

## Lila Poonawalla Foundation (LPF)

Celebrating 25 Years of Excellence

# WE AIM TO TRANSFORM 20,000 GIRLS' LIVES BY 2026

Girls' Education and Women Empowerment in India has always been a much debated and discussed subject. With poverty, child marriages, lack of infrastructure, dowry, female infanticide and foeticide still running rampant, every day, finding a plausible solution is the ardent need of the hour.

Investing in girls' education transforms families, communities, countries and the world.

Since 1995, Lila Poonawalla Foundation (LPF) has been working relentlessly towards the cause of Girls' Education and Women Empowerment and has transformed 10,834 girls' lives.

**OUR OUTCOMES** 

95%+

selected girls complete their studies

5%+

course completed girls pursue government competitive exams

10,834

girls

65%+

girls employed within 1st year of course completion 95%+

selected girls attend minimum 3-12 skill building & training programs per year

15%+

course completed girls pursue higher education

OUR PROJECTS ADDRESS 9 OUT 17 SUSTAINABLE DEVELOPMENT GOALS (SDGS)

















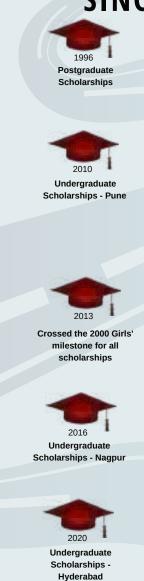




#### **VISION**

To contribute to the empowerment of Indian women by supporting academically outstanding and financially challenged girls, through Grant Scholarship to pursue higher education and through building essential, functional/technical, professional and employability skills to seek respectable employment.

# OUR JOURNEY SINCE 1995





Crossed the 100 Girls' milestone for Postgraduate Scholarships



School Project -'2Morrow 2Gether' (7th Grade till Graduation) - Pune



Undergraduate Scholarships -Wardha & Amravati



Girls supported till date - 10,834

### **OBJECTIVES**









To promote girls education

To develop and empower girls

To support girls in becoming economically independent

To promote gender diversity & inclusion

### **OUR PROJECTS**

#### **PUNE**

Undergraduate Scholarship & Skill Building

Postgraduate Scholarship & Skill Building

School Project '2morrow 2gether'
Scholarship, Skill
Building, Counseling
& Infrastructure
Support

8,445 girls supported

## WARDHA, AMRAVATI & NAGPUR (WAN)

Undergraduate Scholarship & Skill Building

2,203 girls supported

#### **HYDERABAD**

Undergraduate Scholarship & Skill Building

186 girls supported



#### **BEYOND SCHOLARSHIP**

















#### **OUR IMPACT STORIES**





BEFORE 2012 DREAM - TO WORK IN HEALTHCARE.





FATHER IS A NEWSPAPER VENDOR. COULD NOT AFFORD TO PAY HER SCHOOL FEES.

2012 AWARDED THE LPF SCHOOL SCHOLARSHIP.





2016

**AWARDED LPF SCHOLARSHIP FOR CERTIFICATION IN RADIOLOGY.** 

2018 **COMPLETES CERTIFICATION IN RADIOLOGY. BEGINS WORKING.** 





**WORKS AS A MAMMOGRAPHY, BMD** TECHNICIAN & SONOGRAPHY ASSISTANT, STAR **IMAGING & RESEARCH CENTRE.** 







BEFORE 2020 DREAM - TO BE AN ENGINEER.





MOTHER IS A SINGLE PARENT AND A FARM LABOURER.

**MOTHER COULD NOT AFFORD TO** PAY FOR HER EDUCATION.





2020 APPLIED FOR THE INAUGURAL LPF SCHOLARSHIP - HYDERABAD.

AWARDED THE INAUGURAL LPF SCHOLARSHIP.

**BEFORE 2017** 

2017

**APPLIED FOR THE LPF** SCHOLARSHIP.

DREAM - TO BE AN ENGINEER.





PURSUING BACHELOR OF TECHNOLOGY.

**FATHER RUNS A SMALL GENERAL** 

STORE. COULD NOT AFFORD TO PAY





BEFORE 2015

DREAM - TO WORK IN HEALTHCARE.



FATHER IS A FARMER. COULD NOT AFFORD TO





















AWARDED LPF SCHOLARSHIP.



**COLLEGE FEES.** 

**GRADUATION COMPLETED.** 





WORKS AS AN ANALYST IN CITI CORP.



#### **OUR IMPACT STORIES**



A LILA Girl 2012 - Bachelor of Computer Science, this is her sto



BEFORE 2012 DREAM - TO WORK IN IT.





FATHER IS WORKER. COULD NOT AFFORD TO PAY HER COLLEGE FEES.

2012 APPLIED FOR THE LPF SCHOLARSHIP.





AWARDED LPF SCHOLARSHIP.

2015 **COMPLETED GRADUATION.** 





2020 **WORKS AS AN ASSOCIATE CONSULTANT AT** CAPGEMINI.



SNEHA'S STORY



BEFORE 2014

DREAM - TO WORK AS A PHARMACIST.



FATHER IS A FARMER. COULD NOT AFFORD TO SEND HER TO COLLEGE.

2014 APPLIED FOR THE LPF SCHOLARSHIP.



AWARDED LPF SCHOLARSHIP.

**COMPLETED GRADUATION.** 

2017





2020 WORKS AS A PHARMACOVIGILANCE ANALYST IN TATA **MEMORIAL HOSPITAL.** 





BEFORE 2011 DREAM - TO BE A CIVIL SERVANT.



**MOTHER IS A SINGLE PARENT AND A** TUTOR.



SHALAKA'S STORY



1999 **DREAM - TO PURSUE** POSTGRADUATION IN USA.



FATHER WORKS IN A BANK. HIS INCOME **ISN'T ENOUGH TO FUND SHALAKA'S** 







POSTGRADUATE SCHOLARSHIP.



**AWARDED LPF POSTGRADUATE** SCHOLARSHIP.





5



**LEAD - FOOD & CONSUMABLES AT GOOGLE SHOPPING.** 



**APPLIED FOR THE LPF** SCHOLARSHIP.



**AWARDED THE LPF** SCHOLARSHIP.

PREPARED FOR CIVIL SERVICES **EXAMINATION.** 





2020

WORKING AS A STATE TAX INSPECTOR, **GOVERNMENT OF MAHARASHTRA.** 

#### SOME OF OUR PARTNERS







































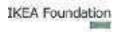














































#### FACILITATING PARTNERS









### SOME OF OUR PARTNERS AND WELL-WISHERS SPEAK

"By investing in women, we are investing in better future opportunities for their children. IKEA Foundation is proud to partner with LPF and work towards the cause of girl child education and empowerment."

- Per Heggenes, CEO, IKEA Foundation

"If anyone one of us wants to or has to setup a foundation or another foundation, I think LPF becomes a total role model. By awarding scholarships to deserving girls, they are opening up a world of opportunities for these girls and paving the way for them to be successful."

Dr. Kiran Bedi, IPS Officer, Author & Ex-Governor, Puducherry

"Our association with LPF for a holistic scholarship and skill building program is a small step towards enabling outstanding young girls to become the future leaders in technology and bring about a more equitable world."

- Sanjeev Sharma, CEO & Managing Director, **ABB India Ltd** 

"There are very few foundations like LPF who work passionately towards the cause of girl child education. The LILA Girls are very fortunate to find the right platform like LPF to help them succeed. "

- Nitin Desai, Managing Director, Desai Brothers Ltd.

"LPF has our commendation for sustaining its efforts over the last 25 years, enabling girls to be professionally qualified and grow up to be confident and independent citizens contributing to the strength of this great nation."

- Gurpratap S. Boparai, Managing Director, Skoda Auto Volkswagen India Pvt. Ltd.

We appreciate the efforts put in by LPF in identifying the girls, mentoring throughout the Engineering course and training them on multiple professional and personality development programs."

- Ajit Habbu, Manager, Corporate Sustainability, TATA Technologies Ltd.

"It is a sheer pleasure for Concentrix to partner with LPF. We will continue this work with you and find ways to support and collaborate more."

- Ravinder Singh Rana, SVP - Regional General Manager - India, ASEAN & ANZ, Concentrix

"It is an absolute honour and privilege to be a

Sakaar Anand, India Head & Head of HR, **BMC Software Inc.** 

part of such a noble cause."

"ANSYS is committed to the empowerment of women in engineering and such collaborations will help in the long term as they will provide these girls with the right knowledge and skill that will help them make better decisions in future."

- Rafig Somani, Area Vice President, India and Pacific, ANSYS Inc.

partnership with Lila Poonawalla Foundation has not only enabled Seco Tools to support the LILA Daughters financially but to also educate them on what our Organization stands for."

- Norbert König, Vice President - Asia Pacific and Managing Director - India Seco Tools

"LPF and Atlas Copco have similar values when it comes to women empowerment and diversity and inclusion. Through our partnership we aim at giving the girls the opportunities through which they can enhance their knowledge and skills and become productive members of the society."

Frans Van Niekerk, Managing Director, Atlas Copco (India) Ltd.

"It's been five years since Sandvik has been associated with Lila Poonawalla Foundation. We feel proud to be associated with LPF's diversity and inclusion initiative, which also is a mission of Sandvik Asia."

- Kiran Acharya, Managing Director and Chief Financial Officer. Sandvik Asia Pvt. Ltd.

www.lilapoonawallafoundation.com

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#### SOME OF OUR INDIVIDUAL DONORS SPEAK

"Everything I am today, I am because of LPF. It has given me something that words cannot describe. For me it is not just about financially supporting the girls, it is also about bringing about a much needed transformation in their lives. I am glad that I am in a position to give back to LPF and support more girls to achieve their dreams."

- Chandrika, LILA Fellow 1996, Business Unit Head, TCS, USA

"My association with LPF goes long back. I am glad that I chose an NGO like LPF. I feel proud to see the progress, the girls that I supported, have made. Coming from a not so strong financial background to building a life not just for themselves but also their families and communities is truly remarkable. I hope and pray that I am able to support LPF's noble endeavours, for as long as I can."

- Sachin Tikekar, Director, KPIT, India

"LPF has shaped me, groomed me and nurtured me. It was there for me, when nobody was and for that I am forever grateful. It is due to LPF's support that I am at this position, where I can come forward and show my support. I feel proud to take on the mantle of being an individual donor and nurture those who need it the most."

– Rashmi, LILA Fellow 1999, Product Manager, Dassault Systemes, India "I have had the privilege of being associated with LPF, not just as a donor but as a Committee Member as well. You can see a difference between the girls that LPF selects and supports. As an individual donor, I am happy to see the progress of the girls LPF is doing a tremendous job in not just supporting but nurturing the girls as well."

- Dr. Radha Bhat, Embryologist and IVF Specialist, India

"It was in LPF, that a strong sense of give back was born. Today through giving back, I am not just financially supporting the girls, I am also enabling them to build a life for themselves, their families and their communities. I hope that the girls I am supporting today, will be able to support other girls, once they are are financially strong, thereby beginning a circle of giving."

- Shalaka, LILA Fellow 1999, Lead, Food & Consumables, Google, USA

"We feel so proud to be associated with an experienced non profit like LPF. The work they do is so amazing. What we like about them is that they keep us updated about the girls' progress and how they are doing. We are glad that we are able to make a difference in the lives of these girls through LPF."

– Dr. Alpana Gandhi, Paedtrician, and Mr. Dinesh Gandhi, Ex-Corporate Leader, USA

#### **ABOUT US**

Established 25 years ago by Mrs. Lila Poonawalla (recipient of the Padma Shri award, 1989, conferred by the President of India, Royal Order of the Polar Star, 2003 & Royal Order of the Polar Star-Commander First Class, Sweden, 2019 conferred by the King of Sweden) and Mr. Firoz Poonawalla, Lila Poonawalla Foundation (LPF) is a FCRA registered Nonprofit Public Charitable Trust in India under the Bombay Public Trust Act,1950.

LPF works towards the cause of promoting Girls Education and Women Empowerment by offering Merit-cum-Need based Scholarship and Skill Building programs. LPF is accredited by the Credibility Alliance.

LPF has been transforming academically clever but financially challenged diffident young girls into strong self-confident women leaders in the workplace, as well as compassionate citizen who bring about a societal change at large.

Since its inception and with a motto of 'Leading Indian Ladies Ahead (LILA)', marching on with a hope, LPF has transformed the lives of 10,834 girls.

#### **OUR FOUNDERS**



# OUR PERFORMANCE IN

FY 2020-2021

(In the Covid-19 Pandemic)



**1,490 girls** Awarded Scholarships



**50+**New & Existing Corporate Partners



**Hundreds** Individual Donors



LPF in Hyderabad



**300+**Skill Building & Training Programs



**70+**Corporate Employee Volunteering Programs



**3,300+**Covid-19 Essential Kits for families
(Food Grains for one month)

#### **OUR BOARD OF TRUSTEES**



Lila Poonawalla Chairperson

50+ years of Corporate
experience
Former Managing Director, Alfa
Laval- Tetra Pack, India
Advisor, Swedish Chamber of
Commerce & Industry
Independent Director on the
Boards of many renowned
organizations



Firoz Poonawalla Founder Trustee

60+ years of
Professional experience
Industrialist
Former Contributor to the cause
of Quality Circle movement



Pradeep Bhargava Trustee

40+ years of Professional experience MCCIA Former President Former Director Cummins India Ltd



Roda Mehta Trustee

40+ years of experience 16 years on the Board of Ogilvy & Mather, India Kriya Yoga Practioner



Anant Talaulicar Trustee

30+ years of Corporate experience Former Chairman & MD Cummins India Former Head of Cummins India Foundation Independent Director



Rati Forbes Trustee

Director, Forbes Marshall Group for 28+ years Head of Forbes Foundation Independent Director Board member of nonprofits



Vineeta Deshmukh Trustee

30+ years of experience in Journalism Award winning Journalist Consulting Editor Corporate Citizen Magazine Author of 4 books Trainer of RTI workshops



Vandana Belitkar Trustee

LPF Scholarship recipient (LILA Fellow 2002) 16+ years of Corporate experience Project Lead -Persistent Systems

#### **OUR MANAGEMENT**



Priti Khare Chief Executive Officer

21+ years of experience in Non-Profit, CSR, HR and Consulting

#### **OUR TEAM**



**CONNECT WITH US** 

To know more about partnership opportunities and how LPF can assist you to reach your Corporate Social Responsibility, Employee Engagement and Diversity & Inclusion Goals, connect with our CEO - Priti Khare at E: priti@lilapoonawallafoundation.com.

You can also connect with her to know as to how you can do individual donations to support education of minimum one girl.

To know more, please visit

W: www.lilapoonawallafoundation.com





