



## From My Heart...

Dear Daughters,

2020 was quite a year! It was an unprecedented year but we made it through. We all hit the reset button and paused. What a gift. We dug deep. Prioritized. Found hidden talents. Reconnected. Learned a lot and did whatever it takes to make things possible. Air quality improved. Wildlife roamed free. Virtual life soared. Amazing how the whole year has evaporated is just unbelievable.

This was a year for CELEBRATION for our Foundation. SILVER JUBILEE CELEBRATION. Crossing the 25<sup>th</sup> year Milestone is not something that can be ignored. 25 years of hard work, commitment, dedication all rolled into one to succeed in growing from 20 girls to 9000 plus girls. This is a great milestone in our life. We had planned many events to ensure that this year remains etched in our memory for ever. It is true that this year will remain etched in our memories for ever, but for different reasons. Everything that we had planned for our beloved Foundation went for a toss. How at the same time this one year has evaporated we do not know. Nothing worked as per the plans.

To start with the existing scholarship recipient, could not have exams. So, no results. They could not come for claims. Budgets were disrupted. No training programs, no Face-to-face interactions. Selection process for new batch for academic year 2020-2021 could not happen as there were no admission, no exams. Further confusion as the government kept changing the dates. This led to a lot of confusion and stress both for students as also for us. There was continuous rescheduling of dates for application submission, interview schedules, award functions, orientation programs, training programs, all got disrupted and had to be rescheduled not once but many times to suit the



Covid 19 virus. Nobody is to be blamed, but the students have gone through a tough time. Even presently it is not clear how things will turn out. Will school/colleges open soon? Will exams take place as scheduled? Will new admissions for academic year 21-22 take place in time, so we can move on to some regularity in our work? All a BIG QUESTION MARK. All we can say is wait and watch. The learning cycle from all this is one. That nothing is inevitable nor what we claim as important is found to be that we can do without it. At present we are learning how to keep ourselves alive. Churches, temples, mosques all are closed (All worship). We find that GOD exists in our hearts and in our HOME. We pray at home. We do not have to built a palace in God's name to pray. Social distance has become the order of the day. We need not give birthday parties, and go to restaurants. We don't even have to meet our relatives and friends. No big weddings. Travelling is tabooed. We do not go to office to work, but WFH. All meetings are zoom, team links or such platforms. And the best discovery is that we still are able to work reasonably effectively. In fact, some of the function ae performed netter on line

But one thing is still valid and more so now, and that is empathy. In our Foundation we have learned that we have to support needy and underprivileged people. So many of our citizens had very little to eat for a nutritious meal so that their immunity increases and they can fight Virus and diseases. many of us were dislodged from the comfort of our job and homes. Many of us were separated from our families and friends. However, the best discovery is that we still are able to work reasonably effectively, maintain relations, appreciate the value of friendships. In fact, some of the functions are performed better on line, like training programs.

*contd. from page 1...*

This Pandemic made it clear to us that in this silver Jubilee year we at LPF have to stress ourselves much more than we ever did in last 25 years. The Silver Jubilee of the LPF turned out to do much more than just to educate young girls. In spite of the schools being closed we continued to pay the scholarships amount, though the students were not going to schools. Here we were trying to keep the teachers and Principals from the slaughter of the horrible virus. We also we also distributed food grains to those who had suffered loss of jobs, not only to our daughters and their families, but also to others. Since LPF cannot mix up its mission of supporting education to needy girls, it started with the act of generosity by floating a special separate COVID fund. The response was good and staff, trustees, advisory board, Alumni, friends and relatives came out with generous funds. This taught us that by and large human beings are kind and generous.

Well let us now switch to my next experience as a trainee engineer in Alfa Laval. After my 2 months training in Fabrication, shop I moved on to Machine shop. Machine shop where all components were manufactured for sending to assembly line for production of the final product. I was fascinated with the working of different machines. Drilling, turning, planing, gear cutting, milling, and many more. I wanted to operate each one of them, but that was difficult. All the operators wanted to produce maximum number of components on their machine as they got incentive per piece, they produced more than the defined quota per day. If they give the machine to me to learn, they would lose their incentive. I would stand next to the operator and watch them. I tried to make friends with them. I enquired about their families. About their children. Slowly they took a liking to me and started calling me SISTER. I reminded their sister even when I progressed to become the MANAGING DIRECTOR. They did not call me MADAM, but SISTER. Once they realised that I was truly interested in learning to operate the machines, they sacrificed their incentive time and taught me how to operate the machines. I learned all operations. I mostly liked operating the NC Lathe. This experience was very valuable. It helped me in my future progress. One never realises how whatever you learn will become useful for your future. This hands-on training helped me to succeed later when I was made responsible for standard costing of all the products. More about this in future issues. The message I would like to convey through this experience is that it is important to build relations with people at all levels. No one is too small or not knowledgeable enough to teach you something that you do not know. I was a mechanical engineer and could have thought what these workers know better than me. But that was not my attitude. They were clever and specialised in what they did and I could

never have matched up to them in spite of my degree. I respected them and won them over by my interest in their personal wellbeing. Even then I used to ask them about education of their daughters and try to convince them about the importance of educating them. They all became my "DADA" and I their LITTLE SISTER. I had no problem whatsoever working with them. Never for a moment they made me feel unwanted or viewed me as an object rather than a person wanting to learn and make a success. I also had good mentoring by the managers on the shopfloor. No question that I asked them was too silly for them to answer. They would patiently explain to me and clarify all my doubts. They treated me like any other trainee. Nothing special nothing to belittle me. Working in this production workshop was most rewarding and most useful in my future success. More in the next issue about my time spent in Assembly, and tool room.

I end this communication by wishing all of you a wonderful year ahead. Life is beautiful. So is every day. Like birds let us leave behind what we do not want to carry. Grudges, pain, regret, sadness and fear. May your Year ahead be all that you hope for, and may it be sprinkled with love, joy, gratitude and good friendships. Have a great time with lots of happiness, health, peace, wellness and success. Let not the Pandemic control you, you must control the Pandemic, by ensuring that you take all the precaution not only for yourself, but your family and the communities you live in.

In Few days' time it is DAD's 85<sup>th</sup> BIRTHDAY. Though there would be no parties and big celebrations, let us at least all pray for his well-being and good health. Let all of us pray to GOD to grant him many more years of active life so as to keep adding more daughters to his already Big Family.

Good luck. Wish you all the best.

Mom to all Lilas

Friend to all readers



**Devashree Joglekar (LG-2016)**

i.e. she has been associated with Lila Poonawalla Foundation since 2016. Since beginning she was clear about pursuing career in Engineering. Back in 2016, after completing higher secondary education, she took admission in an Engineering college. Though the college was very good, the fees, were equally high. She comes from a family where money has been a challenging factor. Owing to this reason, she was searching for scholarships that would support her education, financially. That time Devashree came to know that about the representatives from LPF were supposed to visit her college. After a formfilling session and an interview with Lila Poonawalla ma'am, she got selected for the scholarship! This scholarship has, ever since, significantly diminished the financial hurdles that would've rather been difficult to cross. Lila Poonawalla Foundation has not only supported Devashree financially with the scholarship, but also helped her to improve personality as a whole. The well curated workshops conducted by experienced trainers added communication, personal and intrapersonal skills to a great extent. Eventually, she applied these skills in her interviews and have now secured a good placement in reputed IT companies viz; TCS (3.5 LPA) as an Assistant Software Engineer and Accenture (4.5LPA) at a job role of Application Development Associate. Since both the companies are among the prestigious ones, she is yet to decide which company to go for. The efforts that Lila Poonawalla Foundation has put to bring out the better version of her are indubitably huge.



**Himani Loney (LG-2017)** is from Amravati and currently pursuing my B.Tech in Civil Engineering from Government College of Engineering Amravati. Since her childhood, Himani had a clear cut vision about her career, to be graduated as a Civil Engineer and further work in Indian Civil Services. Apart from this, she has much more interest in literature, so she used to participate in debates, elocution competitions and also delivered speeches during school days. Rather than only a career based life doing something out of the box always fascinated Himani.



Himani said, "I would like to mention here my first meeting with Mom, who at this age too, has a charming face and is full of energy, her eyes were speaking a lot than her words. At that time I felt like, "Yes Himani, you should try to be like her." And that made me to stand and speak before all once again after a long gap, in orientation programme. That little bit of confidence gave me the most precious reward and that was the hug by Mom. I still remember the moment when she stood

*beside me on stage, with her hands on my shoulders. And that was the real motivation; I gathered all courage and started to speak before all. This was the motivation for me that I became a News Reporter later for City News Amravati."*

She has attended most of the workshops like Self Defense, Time Management and Spoken English. These workshops are the boosters in our regular life which fill us with enthusiasm and motivate us to try new things in our lives. It helped Himani to concentrate on studies without getting exhausted and kept her focused on the Goal. As she was a Diploma holder, she was simultaneously appearing for departmental exams with Engineering studies. She cleared PWD departmental exam and joined as Junior Engineer at National Highways, Amravati. In future she is looking for higher rank in this stream.

For Himani, Lila Poonawalla Foundation is not only a foundation, but also the source of motivation. Because no other foundation will give us that support, the same care, and guidance. Mom and Dad are no less than diamonds.

**Komal Tarte (LF-2019)**, was born in a village in Ahmednagar moved to Pune after her birth, in search of employment opportunities. Her father started assisting at a fabrication workshop, and mother was a homemaker. She secured 93.60% in 10<sup>th</sup> boards and 82% in 12<sup>th</sup> boards. She realised that she had a calling for developing software and decided to pursue bachelor's in computer science. Computer Science is a non- granted course in all leading institutions in Pune. With her father being the only earning member, it was difficult to pay her college as well as for her brother's fee.



She came across LILA Poonawalla foundation through a senior in college and became Lila Girl in 2016. Komal said, "The foundation not only helped me financially, but I was also introduced to many skill development and training programs. These programs have transformed me into a confident and independent woman. They helped me work on my weaknesses and were a great add on to my resume. With the foundation's help I went on to complete my master's degree in CS from Fergusson College and become a LILA fellow 2019."

"In these uncertain times when the country's economy has dropped down to a negative low due to the Covid 19 crisis, I have already been offered a job in not one but 2 companies through campus placements! I am currently in my last year of master's and I will be joining Tech Prescient, a software company located in Pune. I have been offered an opportunity to work in the technologies that align with my interests." Komal aspires to become an entrepreneur in the near future. She owes her success to the foundation for shaping her personality and being a pillar of support throughout.

We have **Shivani Ingale (LG-2016)** from Pune. After completion of HSC, she decided to pursue her engineering in the field of mechanical but ended up choosing computer after listening to all the tantrums about a girl doing mechanical engineering and getting less opportunities in the field. But she was sure and put all her efforts in it. During this process of admission, one of her friend informed her about Lila Poonawalla Foundation. By following whole process she became Lila Girl in 2016 for getting scholarship in Computer Engineering.



Shifting your focus to something (programming) which you never thought of and without any knowledge was one of the biggest challenges that time for her. And this might affect the confidence at times when you already have inferiority complexes. Her second year was full of struggle to adopt those programming concepts, knowledge, and skills. But she decided to turn her weak

points to her best and strongest ones. Shivani started self-learning with the help of all internet and whatever resources she could do. During the third year, Shivani became the part of her college's Robotic club, entering the competition named ABU (Asia-Pacific Robot Contest) Robocon-2019 hosted by IIT, Delhi. And they secured AIR 11 for the year 2019. In the fourth year by the time, she appeared for the several interviews, could not crack a single one. She thought, "My knowledge wasn't lacking but my confidence was". She decided to start working on it pushing all the limitations once again. But during this journey, along with the scholarship what lifted her up was those personality development programs the foundation conducted enabling to work on confidence, especially making believe herself and ambitions. She started feeling confident and started believing herself. Shivani, undergone the process for Google as well. At present she is working as a developer at Tech verito, Pune. Shivani would like to put the efforts in her future endeavours and wishes to be strong pillar of the foundation.

## LPF Announcement

**T**he year 2020 has been a challenging time for all us due to the Covid-19 Pandemic. It is in these difficult times that we have amazing news to share with all of you.

**It gives us immense pleasure to announce, that our beloved Lila Poonawalla Foundation turned 25!**

Though we would have loved to have a grand celebration to mark this joyous and proud occasion, due to the pandemic, unfortunately, we cannot have one. Hence, we came up with a special way to mark this celebration.

LPF has launched a special **365 Inspirational Quotes Calendar** to celebrate this milestone. And we would want our loving daughters to participate. Some of the ideas around a few topics are '**Women Empowerment, Girl Child Education, courage, values, commitment, empowerment, passion, self-discipline, and Inspirational topics.**' Feel free to write any quote expressing your feelings for LPF beyond these topics.

The best quote will be selected by us and it will be featured in the calendar with your name and photo on it.

1. Send in your entries to Madhuri at [madhurin@lilapoonawallaoundation.com](mailto:madhurin@lilapoonawallaoundation.com) with the **subject**

**line LPF Turns 25. Only one entry will be accepted per participant.**

2. **Write your own quote in the email. Remember the quote has a limitation of using 30 words. It needs to be your original quote. Some of the examples of the quotes are given below –**

**"EDUCATION IS A POWERFUL AVENUE AND OPPORTUNITY TO BECOME A SELF RELIANT HUMAN BEING. ENJOY THE JOURNEY. SUCCESS AND GROWTH WILL FOLLOW YOU" – Pradnya, LILA Fellow 2001**

3. **Attach your most recent photo with a nice smile. It needs to be a high-resolution photo in a portrait format. No selfie photos would be accepted.**

**HURRY UP!** And start sending in your entries. **We will be closing the entries on 5<sup>th</sup> May, 2021**

**Best quotes would receive exciting prizes from your beloved Dad.**

We are excited to see your brilliant thoughts and feelings to be featured in our LPF's 365 Inspirational Quotes Calendar.

Stay safe and take care.

## Pune Placements

Sr. No	Name	Scholarship Year	Placement
1	Chinmayi Nitin Athavale	LG-2014, LG-2017	Birla software as a Trainee Engineer
2	Kirti Surendra Pardeshi	LG-2016	Accenture as an Associate Developer
3	Priyanka Pandurang Karne	LG-2015	Synechron as a Jr. Associate
4	Anusha Gajanan Kitture	LG-2016	Tata Power as a Graduate Trainee
5	Chinmayi Nitin Athavale	LG-2016	TCS as a System Engineer
6	Kajal Vilas Pingale	LG-2017	ATOS - Syntel as an Associate consultant
7	Saniya Abdul Razzaque Karigar	LG-2014, LG-2017	Xoriant as an Associate Software Engineer
8	Shreya Jitendra Bhandari	LG-2016	Michelin India Private Limited as a Specialist
9	Saniya Susan Saju	LG-2015	Oxford NHS as a Registered Nurse
10	Vaishnavi Mahesh Kolte	LG-2017	Cognizant as a Programmer Analyst
11	Shruti Sunil Kadam	LG-2015	Infosys as a System Engineer
12	Swarali Deepak Kale	LG-2016	Birla Software as an Associate Software engineer
13	Ammara Imtiaz Shaikh	LG-2016	Atos Syntel as an Associate Consultant
14	Pratiksha Sakharam Shelke	LG-2016	Infosys as a System Engineer
15	Poonam Kailas Pingale	LG-2016	Eaton India Innovation Center as an Engineer Trainee
16	Tejaswini Namdeo Mhaske	LG-2017	Softlink International as a Trainee Engineer
17	Shashwati Suresh Behare	LG-2016	TCS as a Assistant System
18	Shivani Sandip Honkalse	LG-2017	Infosys as an Operator executive
19	Gauri Ravindra Mulik	LG-2017	Abzooba as an Intern
20	Poonam Rajendra Tambe	LG-2016	Atos Syntel as a Associate Consultant
21	Harshada Gorakshnath Godambe	LG-2016	Infosys as a System Engineer
22	Bharti Balasaheb Garde	LG-2015, LF-2018	Blue Pineapple as a Cloud Analyst
23	Dhanashree Vivek Pethkar	LF-2018	BMC Software as a Junior Product Developer
24	Shivani Sukhadev Nagane	LG-2015	Qualcomm Company as a Software Engineer
25	Mamata Kailas Tayade	LG-2015	Rackware Technologies Pvt. Ltd as a Software Engineer
26	Namrata Sagar Shirode	LG-2015	L&T Infotech as a Senior Associate Support Engineer
27	Pooja Laxman Warekar	LG-2014, LG-2017	Amdocs as an Associate Software Engineer
28	Harshada Rajendra Pawar	LG-2015	Byjus as a Business Development Associate
29	Madhavi Tanaji Khutwad	LG-2015	Branch S Enterprises as a Back office
30	Sapna Rambahadur Thapa	LG-2015	S M Joshi College as an Assistant Professor
31	Supriya Laxmikant Chidrawar	LG-2015	Accenture as an Associate S/W Engineer
32	Pratiksha Suryakant Gore	LF-2015	Cloud Code as a Java Developer
33	Ketakee Pritam (Gaikwad) Shinde	LF-2015	Shree Samarth Food & Beverages as a Microbiologist
34	Bharti Shantara Patil	LG-2014, LG-2017	Iasys Technology Pvt. Ltd as a Graduate Trainee Engineer
35	Nisha Sunil Salvi	LG-2016	Hitachi Consultation as a Consultant
36	Rani Balasahab Shirke	LG-2016	E-Infochips an Arrow company as a Trainee Engineer
37	Priti Rajendra Patil	LG-2017	Amdocs as a Functional Tester
38	Pragati Mahavir Nabariya	LG-2015, PA 2017	Amazon as a Customer Service Associate
39	Anuradha Datta Ranmale	LG-2016	Virtusa as a Associate Engineer-

Sr. No	Name	Scholarship Year	Placement
40	Tejal Ravindra Bhansali	LG-2016	Veritas company as an Associate Software Engineer
41	Pranjali Vikram Bade	LF-2016	Infosys as a Senior System Engineer
42	Shweta Vijay Gaikwad	LG-2015	Colombia Hospital as a Staff Nurse
43	Pragati Prakash Akhade	LG-2015	Tata memorial hospital as a Staff Nurse
44	Vinodita Sambhaji Phatak	LF-2015	NCL Innovation as a Jr. Research Scientist
45	Nikita Shitalnath Nazarkar	LG-2016	Infosys as a System Engineer
46	Ratnabai Shrishail Bhavi	LG-2015	Bharti Hospital as a Staff Nurse
47	Pritee Somnath Shinde	LG-2015	Tata technologies as a Graduate Engineer Trainee
48	Vanita Hadu Sahu	LF-2015	Faurecia India Pvt Ltd as a Finance Executive
49	Mohini Shivaji Gaikwad	LG-2017	Motidan Systems pvt ltd as an Engineer
50	Madhuri Shankar Bhargude	LG-2017	Accenture as a Software Associate Engineer
51	Anita Daniel Mathew	LG-2016	Bharati Hospital as a Staff Nurse
52	Rashmi Krishna Sure	LG-2016, PA 2018	Tata Memorial Hospital as a Scientific Officer
53	Dhaneshwari Girish Tiwari	LF-2015	PhinkBridge as a Software Engineer
54	Shraddha Vijay Inamdar	LG-2016	Rockwell Automation as a Field Support Engineer
55	Nikita Shashikant Chavan	LG-2015	Tech Mahindra as an Associate Software Engineer
56	Kalpana Gopalsingh Parmar	LG-2015	Noble Medichem Pvt. as a Pharmacist
57	Priyanka Shirirang Pawar	LG-2015	Simplify Health care as a Software Tester
58	Siddhi Shirish Velhal	LG-2016	Baxter as a R & D Engineer
59	Rutuja Vijay Khedekar	LG-2013, LG-2016	Tech mahindra Company as a Software Associate
60	Ashwini Pranav (Bontadkar) Kulkarni	LG-2011, LF-2015	Pearl School as a Teacher
61	Rukhsar Vasiahemad Tamboli	LG-2012, LF-2015	Iwork technologies as a software Engineer
62	Madhuri Kaluram Gundal	LF-2015	Friends Primary & Secondary School as a Teacher
63	Amruta Arjun Gade	LG-2016	Deenanath Mageshkar hospital as a Staff nurse
64	Poonam Ramesh Katake	LG-2013 LG-2016	Auto Comp Corporation as a Quality Engineer
65	Rutuja Ramesh Choudhari	LG-2013, LG-2016	New Vision Software Consultancy Pvt ltd as a Software Engineer Trainee
66	Supriya Kiran Javalkar (Bhagat)	LG-2016	Allstate solutions as a Operation Associate
67	Alishiba Sudhir Ohol	LG-2016	Deenanath mangeshkar hospital as a trainee
68	Sneha Sunil Patil	LG-2016	Sopie Engenerale as a Software Engineer
69	Priyanka Gulabrao Bhamare	LG-2015, PA-18	HSBC as a Software developer
70	Nikita Sarjerao Choudhari	LG-2017	FIS Global as a IT Trainee
71	Gauri Pandurang Kawade	LG-2015	Quick heal Technology as a Associate Support Engineer
72	Dhanashree Dilip Gujar	LG-2016	Accenture as a Associate Consultant Trainee
73	Trupti Dattatray Lawande	LG-2016	Zimetrics as a Software Engineer
74	Shivaneer Navanath Zambre	LG-2015	TCS as a Business Coordinator
75	Jyoti Namdeo Jamge	LG-2014, LG-2017	Accenture as a Associate Software Engineer
76	Ankita Vijay Rathod	LG-2012, LG-2015	Wipro Technology as a Project Engineer
77	Anushree Bisweswar Mandal	LF-2015	Indian Academy College as a lecturer
78	Snehal Haribhau Sabale	LG-2016	Amdocs as a Technical & Business Operation Analyst

Sr. No	Name	Scholarship Year	Placement
79	Tejashree Vijay Takle	LG-2016	Cluster IT as a Front end Developer
80	Vaishnavi Rajesh Chavan	LG-2016	Concentrix as a Telecaller
81	Vaishnavi Mahesh Kenjale	LF-2015	TCS as a business analyst
82	Prerana Sunil Pisal	LF-2015	Akanksha Analytical & Research Laboratory as an Analyst
83	Pooja Raosaheb Kajabe	LG-2016	Leap & Scale Growth Partners Ltd as a Research Associate
84	Pushpa Kandaswami Chettiar	LG-2015	Wipro Technologies as a Project Engineer
85	Rajnandini Dnyaneshwar Satav	LG-2016	APTIFY IT company as a Software Developer
86	Pratiksha Hanumant Gaikwad	LG-2016	Tata Consultancy services as a Associate System Engineer
87	Dhanaya Sudhir Kulkarni	LG-2013, LG-2016	Araymond India as a Graduate Engineer Trainee
88	Manali Govind Shitole	LF-2015	Vitthalrao Thorat School as a Lecturer
89	Soudnya Prakash Nalawade	LG-2016	Persistent Ltd as a Software Engineer
90	Rutuja Ashok Kale	LG-2016	Citi Corp as Software Engineer
91	Sushma Avinash Jadhav	LG-2016	Capgemini as a Analyst
92	Supriya Girdharlal Shah	LF-2015	Army Sports Institute as a Sports Scientist
93	Pooja Vasant Sawant	LG-2015	Lentra AI Pvt Ltd. as a Software Engineer
94	Veena Anirudh Vaingankar	LF-2015	Algorithm as a Software Developer
95	Triveni Goraksha Shinde	LG-2012, LG-2015	Saama technology as an Associate software Engineer
96	Gauri Ravindra Mulik	LG-2017	Abzooba as a Intern
97	Sarita Rangnath Ganjave	LF-2015	T.S.Borhade Jr.college as an Assistant Lecturer
98	Sonali Gorakh Suravase	LG-2016	Mindtree Designation as a Software Engineer
99	Sumedha Yamaji Jori	LG-2016	Wipro technology as a Test Engineer
100	Priyanka Avinash Kirad	LF-2015	Springer Nature Technology and Publishing Solutions as an Editorial Assistant
101	Divya Prakash Pillay	LG-2016	Tata Elxsi as a Engineer
102	Mahima Prakash Chandane	LG-2016	Quantify as a Testing automation Engineer
103	Ankita Vilas Bhujbal	LG-2015	Reflexis Systems India Pvt. Ltd.as a Software Tester
104	Shweta Tanaji Kudale	LG-2016	New tech power Solution as a Quality Engineer
105	Meghali Rajendra Jagtap	LG-2016	All State as an Windows Administrator
106	Shweta Suryakant Gaikwad	LF-2016	Excetra knowledge Solutions as a Curator & Chate classes as a Teacher
107	Supriya Dilip Bhalerao	LG-2016	Bharati vidyapeth hospital as a Staff nurse
108	Rima Maruti Shahapurkar	LG-2016	IBM as an Associate Engineer
109	Yogita Sandip Gawade	LG-2016	Amdocs as a Technology Engineer
110	Prajakta Pradip Mane	LG-2016	Ellicium as Senior Software Engineer
111	Pooja Chandrakant Jadhav	LG-2015	Tata Consultancy Services Pvt. Ltd as System Trainee Engineer
112	Renu Kawarpal Rathod	LF-2017	HCL as an Analyst
113	Mayuri Dnyaneshwar Shinde	LG-2016	Persistent system as an Intern
114	Shubhangi Ramdas Dhawan	LG-2016	Tech Mahindra as a Intern
115	Meenal Santosh Baberwal	LG-2017	Internship in The Gamification
116	Harshali Ravikant Shaha	LG-2016	Bajaj Byju's Business as a Development Associate
117	Sandhya Shivaji Gaikwad	LF-2015	TCS as a Senior Process Associate
118	Priya S Chainani	LG-2016	Bank of America as a Senior Technology Associate

Sr. No	Name	Scholarship Year	Placement
119	Arati Anil Gade	LG-2015	Accenture as Associate Software Engineer
120	Komal Dashrath Deshmukh	LG-2017	LG Electronics as a Boat Apprentice
121	Sheetal Kondibhau Date	LG-2016	Institute of Advance Network in Technology
122	Mayuri Shankarrao Gore	LG-2015	Tech Mahindra Company as a Associate Software Engineer
123	Apeksha Subhash Deshmukh	LG-2015	Accenture as a Software developer
124	Ankita Mahesh Joshi	LF-2015, PA-2017	Deutsche Bank as a Trade Analyst
125	Trupti Ashok Thigale	LG-2015	Sasken technologies as a Software Engineer
126	Sayma Asif Pathan	LG-2012, LG-2015	Cybage Software as a Software Developer
127	Snehal Kisan Padekar	LG-2016	Yardi as a Software Engineer Trainee
128	Payal Sanjay Gandhi	LG-2016	Flo group Pvt Ltd. As a Junior software Trainee
129	Monali Dattatraya Raut	LG-2017	KPIT Technologies as a Trainee
130	Prajakta Ashok Ghadage	LF-2015	Phalton Venkatesh Agro Processing as Microbiologist
131	Aditi Chimaji Patade	LG-2015, PA-2018	Reliance Industries Limited as a Junior Buyer
132	Harshada Ramesh Zurunge	LG-2016	Vodafone Intelligent Solutions as a Senior Executive
133	Chetana Balasaheb Pawar	LG-2017	Autocom Corporation Panse as a Quality Engineer
134	Swarali Deepak Kale	LG-2016	Birla Software as an Associate Software Engineer
135	Sumedha Mallappa Belur	LG-2016	Necon Telegragphy & Telephony of Data as a Trainee Software Developer
136	Sonali Subhash Bhorekar	LF-2016	National institute of Virology as a Technical Assistant
137	Pooja Raju Jagtap	LG-2015	Birla Software as a Trainee Developer
138	Bharti Balasaheb Garde	LG-2015, LF-2018	BluePineapple as a Cloud Analyst
139	Dhanashree Vivek Pethkar	LF-2018	BMC Software as a Junior product developer
140	Snehal Sharad Khandagale	LG-2018	"Eaton as a Developer "
141	Arti Bhausahab Harde	LG-2015	Walmart as a Software Engineer,Level2

## Wardha Placements

Sr. No	Name	Scholarship Year	Placement
1	Renuka Santosh Wadekar	LG-2017	Amdocs as a Functional Test Engineer
2	Shreya Mohan Mahajan	LG-2017	Amdocs as a Functional Test Engineer
3	Yogeshwari Chandrakant Shiwankar	LG-2017	Amdocs as a Functional Test Engineer

## Amravati Placements

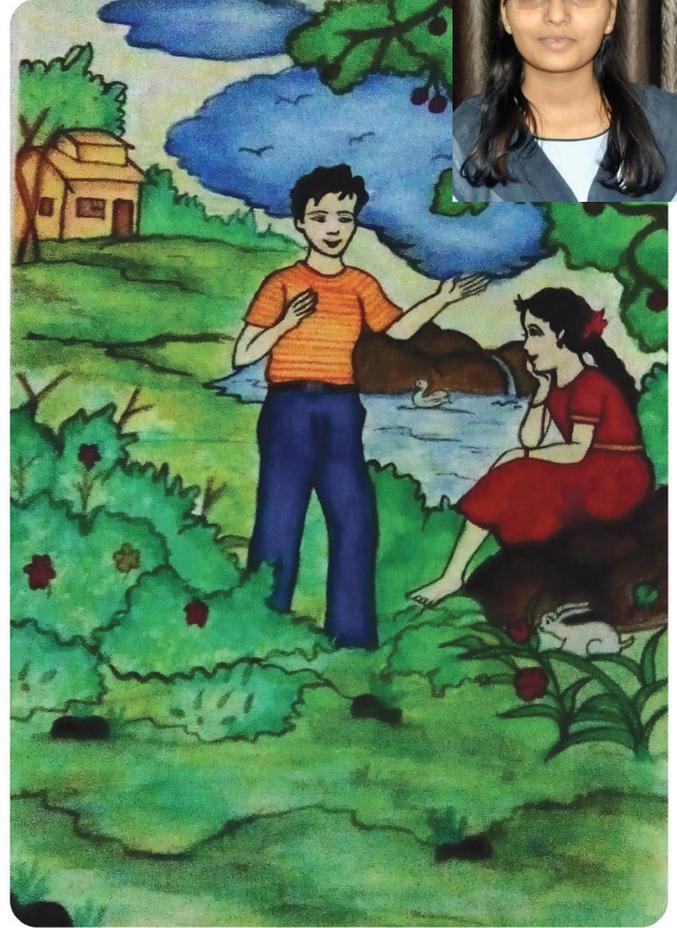
Sr. No	Name	Scholarship Year	Placement
1	Mayuri Namdev Pokale	LG-2017	Capgemini as a Analyst
2	Ruchita Hiteshkumar Modh	LG-2017	Capgemini as a Analyst
3	Samruddhi Sanjay Joshi	LG 2017	Capgemini as a Analyst
4	Vaishnavi Pramod Joshi	LG-2017	Capgemini as a Analyst
5	Vaishnavi Rakesh Alekar	LG-2017	Capgemini as a Analyst
6	Pooja Rajendra Indhane	LG-2018	Capgemini as a Analyst



**Aishwarya Rajesh Mahajan**  
(LG-2017)



**Ankita Gajanan Khandekar**  
(LG 2016), Amaravati



**Sai Ratan Motamarri**  
Rs. 40,000  
LG 2013



**Neha Rawte**  
Rs. 27,211.95  
LF 2006



**Tejaswnin Nimbalkar**  
Rs. 25,000  
LG 2012



**Jigna Rathod**  
Rs. 25,000  
LG 2011



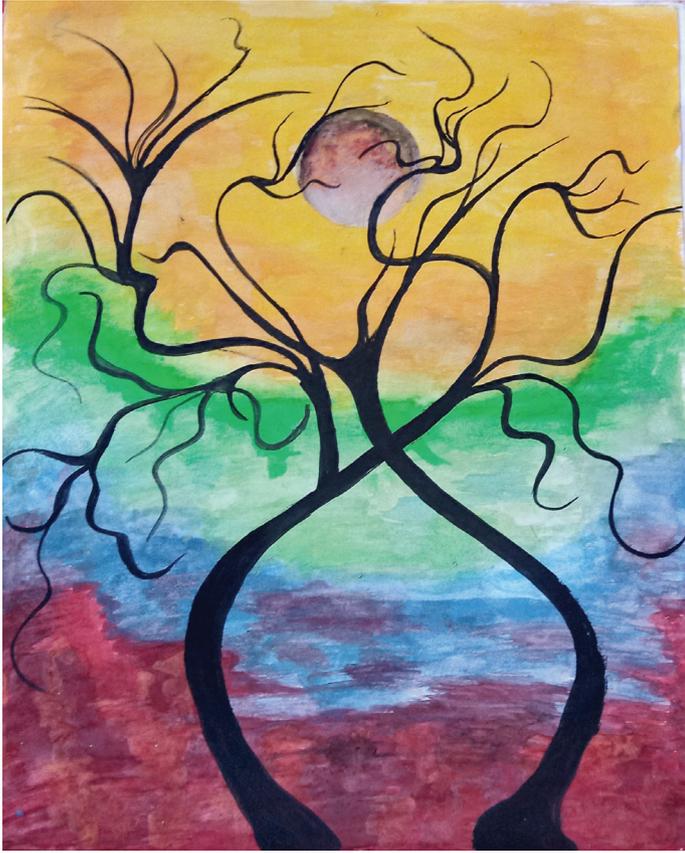
**Aparna Ekande**  
Rs. 10,100  
LG 2012



**Supriya Satwekar**  
Rs. 10,000  
LF 2010



**Priyanka Khopkar**  
Rs. 11,000  
LF 2006 ,  
PA 2008



Disha Pruthwiraj Bhagwat (LG-2017)

कविता  
 १० च्या निकाला मंतर मिळाली नवीन  
 पत्र वाचक - चालयक करीत याच नव्वत ज्ञान  
 ११, १२ च बाळकडू मिळाले मागी १२ मंतर  
 शिक्षागाल ल सुरु झाले व्यक्तीक सान  
 मनचा उडून गेला मोडून  
 आणि देख मिळून होऊन डोळे,  
 आणि तेवढ्यात था जोनेरी पायवावरून कोण माल  
 मळमळी त्वयेची प्रीतीये दोन्ही हात, अन्  
 मायेची कब, कुशीत जीच्या विसावाव मागे  
 विचार कर माभुची प्यारी प्यारी मांम,  
 जिच्या डोळ्यात पाहिल्यावर गेली शेगळी भोकी  
 हापार भावुच्ये जी भांडार  
 कल्पनेच्या पलीकडे येय लागून मामच्या चशाला  
 जिनी सत्यात उतरवले, जे पहिले होवे कधी स्वप्नात  
 तिनी मात्र आम्चे वरले प्रत्येक स्वप्ना  
 अशी माहे मामची, ह्वयसिंहासनावर वसलेली  
 किराजमान असलेली Lila mom, Lila mom,  
 Lila mom !!!



Dharti Shrikushna Malpe (LG-2016)



Anushka Dnyaneshwar Ghadge (LG-2017)

## Kaizen.... Change for good

The main aim of the project Kaizen was to assist the LILA Girls believe in being the change they wish to see in the world. It started with the objectives to be the best facilitators and encourage LILA Girls to achieve their individual goals in different domains KAIZEN introduces to them. Mrudula Deo (LF-2013 and PA-2016), Neha Bankar (LG-203 and PA-2016), Priya Takawale (LF-2013 and PA-2016) and Shreya Sarde (LG-2014 and PA-2016) were the team members of the project. They created a group of 50 LGs from first year of graduation and conducted sessions on Sunday for 6 months. It had one classroom session per month which included activities, assignments, group discussions, sharing of pre session material and current affairs through social media group.

Topics of the sessions were very informative and supportive to the girls. Few of those were self-awareness, communication skills, grooming and etiquette, confidence building and presentation skills.

### Self Awareness

A full day (9:30am-5:00pm) session on `Self Awareness` was conducted on 15 December 2019, Sunday at Kalmadi School for the graduation first year girls (school project). 47 girls were present. This session was the **first** module of the **6 months' project**. It commenced with a brief introduction about the project, later importance of self-awareness was conveyed through group activities. Along with self-awareness they also learnt team building and importance of knowing one's



potential. Then was demonstration of few meditation mudras and brain exercise followed by a discussion on diet and exercise and importance of following a healthy routine. Later 'Values' and its influence on one's behaviour and decision making were explained. Where girls identified their core values through an activity and jotted the values they would like to imbibe in themselves. Session ended with a discussion where girls shared their take home message followed by certificate distribution. Teams who won the activities were encouraged by giving them small token of love.



### Communication Skills

A full day (9:30am-5:00pm) session on `Communication Skills` was conducted on **19<sup>th</sup> January 2020** at Kalmadi School for graduation first year girls. 57 girls were present. The session was the **second** module of 6 months project. Topics like Definition of an effective communication, Types of Communication, Interpersonal communication skills (all the topics explained and taught through group activities as well as individual task allotment), Use of effective communication skills in conflict management, Tips and etiquette for e-mail writing were covered. Session ended with a discussion where girls shared their feedback followed by certificates distribution and group photo.

### Grooming and Etiquette

A full day (9:30am-5:00pm) session on "Grooming and Etiquette" was conducted on **23<sup>rd</sup> February 2020** at



Kalmadi School for graduation first year girls. 42 girls were present. The session was the third module of 6 months project. The topics like Definition and types of Grooming and Etiquette (Mrudula Deo), Basic Etiquette and Manners (Shreya Sarde), Table and Washroom Manners (Neha Bankar), Dressing Etiquette (Shreya Sarde) were covered. All the topics were explained and taught through group activities as well as individual task allotment. Session ended with a discussion where girls shared their feedback and followed by group photo.

The founding elements of Kaizen were teamwork, personal discipline, improved morale, quality circles and the suggestions for improvement.

***It gives us immense pleasure to introduce our animal lover Devana Arora (LF-2005), who lives, loves 'n breathe her work... 'n here is our explorer.***

*"If any of you are involved with any kind of animal work in India, particularly in Pune, our paths may have already crossed for it is a small world indeed! (smiles Devana) As a child, I was magnetically drawn to animals – you would always find me away from the crowd, talking to or petting some animal. It didn't have to be a designated space – just anywhere and any little soul that crossed my path – we had to say hello. Today, people see me talking to trees or facing the skies and they know I have a precious little soul hiding in there somewhere" proudly says Devana.*

Like any of us, she started out as a little girl with big dreams – dreams held really close to her heart, dreams that defined her reason for being and her purpose in life. Her journey wasn't always very smooth or straightforward. Her parents weren't fully supportive of her journey as they had bigger, more glorious aspirations for Devana. She continues, *"to their embarrassment, I would be found running around in a pair of shorts and a men's shirt (trust me, they cover well and are better suited for getting your hands dirty) rolling in mud somewhere. Well, to be fair, I am working but 'rolling in mud' is a fair description of it. Not a lot of it has changed yet, just that if people see me this way, they know it's a small price to pay for the job".*

*"I always believed that if you venture out to do something good, you will always have the support of the universe. Life very soon taught me that noble efforts bring the strongest opposition from people who are only out to fulfil their own needs and that they create the strongest hurdles for you, intentionally pulling you down at any given opportunity because pulling others down gives them a false sense of power. This silly process will leave you with many scars on your soul, but what the universe will most certainly provide is adequate support and help for you to overcome all of your obstacles and truly grow as a person. You see, we all come into the world as little children with simple, benevolent dreams. What we have to learn along the way is to have faith even when we are stripped of innocence and to serve with love even after we have been stabbed. Life is as much about who we are human beings as it is about what we're putting out into the universe. It's a tough process but we learn, we overcome and we rule!", well said Devana.*



Devana always wanted to work with and for the welfare of animals. She has worked with animals of all kinds and specializes in urban wildlife rescue. She shares, *"From a young age, my mother had convinced me that I should do an MBA, get a high paying job and save money to build my own shelter. I was so motivated towards my goal that I studied hard and even made it to the District Merit List in my 12<sup>th</sup> Standard. As I entered college, I realized I would be working a heavy corporate job and would never really have the time to live my dreams and really work with animals...this gave me a very empty feeling inside and I needed to find something that was more meaningful and more hands-on. By the time I was*

*18, I was certain I wanted to work with wildlife but it was still uncharted territory in India and I took time to find my path. While I was in college, I volunteered with the local rescue centre and did some additional Diploma courses (to bridge the gap after a subject change for my master's degree), and once I completed my B.A. in Economics, I went to Edinburgh for my MSc in Wildlife Biology and Conservation. This was a huge jump and a huge expense. Along with what my parents could afford, my relatives had gifted some money which was used towards the course; I received a small scholarship from my university and I received a Lila Poonawalla Scholarship toward my course in 2005. The year ahead was a steep learning curve – it was an intense course, a big jump in not just*

*the subjects but also the education pattern. I surpassed this, worked in the UK for a couple of years, really had the time of my life enjoying the countryside there, and came back to do something good in India.*

*I always assumed that everything is well in place in developed countries and thought it is the developing countries that needed work. Barely prepared for the challenges ahead, I jumped on to the idea of coming back home and doing something in my own country. I worked with a few NGOs and did a bit of research work, but my heart took me back to Wildlife Care and Rehabilitation. I would leave everything aside for that one little baby bird or baby squirrel that would reach me for help. And soon, I was guiding people with rescued wildlife. In 2011, with the encouragement of a dear friend, I set up my website: [www.rehabbersden.org](http://www.rehabbersden.org) which would have documented hand-rearing and rehabilitation protocols available to everyone for free. This made it easier for me*

to help several people at the same time without having to individually talk everyone through the process. I could just give them the protocol and then follow-up on doubts and progress. In 2015, we registered as a charity and work took on pace.

Today, we have an active support group. Along with providing guidance to several people from all over the country (and oftentimes from abroad), I have anywhere from 10-20 animals under rehab with me. I have worked with the smallest of animals that come in at 1.5 grams of body weight to the biggest of them including elephants. I first started working with squirrels and was once known as the 'squirrel girl', but over the years, the bats have truly won me over. I now look after birds, bats, squirrels and occasionally, snakes and am very lucky to have access to so many wonderful friends that have helped at every step of our journey and saved so many lives.

Along with my wildlife rehabilitation work, I actively re-home companion animals (dogs, cats, pet birds). I have a home-boarding facility for pets, my pup enjoys the company and it brings in some pocket money for us. In addition to conducting our Wildlife Rehabilitation Course, I have been teaching the Wildlife Rehab Course at Bharati Vidyapeeth University, Pune for the last couple of years and am also teaching the Wildlife Management and Conservation Course at Pune University this year. I am an experienced Graphologist and certified Reiki Grand Master, Crystal Reiki Practitioner and Animal Reiki Therapist. As I move ahead in my journey, I hope to have a well-equipped wildlife rehabilitation unit and

teaching centre so we can share our knowledge and bring others to power. I also aim to have a wellness centre that incorporates alternative healing practices for both animals and human beings alike".

Knowing more about you and your interesting wildlife rehabilitation journey was really insightful and inspiring, Devana also has a strong message to all of us Lila fellow's/girls and here it goes she mentions, "The journey is never completely straightforward or simple, but if you have a dream that you hold close to your heart, hold on to it with everything that you have, for it is your higher calling in life. As you walk your path with pure intentions and put in the right effort, your path will keep opening up for you and you will find enormous amounts of support at every step of your way. Just hold true to your truth, keep focus on your dreams, be flexible – there are many ways to reach the same goal, keep learning and keep growing. Don't waste time on worldly objectives or competing with others, be a better version of who you were 2 years ago – be happy, be content, be at peace.

My journey has just begun and life has only recently started to make sense. There is a lot of work I have to yet do and a big difference I have to make in a million little lives. Requesting you all for your wishes and blessings for this journey ahead... Thank you".

■ Compiled by Pranali Tirkhunde (LG-2013) and Pooja Indhane (LG-2015)

### Phase 2 - Reconnecting and interaction through social media

"In the time interval between each session, trainers interacted with girls through WhatsApp group and also used it as a platform to clear their session related doubts. Later due to the pandemic the entire process of communication and keeping a track on their assignment completion became difficult. To solve this, the girls initiated conversation by asking general questions about their schedules, issues/problems faced (if any) due to sudden change and later as they started responding, a follow up on assignments was taken. Initially there was only one girl who submitted the given assignment. After few interactions (sharing the importance of activities given and its applications in life) we gave a submission date. There were 24 girls who submitted the assignment on the given date. After a one to one interaction and receiving a response on feedback trainers gave and were able to identify them as interested girls willing to participate in activities, learn new things and complete the module. Those are the **Kaizen Stars** and a separate group of these girls was formed, they were very active

and responded and gave their take on every informative article, video shared by us and that encouraged us to start a series of Virtual Sessions."

### Phase 3 - Virtual Sessions (google meet app)

**CV writing - 24<sup>th</sup> may 2020:** Neha Bankar, Shreya Nilesh Sarde and Priya Takawale conducted a 90 minutes (4.30 pm-6 pm) session. 23 girls were present. The girls shared their experiences and issues faced during the period of lockdown. Also, they were advised about how they can spend their time productively in a less stressful and healthy way during this time (Priya Takawale). A detailed explanation on CV writing and tips to make it stand out was given followed by an assignment of CV preparation and job application over email was given to assess the effectiveness of the session (Neha Bankar). Feedback on previous session assignments (Introduction video and dialogue writing) and tips on areas of improvement were given (Shreya Nilesh Sarde). The ways of improving their vocabulary. For continuous improvement and motivation quotes and messages are circulated over WhatsApp group.

## Grooming and Etiquette

**G**rooming and Etiquette session was conducted by Prof. Shashikant Thorat from Prof. Ram Meghe College of Engineering and Technology for the 1st year engineering girls. The content of the session was related to Personal Grooming & Etiquette, Self Introduction and Resume Writing and Interview Skills. How to introduce, body language, Resume writing, Goal Setting were also introduced. The girls found it to be very helpful. Ms. Divyani Aher (LG-2019) attended the workshop. She has expressed her feelings, 'Professor Thorat explained us how to set our goals and how the steps you follow. There are 3 types of goals in our life. i.e short term goals, long term goals and midterm goal. It is required and helpful to set our goals because if we do not set our goal we cannot achieve success in life. It will



LILA girls posing for group photos along with the trainer Prof. Shashikant Thorat.

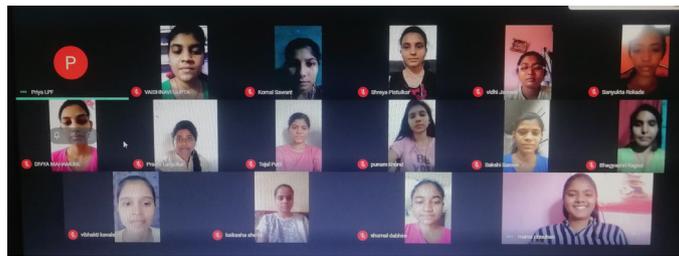
be also helpful to develop own skills and behavior in front of public. Proper grooming and professional appearance are important to gain respect in the workplace. Personal grooming was also important how to carry ourself in society. We came to know how to write a resume and the important things to be considered for resume writing. Alongwith resume writing telephonic and email etiquette are equally important.

After attending this workshop I would be confident about my goals, improve myself. The way you look and carry yourself creates an impression on the people you work alongside.

Thank u so much Mom and Dad for arranging such interesting workshop for us. This workshop is really very useful for our interview and also in day to day life.'

## Data Base Management

**T**he interactive session on Data Base Management was conducted by Chitra Chouhan (LG-2016) . It covered so many things like Why database? From where it comes? How to create our own database? She explained all these questions in such an informative way. Divya Mahamune (LG-2019) found the whole session was good. Chitra explained what is data, database, database management, file management, types of DBMS in detail. Also Database Architecture, DBMS languages, different keys in DBMS,



Online session volunteer on Database Management by LILA girl Chitra Chouhan LG 2016

constraints of DBMS and types, introduction to SQL. She even taught different SQL queries with proper syntax and examples. While explaining Chitra also cleared the questions from participants and explained each thing properly. 'The online session on Database Management System was amazing. Many new things we came to know

and will be helpful in future. Thank you for arranging these sessions for us.'

## Change Attitude Change Life

**LEARNING LADDER**

- Step 1:**  
Unconscious Incompetence  
"You do not know that You do not Know"
- Step 2:**  
Conscious Incompetence  
"You know that You do not know"
- Step 3:**  
Conscious Competence  
"You know that You know"
- Step 4:**  
Unconscious Competence  
"You do not know that You know"

Online session trainer explaining to Lila girls for Learning Ladder.

**C**hange Attitude Change Life Session was Conducted by Meera Natarajan. It Covered the topics like, Importance of Attitude, Attitude for Success, Building Right Attitude.

I am Unnati Pawale (LG-2018) attended this 3 days online session. She found the session was very useful. She said, "I learned the various Attitude challenges and how to build positive and right attitude and I learned the Learning Ladder steps. Also I learned the 90-10 principle by Stephen Covey, and many more. Meera ma'am was very nice, smiley. I am Thankful to you Mom for arranging these useful sessions in this pandemic.

## Emotional Excellence

**E**motional Excellence Session was Conducted by Meera Natarajan. It covered the topics like, Emotional Awareness; the ability to harness emotions and apply them to tasks like thinking and problem solving, the ability to manage emotions. She taught the girls how to control our emotional on situation. Neha Pathare (LG-2017) says, 'It was great, kind of roller coaster for emotions; it was a 3 day workshop. From the workshop I came to know about the 5 domains which will help to improve our personalities. In the workshop we did a small analysis which gave us our Emotional quotient score and we also came to know about in which domain we are doing poor and need improvement .Meera ma'am guided us about how managing our emotions, self motivation, empathy and social skills can solve many of our problems and their unbalancing is the root cause of trouble we face in our day to day lives. Meera mam use to play songs for a while before our session use to start which was a complete mood changer, I am surely going to use that trick for my studies. The workshop was conducted online on zoom app which allowed chatting with Meera ma'am due which the session became more interactive, clear and enjoyable.

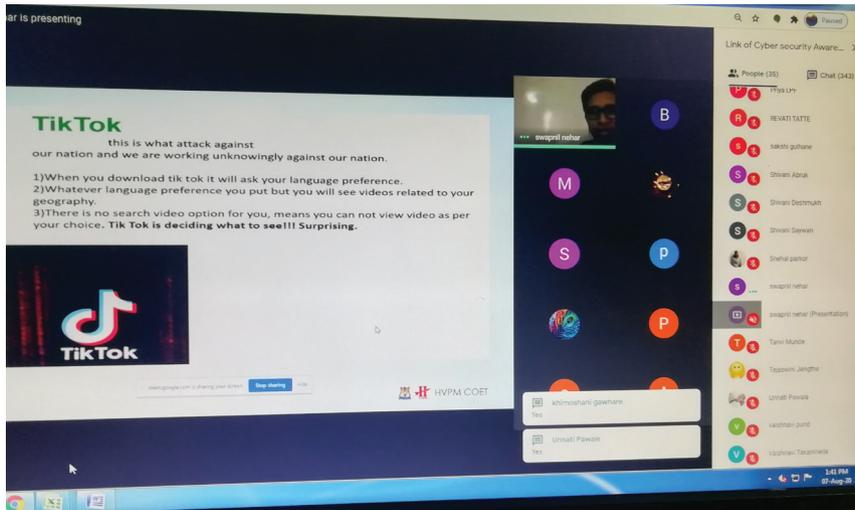


*Online Group Photos of Lila girls & Trainer Meera Natarajan for the session.*

Mom I have always enjoyed doing LPF Workshops as they are informative, knowledgeable, interesting and always fun. Thank you so much mom. I am truly grateful for all your help and I would love to attend more such Workshops.'

## Cyber Security Awareness

**T**he Session was conducted by Prof. Swapnil Nehar from HVPM College of Engineering and Technology, Amravati through the academic connect with LPF. Session covered the topics Importance of Security, Passwords, Networking and Mobile Security, Social Engineering. Lila Girls learnt how to protect data from the hackers and also the correct password policy. The trainer also explained Lila Girls about the various job opportunities in this field. Mayuri Mahakalkar (LG-17 and PA-19) from Amravati attended the session. She expressed her feelings, "I came to know about importance of data security and how anyone (known or unknown) can know about us if we don't pay attention on our social media accounts. I also learnt about phishing



*Online session trainer gives the information to Lila girls about the tik tok app.*

attacks, tracking mobile number and erasing our personal data so that others can't misuse it. In today's growing world of social media platforms, it was very important for us to know about protecting our data and also consequences if we aren't aware with it. Also, I learnt about the cyber security acts and regulations imposed by government and regulated through police administration. I could get my doubts cleared for two step authentication process which is considered as security tool in various applications. I will hence forward remember and follow all the possible security norms to be protected while using social media platforms. Thank You Mom and Dad for arranging this workshop. I felt that it was need of the hour for all of us."

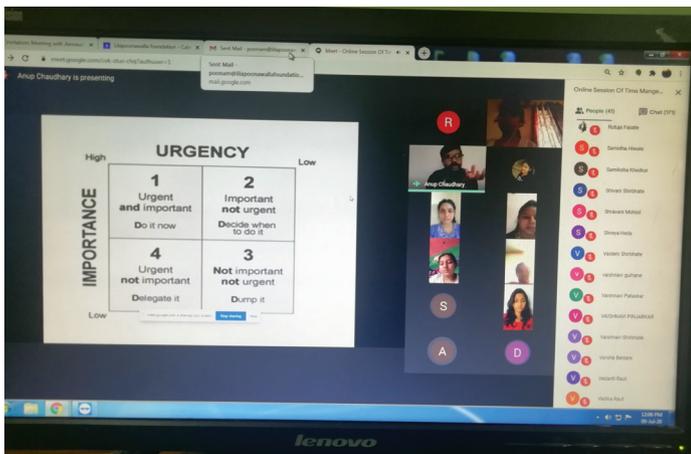
## Spoken English Classes

Spoken English classes were conducted by Mr. Mohammad Ujjainawalla for Lila Girls of 2019 Batch. These classes were very interactive and activity based like storytelling, news reading and many more. Mr. Ujjainawalla planned all conversational classes focusing on communication and fluency. The girls work in a small groups which helped them to understand the vocabulary along with phrases and idioms and also formal and informal conversation skills

The trainer explaining the topic during the online Spoken English Classes.



## Time Management



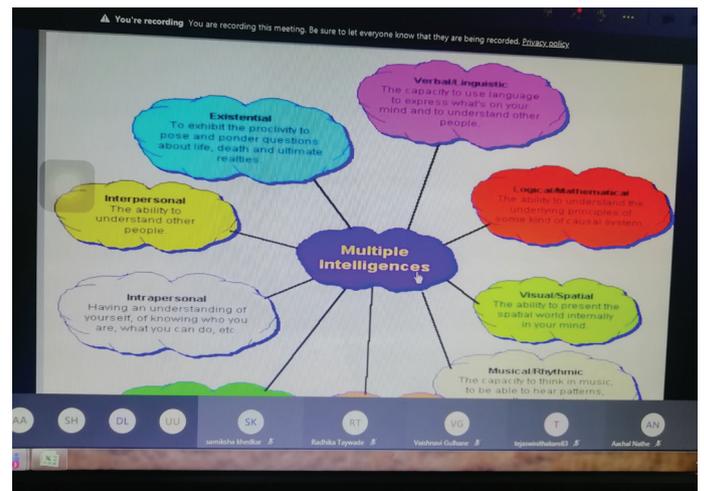
Time Management session was carried out by Mr. Anup Choudhary. The contents of the session were increasing individual productivity, accountability and commitment, enhancing timely individual and team project completion and enhancing value of individual time invested. He taught to how to utilize time, short term goal and how to arranged daily routine time. The participants found it very good and fantastic.

Online Session trainer discussing to the Lila girls regarding urgent & import work.

## Mind Mapping

The Mind Mapping workshop was conducted for understanding how to boost my memory, how mind maps facilitate the learning process for Students, how Does mind mapping encourage critical thinking and problem-solving, how to organize your Thoughts? How to use mind map as a tool in our daily life? The session was conducted by Mr. Mohammad Ujainwalla. Yashaswini Dave (LG-2019) came to know about the difference between mind and brain. The different new facts of brain which she was unaware and which were useful for the knowledge, the different emotions and how the dreams occurs, the different types of dreams.

Online session trainer explained to Lila girls about multiple Intelligence about Mind Map.



## Data Analyst

← **Session on Data An...** 40:32 31 attendees

### Data Analytics

Data Science Vs. Data Analytics

#### Data Science:

- Data Scientists use a combination of Mathematical, Statistical, and Machine Learning techniques to clean, process, and interpret data to extract insights from it.
- Design advanced data modeling processes using prototypes, ML algorithms, predictive models, and custom analysis.

#### Data Analysis:

- Data analysts examine data sets to identify trends and draw conclusions.
  - Data Analysts collect large volumes of data, organize it, and analyze it to identify relevant patterns. After the analysis part is done, they strive to present their findings through data visualization methods like charts, graphs, etc.
  - Thus, Data Analysts transform the complex insights into business-savvy language that both technical and non-technical members of an organization can understand.
- <https://www.youtube.com/watch?v=y82vWQYVMK>



Data Analyst Session was conducted by Ms. Deepa Garg and Jinendra Gugliya. They have covered data Analyst, Data Science and Type of analysts. Ms. Apurva Tetu (LG-2019) attended the session of data analyst on 24 and 25 October 2020. She found the session was very interesting and informative. The girls have come to know where Data Analysis is used and the advantage of data analysts. Participants also came to know the need of data analyst for improving the decision making and marketing and better customer service and more efficient operation.

Online session trainer Explained to girls regarding the Data Analyst Vs Data Science

## CII Forbes Marshall

Forbes Marshall in Association with CII under their Affirmative Action (AA) Initiative organizes 3 months training program for students from BE/BTech graduates ME/M. Tech PGs in Mech/Prodn/Chemfor Steam Engineering and Instru/E&TC/Electronics for Control Instrumentation courses. The objective is to enhance student's employability and make graduates job-worthy. The training covers 2 weeks



of classroom technical sessions and 2.5 months of actual hands-on working. Pooja Anil Mahamuni (LG-2016) Mechanical Engineering wishes to express her

views about the field visit to Forbes Marshall, "Mom, I want to tell you I completed my CII-AA-FM Training I in Forbes Marshall. I want to say thank you for giving me this opportunity. This training is very helpful for me. I learnt so many things related to steam, with hands on experience. This 3 months training gave

me a lot of learning experience. Here, I did one project on material handling in boiler shop. I got appreciation from them and secured 7th rank in examination."

## Machine Learning

Komal Mohite (LG-2013) conducted a session exclusively for Lila Girls from E&TC, Computer and IT Branch of Engineering. Machine learning is an application of artificial intelligence (AI) that provides systems the ability to automatically learn and improve from experience without being explicitly programmed. Girls got deep knowledge about machine learning, its importance, evolution, examples, types, approach and also process of machine learning, IOT, Raspberry pi model actual infrared sensor ,temperature sensor, text to speech, challenges. They also learnt about Amazon's Alexa working, Alexa skill kit and Google's cloud. This will be valuable knowledge

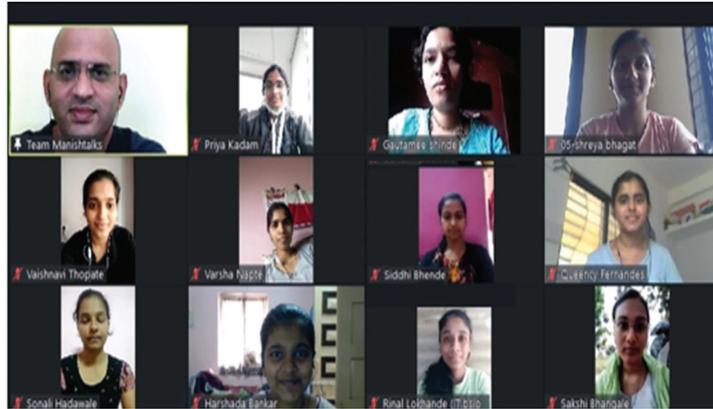


for the girls. Anisha Sachin Jagtap (LG-2017) E&TC Engineering attended Machine learning program conducted by Ms. Komal Mohite (LG- 2013). Anisha found it as very interactive. She expressed, "We learnt about machine learning, its importance, evolution, examples, types, approach and also process of machine learning. We also learnt about IOT, Raspberry pi model actual infrared sensor, temperature sensor,

text to speech, Amazon's Alexa working, Alexa skill kit and Google's cloud. Overall we got a lot of knowledge form the session. Thank you LPF for arranging this kind of knowledgeable session."

## Personality Development

Effectiveness in personal and professional life is a concern for everyone, so acquiring soft skills like time management, communication, confidence building, active listening, positive thinking and positive attitude becomes an very important. Keeping this in mind LPF organized a Personality Development



session by Mr. Manish Upadhyay. Nikhat Khan (LG-2018) wanted to thank the foundation for giving her an opportunity to be a part of personality development session; it really helped her a lot to grow personally as well as professionally. It was an amazing day for her.

## Graduate Leadership Development

Interactive session was conducted by our own Lila Girl (2014) and Peace Ambassador (2017) Aishwarya Deshmukh. The core of the session was to Identifying what is leadership, good quality of leader, leadership style, situation based leadership and leadership tree. Based on various situations how we react and what are thinking hack was covered through interactive activity. We feel this session will be very helpful in future for the girls. The broad thinking, holistic approach and the leadership qualities from various women in corporate were the special features



of the workshop. Arati Devidas Jadhav (LG-2018) Computer Engineering attended "Graduate Leadership Development Workshop" conducted by Aishwarya Deshmukh (LG-2014 and PA-2017). She thinks, "The program was really good and helpful for us in understanding what leadership is, good quality leader, leadership style, situation based leadership and leadership tree. Activity based on various situations and how we react in those situations helped us learn the thinking hack. It was the interactive session. This workshop will be helpful in future."

## Self-Awareness

Trainer Rohan Sachdev conducted a session on 'Self Awareness' for our Lila Girls. The session focused on the concept of questioning 'Why' before doing any task or assignment and giving a person's 100% in every task they do which will result in always moving ahead. The



whole session was conducted in a gracious manner. What is Team work was also explained to the Lila Girls. The best part of the session was using video clips from the movie 'Chak De India' to give an understanding about importance of time.

## Winning Code

The winning code program was an extra ordinary session which largely concentrated on positive self-imagining, creating positive first impression and public speaking. Lila Girls learnt many things like how to present themselves and how to make a powerful impact on



the interviewer or newly meet people. In this session girls required to carry out activities that really helped them to not only know about themselves but also weaknesses in them. Trainer Neha Pant Tiwari also coached girls on which things and points they should focus on doing.

## Cyber Security

Ms. Rohinee Pise (Faculty of PCCOE College, Akurdi) conducted an one hour online session through Skype app on Cyber Security and its need in Future. More than 30 girls attended this session. Session covered Introduction to Cyber security, Types of security, Goals of security,



Basic Terminologies, Different attacks in cyber security, Tools available to do attacks and prevent attacks, Research done in security along with different domains, Latest Trends and future scope in cyber security.

## Health Awareness

Health The awareness session was conducted by Dr. Priya Choudhari for 1st year engineering girls. The content of the session was very helpful for the girls. The content of the program was about health care, proper diet, exercise and much



more. In the session, the trainer explained to the girls about the importance of healthy routine and also the importance of personal as well as social hygiene.

## Effective Tricks for cracking Interview

The Session was conducted by Mr. Manish Upadhyay. The session was very interactive. It gave the details of meaning of interview, Lila girls learnt 7keys to crack an interview, post interview strategies, resume preparation, the type of questions asked in



an interview and reasons of rejection. The 7keys explained were Back to Basics, Research of the job, Connect, D- Day, Body Language, Response and Analysis for the reason of rejection.

## Our Achiever - Aarti Ahuja

**"**Life has no remote. Get up and change it yourself!" This quote perfectly suits Aarti Ahuja (LG- 2013). Aarti worked as a Chief Minister's Fellow for the Forest Department from August 2019 to September 2020.

Aarti belongs to a typical middle class family with dreams of changing her life. Her mother is a teacher while her dad works in real estate. While talking about her relationship with her parents, Aarti says, *"They have always been supportive of the decisions I make and have showered me with all their faith, love and blessings in whatever I do."*

Aarti studied Computer Engineering at Sinhgad Academy of Engineering and due to the high fees; she started searching for scholarships that will reduce the financial burden on her family. And she found her answer in Lila Poonawalla Foundation. Talking about the foundation, Aarti said. *"LPF has been my rock solid support during my academic years. They not only provided me with the scholarship but also brought about a holistic change in my personality by conducting training sessions on Personality Development, Self Defense, and Keys to cracking interviews which helped me become more optimistic and confident during interviews. The emotional support from Lila Mom and Firoz Dad has been a blessing and I can never thank LPF enough for blessing me with two wonderful parents who are always looking out for me."*



*Kaas Pathar in Satara when I had a meeting with the JFM Committee*

After her graduation, Aarti worked at Accenture as a Software Engineer for two years. At the end of the second year she applied for the Chief Minister's Fellowship Program. Aarti explained that the Chief Minister's Fellowship Program is a yearlong fellowship program run by the Maharashtra Chief Minister's Office. The program was launched by the Ex Chief Minister of Maharashtra, *Shri Devendra Fadnavis*, in 2015 with an aim of involving young professionals in various key initiatives and departments of the Maharashtra State Government. Applicants who are between the ages of 21 to 26 in the year of the Fellowship are eligible to apply. Additionally, a graduation in any discipline and a minimum work experience of 1 year is also required. Every year, close to 50 fellows are selected and assigned to work on various projects and schemes pertaining to areas such as planning, finance, forests, urban development, tribal development, infrastructure, women and child development, state police and transport among many others. *"The selection procedure for the Fellowship is highly competitive. There are 10000 eligible applications for every batch of 50 fellows. The process of the selection involved a combination of*

*online examinations, submission of essays and interviews with a panel of experts and government officials. I find myself lucky to have been selected as one of the 50 fellows",* shares Aarti.



Aarti was appointed as a 'CM Fellow' for the Forest Department. Talking about her experience, Aarti said, *"The work culture at a corporate and a government office has a vast difference. A government office requires you to adhere to strict norms and government administration procedures. I gained deep insights about governance, policy drafting, political administration and laws that govern Forestry. I got a chance to work under the guidance of senior IAS and IFS officers on projects related to wildlife, ecotourism, women self-help groups, tree plantation. I also got an opportunity to provide assistance in formulating policies and to play a vital role in addressing issues of the society."*

Aarti believed in making most of the opportunities she got. As a CM Fellow, she was associated with an array of projects like - Inducing GIS Technology in 50CR Tree Plantation Drive, Man - Animal Conflict in Chandrapur, Auditing of Biodiversity Parks in Kolhapur, Wai and Nagpur, EcoTourism activities and Safari Audit at Tadoba and Pench Wildlife Sanctuary, Performance audit of the Joint Forest Management Committees in Mahabaleshwar and Satara, Structuring the Mahila Bachat Ghat (Women Self Help Group), Visit to Pavani and Fetri village in Nagpur and Ranmala village in Khed, Visit to Lok Biradri Prakalp and Anandwan in Warora, Development of Bamboo Research and Training Centre at Chichpalli, Development of Botanical Garden in Visapur, Creation of Gorewada Zoo in Nagpur, Visit to Transit Treatment Center and Gorewada Animal Rescue Center in Nagpur, Research study between practices adopted by Government of Karnataka in wildlife ecotourism, Providing Surveillance System and 3D Maps at Sanjay Gandhi National Park, to keep a check on encroachments, poaching and forest fires

Aarti worked on a plethora of different projects of varied domains within the Forest Department. Few of her achievements are listed as follows:

1. The Forest Department acquired the Earth Care Award in 2019 to have made use of digitization in plantation tracking and post plantation survival.

2. Successfully reduced the Man-Animal Conflict in Chandrapur District by 7.2%.
3. Provided a seamless communication and presenting innovative solutions by connecting the Startups to the Forest Department for setting up Surveillance Systems and 3D Maps to curb poaching, encroachments and man-animal conflict.
4. Successfully completed the audit and performance analysis of Biodiversity Parks in Kolhapur, Wai, Satara and Nagpur.

When asked about her overall experience, Aarti said, *"It wasn't an easy decision to leave a full time job at a multinational company and choose to work with the government for a fellowship. But I believe that the exposure and experience I have gained in this one year is far more than that I had attained working two years in private sector. My time as a CM Fellow was a delight. I was presented with several opportunities in which the*

*projects I worked on brought drastic changes in the society. I have also gained deep insights on how the government machinery functions."*

LPF has played a huge role in Aarti's life and that's why she wants to give back to the foundation. Aarti wishes to convey all sisters that, *"You get very few opportunities in life where your actions and the work you do will leave an impression and make a change and working with the social sector gives you that opportunity. As citizens of a country, it is imperative that we must be well aware of government administration and the impacts of public policies in everyone's life. As a family, we must be empathetic towards the less fortunate sects of our nation and try to do the best in our capacity to make lives easier for them. Gordon Hinckley rightly said," As we lose ourselves in the service of others, we discover our lives and our own happiness."*

■ - Rita Madanlal Shetiya (LF- 2005, PA-2011)

## Our Achiever - Aarya Tatke

*"Always bear in mind that your own resolution to success is more important than any other thing",* this quote by Abraham Lincoln accurately summarises Aarya's life journey.

Aarya Mahesh Tatke (LG-2012, LF-2017, PA-2018) is truly a warrior and achiever. Despite having financial instability, health issues as well as family crisis, she chose not to give up and have faith in God and in herself. From being an ordinary girl to a Regulatory Affairs Executive at Pfizer- a Fortune 500 company, Aarya shaped her own path.

Aarya lives in a joint family set up in Pune. With her father having small business of drafting, DTP printing, typing and her mother working in administration of UCC healthcare services, the financial condition of her family was weak. She also has a younger sister who is still studying. Talking about her family, Aarya says, *"My family has been my biggest strength. They support me in every decision I take and help me stay focused on my goal."*

In 2012, while Aarya was pursuing B. Pharmacy at MIT College Pune University, she found out about Lila Poonawalla Foundation Scholarship through one of her professors. She immediately applied for it and since then her life has taken a different turn. *"In LPF, I got various trainings related to my profession which gave me enough exposure to select my future path. I was introduced to the regulatory affairs field in one such training which later became my post-graduation specialization and now my work profile,"* shares Aarya.

Besides pharmacy related trainings, Aarya was also introduced to personal development workshops at LPF where she learnt crucial life skills such self-defence, innovative concepts like mind mapping, resumes for

better professional career, exposure to computer skills, etc. which ultimately built her confidence for further growth.

In 2018, Aarya began working on her post graduate project thesis at the regulatory affairs department of Emcure Pharmaceuticals, Pune. She was associated with Emcure as an Intern for 6 months where she worked on submissions of ASIA, CIS Russia and Brazil market. She completed her project which is based on US, Europe and Brazil market submissions regarding solid oral dosage forms. Aarya completed her post-graduation in drug regulatory affairs of pharmaceutical field in 2019



After completion of her post-graduation in 2019, Aarya joined Cadila Pharmaceuticals, Ahmedabad, as a Junior Research Trainee where she worked on South Africa and GCC market submissions for 1 year.

Currently, Aarya is working with Pfizer healthcare in Ahmedabad as a Regulatory Affairs Executive. Explaining her job, Aarya says, *"Regulatory affairs department employees in pharmaceutical industry assure products acceptability as per regulatory requirements of respective regulatory agencies. My job profile mainly includes Global market submissions of life cycle management of oncology based injectables. I am extremely proud to be associated with Pfizer which is one of the world's premier Biopharmaceutical companies."*

contd. from page 21...

On a personal front, Aarya faced multiple health challenges during her academic years between 2010 and 2017. She underwent two major spine surgeries due to Scoliosis and other related health issues. *"My family undoubtedly stood by me. My professors, friends, LPF, everyone helped me during this crisis. Because of these health issues, I had to take one-year gap in my education in the year 2016. This not only affected my personal life but it also left a huge impact on my professional life,"* shares Aarya.

As it is aptly said, *"Rough water makes good sailors"*, this tough time made Aarya restore her faith in god. Aarya says, *"Learning from scriptures like Bhagavad Gita and undertaking meditation and spirituality helped me to be more focused on my academics. It helped me become more organised in my professional life and also helped*

*me in reducing the complications in my personal life."*

Aarya entered in LPF family in 2012 as Lila Girl. Getting selected for Peace Ambassador 2018 was a dream come true for her. The international exposure she got during her PA training made her confident. Social activities and volunteering programmes organised by the foundation have become memorable experiences for Aarya.

When asked about Lila Mom and Firoz Dad, Aarya says, *"I am blessed and fortunate to have Mom and Dad in my life who have set an example of love and service for me. I am thankful to them for giving me opportunities and right exposure me in my life. I am really grateful to both of you and I love you."*

**Compiled by Sonal Mohite Walunj (LF-2012)**



**I**nspira crusader, Rita Shetiya (LF-2005) interacted with our Lively Lila Shital Dhole. Shital, from Avdha, Buldhana district, is currently pursuing civil engineering (3rd year), from Government College of Engineering Nagpur.

She is a single parent child and has 3 siblings, her mother does farming to take care of their family. Shital looks up to her mother as a role model.

Shital feels lucky to get an amazing opportunity to be the part of a growing LPF family twice. First time as a Lila Girl in 2015 (to pursue Diploma at Amravati) and the second time as Lila Girl in 2018 (to pursue Degree course at Nagpur). This scholarship was the turning point of her life which changed her personality. She received all the exposure to the outside world, all the missing love and support from the foundation family.

Shital has developed passion towards photography skills from her college days. She loves to express herself with her clicks and can capture the most minute details. She has considered this hobby very seriously and is working on getting better and better at it. Her pictures now look at views, angles, and other technical details in photography skill.

It was indeed a great pleasure to meet Shital and I am sure you too will love reading her story and connect with her to know her more. I will be back with a new story till then... Stay safe and stay healthy!

**Rita Shetiya (LF- 2005, PA- 2011)**



**D**ream to Reality is not so easy for anyone. Today it has come true for our little achiever Arnav Deshpande. Arnav is son of our very own Manisha Deshpande (LF-1999). It was not just single dream, but two such have come in reality at the same time. And those are **Where Fear Prowls** and **Little Monsters Ran Away**. These are the names of his books and are available on Amazon as Kindle versions.

Arnav is just 14 years old. He is an avid reader of fantasy/fiction, loves to play guitar and travel across places exploring nature and fascinating cultures.

There were great efforts by Manisha and her better half as well. They were reading to little Arnav since he was three months old. By describing the pictures and words in detail early on, they put in their best efforts to make him understand the language constructs. Starting from books with only big colourful pictures to the ones that spell 'cat' and 'rat', and then moving on to likes of Enid Blyton, J.K. Rowling and Stephen King, he has taken a natural liking for books.

The journey began when Arnav turned seven, both parents encouraged him to write seven stories to mark his age. This small book was given to Arnav's dear friends as a return gift. He framed the stories, and his



parents brought them down on pages and into his very first book, **Fly With Me** (home published).

Since then he has been writing poems and short stories. These poems and stories were shared by his parents and friends gave very good feedback. This feedback was one of the things that inspired him to think big and write a full fledged book. Arnav says, "We decided to write a collection of short stories, and I made the short stories horror. Shortly after I finished the contents for the book, we visited the Pune International Literary festival. It was here that we met Author's Channel, who kindly offered to do the publishing for us. Around this time my mother came up with the idea to write a collection of poems that taught little kids good hygiene habits in a fun way. The thing is, when I was small, my mother had made up this character called 'Bittu', who didn't follow the good habits. Eventually he'd learn his lesson the hard way, but that made me learn my habits too, thinking that what happened to Bittu could happen to me too!"

So taking this in mind, Arnav ran up twelve hilarious rhymes of good hygiene habits with everyone having a different characters. Once this was done, his parents teamed up with Author's Channel. Lo and behold, the book came out just around a week ago on his 14<sup>th</sup> birthday! He wishes to thank his family, friends and Author's channel who helped him to every step of the way to make this happen.

Arnav, we at LPF and Inspira wish you a very long life and long journey of writing. Keep writing. All the best.

Hello Lila and Firoz ji,

The 'Inspira' newsletter always brings so much inspiration to not only the daughters who you mentor but also to all of us who read it and watch this wonderful journey for them and you both.

Wonderful to read that this the 25th year of the Foundation and also your 50th Wedding anniversary – undoubtedly important landmarks in your journey of such a fulfilling life. You both are so fortunate and blessed to have so many daughters calling you MOM and DAD and so many well-wishers who am sure find you godlike for having their daughters mentored by the wonderful Poonawalla couple.

It's wonderful to see the number of placements and also that the beneficiaries and their relatives having given back to the Foundation to see that more girls benefit from your extremely noble initiative.

Best wishes and may you keep looking younger and younger and glowing as always

Regards

Vandana Chavan  
(Member of Parliament, Rajya Sabha)

Dear Mom and Dad,

I received your wishes and blessings sharp at 12am. I am very happy to see this wonderful surprise. Thank you so much for your valuable and precious wishes. Hope you both are doing well during COVID pandemic. I am also fine and still working. Most of my work is online but going to college twice a week. Initially in March I was going with students to give health education to community regarding healthy health habits, Awareness regarding COVID-19. Now I am learning new things and becoming techno-friendly.



When COVID situation gets better I will definitely come to meet both of you. Take care both of you. Thank you again for valuable wishes & surprise wishing at 12am.. I am very happy.

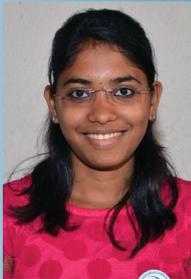
Thank You!

Yours lovingly daughter,

Ms. Akshada Thite (LG-2014)

Dear Mom and Dad

I am Priyanka Solshe (LG-2014) wishing you both a very happy teachers day. I know you are the Mom and Dad of so many daughters and I am glad to be one of them. At each and every occasion I feel like wishing you and thanking you and so I never leave any chance to do so. But today's day is special because you both are an inspiration to me who have delighted me with too many lessons of life and again given me a change to with you. How to help others, how to care for someone without any selfishness, being a charitable person, your friendly nature....



Mom and Dad your words always motivate me with an optimistic attitude. You always have a nature of helping others and never want anything for yourself. You just want your daughter's to be happy and successful in their lives. This is not the only thing, also your care, respect and understanding for each other shows how to be a perfect life partner which is also a teaching for all of us.

I promise you both that I will always try to do what you have taught us and always take an opportunity to be a charitable person & spread your teaching as far as I can.

Thank you Mom Dad

Love you both

Priyanka Solshe (LG-2014)

Dear Mom and Dad,

How are you? I wish for your good health and happiness. Currently pursuing BSc Hons Horticulture (final year) from Shri Shivaji College of Horticulture.



Silver Jubilee of LPF Family. The day LPF was born with supporting 20 sisters to reaching out 10,000+ sisters. Numbers will increase eventually, but the love, support and your guidance is consistently for each sister and for everyone who is part of this family.

I remember the day when I visited LPF office at Amravati for getting the form and understanding further procedure for scholarship and the day to understand about Peace Ambassador Programme. Both time I was curious and had many mixed emotions revolving.

LPF has shaped me into a person with developing skills, making understand various disciplines. It made me a confident person. I am grateful to be part of this family.

From knowing about Mom and Dad by searching on internet to knowing them so closely being with them. Meeting great achievers and learning from them. It was all possible for this and many girls only because of your vision and mission Mom Dad.

I am proud to call myself as a Lila Girl-17 and Peace Ambassador-19 and will always be. This family has

given me so much and I am willing to give back through any medium I could in present and future for sure.

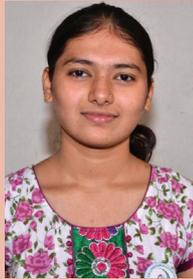
Happy Founder's Day to all of us. Wishing many more milestones to cross and witness together. I hope to meet you soon and have the warm hugs and blessings from both of you.

Thanking you,

Your loving daughter,

Mayuri Mahakalkar (LG-2017, PA-2019) Amaravati

Come 16th September every year...And I enthusiastically ring in the celebration of Lila Poonawalla Mom's birthday! She is a lady who changed my life....gave new horizons to my aspirations and who led me by example... Though I think of her everyday...her birthday is just the biggest reason to thank God for gifting mankind such a social reformer and pray to Him to give her long and healthy life ahead! We need experienced hands to blessed us in our journey and reinforce our faith in service to man. Lila mom... You have seen me through till here. You have seen me evolve and am sure today u r proud I am your girl! I want you to know you have played a transformational role in my life... and inspired me to tenacious, positive, different, presentive and inspiring...wishing you a very happy 76th birthday mom 🎂🎉🥳🥰🍷🍰



Mayuri Tapkir (LG-2014)

Happy mother's day!

Mother is not a single word it is noun which specifies a women who is in relation with child for care and their growth.

She is support system to every child.

- M - Maker of man
- O - Observer of action
- T - Teacher of life
- H - Healer in pain
- E - Internal blessings
- R - Reflection of God

I am very fortunate girl as your daughter. Thank you for all your support.

Deepti Ashok Thigale (LG-2019)



Dear Mom and Dad,

I know your hearts are feeling proud with joy and praise to see the wonderful progress and empowerment of the women through the tremendous efforts of LPF for the last 25 years and many more years to come with tons of achievements and milestones having sparkling success. I am fortunate that I have been a part of the LPF family for the last 20 years.



Love would have a better meaning if there were more couples like you and the world would be a better place if there were more parents like you. May God give you a lot of strength to continue to inspire more girls and their families all over the world.

Hearty congratulations to both of you and all members of our LPF family.

I promise you both that I will be with LPF forever with your mission & vision, team's unity and my dedicated hard work.

Happy 25th anniversary of our LPF.

Loves,

Pradnya Kashikar  
(LF-2001 and committee member)

Dear Mom,

Ideas are said to bloom into most beautiful creations if we implement them. And one such thought of yours has Blossomed into such big family of LPF.



Today the silver jubilee of our foundation is not just a celebration of an entity but it is celebration of all the happiness that was created throughout this journey, all the impactful changes that LPF has made in the society, it is celebration of empowerment that was given to all the ladies.

Heartiest Congratulations to you, Dad and all the members for bringing this beautiful family in our lives.

I wish our family continues to prosper and bring the positive change of women empowerment in the future. And i hope we lead the life with values that LPF has imbibed in us.

Thanks a lot Mom for everything.

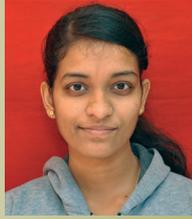
Lots of Love.

Yours lovingly,

Aafrin Ali (LG-2015) Amravati

Dear Mom and Dad,

Whenever I read the Inspira, it is always a motivation for me. The introduction part always gives a glimpse of Mom's life, and how she tackled the problems. There are so many stories of young girls who fought all odds and reached their success, with the help of LPF foundation. No matter how much life is pushing you down, just get up and fight.



Watching snippets of soft skills sessions made me remember those good days when I was always eager to attend such sessions and there was so much to learn from it.

I have a question, to whom should I send my stories and writings for Inspira.

Yours loving daughter,

Chitra Pandiparambil Sadanandhan (LF-2016)

Dear Mom,

First of all, many many happy returns of the day Mom... May God give healthy life to my Mom and Dad. I wish the upcoming year will be full of happy moments and great surprises.



Your smile can light a thousand hearts, there are no words, that can come close to defining who you are. It's an honor to follow in your footsteps, to become all I can be. Because I have you in my life, to love and guide me.

Thank you Mom, for all you've done, and for everything you do. This world is a better place Because of Mothers like you. May God give this opportunity to lot many girls and extend our family.

Love you Mom Dad

Your blessed girl,

Sayali Tambekar (LG-2017) Amravati

Dear Mom and Dad,

Happy Teachers day !!!

You are true inspiration for all of us we have learned a lot and are still learning, you have guided us in all way ...your best teachers we got and God gifted us....it's so much to Learn from you both !!!I am really very fortunate to have you both in my life as mentors and parents who always guide us !!



I saw Tea and tales session on LinkedIn . The session was so good Mom...you always inspire us with your great words!!! We keep on learning from you it's so much to learn from you as you said most important is relationship with people and maintain it... this is where we all are connected to you feel so close to you always ...it's 25 years for foundation call for great celebration !!! Foundation is expanding to Hyderabad such great news, more sister to added I wish all best for new branch for Hyderabad.

Wish you all happiness!! Miss you lot!!!

Love you lots

Madhura Kanade (LF 2008, PA-2011)

Dear Lila Mom,

We meet a lot of people and it's been said that each person brings different meaning in our lives. You have brought happiness and prosperity in my life. Your love, care and kindness has given me and my fellow Lila sisters a lot of strength. You have helped us to bring our dreams in reality. You have helped us to be better human beings.



Today on your birthday, I wish you a lifetime of happiness, health and prosperity. May all your wishes come true. May you shine like a star forever. I'm proud to call you my mom. Thank you so much for bringing happiness in my life. Hopefully I make you feel proud of me. Have a wonderful day!

Yours truly,

Vaishnavi Pimputkar (LG-2018)

Hello Mom,

Wish you a very very happy birthday Mom!! I know no one can define a Mother completely but I just tried to define it which I can see in my mother and You only...



She is a protector, who protects us from every storm...

She is an inspiration, who inspires me everyday by teaching something new...

She is a true friend, who can understand every situation without saying anything...

She is the one, who can handle any condition...

She is a Real Hero...

She means the World to me and definitely for every child...

Really I am lucky that I got this opportunity. Hope this pandemic end soon so that we can meet you and get your blessings..

Gayatri Gaddam (LF-2019)

contd. from page 25...

Dear mom and Dad,

Today is very auspicious day for all the LPF family as this is the celebration of completing 25th year of our foundation. On this special occasion I just want to say few words for our foundation .

The foundation started with a great motto has successfully completed its 25 years. Thousands of girls being a part of this foundation has found their family and bright future in this foundation. From starting till now our foundation has faced many challenges and our foundation had come out of all this with more confidence and greater strength. It will also last forever as it is like the banyan tree growing with more and more branches which is with passing days is becoming a root and strength of our foundation.

I feel very proud to be a part of this foundation and also always I will be the part of it.

Thanks and regards

With love

Utkarsha Jasutkar (LG-2018) Nagpur



Dear mom,

First of all, Wish you a very very happy birthday. May god shower you an eternity of happiness, health and more success. You know what when I was a kid, I used to know that there are some people in the world who dedicate their whole lives for society welfare. But that time, I never really thought I would be that lucky to experience such great personalities so closely myself. It is my honor to be called by Lila Girl, your daughter. I feel very special and lucky to be a part of LPF family.

Mom, in this entire world of fake people, You and dad are the blessing to all of our lilagirls. You are the strongest woman I have ever met. I know that I am not even capable of wishing you all the happiness, because you already have it. Still I wish you more love, respect, peace, and the best that all this world could give. It is difficult to put in words how much you mean to all of us. Wherever I am today is because of your kind help and support. I still remember that incident when I saw you and Dad for the first time. You were going inside for interviews of Lila Girls and a girl called you mam with the greetings of the day, and then you came to her and told her to call you MOM or else you will punch her. I was there waiting for my turn to interview. I felt very comforting and nice at that time when this happened.

I feel like you are the another safest place for me after my mother. Thankyou is only 8 letters' word that will never be sufficient to express how thankful I am to you. Even though, Thank you for coming into my life and also thank you for all that you have done for us Lila Girls.

Sending you much more love and hugs.

Yours

Vaishnavi Tukaram Kulkarni (LG-2019)



Dear Ma'am and Sir,

Greetings!

Very few people are fortunate enough to say that they work in an organization which is 25 years old. It is indeed an honour and pleasure to work with LPF and you both. All of us are extremely proud



of LPF's achievements over the last 2.5 decades. Congratulations to you both, the pillars of LPF, for building a foundation so strong, that its tradition of 'Leading Indian Ladies Ahead' will continue for years and years to come.

Congratulations once again!

Loves,

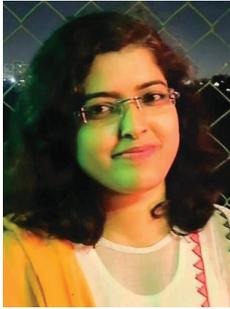
Team LPF

माझी महत्त्वाची तीन स्वप्न Lila Poonawalla यांच्यामुळे प्रत्यक्षात उतरली. एक तर महामहिम राष्ट्रपती डॉ. ए पी जे अब्दुल कलाम यांना भेटणे. दुसरे मला पत्रकारिता कोर्स करायचा होता, पण घरातून पैसे मागण्याची हमित नव्हती तेव्हा मला Lila Poonawalla Foundation - LPF ची स्कॉलरशिप मिळाली त्यावेळी पहिली आणि दुसरे स्वप्न पूर्ण झाले. तसिरे म्हणजे ज्या इंग्रजांनी देशावर इतके राज्य केले त्यांचा देश पाहायचा. तेही स्वप्न फाउंडेशनच्या फेलोशिपमुळे पूर्णत्वास आले आहे.



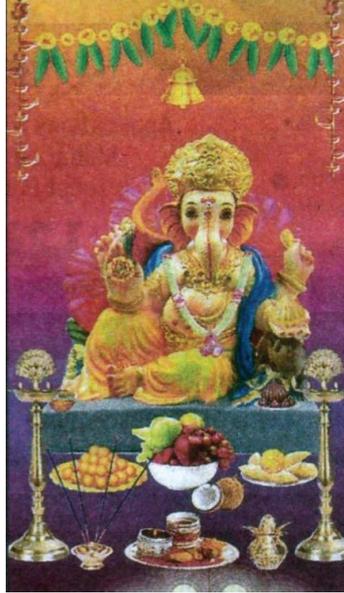
**Dr. Neelu Nawani (LF-1997, PA-2008):**

She is working in Dr. DY Patil Biotechnology and Bioinformatics Institute as a Professor since 12 years. She has received Consistent Performance Award from Dr. D. Y. Patil University.



**Upasona Samanta (LF-2003):**

Winner of making virtual Bappa during the festive season.



**Anuradha Kulkarni (LG-2016):**

Successfully filed her first patent with the Indian Government entitled "virtual reality headsets and method of managing user experience with virtual reality headsets" (85941576)

*Sentiments continued from page 27*

त्याला आज 9 वर्ष पूरण झाली आहेत. लीला मॉम आणि Firoz Poonawalla डॅड यांच्या मुळे माझे स्वप्न पूरण झाले. त्यांचे मानावे तेवढे उपकार कमी आहेत. त्यांनी माझ्यासारख्या हजारों मुलींच्या स्वप्नास बळ दिले आणि ती पूरण करण्यास मदत केली.

सर्वसामान्य घरातील मुलींच्या स्वप्नास बळ देणाऱ्या संस्थेला आज 25वर्ष पूरण झाली. प्रत्येक सण मोठ्या उत्साहाने फाउंडेशन मध्ये साजरा

करणाऱ्या आमहां सर्व मुलींना कोरोना मुळे आपल्या घरी बसून हा दविस साजरा करावा लागत आहे. पण नक्कीच लवकरच परस्थिती बदलेल मोठे सेलेब्रेशन करू फाउंडेशनच्या पुढील कार्यास खूप खूप शुभेच्छा !

Happy birthday to DearLila Poonawalla mom. Thank you for everything.

- Payaga Hoge (LG 2008 and PA 2011)

**"D**ance is the joy of the moment and the heart of life", we bring to you Rutuja Kulkarni (LF-2012) passionate Kathak dancer, our crusader Rita gets a sneak peek about her passion.

Rutuja born in Kolhapur, then in class 12<sup>th</sup> shifted from Belgavi, Karnataka to Pune to follow her passion for dance. Last eight years she is associated with the Lila Poonawalla Foundation (LPF). LPF was introduced to her by Guru Smt. Shamatai Bhateji. Rutuja received LPF scholarship for completing her post-graduation in Kathak. Rutuja has performed in many prestigious festivals of India and abroad, currently, her projects involve working for 3 different branches in Pune and doing several collaborative projects with talented and professional artists from India and abroad.

LPF plays a very important role in her life, Rutuja adds, "I was selected to represent India in Sibu International Dance Festival, Malaysia and was looking for sponsorship to cover my travel expenses, this is the time Lila Mom helped in getting all the necessary help, Mom also gave me the strength to believe if there is a will there is a way".

In the last 8 years, Rutuja is teaching kathak and spreading her art to every corner of the world, creating her own vocabulary of dance is her dream. Giving back to society through an 'Art for Humanity', an initiative under which she depicts different social causes and possible solutions via her dance. A dance video to raise awareness through social media handles with its detailed study, isn't this a truly an inspiring initiative?



Under 'Art for Humanity' her first project currently is, 'Care through hair', this is to raise awareness on hair donation to the cancer patients (underprivileged women) with the help of Cope with Cancer – Madat Trust, Mumbai and Approach Helping Hands Foundation, Pune. She has also taken part in the mass hair donation drive organized by Approach foundation in March. She was extremely happy to see that 4 people were inspired to donate their hair by watching her dance video for this particular cause and she has also received messages from women who weren't aware of this cause and now are willing to come forward for this cause. "Doing something for a cause gives so much more satisfaction. I will be promoting this cause for the entire life and will come up with more such projects in the future", shares Rutuja.

Rutuja has been felicitated with a 'Young Master's Award', 'Nrutya Bhushan Award', 'Nrutya Mayuri Award', and counting more. She also received the Ministry of Cultures scholarship in the year 2014. Rutuja feels blessed and privileged to perform at the renowned festivals like Sawai Gandharva Bhimsen Mahotsav (Pune), Kala

Ghoda Festival (Mumbai), Khajuraho Festival (M. P.), Bali Yatra and International Dance Festival (Odisha), Ananya Festival (Delhi), Kuthuparamba Sangeet Sabha (Kerala) to name a few. Rutuja also assisted her Guru Smt. Shamatai Bhateji in a project named Prajakt - Fragile yet fragrant, an experiment of using dance therapy to help the mentally and physically challenged kids at Nad -Roop and Prism Foundation, Pune.

Here comes a very powerful message to all Lila Fellows, Rutuja states "If you're passionate about your career, then no one can stop you. We will face thousands of obstacles but if we believe in our belief then we will surpass all the obstacles. There isn't a single problem which has no solution, let's work hard, let's keep learning and improvising every single day. No matter which field of career we are into let's find a way to help our society, true happiness comes from serving people so dear Lila fellows come let's contribute our share to make our developing country into a developed nation".

On that inspiring note, I am sure all of us are curious to see Rutuja performing live, do visit her website and YouTube channel to experience the beauty of her dance and know more about her projects here -

Website - [www.rutujakulkarniofficial.com](http://www.rutujakulkarniofficial.com)

- Rita Shetiya (LF- 2005, PA-2011)



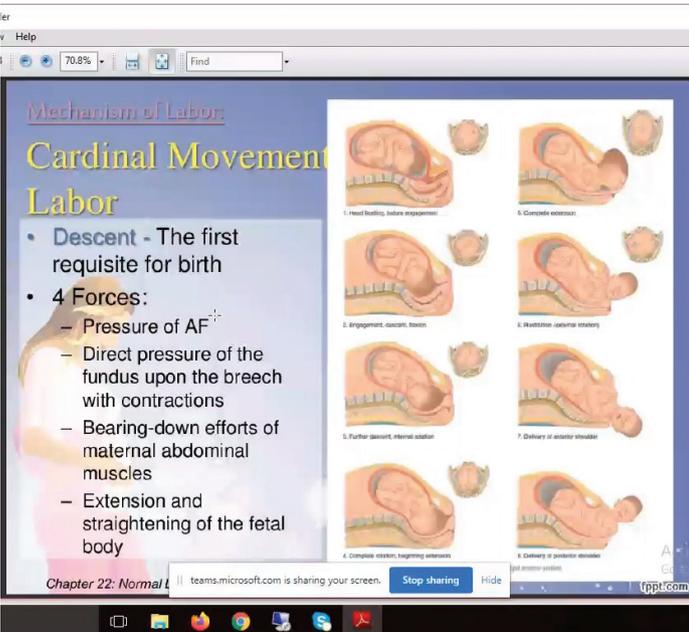
LPF Alumni introducing the session on the topic Let's Kanbanise



LILA girls posing for a group photos along with the trainer during the Personality Development session.



The trainer explaining Leadership Development phases



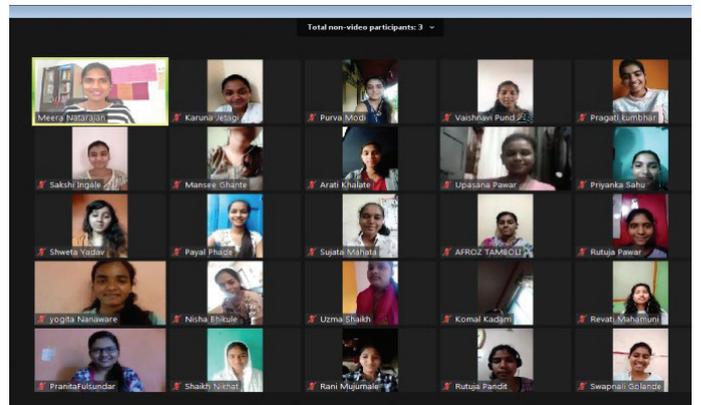
Session on Obstetrics & Gynecological emergencies



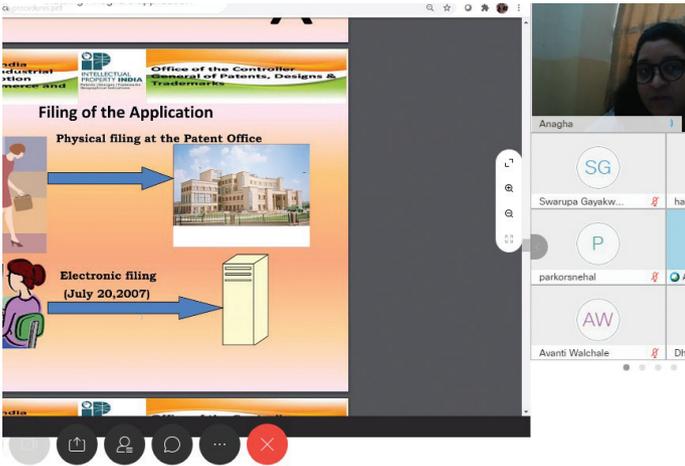
Group photo clicked during the session of Winning with Body language



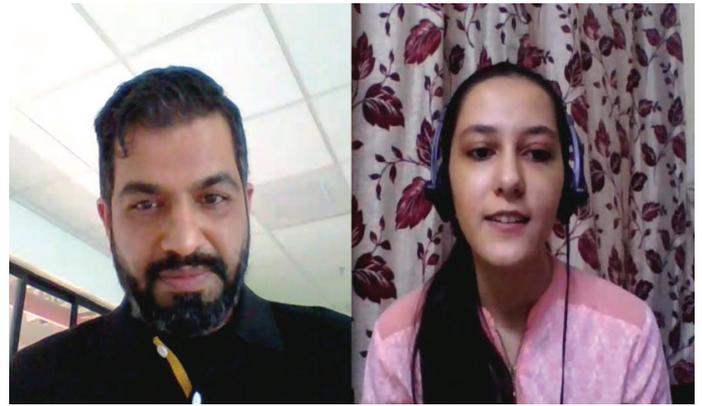
The trainer sharing his examples of Cyber Crime during Cyber Security, one of the module of Corporate Readiness Program by Atlas Copco



Group photo clicked during the Attitude Building session



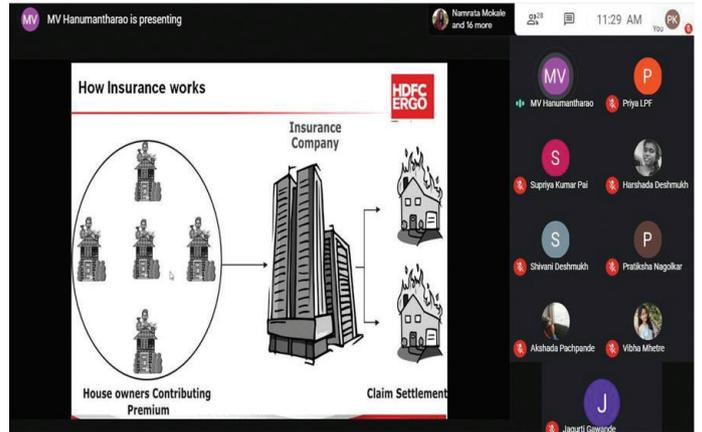
*IPR Methodologies session by PCCOE faculty*



*Mock Interview session by Mercedes Benz India volunteer*



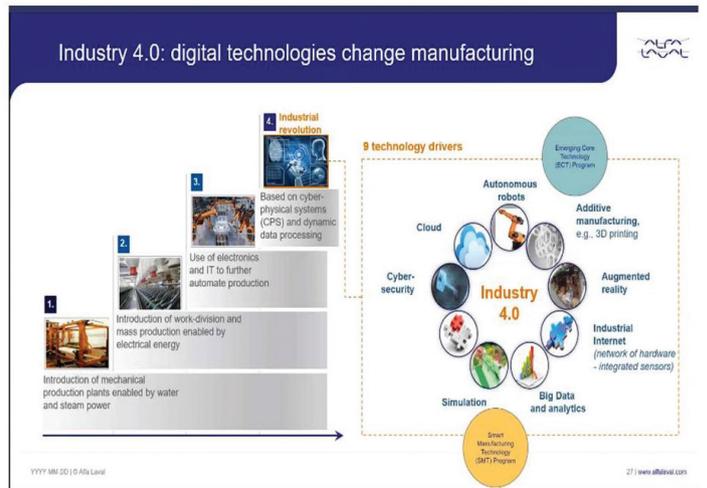
*HSBC volunteer sharing his experience during the Leadership series session*



*HDFC Ergo explaining about how Insurance works.*



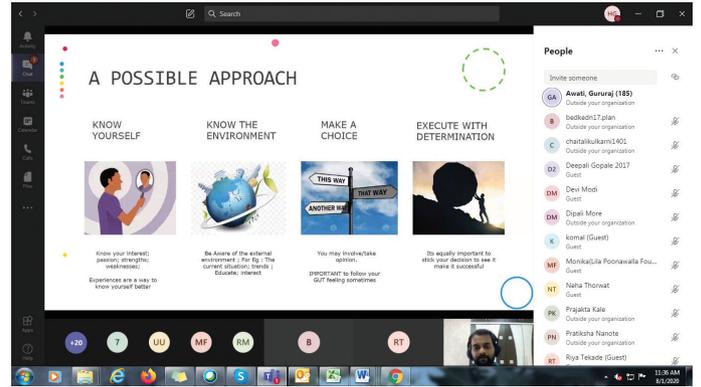
*LILA Girls performing the activity of the creating a card*



*Session on the Industry 4.0 topic by Alfa Laval volunteer*



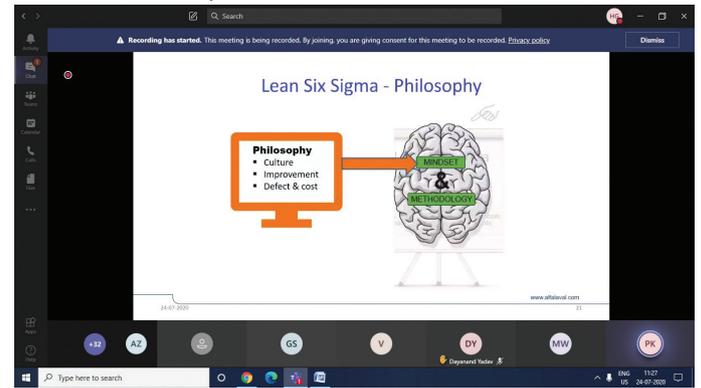
Trainer explaining the 3rd Mistake during the session on 5 mistakes of 20's.



Career Guidance & Resume writing session by Mercedes Benz India volunteer



The trainer solving the doubt of LILA Girl during the Machine Learning program



Lean Six Sigma session by Alfa Laval volunteer

## Editor's Desk

My dear readers,

I have come up with yet another issue of our very own Inspira. It has certain changes, as I believe changes make us cheerful. We always think of changing the world but we need to change ourselves and that's what our LPF always tries by conducting various developmental programs. These changes definitely show us new path, give new direction. Lively Lilas



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are the best examples of the same. Our little achievers are also the example of changed generation and change within. Last year everyone accepted the change in eating habits, exercising, lifestyle etc. The change made us learn new lesson and saved us. I wish all will be saved in future as well. Do take care of yourself, family and all near dear ones and the whole world. See you.... Till next issue....

█ - Dr. Harshada Babrekar

Chief Editor : Dr. Harshada Babrekar harshada98@gmail.com

Asst Editor : Sunetra Biradar, Rashmi Tare, Tazeen Shaikh

Office support: Madhuri Nalawade, Tanvi Dhale

Crusaders: Rita Shetiya, Pranali Tirkhunde, Sonal Mohite, Prayaga Hoge, Pooja Indhane, Kashmira Deval

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