</sup> grades/ Diploma programs and for the undergraduate programs consist of partial tuition fees, hostel fees if applicable, commute/ travel fees, coaching classes' fees as applicable.

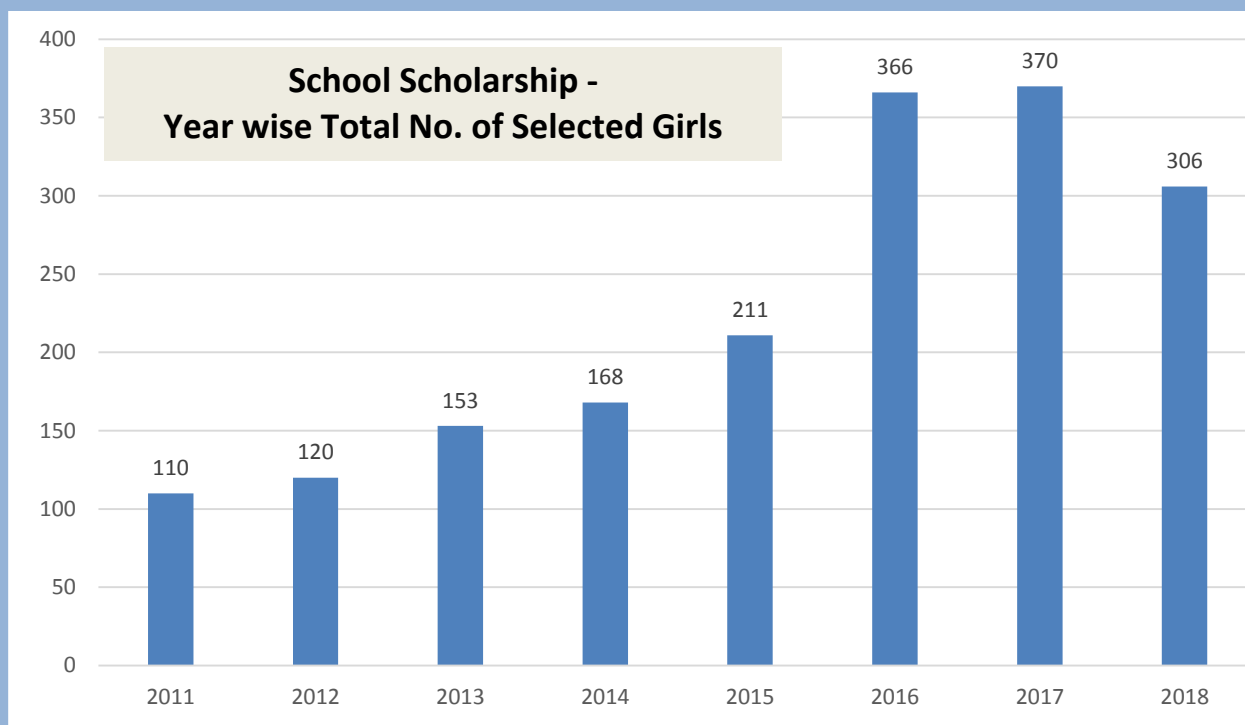
Once an awardee is selected for scholarship in 7<sup>th</sup> grade, she is known as a LILA Junior (LJ) up to her 10<sup>th</sup> grade. This Scholarship continues through 11<sup>th</sup> and 12<sup>th</sup> standard or Diploma in Engineering, during which she is known as a LILA Senior (LS). During her graduation, she is known as a LILA Girl (LG).

### Selection Criteria of Girls:

Select the eligible girls as per the eligibility criteria (i.e. need and merit) call for applications along with relevant documents related to academics and financial status from the eligible candidates of 7<sup>th</sup> grade.

- Conduct the entrance test for applied candidates.
- Conduct interviews of all the girls along with their parents- by an expert LPF committee.
- Evaluate candidates on set parameters and take a unanimous decision.
- Administer MoU with selected schools and parents for the final selected candidates.



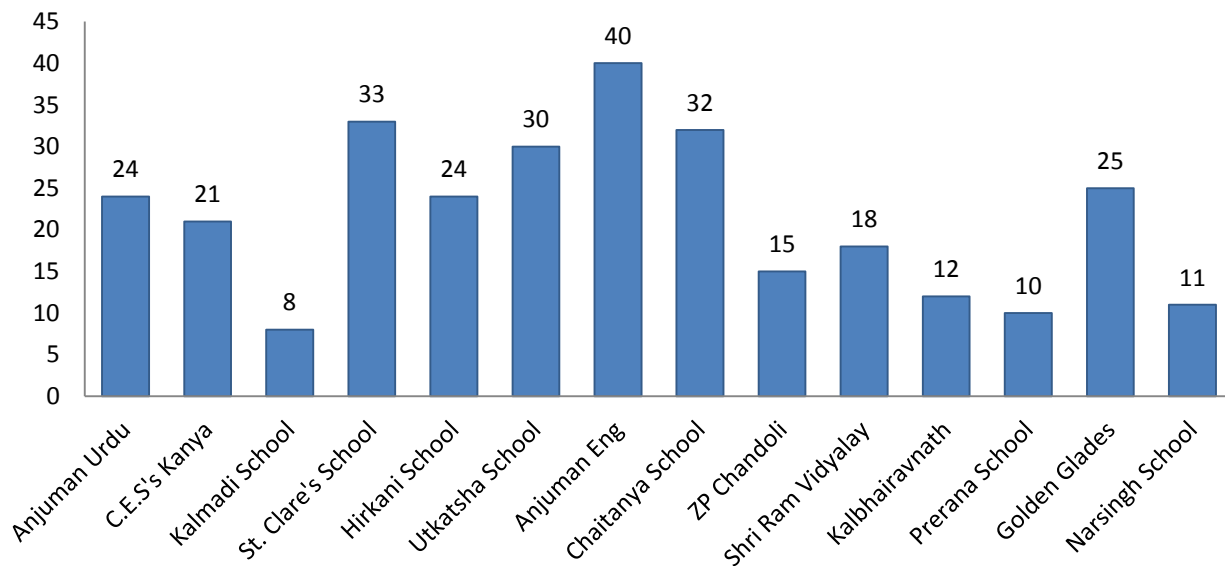


## Scholarship Awarded

The 8<sup>th</sup> school scholarship function was held on 7<sup>th</sup> July, 2018 at Cummins India, Baner, Pune. A total of 306 LILA Juniors were awarded the scholarship on the same day. LILA Fellows - Ms. Sarika Deore and Ms. Ruta Limaye were Chief Guests and Ms. Shivani Naik was the Guest of Honor for this function.



## School-wise Scholarships Awarded in 2018-19



## Skill Development, Training & Counseling

**Skill development & Training:** Training strengthens confidence and improves skills. Beyond scholarships, LPF conducts training and development workshops for LILA Juniors and LILA Seniors, which includes academic skills workshops - Computers, Science and Maths enhancement, spoken English, personality development, etiquettes and mannerism, awareness of good health and hygiene, self-defense, stress management, confidence building, career guidance as well as extra coaching sessions for academically weak girls. Employability skills training is provided to the girls during their under graduation course.



Science Camp

**Counseling Program:** Counselors monitor the progress of the girls through individual interaction, various counseling programs and mentor academically weak girls and their parents. This program includes individual counseling, group counseling, need based parents' counseling, home visits and interactions with school teachers and principals.

**Orientation Program:** In this program, new scholarship recipients are introduced to overall functioning of LPF which includes scholarship reimbursement process, information about training programs, communication requirements with LPF and progress report updating requirements.

## Stakeholders Speak

*"Counseling program and other training Programs of personality development are of great help to the LILA Juniors in order to enhance their academic potential as well as to amplify Social, Academic and Communication skills. It helps to pay individualized attention to each and every LILA Junior. Adding to this, home visits are a unique feature of the program which contributes to extend the help for LILA Juniors. LPF school program is acting as a very crucial platform for girls who are bright in academics with some financial constraints."*

**Ms. Bhagyashree Paigude**  
**School Counselor**

*"I am so proud that my daughter got the LPF Scholarship. Not many parents allow their daughters to study further because of financial constraints. Because of LPF, my daughter is able to complete her education. The training and skills enhancement workshop that LPF conducts helps my daughter to be bold and confident. She is ready to face the challenges that stand in front of her. She can now confidently read and write English. I promise Mom and Dad, to support my daughter for her education and extra-curricular activities."*

**Ms. Zaharaa Shaikh**  
**Mother of LILA Junior Mehjabeen Shaikh**

*"I have been working with LPF since last 8 years and it is quite encouraging to help promising girls in developing their skill sets. Helping youth to make them ready for competitive world, is the need of the hour. Be it Reading skills, speaking skills, interviewing skills or career guidance. Students don't get these essential skills at schools and colleges. Working professionals need to come forward and help. It is really admirable and amazing that LPF has been upbringing girls by not just providing scholarship or sponsoring education, but helping them to be ready before starting to walk the career path. I am proud to be associated with Lila Poonawalla Foundation."*

**Mr. Suhas Kirloskar**  
**Barclays Employee Volunteer**

*"I am thankful to LPF for their precious support and the school supplies they give to the students and schools. Students benefit a lot from the scholarship. LPF regularly conducts lots of grooming programs for girls and it helps them to achieve their dreams."*

**Mrs. Wilma Martis**  
**Teacher, Dr. Shyamrao Kalmadi Kannada Highschool**

## Success Stories- Journey from Classroom to Success

*"LPF has been a great support in my life. I am connected with LPF since 2011 & it feels great to be a part of the LPF Family. LPF not only provides us scholarships, but also brings the best out of every girl by providing many skill oriented programs which helps us in becoming more confident. I regard Lila mom and Firoz dad as pillars of LPF and feel very blessed because of their presence in my life."*



**Neha Sathe, LILA Junior 2011, now  
LILA Girl pursuing Microbiology**

*"Coming from a village I had never thought that I could even complete school education. I wanted to do engineering but my parents could have never helped me financially or otherwise also. But after connecting with LPF I was very sure that I will be able to pursue Aeronautical Engineering to make my dream come true. My parents are very happy and I feel proud to be connected with LPF."*



**Pallavi Gawade, LILA Junior 2011,  
now LILA Girl pursuing  
Aeronautical Engineering**

*"In 12<sup>th</sup> standard it was difficult for me to cope up, with the studies, so I was frustrated. Under Firoz Dad's guidance I was motivated and I was successfully able to complete my 12<sup>th</sup> grade. Now I have taken admission for a certification course in Radiology and I will study well. The Training Programs helped me in my overall development because of which I became more confident. Thanks to Firoz Dad and LPF."*



**Pritika Rathod, LILA Junior 2012,  
now LILA Girl pursuing Radiology**

*"LILA Juniors are very active than other students and it is because of Lila Poonawalla Foundation, that these girls have groomed themselves to an extent, where they can easily be differentiated from others. The training programs which LPF arranges for LILA Juniors are very unique. LPF is doing a very good job. I would like to take a moment and talk about Pallavi, she is a very good girl, I know her from 7<sup>th</sup> grade, I have seen lots of changes in her after she receiving the LPF scholarship, because of LPF programs she became confident and she is the only girl from my school in fact from our village who is doing Aeronautical engineering. I am so proud of her.*

*I want to give a message to all girls, to never change your life goals. Because if we change our goals, we cannot achieve our dreams."*

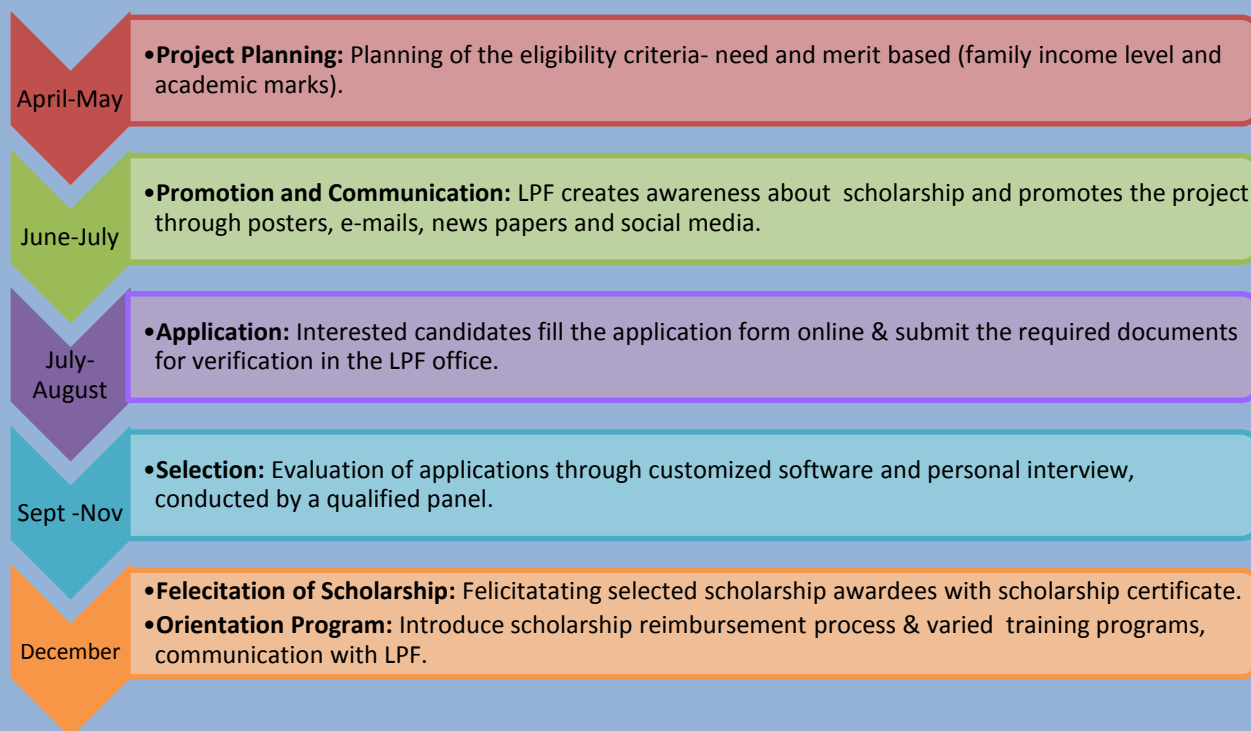
**Mr. Vinod Bombale, Principal of Hirkani Vidyalaya, Gawadewadi**

## Undergraduate & Postgraduate Project

The girls are supported with a grant scholarship for completing their Undergraduate (UG) and Postgraduate (PG) studies in various fields, for the entire period of the course. The girls who are academically outstanding, but have economic constraints are selected. The criteria for selection are well defined and only deserving girls are selected after being interviewed by an expert panel.

To get impeccable results, the micro planning and implementation plan is exercised by the Board of Trustees, Selection Committee members and LPF team. LPF follows a detailed selection process.

For encouraging truly deserving applications, LPF has come up with an 'Online Application Portal' in year 2018-19. This user friendly and time efficient software helps to increase transparency and accuracy of the selection process.

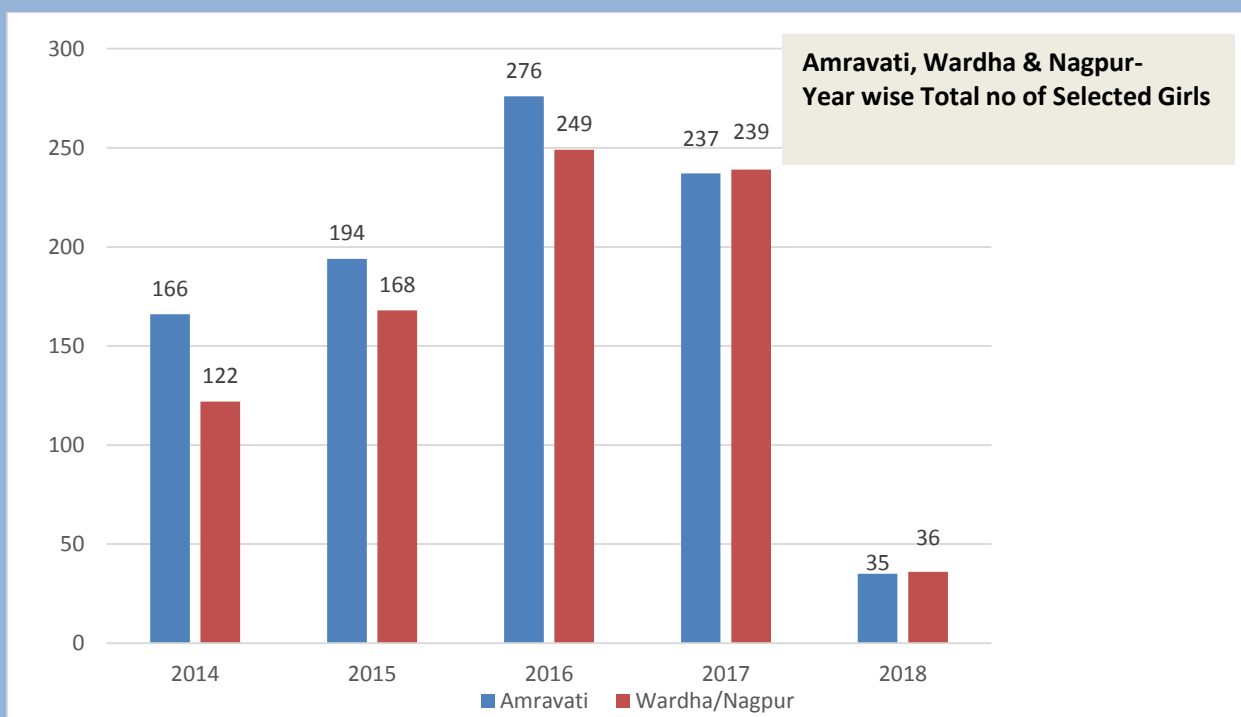
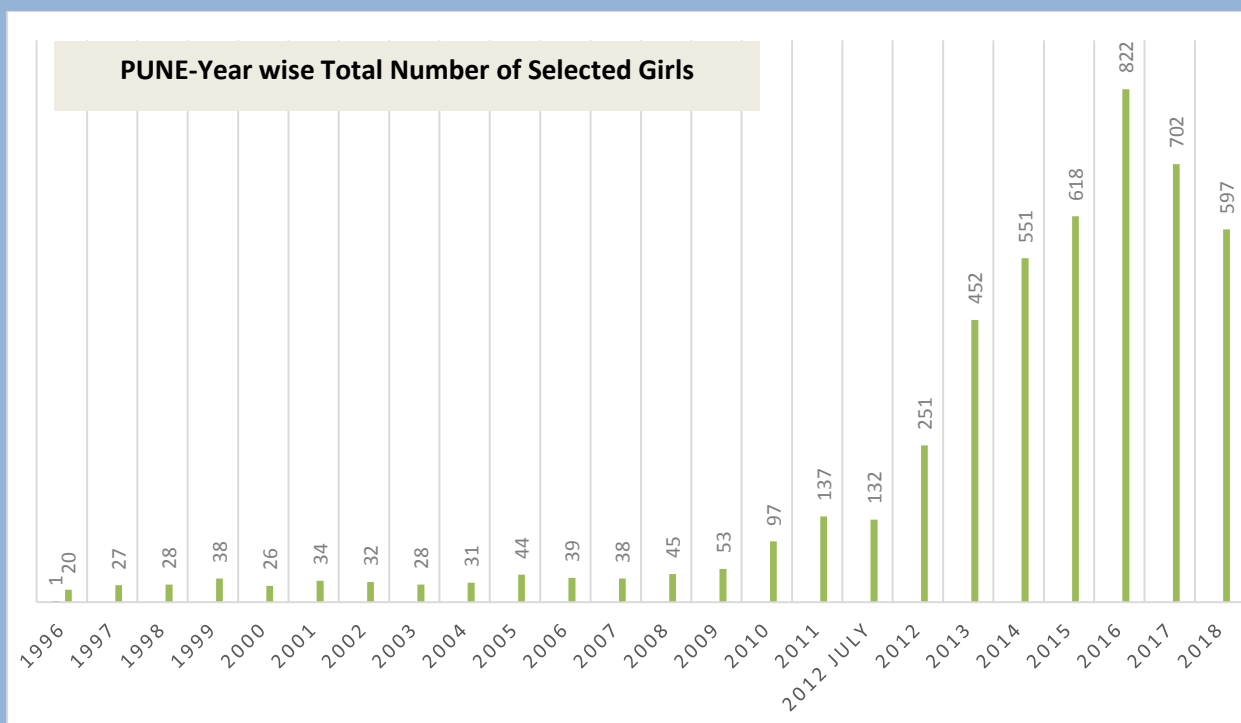


Every eligible application form is evaluated thoroughly with the use of specially designed software, followed by personal interviews with a qualified panel and selection of those girls who would benefit the most.

Those girls who get the scholarship for completing their Post-graduation course are known as 'LILA Fellows (LF)' and the girls who are getting scholarship for Under graduation course are known as 'LILA Girls (LG)'.

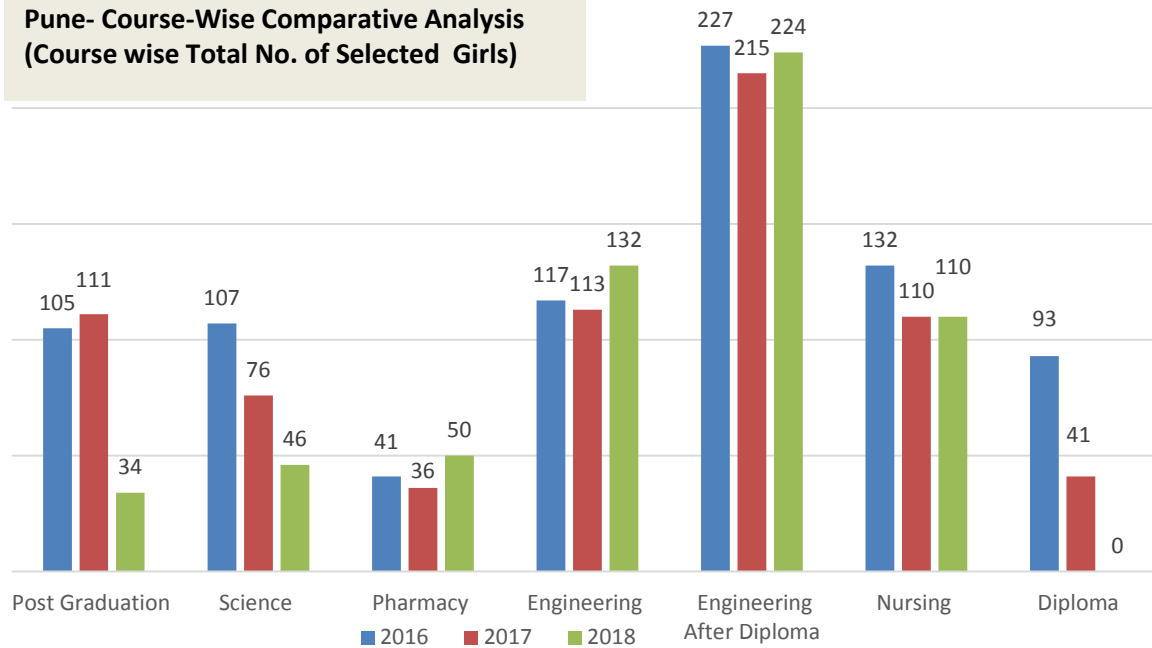
In 2018-2019, LPF has supported undergraduate courses like – Bachelor of Engineering, Engineering after Diploma, Science, Pharmacy and Nursing in Pune. LPF has also supported Bachelor of Engineering, Engineering after Diploma, Pharmacy, Agriculture and Nursing in Wardha, Amravati and Nagpur (WAN). For the Post-graduation course in Pune, all streams are supported except Medical.



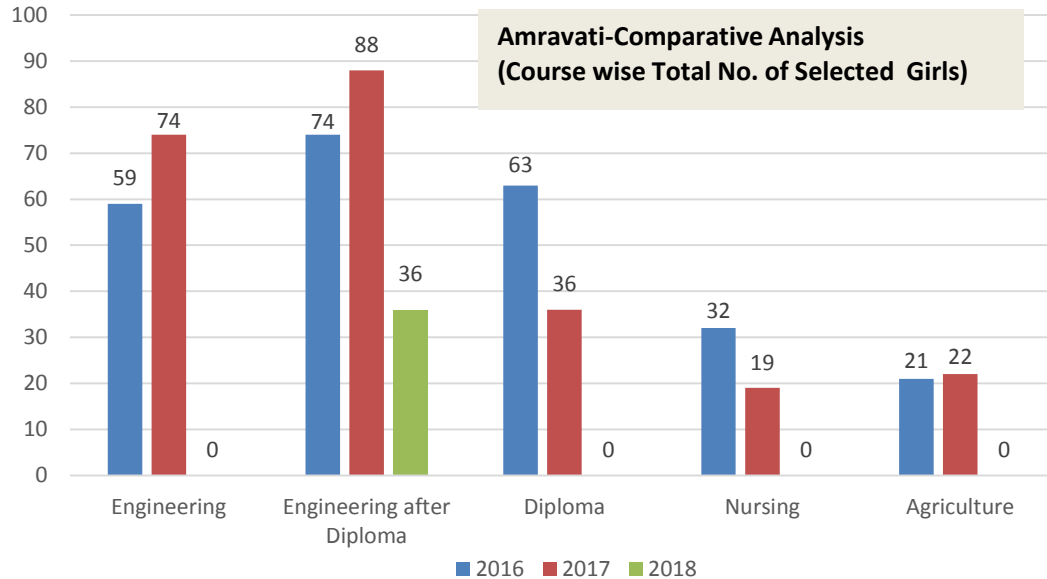


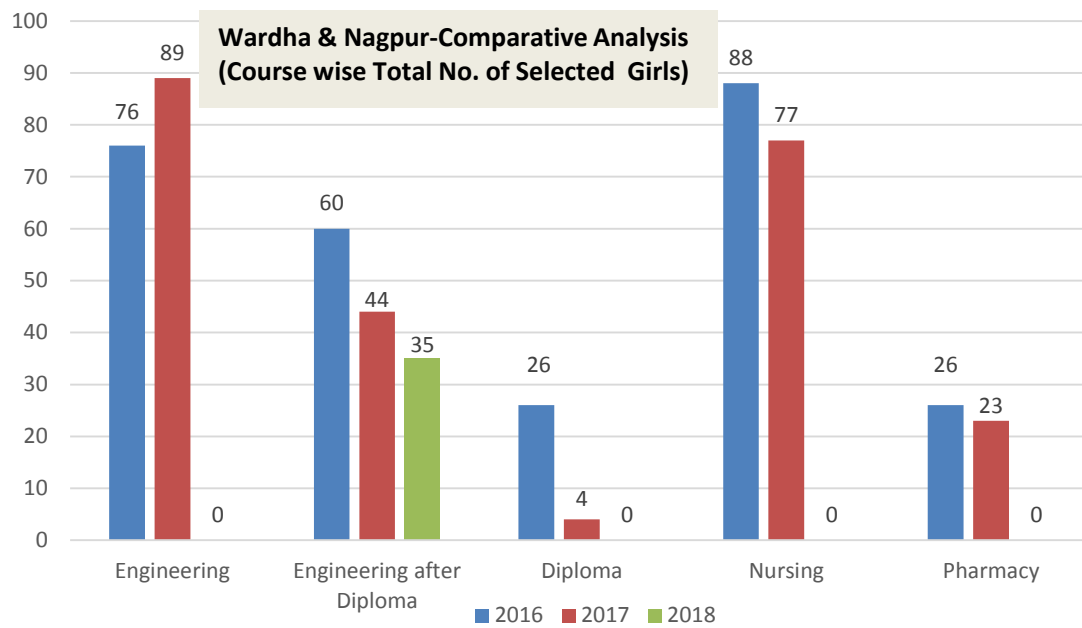
## Course Wise Comparative Analysis

**Pune- Course-Wise Comparative Analysis  
(Course wise Total No. of Selected Girls)**



**Amravati-Comparative Analysis  
(Course wise Total No. of Selected Girls)**





## Scholarships Awarded

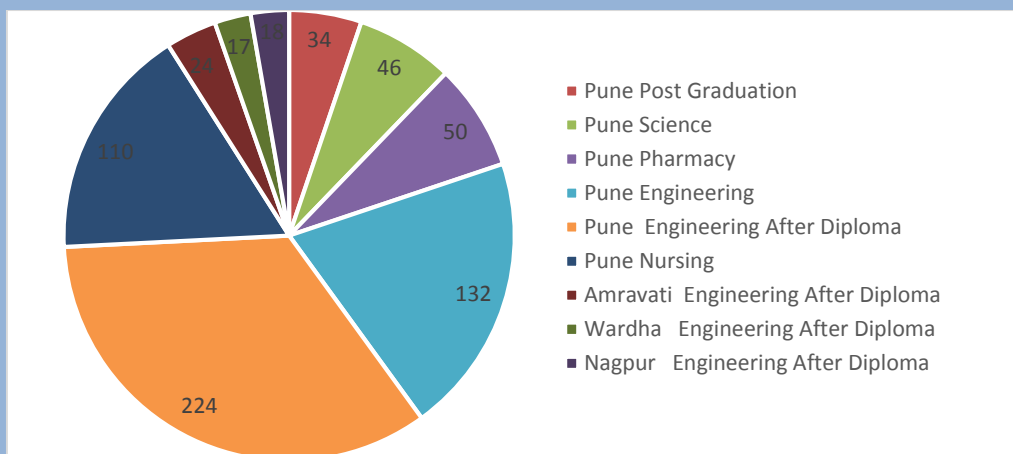
In year 2018-19, LPF has supported 655 deserving candidates for completing undergraduate and postgraduate courses in Pune, Amravati, Wardha district and Nagpur city.



*"What an honor it has been, to be a part of this Grand Occasion. It is indeed overwhelming to see the kind of love these girls have for their Mom, Padma Shri Lila Poonawalla. It warms my heart to see the kind of efforts, Mr. and Mrs. Poonawalla have been taking to educate and empower so many girls."*

**Mr. Vikrant Gandhe, Chief Guest**  
(Company Secretary, Tata Technologies)

## Region/Stream wise Distribution of Scholarships Awarded



## Orientation Program for UG/PG Scholarship Recipients

After the Scholarship Award Function where girls are felicitated with scholarship certificate, LPF arranges an 'Orientation Program' –an informal program for awardees. In this program, new scholarship recipients are introduced to overall functioning of LPF which includes scholarship reimbursement process, information about training programs, communication requirements with LPF and progress report updating requirements.

Some of the LPF Alumni also join the session and share their experiences. Mrs. Lila Poonawalla, Chairperson and Mr. Firoz Poonawalla, Founder Trustee of LPF also shared their expectations and their success stories with these girls.



## Overview of Skills Development & Training Workshops

Training programs assist the girls in their overall development. In addition to soft skills, the girls also get an industrial exposure, wherein they get to know about the working environment of the company. The training programs are divided into 7 spectrums namely Self Defense, English Class, Career Guidance, Industrial Visit, Soft Skills, Health Awareness and Technical workshops.

	PUNE		AMRAVATI		WARDHA/NAGPUR	
Types of Training Program	No. of Programs	Total No. of Girls Attended	No. of Programs	Total No. of Girls Attended	No. of Programs	Total No. of Girls Attended
Self Defense	10	513	4	148	1	31
English Communication	12	211	8	135	1	64
Career Guidance	21	983	3	112	5	173
Industrial Visit*	4	157	-	-	-	-
Soft Skills	114	4159	17	631	16	508
Health Awareness	6	274	4	154	9	316
Technical Skills*	20	427	-	-	-	-
<b>Total</b>	<b>187</b>		<b>36</b>		<b>32</b>	

\*Technical Skills & Industrial visits will commence at Amravati, Wardha & Nagpur in academic year of 2019-20.



## Skills Development Workshops

The main goal of these workshops is to introduce and develop life skills, corporate readiness, leading to their personal and professional learning and growth. Skill development workshops and mentoring enable these girls to channelize them for suitable job opportunities. For this reason LPF organizes programs like Time Management, Winning with Body Language, Mind Mapping, Attitude Building and Presentation Skills for their overall development.

Programs like Success Keys for Cracking Interviews, Corporate Readiness, Group Discussion and Interview Skills guide the girls on how to crack the interviews at every round of the interview process. Such programs are beneficial to girls when they are at the peak point of their career. The ultimate goal is to support girls to realize their full potential, making them employable to pursue their dream career.

### Time Management Workshop



*"The training programs play a vital role in shaping the thoughts and believe of the girls. The girls are very enthusiastic and always keen to learn something new during the training program. Activities during the session help to understand the concept very well. As these girls are selected on the merit cum need base, they have an excellent grasping power which helps them to cope up with the sessions."*

**Ms. Monika Nair, Freelance Trainer**

### Self-Awareness Workshop



*"Igniting young minds is a truly fulfilling and satisfying experience. This particular batch of young ladies with stars in their eyes, hope in their hearts and fueled by passion and ambitions look every inch poised to achieve everything they ever want. This is really magical experience interacting with all these LILA Girls and it's been a great journey to be associated with LPF family."*

**Mr. Rohan Sachdeo, CEO and Trainer at Wise Willow**

### Health Awareness Workshop



*"Apart from scholarship, the Foundation arranges training programs which is a unique specialty of the foundation. The training program has developed me a lot through various sessions which were full of team activities, practical examples, and theoretical knowledge. I learnt importance of time management in my life, the required planning, self-discipline, priority wise work sorting, and effectiveness of work at right time of our education. Overall sessions are very informative and day to day life related examples about the health, girl's relation decision (choice) or relation priority, family bonding, success idea."*

**Amruta Khomane, LG 2017, IT Engineering**

### Spoken English Class



*"After joining the Spoken English Class in Akurdi, I can see a great difference in myself. I am able speak in a more confident manner. Our Trainer Mr. Santosh Dhage is a great motivator. He listens to us and encourages us along the way. He taught us about personality development, which was an add-on for us. I want to thank LPF for arranging the English communication classes."*

**Sushama Shinde, LG 2018, Pharmacy**

### Group Discussion & Interview Skills Workshop



*"LILA Girls can be identified because of the skills they already inhibit. They are very interactive in the session and updated with the new technologies in the industries. My goal behind every session is that each and every girl implements the learning taught during the session. Enhancing the employability skills is the purpose of conducting the training session."*

**Mr. Vinay Malshe, Freelance Trainer**

### Self Defense Workshop



Every girl and every woman today needs to defend her honour and herself. The objectives on which the workshop focused upon included, preparation for SWOT analysis, effective application of self-defence techniques, fitness and conditioning exercises for surviving the act of atrocity and much more. The workshop proved particularly beneficial for the girls, as now they can impart and demonstrate the importance and the efficiencies of the Self Defense.

## Industry Exposure

Industry exposure visits to companies like Volkswagen, Sandvik, Seco Tools, Cummins etc. helped LILA Girls to gain industry knowledge and how organization functions. Visit to Gowardhan Dairy and IISER gave girls experience of functioning of the shop floor. Pharmaceutical companies like Lupin and Emcure helped adding value in their knowledge. Visit to Bel Air College of Nursing, Panchgani is organized for Nursing girls.

### Industrial Visit to Volkswagen



*"The visit to Volkswagen was an informative one. Though we had a basic idea about the processes involved, we learnt a lot about the Manufacturing Process amongst other things. This visit gave us kind of exposure, we required. We also learnt about the pillars of Volkswagen, its accuracy, quality & safety. In the concluding part of our visit, we got a chance to see the Assembly and Production of Volkswagen cars."*

**Nikita Jagtap, LG 2017, Mechanical Engineering**

### Visit to Indian Institute of Science Education and Research (IISER)



*"Today our batch visited to the IISER center, Pashan. I got the knowledge about the competitive exams then we all visited to the chemistry laboratory situated there and we also visited the spectroscopy lab, UPLC and HPLC lab then we went towards the main building of IISER to see the NMR machine. All the practical knowledge that we gained about the machines, labs etc. is very helpful for our academic purpose."*

**Garima Singh, LF 2017, M. Pharmacy**

### Visit to Gowardhan Dairy Farm



*"Visit started with a presentation about Parag milk industry followed by a floor walk to the various department and working of the machinery like OST, cheese making, paneer making, their automatic packaging, storage etc. Maintain of the temperatures during different steps of manufacturing the milk products and its storage is a difficult task but the functioning is smoothly carried out. After industry visit, we went to the farm where they showed us the milking process of the cows, how to maintain hygienic conditions, its storage, use of new techniques and machines. This information was very beneficial for me."*

**Rais Imrooz, LG 2017, Computer Science**

### Industrial Visit to Lupin

Lupin Limited volunteers conducts Industrial visit for LILA girls studying 3rd year Pharmacy. LILA girls get exposure to the different departments like Research and Development labs. Volunteers also give information about Anti-TB, Cephalosporin (anti-infective) and cardiovascular drugs (ACE-inhibitors and cholesterol reducing agents) anti-inflammatory and respiratory therapy.



## Employee Volunteering by Corporate Partners

Corporates like Amdocs, Barclays, BMC, Sandvik, Tata Technologies and 3DPLM conducted workshops through employee volunteering, majorly focusing on campus recruitment readiness including interview skills, resume writing, group discussions. Programs also included subjects like Design Thinking, Innovation, Corporate Values, Leadership and many more. Additionally, Tata Group volunteers conducted 'Basic and Advance Excel Training Workshop' under Tata Pro-Engage Project frequently.

### Corporate Employability Program by Amdocs



Amdocs volunteers conducted 3 days Corporate Employability Program (CEP) for LILA Girls studying in the 3<sup>rd</sup> & 4<sup>th</sup> year of Computer Science and Electronics & Telecommunication engineering. The topics were related to technical, non-technical and interviewing skills. Besides these, topics such as latest trends in an IT company, leadership qualities, telecommunication skills were introduced. Subjects like DevOps, Big Data and IOT were also introduced. The program also included topics like Corporate Etiquettes and Group Activities which were very useful and interesting. LILA Girls also experienced the environment of a corporate world through a floor visit at

### Design Thinking Workshop by Amdocs



Amdocs team volunteered for a unique workshop on Design Thinking. LILA Girls were introduced to 5 stages of Design Thinking followed by a small group activity where the girls had to implement this concept and present to all. This workshop will be very helpful to participants as a problem solving tool, specially in their academic projects as well as further in their career.

### Women's Day Celebration at Amdocs



*"I would like to thank Amdocs team for the motivational talk organised for us on the occasion of Women's day, a female employee of Amdocs gave an inspirational speech which has inspired me a lot. The message we got through the session was that we should never lose hope and never give up on any thing in life. Women Empowerment was also one of the most important topics that she focused on."*

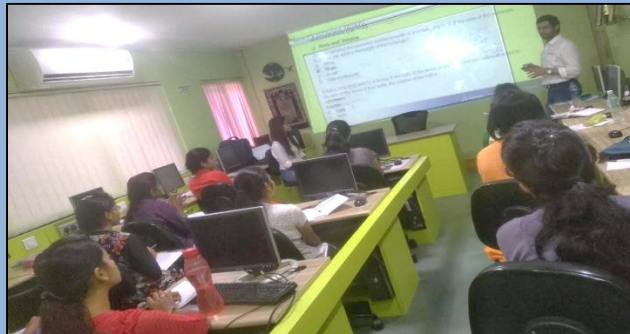
**Afrin Pathan, LG 2017, Computer Engineering**

### Mock Interview Workshop by Barclays



Barclays volunteers conducted ‘Success Keys for Cracking Interviews’ workshops for LILA Girls. The workshop mainly focuses upon developing knowledge and skills in three core areas i.e. English Communication, Resume Writing and Interviewing skills. The LILA Girls experienced an actual company atmosphere by visiting Barclays premises and interacting with their executives.

### Interviewing Skills by 3DPLM



*“I attended interviewing skills training program conducted by 3DPLM volunteer. The program was very good. I learned a lot about interviews. The Trainer taught us how to face an interview. Things about interviews such as body language, state of mind and external appearance. He guided us for answering questions. After attending the session I am quite confident now to face an interview.”*

**Prajakta Gaikwad, LG 2016, Computer Science**

### Interaction Session on Career by Sandvik Asia



Sandvik had organized session on topics like resume writing and interviewing skills. Apart from this session, floor visit to manufacturing, production department was conducted by the volunteers of Sandvik. The most important part of the session was when Mr. Erwin Steinhauser, Managing Director of Sandvik Asia interacted with LILA girls and shared his professional experiences.

### IT Session by BMC Software



*“I liked this session a lot as many topics like Cloud Computing, Network Security & Data Hacking were taught. This workshop was very informative. I am very keen to implement the learnings and also got to know applications about digital technologies which are very helpful to us in our future.”*

**Aishwarya Kashid, LG 2018, Computer Engineering**

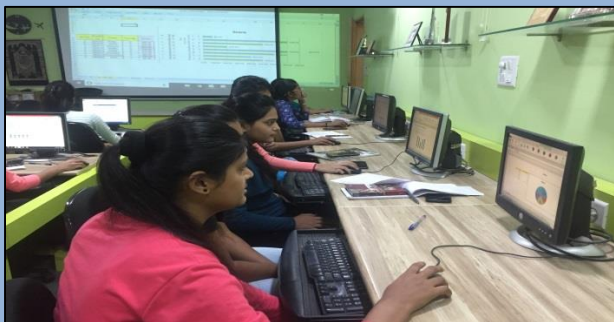


### Women's Day Celebration at Tata Technologies



Every year on the occasion of Women's day, Tata Technologies organizes a program for LPF called 'Smart Genius Lady'. This year the session included Motivational Talk, Team Building and Group Activities that helped LILA Girls boost their confidence on achieving their goals and enhancing their employability skills.

### Basic & Advance Excel Training Workshop by Tata Pro-engage



Tata Pro-engage team regularly conducts Basic & Advanced Excel program for LILA Girls. During this year's session, the volunteers taught girls the new variant features of Excel which are used in industry frequently. These sessions are conducted by expert volunteers.

## LPF Alumni's Workshops

The LPF Alumni conducted workshops for girls as a 'give back' to the Foundation. Different topics like Introduction to Japanese language, Technical skills like C/C++ languages, Machine Learning, Meeting Life Challenge and Empathy, Team Building & Four Temperaments and Enneagram were conducted. In addition to these, stream wise programs were also conducted by the Alumni.

### Meeting Life Challenge and Empathy



*"Life is all about how to face a challenge in any situation and I learnt from this workshop the various ways to overcome the challenges. In this session, we discussed about the challenges and solutions for that. I also learnt tricks to face the challenges without fear as well as how to improve ourselves & be confident. I learnt that how to help others in any situation in empathic way as we have the power of empathy."*

**Nazmi Sayyed, LG 2017, BCA**

### Team Building & Four Temperaments



*"This session helped me to realize my role as an individual in a team, the importance of coordination, make me understand how to work in a team and the importance of team building. I got to know how different temperament people can help each other to balance the situation and be calm and handle all the things in an organized manner. Also how we can help others."*

**Komal Kadam, LG 2016, Computer Engineering**

### Machine Learning



Machine learning is an application of artificial intelligence (AI) that provides systems the ability to automatically learn and improve from experience without being explicitly programmed. Machine learning focuses on the development of computer programs that can access data and use it to learn for themselves. During the session, the trainer taught the basic concept of machine learning & its types and its application in future and also gained knowledge about actual model of infrared sensor and temperature sensor.

## Success Stories- Inspiring Change



*"I am a single Parent Child. My Mother is a laborer. I completed my Diploma in Computer Engineering from Government Polytechnic, Amravati. After that it was difficult for me to complete my Engineering from a private institution. I took admission in P. R. Pote College of Engineering, Amravati. During the admissions' process, I was told about the Lila Poonawalla Foundation Scholarship. This scholarship really means a lot to me. I was, I am & will forever be thankful to Lila Mom. This scholarship is not just an economical support for me but it also aided me in grooming myself. I attended excellent workshops like Time Management, Personality Development, Spoken English, Interview Skills and Group Discussion which was very useful for me to build my basic foundation. I got selected with good package for Trainee Engineer in 'Global Logic Pvt. Ltd. Nagpur'. LPF is not just a Foundation but it's my family."*

**Tejaswi Pote, LG 2016, Computer Engineering**

*"It was really difficult for me to manage her college fees. Thanks to LPF, my daughter has an economical support. After joining LPF, she has a new family- a loving Mom, Dad and Sisters. The Foundation has brought a big change in her life & made her into a responsible person."*

**Nalini Pote, Mother of Tejaswi**



To overcome the difficulties in achieving success and reaching that goal is a big lesson for us. This has come to light in the form of Sayali, who is working as a 'Programming Analyst in Cognizant'. Sayali like many came from a family which struggled to make ends meet. Her mother is a single parent. The money Sayali's mother earned, was not sufficient to give her the kind of education she deserved. In such a situation, paying her Engineering fees was a big task. No one except Sayali's mother was willing to support her. No one from her extended family helped her. The timely scholarship from LPF, not only helped her financially but it also helped her in grooming herself. And because of this, today Sayali happens to be a great support for her mother.

*"Difficulties are part of life, but main thing is that how you will overcome from this and I got one valuable thing to overcome my situation in the form of LPF scholarship and because of this I can survive in my life."*

**Sayali Satpute, LG 2015, Computer Engineering**



*"The definition of success is different for everyone, whether it's personal or professional; we are always looking at improving in some areas of our life. Coming from middle class family my parents somehow managed finances up to my graduation, but I wanted to do MBA in Finance. My family was facing a difficult situation at that time. We had two choices to focus on, my family's economic condition and my desire to take admission for post-graduation. It was during this difficult time that I came across the LPF scholarship and got selected for the PG scholarship to complete my MBA. LPF played an important role to help me in my journey to achieve this success, I got selected for **Peace Ambassadors Program** which was very helpful as it helped me, improve my decision making capacity. After completing my education without any obstacles I got placement in **Cognizant as Process Executive**. Today I am an active participant for the program known as **'Overall Developmental Skills'** for LILA Seniors. This project basically focuses on the academic development and correct attitude building towards studies with career guidance."*

**Ankita Joshi, LF 2015 & PA 2017, MBA Finance**

## Internships and Placements

Lila Poonawalla Foundation does not only provide scholarships to the girls, but also provides skills building & training programs for their development and assist them in placement and internships in good companies. Employability after education is the key metric for the Foundation. Final placement and advancement to higher education is an impressive feature of the Foundation's functioning since the start.



*"Internship in Volkswagen was my first work experience. I had worked on the project 'ED Module - Current drawn study' in Paint shop. There I learned all the processes of car body paint. I understood how to apply the technical knowledge and engineering methods in a real-life situation. This internship increased my technical, interpersonal and communication skills and also increased my confidence."*

**Snehal Borkar, LG 2017, BE-Electrical**



*"When I got an internship opportunity in Volkswagen, being an IT student everyone's question was what you are doing in Volkswagen. But I think having the knowledge of only our field is not sufficient and I got to learn many things about mechanical and electrical as well. It was a great experience for me. The overall work environment & employees were friendly. The projects which were related to my field were barcode sticker reader at stores and other was Digitalized SFM. Throughout the project, my project coordinator and other employees in office also helped me a lot."*

**Vaishnavi Kolte, LG 2017, BE-IT**



*"I am very grateful for the personal blessings of Lila Mom, Firoz Dad & Lila Poonawalla Foundation, which helped me in my education & career. Different programs arranged by the Foundation helped me in building self-confidence. I completed my primary education in Marathi medium. Due to LPF's support & programs, I am able to converse in English without any fear. With LPF's assistance I have completed my graduation in engineering. Company visits helped me in my career. I got placed in Cognizant. Thank you so much for making me an independent woman."*

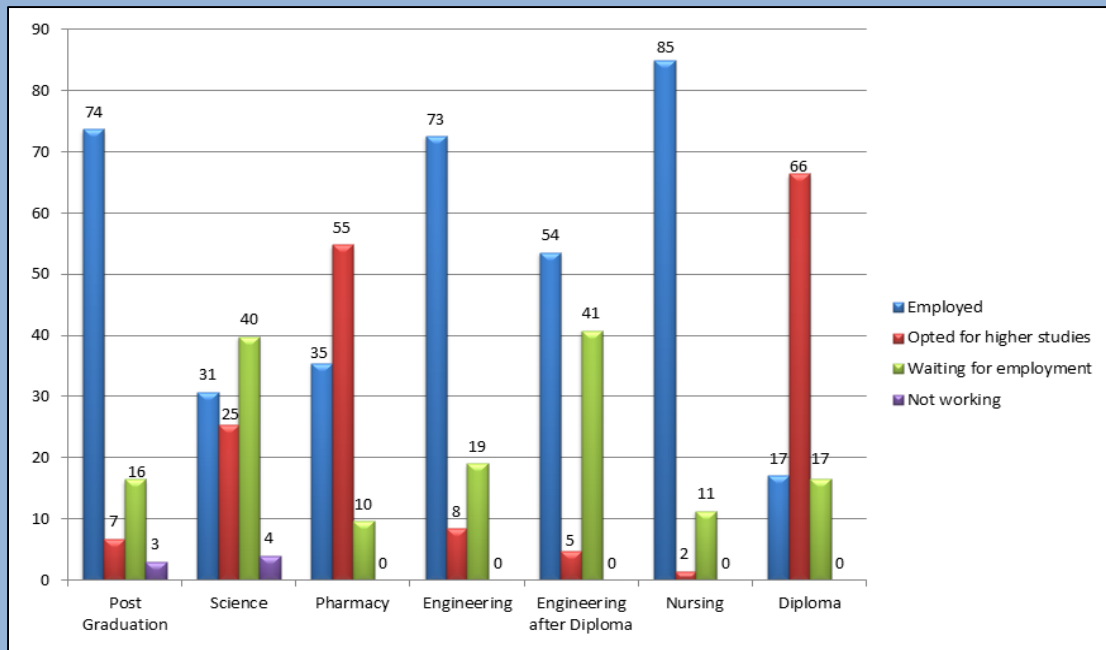
**Siddhika Hundare, LG 2014, BE-E&TC**



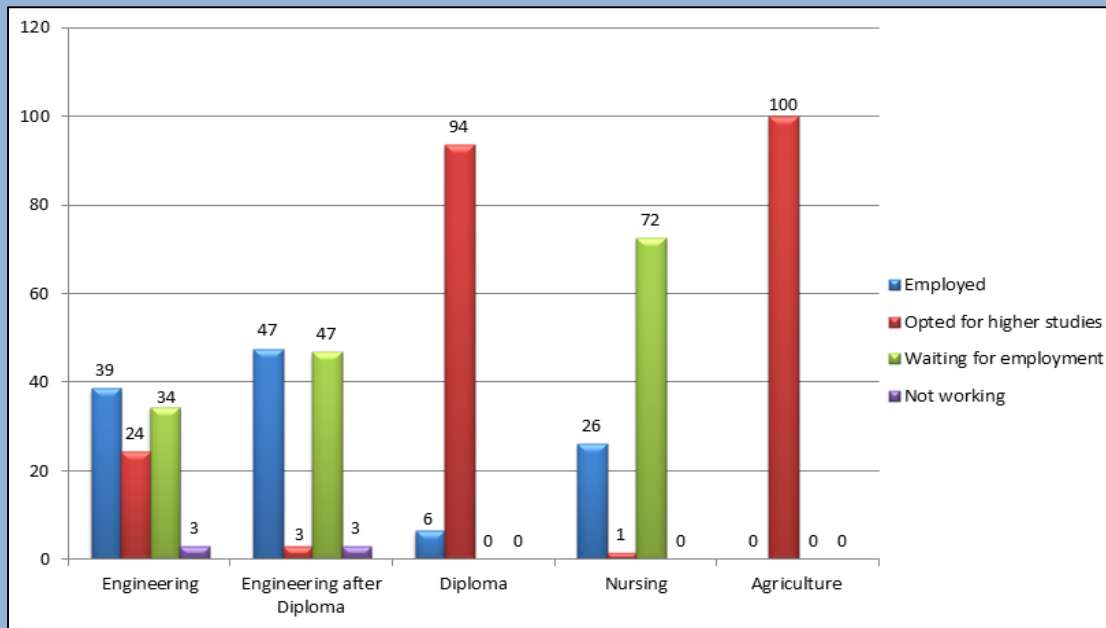
*"I am working in Silicus Technologies as a Quality Assurance Trainee. Lila Poonawalla Foundation has played an important role in my life as I got many opportunities to groom myself. I was a part of **Peace Ambassadors Program**. As a part this training, we did social project for community."*

**Samruddhi Kawathekar, LG 2014 & PA 2017, BE-IT**

## PUNE- Course wise Placement Details (in %)

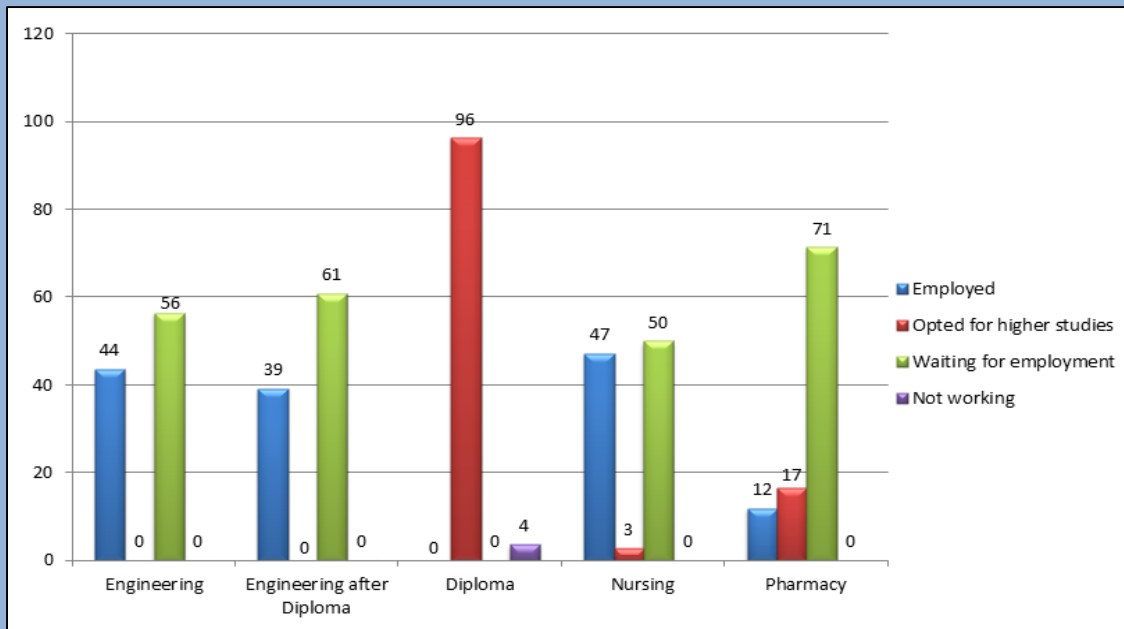


## AMRAVATI- Course wise Placement Details (in %)





## WARDHA/NAGPUR- Course wise Placement Details (in %)



## Peace Ambassador (PA) - Leadership Development Program

The Peace Ambassadors Program commenced in 2008 promoted by the Lila Poonawalla Foundation and so far around 142 LILA girls and LILA Fellows have been trained in the Asha Centre (British Educational Charity, located in the forest of Dean in Gloucestershire, UK.) The purpose of this program is to empower LILA Girls to become guide other girls and the community. It aims to provide LILA Girls the skills and insight to develop their passion, commitment and resilience in life and make a positive difference in their community. The duration of the program is three weeks and it intends to help LILA Girls & LILA Fellows develop holistically and they are groomed on:

- Leadership - what it is and what leaders do
- Change - how it happens
- Resilience - staying fit to lead
- Getting things done - people and projects.
- Great communication - how to do it
- Team work - how to lead and how to follow
- Decision making - ethical and sustainable
- Empathy- conscious to others needs and pains

The girls are selected as per the selection procedure comprising of initial screening criteria and pre-selection questionnaire. Those who are in communication with the Foundation, actively volunteering and participating in the LPF Events and Training Programs are considered. Post the initial screening, applications of the LILA Girls and LILA Fellows are screened by the Chairperson and Founder Trustee and then only 24 candidates are selected to be the Peace Ambassadors.

LPF intended to deliver transformative and holistic education to LILA girls and LILA Fellows by nurturing abilities to appreciate the spiritual & philosophical wisdom of the world's cultures and inculcating connectedness with the communities and the environment.

Dwelling upon intercultural appreciation, communication, presentation and negotiation skills and stress management, the Peace Ambassadors training program also includes various visits to Oxford University, London eye, Madame Tussauds Wax museum, Buckingham Palace and British Museum. Peace Ambassadors get an opportunity to engage with a center for people with learning disabilities and special needs and are trained in Lucca Leadership techniques that combine interactive as well as activity driven participation, Yoga and Stress Management, Posture and presentation skills etc.



***Team Building Exercise on  
How to work effectively as a TEAM.***



***Wisdom of Mahabharata  
'Every person plays a different role in our life and  
every role has its own importance.'***

*"This project represents the collaboration between three organizations LPF based in Pune India, they select the girls each year and send them to us at the ASHA Centre and in the last three years Samena Capital has supported the project financially and the ASHA Centre, who provide the physical setting for the program and the education. The culmination of this project was the graduation performance. The performance encapsulates much of their learning in an artistic way. Apart from completing the curriculum, they are receiving awards for being a peace ambassador. This program helps them showcase a new found self-confidence and to shine. Many of them take the stage for the first time, giving speeches and performing. To see them standing there glowing in the end, each one of them was for me the greatest reward."*



**Adrian Locher, Co-Director of ASHA Center**

*"ASHA Centre has the rare opportunity to welcome 24 extraordinary young women from Pune, India. The aim of the course was to give them opportunity to take a step back from incredibly pressurized lives, where they are students, providers, workers and allow them to relax to go deep and unfold. The program is based around the three pillars of ASHA Centre's educational approaches. We started looking at many cultures around the world have, what it means to be woman. The way we did this was to look at how ancient goddess archetypes of this culture develop. The idea was to discover the ways in which cultures all over the world have understood the way in which woman can be the most powerfully and authentically her, embodied in their vision of their goddesses. In last few days, I had an opportunity to ask some of the girls the question, what's the most important thing that you learnt in this course and the answer they all gave me was, they learnt the most important and powerful thing they could do in life was to be the most authentic themselves, I said what's the value of that why and answer I got back was because then you could live life to the fullest."*



**Mark Gifford, Co-Director of ASHA Center**



*"Peace Ambassador Program changed my attitude towards problems. It made me strong enough, I not only confident but also ready to accept challenges in life. I got to meet, so many broad minded people who welcome each other the way they are with all the flaws. Respect for all religions and a culture is something that is taught to all. Working with a team was another important lesson that I learnt. Self-management and finding inner peace was one of the best sessions that taught me how to give time to ourselves to produce better results."*

**Farahanaaz Shaikh, LF 2016 & PA 2018, MCA**



*"For me, Peace Ambassador was a life changing experience. A lesson I learnt that you can come out of any situations by keeping yourself calm & focused. The learning through activities is not just a leaning from pen & paper. I myself found answers of my questions which I never ever tried or did it before going there. I understood that everyone is born with their own specialties & talents. I had come across the hidden things in me like poem writing & since then I have taken to writing poems. I'm habitual of giving respect as well as appreciating others & I really fell in love with it since my PA journey."*

**Sayali Jadhav, LG 2015 & PA 2018, Pharmacy**

## PA Parents Day



In the Parents day PA's took the opportunity to showcase what they learned during the course of their journey, not only to their parents, but also to the parents of many other girls who are a part of LILA Family. On parents day the girls shared about their experiences and also gave a glimpse of their learnings. Replicating what they did there, the PA's also performed on different songs depicting the historically rooted culture of India, amidst the cheers from their parents and the audience alike.



*"I am thankful to Lila Poonawalla Foundation because it was not possible for me to educate my daughters single handedly. It was way out my league to send her to the dream city London. It amazes me to see my girl so confident. I feel proud as my daughter grooming. Thank you Mr. and Mrs. Poonawalla for supporting us in our hardest times."*

**Mr. Lalasaheb Mandage, Father of Gauri, LG 2015 & PA 2018, Civil Engineering**

## PA Social Project

After returning to India, the Peace Ambassadors have been involved in various community based projects. The objective of this PA's program is to teach the girls about cross culture relations and promote global leadership. From Asha Centre, each training Program session inspired to PA's doing social Activity for the community.



### Making an Educational Video for our LILA Juniors:

*"Lila Poonawalla Foundation has associated with Open Link Foundation for making educational videos. Peace Ambassadors 2018 gave training to LILA juniors on how to make short educational videos. PA's 2018 taught LILA juniors - the art of storytelling where less is more; the art of visualization - how to show and not tell; and how to use Filmora for basic video editing. LILA Juniors are very active and enthusiastically participated in the whole activity. They shared their own inputs and ideas and came up with good videos. These videos are then uploaded on YouTube and available for use to the rest of the community. These videos are made in English and vernacular language."*

**Rashmi Sure, LF 2016 & PA 2018, M. Sc Microbiology**







### Interschool Quiz Competition:

*"A quiz competition was arranged by Peace Ambassadors 2018 to mark the importance of science in women, to motivate the young girls discover science. It was conducted on 9th March to celebrate Science Day and Women's day. Almost 250 girls participated in this competition. The competition was held in two rounds. The first round was conducted in English and Marathi. Sheets were circulated in the schools and top 5 scorers from each school were selected for the second round. The second round included questions about women who have received Nobel Prize in science. The third round consisted of top five schools and three prizes were given to the participants amongst them."*



*The main motive was to generate curiosity among school children about science. Since many children drop science while opting for higher studies, it was a sincere attempt by PA 2018 to develop interest in science among girls. The competition's level can be extended on an even bigger scale if science projects and relevant topics are also included."*

**Aditi Patade, LG 2015 & PA 2018, Instrumentation & Control Engineering**



### Cleanup-drive and Tree Plantation:

*"For most of us it was first time that we were doing tree plantation, so we decided to plant trees and then do the cleaning. The experience and satisfaction of doing was amazing. We divide ourselves in pairs and scattered around the hill. We collected all the plastics and other dry waste. The overall experience was really amazing. We were so happy & feeling so responsible after that. We did this project with utmost enthusiasm."*

**Shabanam Shaikh, LG 2015 & PA 2018, E&TC Engineering**



### Rakshabandhan at the Rehabilitation Centre, Khadki:

*'Raksha' means protection and 'Bandhan' means a strong bond which cannot be broken. Rakshabandhan is a festival that signifies a bond between a brother and a sister. The Peace Ambassadors 2017 took the initiative to organize a Rakshabandhan Ceremony for the Warriors at the Paraplegic Rehabilitation Centre, Khadki.*

*The PA's tied Rakhi to the Soldiers at the Paraplegic Centre, which was followed by a Cultural Dance Performance at the Centre. The injured soldiers at the paraplegic center are here for extensive physiotherapy and rehabilitation.*

## Newsletter

## Inspira– Undergraduate/Post Graduate Project Overview



Starting with the first issue in April 2000, Inspira is a newsletter which is published quarterly. It is one of the best platform to nurture girls writing as well as artistic talent. Where girls can post what they are doing in their lives; many of them also share how they have cracked interviews. Inspira also gives information about the activities in LPF, Girls placements details.

## 2morrow 2gether- School Project Overview

LPF started '2morrow 2gether' newsletter under School Project in August 2014. The aim of the School communiqué is to be viewed as a launch pad for the LJ's, LS's and LGs' creative urges to bloom naturally. As the saying goes, 'mind like parachute works best when opened.'

The enthusiastic write ups of our young LILA Juniors, Seniors and Girls are definitely sufficient to hold the interest and appreciation of the readers. This token is a moral attempt to make LJ's talents to grow and give shape to their creativity.



## LPF in the News





## Our Partners & Supporters

### Corporates/ Corporates' Charitable Foundations

Amdocs Development Centre India Pvt. Ltd.	KPIT Technologies Limited
Atlas Copco Charitable Foundation	Lupin Ltd.
Biltema Foundation	Mercedes Benz
BMC Software India Pvt. Ltd	Millennium Semiconductors
BNY Mellon (India)	Nihilent Technologies
Bridgestone India Pvt. Ltd.	Piaggio Vehicles Pvt. Ltd.
Capgemini Technology Services India Ltd.	Raojibhai Desai Public Charitable Trust
Crane Process Flow Technologies India Pvt. Ltd.	Samena Capital
Cummins India Foundation	Sandvik Asia Pvt. Ltd.
Dassault Systemes	Seco Tools India Pvt. Ltd
Faurecia Interior Systems India Pvt. Ltd.	Tata AutoComp Systems Ltd.
H T Parekh Foundation-An HDFC Initiative	Tata Technologies Ltd.
Hoerbiger India Pvt. Ltd.	ThyssenKrupp Industries India Pvt. Ltd.
Hoganas India Pvt. Ltd.	Tieto India Pvt. Ltd.
IKEA Foundation	Volkswagen India Pvt. Ltd.
JCB India Ltd.	

### IDRF Donors (Indian Development & Relief Fund, USA)

Ashonita Chavan	Mageshwaran & Chandrika Srinivasan
Avinash & Vidya Gore	Mandar Deshpande
Girish Chavan	Maya Gharpure
InMaat Foundation (Chandra Jessee)	Mithali Das
Javid Sayed	Narendra Patni
Kartik Gade	Vivek Shirsat

<b>Individuals &amp; Well Wishers</b>	<b>Alumni &amp; Families</b>
Ajit Ranjan Das	Anushree M S
Alokkumar Mantri	Aparna Dilip Dharma
Anand Thadani	Asmita Patil
Anil Mahadeo Paranjape	Gaurav & Sanchita Satalkar
Ashwin Gandhi	Gauri Gaikwad
Charushila Madhav Joshi	Gayatri Chandrashekhar Kshirsagar
Hussain Aquil Poonawalla	Nalini Vivekanand Sawal
Jasu Moorjani	Neelu Nawani
Jomy John	Neha Rawte
Kurush Noshir Grant	Pradnya Kashikar
Lolita Kewalramani	Priyanka Eratkar (Aparna Eratkar)
Mary F. Vaidya	Priyanka Shrikant Khopkar
Maharookh Parvez Daver	Rashmi Joshi
Maya Assudani	Rashmi Sure
Maya Thadani	Sai Motwani
Mike Lulla	Sargam Madhav Mulay
Mohini Parag Pandharipande	Sarika Sumit Deore
Mythili Raghavan	Shruti Kadam
Nitin Thadani	Sneha Gupta
Offshore Accounting & Taxation Services	Sneha Nikumbh
Pareesh Parekh	Tejaswini Prasad Hiwale
Parvati Bhagchandani	Vaishali Advait Halbe
Parvez Bilimoria	Varshali Budhauriya (Sangle)
Prakashchandra Sethiya	
Pramila Kewalramani	
Pranav Bramhe	
Prof. Goran Grosskopff	
Pushpa Pant	
Radha Bhat	
Ramesh Aswani	
Ramesh Barli	
Rotary District Welfare Fund	
Sachin Jawalkar	
Sachin Mahendra	
Saroj Krishnaji Sapre	
Shreyas Bakshi	
Sonali Anandwardhan Hardikar	
Vidya Yadav	

## Appreciation Letter from Corporate Partners



23 May 2019

Volkswagen India Pvt. Ltd.  
E-1, MIDC Industrial Area (Phase III),  
Village Nigoje Mhalunge,  
Kharabwadi, Tal: Khed, Chakan,  
Pune – 410501.  
India

Telephone +91 (0) 2135-661024  
Telefax +91 (0) 2135- 661047

CIN - U70102PN2007FTC133117

To whomsoever it may concern

Volkswagen India is associated with the Lila Poonawalla Foundation since 2015 and is supporting scholarships for 80 girls pursuing engineering degrees. 20 of the 80 girls will be graduating this year.

The endeavour of the Foundation to enable academically bright and financially deserving girls to be educated and confident individuals is appreciated. And the Foundation team handling various aspects of the partnership has been committed and collaborative.

With regards,

Yours sincerely,

Bhuvaneswari Jayaraman  
Sr. Manager-CSR



Date: 24<sup>th</sup> May 2019

**To whomsoever it may concern**

Tata Technologies Limited is associated with Lila Poonawalla Foundation since over 4 years now. We have supported 220 meritorious girls coming from low income families for perusing their Engineering Degree Course. Over last 2 years, about 150 girls have graduated successfully.

We appreciate the efforts put in by the foundation in identifying the girls, mentoring throughout the Engineering course and train them on multiple professional and personality development programs over the period of 4 years. We also appreciate the swift response of foundation team for any information required pertaining to the partnership.

Thanking you.



With Best Regards,  
Ajit Habbu  
Manager – Corporate Sustainability

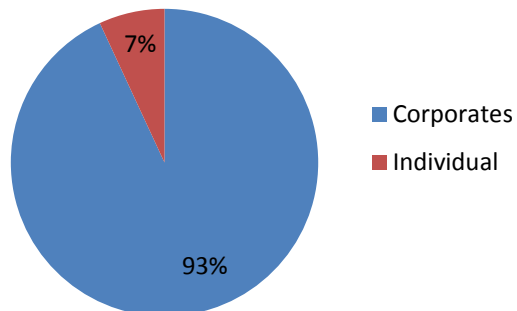
**Tata Technologies Ltd.**  
25, Rajiv Gandhi Infotech Park,  
Hinjawadi, Pune 411057  
Tel: +91 20 6652 9090

**TATA TECHNOLOGIES**

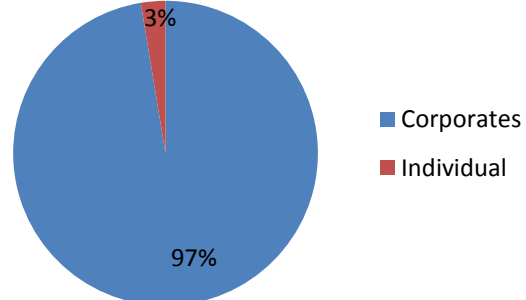
25, Rajiv Gandhi Infotech Park | Hinjawadi, Pune 411057 | India  
Tel: +91 20 6652 9090 | Fax: +91 20 6652 9035

## Donations Received

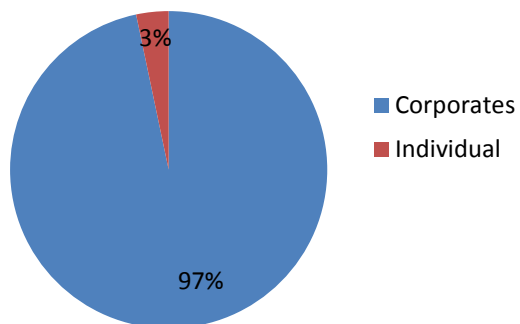
### Indian Donations



### FCRA Donations



### Total Donations





## LPF Staff

### Permanent Staff:

Designation	No. of Staff
CEO	1
Manager	2
Sr. Executive	1
Executive	15
<b>Total</b>	<b>19</b>

### Contract Staff:

Designation	No. of Staff
Executive	5
Manager-Counselor	1
Counselor	7
Driver	3
<b>Total</b>	<b>16</b>

## Auditor's Report

### REPORT OF AN AUDITOR RELATING TO ACCOUNTS AUDITED UNDER SUB-SECTION (2) OF SECTION 33 & 34 AND RULE 13 OF THE BOMBAY PUBLIC TRUST ACT

Registration No.: E - 2133- (Pune)

Name of the Public Trust: LILA POONAWALLA FOUNDATION.

For the year ending 31<sup>st</sup> March 2019

a)	Whether accounts are maintained regularly and in accordance with the provision of the Act and the rules;	YES
b)	Whether receipt and disbursements are properly and correctly shown in the accounts.	YES
c)	Whether the cash balance and vouchers in the custody of the manager or trustee on the date of audit were in agreement with accounts;	YES
d)	Whether all books deeds, accounts, vouchers other documents or records required by the auditor were produced before him;	YES
e)	Whether a register of movable and immovable properties is properly maintained, the charges therein and communicated from time to time to regional office and the defects and inaccuracies mentioned in previous audit reports have been duly complied with,	YES
f)	Whether the manager or trustee or any other person required by the auditor to appear before him did so and furnished the necessary information required by him;	YES
g)	Whether any property or funds of the Trust were applied for any object or purpose other than object or purpose of the Trust.	NO
h)	The amounts of outstanding for more than one year and the amounts written off, if any;	NIL
i)	Whether tenders were invited for repairs or construction involving expenditure exceeding Rs.5000 -	YES
j)	Whether any money of the public trust has been invested contrary to provisions of Section 35,	NO
k)	Alienation, if any of the immovable property contrary to the provisions of Section 36 which have come to the notice of the auditors.	NO
l)	All cases of irregular, illegal or improper expenditure or failure or commission to recover monies or other property belonging to the public trust or of loss or waste of money or other property there or and whether such expenditure, failure, commission, or waste was caused in consequence of breach of trust or misapplication of any other misconduct on the part of the trustees or any person while in the management of the trust.	NONE
m)	Whether the budget has been filed in the form provided by rule 16A.	YES
n)	Whether the maximum and minimum of the trustees is maintained	YES
o)	Whether the meetings are hold regularly as provided in such instrument,	YES
p)	Whether the minutes book or the proceeding of the meetings is maintained,	YES
q)	Whether any of the trustees has any interest in the investment of the trust,	NO

r)	Whether any of the trustees is a debtor or creditor of the trust	NO
s)	Whether any irregularities pointed out by the auditors in the accounts of the previous year have been duly complied with by the trustees during the period of audit,	N.A.
t)	Any special matter which the auditor may think to fit or necessary to bring to the notice of the Deputy or Assistant Charity Commissioner.	NO

Date: 14-09-2019

Place: Pune

UDIN : 19034792AAAADL8393

For Rajeeva Kulkarni & Associates  
Chartered Accountants  
F. R. NO. 108348W

*Rajeeva Kulkarni*  
Rajeeva Kulkarni  
Partner  
M.NO. - 034792





## Income and Expenditure Account

LILA POONAWALLA FOUNDATION  
THE BOMBAY PUBLIC TRUSTS ACT, 1950  
SCHEDULE IX (VIDE RULE 17(1))  
REGISTRATION NO : E - 2133 (PUNE)

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31.03.2019

EXPENDITURE	RS.	RS.	INCOME	RS.	RS.
To Expenditure in respect of Properties Rates and Taxes Repairs and Maintenance Salaries Insurance Depreciation Other Expenses			By Rent (Accrued) (Realised)		
To Establishment Expenses -(SCH- IV)		1,79,30,679.30	By Interest (Accrued) (Realised)		
To Capital Loss			On Securities	3,21,85,050.84	
To Remuneration to Head of the math including his household expenditure, if any			On Others	1,64,545.00	
To Legal Expenses			On Loans		
To Audit Fees		1,06,200.00	On Bank Account	53,49,732.00	3,76,99,327.84
To Contribution and Fees			By Donations in Cash and Kind		26,11,55,271.81
To Amount written off Bad Debts			By Income from other Sources		
Loan Scholarships			- Sale of Forms and Books	3,02,088.32	
Irrecoverable rents			- Assets Sold		
Other Items \ TDS written off			- Other		3,02,088.32
To Misc. Expenses					
To Depreciation(SCH III)		9,57,768.64			
To Amount transferred to Reserve and Surplus					
To Expenditure on objects of the Trust					
Religious					
Education- (SCH- V)		18,06,14,512.00			
Medical Relief					
Other Charitable Objects					
To Surplus carried over to Balance Sheet		9,95,47,528.03			
TOTAL		29,91,56,687.97	TOTAL		29,91,56,687.97

AS PER OUR REPORT OF EVEN DATE  
FOR RAJEEVA KULKARNI AND ASSOCIATES.  
CHARTERED ACCOUNTANTS  
F.R. NO. - 108348W

*Lila Poonawalla*  
Trustee

PLACE : PUNE  
DATE : 14.09.2019  
UDIN : 19034792AAAADL8393

TRUSTEE

RAJEEVA KULKARNI  
PARTNER  
M. NO. 034792



## Balance Sheet

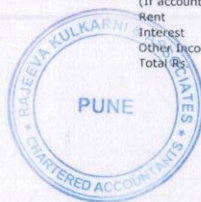
**LILA POONAWALLA FOUNDATION**  
**THE BOMBAY PUBLIC TRUSTS ACT, 1950**  
**SCHEDULE VIII (VIDE RULE 17(1))**  
**REGISTRATION NO : E - 2133 (PUNE)**  
**BALANCE SHEET AS ON 31.03.2019**

FUNDS AND LIABILITIES	RS.	RS.	PROPERTY AND ASSETS	RS.	RS.
Trusts Funds and Corpus			Immovable Properties (at cost)		
Balance as per Last Balance Sheet	6,38,21,741.57				
Adjustment during the year					
Corpus Donations	-	6,38,21,741.57	Investments (SCH II)		57,34,78,071.43
			(Market value of the above investments - N.A.)		
Other Earmarked Funds -			Fixed Assets		
Depreciation Fund			Balance as per last Balance sheet	71,83,273.72	
Sinking Fund			Additions During the Year	5,74,466.00	
Reserved Fund			Less: Deductions	-	
Any Other Fund (SCH I)	37,52,01,028.61	37,52,01,028.61	Less: Dep up to Date (SCH III)	9,57,768.64	
			Closing Balance		67,99,971.08
			Current Asset		
Loans (Secured and Unsecured)			Loans (Secured and Unsecured)		
From Trustees			Loan Scholarships		
From Others			Other Loans		
Liabilities			Advances		
For Expenses	28,56,065.00		To Trustees		
For TDS	1,01,572.00	29,57,637.00	To Scholarship Girls	18,461.00	
For Securities Deposit			To Lawyers		
For creditor	1,90,281.00	1,90,281.00	To Others -TDS	43,07,122.68	
			TDS Recivable from Other parties	32,531.00	43,58,114.68
SUNDRY CRDEIT BALANCES					
Income and Expenditure Account			Income Outstanding		
Balance as per Last Balance Sheet	17,64,17,029.48		Rent		
Less: Appropriation, if any			Interest	2,33,11,661.07	
Add : Surplus \ (Deficit)	9,95,47,528.03		Deposits	1,900.00	2,33,13,561.07
( As per Income and Expenditure Account )		27,59,64,557.51	To Sundry Debit Balances (From FCRA TO INDIAN		
			Cash and Bank Balance		
			In Current \ Savings Account	11,01,64,524.43	
			With the Trustees	21,003.00	11,01,85,527.43
			With the Manager		
			Income and Expenditure Account		
			Balance as per Last Balance Sheet		
			Less: Appropriation, if any		
			Add : Surplus \ Deficit		
			( As per Income and Expenditure Account )		
<b>TOTAL</b>		<b>71,81,35,245.69</b>	<b>TOTAL</b>		<b>71,81,35,245.69</b>

As per our Report of even date  
For Rajeeva Kulkarni & Associates  
Chartered Accountants  
F.R. NO - 108348W

Rajeeva Kulkarni  
Partner  
M. NO- 034792

Date : 14.09.2019  
Place: Pune  
UDIN : 19034792AAAADL8393



\* Income Outstanding  
(If accounts are kept on cash basis)  
Rent  
Interest  
Other Income  
Total Rs.

The above Balance Sheet to the best of  
my / our belief contains true account of  
the Funds and Liabilities and of the  
Property & Assets of the trust.

*[Signature]*  
TRUSTEES



## LPF's Credibility Alliance Certificate of Accreditation



## LPF Legal Status

Type of Organization	Registered Charitable Trust
Registration No.	E-2133(Pune)
Registration Certificate No.	CA/11/2018
Income Tax Registration No. (under section 12A)	6131
Pan Card No.	AAATL0545M
Income Tax Exemption (under section 80G)	Pn/CIT-I/80G/124/2009-10/4945 (Supported by Circular No. 7/2010)
FCRA No.	083930535

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